

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 84th General Assembly
3 Regular Session, 2003
4

As Engrossed: S3/18/03
A Bill

SENATE BILL 306

5 *By: Representative Ledbetter*
6 By: Joint Budget Committee
7
8

9 **For An Act To Be Entitled**

10 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
11 SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS
12 STATE GAME AND FISH COMMISSION FOR THE BIENNIAL
13 PERIOD ENDING JUNE 30, 2005; AND FOR OTHER
14 PURPOSES.
15
16

17 **Subtitle**

18 AN ACT FOR THE ARKANSAS STATE GAME AND
19 FISH COMMISSION APPROPRIATION FOR THE
20 2003-2005 BIENNIUM.
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23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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25 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
26 the Arkansas State Game and Fish Commission for the 2003-2005 biennium, the
27 following maximum number of regular employees whose salaries shall be
28 governed by the provisions of the Uniform Classification and Compensation Act
29 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
30 thereto. Provided, however, that any position to which a specific maximum
31 annual salary is set out herein in dollars, shall be exempt from the
32 provisions of said Uniform Classification and Compensation Act. All persons
33 occupying positions authorized herein are hereby governed by the provisions
34 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
35 101), or its successor.
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Item	Class	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Years	
				2003-2004	2004-2005
(1)	9951	G & F DIRECTOR	1	\$103,236	\$105,531
(2)	9618	G&F ASSISTANT DIRECTOR	2	\$83,627	\$85,616
(3)	9950	G&F ATTORNEY	1	\$75,152	\$76,980
(4)		<i>G&F Conservation Division Chief</i>	3	GRADE 26	
(5)	296Z	<i>G&F Administrator</i>	9	GRADE 25	
(6)	903Z	TECHNICAL ASSISTANCE MANAGER	1	GRADE 24	
(7)	R036	ATTORNEY	1	GRADE 24	
(8)	299Z	G&F ASSISTANT DIVISION CHIEF	15	GRADE 23	
(9)	B015	G&F CHIEF RIVER BASINS & GOV	1	GRADE 23	
(10)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE 22	
(11)	A032	AGENCY FISCAL MANAGER	1	GRADE 22	
(12)	B017	G&F BIOLOGIST SUPERVISOR	24	GRADE 22	
(13)	E051	TRAINING PROJECT MANAGER	3	GRADE 22	
(14)	R215	G&F PERSONNEL MANAGER	1	GRADE 22	
(15)	T038	WILDLIFE OFFICER SUPERVISOR	13	GRADE 22	
(16)	X338	ENGINEER, PE	3	GRADE 22	
(17)	A117	G&F LICENSING SUPERVISOR	1	GRADE 21	
(18)	B026	G&F BIOLOGIST III	98	GRADE 21	
(19)	D010	DATA BASE ANALYST	1	GRADE 21	
(20)	D036	SR PROGRAMMER/ANALYST	3	GRADE 21	
(21)	D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE 21	
(22)	E013	G&F INFO & ED COORD	23	GRADE 21	
(23)	R488	GRANTS ADMIN SUPV	1	GRADE 21	
(24)	T040	WILDLIFE OFFICER III	163	GRADE 21	
(25)	V007	REAL ESTATE OFFICER	2	GRADE 21	
(26)	B018	G&F GAME RESEARCH BIOLOGIST	1	GRADE 20	
(27)	C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE 20	
(28)	G120	PLANT MAINTENANCE COORDINATOR	5	GRADE 20	
(29)	N320	G&F EDITOR	4	GRADE 20	
(30)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE 20	
(31)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE 20	
(32)	E074	TRAINING REPRESENTATIVE	1	GRADE 19	

1	(33)	N294	MUSEUM PROGRAMS SPECIALIST	3	GRADE 19
2	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
3	(35)	A111	ACCOUNTANT	5	GRADE 18
4	(36)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
5	(37)	N328	INFORMATION OFFICER II	1	GRADE 18
6	(38)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
7	(39)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
8	(40)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
9	(41)	C017	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 17
10	(42)	D018	DP SUPERVISOR I	1	GRADE 17
11	(43)	D061	TELEPROCESSING MONITOR	3	GRADE 17
12	(44)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
13	(45)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
14	(46)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
15	(47)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
16	(48)	R190	PERSONNEL OFFICER II	2	GRADE 17
17	(49)	Y003	AUTO/DIESEL MECHANIC	4	GRADE 17
18	(50)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
19	(51)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
20	(52)	B114	G&F TECHNICIAN III	77	GRADE 16
21	(53)	G027	BLDG PLANT MAINTENANCE SUPV I	4	GRADE 16
22	(54)	Y085	PRINTER II	1	GRADE 16
23	(55)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
24	(56)	R177	LEGAL ASSISTANT	1	GRADE 15
25	(57)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 14
26	(58)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
27	(59)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
28	(60)	A120	G&F LICENSING CLERK	7	GRADE 13
29	(61)	H049	SUPERVISOR OF COOKING	1	GRADE 13
30	(62)	K153	SECRETARY II	25	GRADE 13
31	(63)	C013	SWITCHBOARD OPERATOR SUPERVISOR	1	GRADE 12
32	(64)	K065	MAIL OFFICER	1	GRADE 09
33	(65)	G175	MAINTENANCE WORKER II	<u>1</u>	GRADE 05
34			MAX. NO. OF EMPLOYEES	584	

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36 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the

1 Arkansas State Game and Fish Commission for the 2003-2005 biennium, the
 2 following maximum number of part-time or temporary employees, to be known as
 3 "Extra Help", payable from funds appropriated herein for such purposes: one
 4 hundred seventy (170) temporary or part-time employees, when needed, at rates
 5 of pay not to exceed those provided in the Uniform Classification and
 6 Compensation Act, or its successor, or this act for the appropriate
 7 classification.

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 9 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to
 10 the Arkansas State Game and Fish Commission, to be payable from the Game
 11 Protection Fund, for personal services, operating expenses, acquisition,
 12 maintenance and improvements of the Arkansas State Game and Fish Commission
 13 for the biennial period ending June 30, 2005, the following:

ITEM NO.	FISCAL YEARS	
	2003-2004	2004-2005
(01) REGULAR SALARIES	\$ 21,161,189	\$ 21,721,927
(02) EXTRA HELP	700,000	700,000
(03) PERSONAL SERV MATCHING	6,421,071	6,539,276
(04) UNIFORM ALLOWANCE	857,500	857,500
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	15,492,211	15,492,211
(B) CONF. & TRAVEL	478,570	478,570
(C) PROF. FEES	1,970,540	1,970,540
(D) CAP. OUTLAY	23,282,704	23,282,704
(E) DATA PROC.	<u>0</u>	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$ 70,363,785</u>	<u>\$ 71,042,728</u>

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 29 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 31 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
 32 authorized, after prior review by the Arkansas Legislative Council, to grant
 33 a two percent (2%) increase to any regular salaried Wildlife Officer for each
 34 of the Intermediate, Advanced, or Senior certification levels completed by
 35 July 1, 2003, based on the guidelines established by the Arkansas Commission
 36 on Law Enforcement Standards and Training. The Arkansas Game and Fish

1 Commission is hereby authorized, after prior review by the Arkansas
 2 Legislative Council to grant a two percent (2%) increase to any regular
 3 salaried Wildlife Officer upon completion of the next higher certification
 4 level (Intermediate, Advanced, or Senior). These pay increases will be
 5 awarded beginning with the first bi-weekly pay period following submission of
 6 documented proof of such certification to the Commission Personnel Office,
 7 provided the Wildlife Officer's most recent performance evaluation results in
 8 a satisfactory rating. Officers not obtaining a satisfactory performance
 9 evaluation rating will be granted the pay increase on their next eligibility
 10 date, provided their new evaluation is satisfactory. New employees and
 11 probationary employees shall be eligible for this pay increase after their
 12 probationary period expires, provided the above requirements are met.
 13 Employees being compensated at the maximum of their assigned grade shall be
 14 eligible for the two percent (2%) increase in a lump sum payment, and such
 15 payment shall not be construed as exceeding the maximum salary for the grade.
 16 The provisions of this section shall be in effect only from July 1, 2003
 17 through June 30, 2005.

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 19 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT
 21 OF REWARDS. ~~The Arkansas Game and Fish Commission is hereby authorized to~~
 22 ~~promulgate rules and regulations for the eligibility, amounts and payment of~~
 23 ~~rewards to individuals providing information leading to the arrest of~~
 24 ~~violators of Game and Fish Commission regulations.~~

25 ~~These rewards shall be payable~~ Payment of rewards shall be from the Game
 26 Protection Fund from the Commission's Maintenance and General Operation
 27 appropriation as herein appropriated in Section 3, Item No. ~~(04)~~ (05)(A).

28 The provisions of this section shall be in effect only from ~~July 1, 2001~~
 29 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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 31 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 33 PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby
 34 authorized, after prior review by the Arkansas Legislative Council, to grant
 35 a six percent (6%) increase to any regular salaried biologist possessing or
 36 acquiring professional certification from the Wildlife Society or the

1 American Fisheries Society during the ~~2001-2003~~ 2003-2005 biennium. This pay
2 increase will be awarded beginning with the first bi-weekly pay period
3 following submission of documented proof of such certification to the
4 Commission Personnel Office, provided the biologist's most recent performance
5 evaluation results in a satisfactory rating. Biologists not obtaining a
6 satisfactory performance evaluation rating will be granted the pay increase
7 on their next eligibility date, provided their new evaluation is
8 satisfactory. New employees and probationary employees shall be eligible for
9 this pay increase after their probationary period expires, provided the above
10 requirements are met. Employees possessing or obtaining the pay increase
11 authorized herein shall not be eligible for a second incentive increase upon
12 obtaining a second professional certification from the Wildlife Society or
13 The American Fisheries Society. Employees being compensated at the maximum
14 of their assigned grade shall be eligible for the six percent (6%) increase
15 in a lump sum payment, and such payment shall not be construed as exceeding
16 the maximum salary for the grade.

17 The provisions of this section shall be in effect only from ~~July 1, 2001~~
18 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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20 SECTION 7. SPECIAL LANGUAGE. Arkansas Code 15-41-114 is amended to read
21 as follows:

22 Uniform allowance for uniformed employees. A maximum of ~~one hundred (\$100)~~
23 one hundred and fifty dollars (\$150.00) per month shall be payable to each
24 uniformed fulltime certified enforcement employee, and a maximum of one
25 hundred dollars (\$100.00) per month shall be payable to each uniformed non-
26 enforcement employee for the purchase and maintenance of uniforms worn full
27 time in the official duties of the Arkansas Game and Fish Commission.

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29 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT
31 WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving
32 in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall
33 be eligible for six percent (6%) of additional compensation within the grade
34 during the period of time in which said employee occupies the position.
35 Employees shall be eligible for the additional compensation of six percent
36 (6%) of their current salary upon assuming responsibility, and this amount

1 shall not be construed as exceeding the line item salary. The Game and Fish
2 Commission shall certify to the Chief Fiscal Officer the assignment of duties
3 of each employee in this position, and the location and reason for the
4 assignment.

5 The provisions of this section shall be in effect only from ~~July 1, 2001~~
6 July 1, 2003 through ~~June 30, 2003~~ June 30, 2005.

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8 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FIELD
10 TRAINING OFFICERS (SERGEANTS).

11 Any Wildlife Officer III serving in the capacity of Field Training Officer
12 (Sergeant) shall be eligible for six percent (6%) of additional compensation
13 within the grade during the period of time in which said employee occupies
14 the position. Employees shall be eligible for the additional compensation of
15 six percent (6%) of their current salary upon assuming responsibility, and
16 this amount shall not be construed as exceeding the line item salary. The
17 Game and Fish Commission shall certify to the Chief Fiscal Officer the
18 assignment of duties of each employee in this position, and the location and
19 reason for the assignment.

20 The provisions of this section shall be in effect only from July 1, 2003
21 through June 30, 2005.

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23 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. K-9
25 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I,
26 II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive
27 Team Officer shall be eligible for six percent (6%) of additional
28 compensation within the grade during the period of time in which said
29 employees occupies the position. Employees shall be eligible for the
30 additional compensation of six percent (6%) of their current salary upon
31 assuming responsibility, and this amount shall not be construed as exceeding
32 the line item salary. The Game and Fish Commission shall certify to the
33 Chief Fiscal Officer the assignment of duties of each employee in this
34 position, and the location and reason for the assignment.

35 The provisions of this section shall be in effect only from July 1, 2003
36 through June 30, 2005.

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2 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

4 PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby
5 authorized, after prior review by the Arkansas Legislative Council, to grant
6 a six percent (6%) increase to any regular salaried biologist serving in the
7 capacity of a forester, who possesses or acquires professional certification
8 from the Society of American Foresters and registration with the Arkansas
9 State Board of Registration for Foresters during the 2003-2005 biennium.
10 This pay increase will be awarded beginning with the first bi-weekly pay
11 period following submission of documented proof of such certification and
12 registration to the Commission Personnel Office, provided the biologist's
13 most recent performance evaluation results in a satisfactory rating.
14 Biologists not obtaining a satisfactory performance evaluation rating will be
15 granted the pay increase on their next eligibility date, provided their new
16 evaluation is satisfactory. New employees and probationary employees shall
17 be eligible for this pay increase after their probationary period expires,
18 provided the above requirements are met. Employees being compensated at the
19 maximum of their assigned grade shall be eligible for the six percent (6%)
20 increase in a lump sum payment, and such payment shall not be construed as
21 exceeding the maximum salary for the grade.

22 The provisions of this section shall be in effect only from July 1, 2003
23 through June 30, 2005.

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25 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly
26 that any funds disbursed under the authority of the appropriations contained
27 in this act shall be in compliance with the stated reasons for which this act
28 was adopted, as evidenced by the Agency Requests, Executive Recommendations
29 and Legislative Recommendations contained in the budget manuals prepared by
30 the Department of Finance and Administration, letters, or summarized oral
31 testimony in the official minutes of the Arkansas Legislative Council or
32 Joint Budget Committee which relate to its passage and adoption.

33
34 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General
35 Assembly, that the Constitution of the State of Arkansas prohibits the
36 appropriation of funds for more than a two (2) year period; that the

1 effectiveness of this Act on July 1, 2003 is essential to the operation of
2 the agency for which the appropriations in this Act are provided, and that in
3 the event of an extension of the Regular Session, the delay in the effective
4 date of this Act beyond July 1, 2003 could work irreparable harm upon the
5 proper administration and provision of essential governmental programs.
6 Therefore, an emergency is hereby declared to exist and this Act being
7 necessary for the immediate preservation of the public peace, health and
8 safety shall be in full force and effect from and after July 1, 2003.

9
10 */s/ Joint Budget Committee*
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