

1 State of Arkansas  
2 84th General Assembly  
3 Second Extraordinary Session, 2003  
4

Call Item 4

# A Bill

HOUSE BILL 1113

5 By: Representatives Roebuck, Penix  
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## For An Act To Be Entitled

9 AN ACT TO CREATE THE SOUTH ARKANSAS EDUCATIONAL  
10 LEADERSHIP ASSESSMENT CENTER; TO PROVIDE ARKANSAS  
11 WITH AN EFFECTIVE EDUCATIONAL LEADERSHIP  
12 ASSESSMENT PROGRAM; AND FOR OTHER PURPOSES.  
13

## Subtitle

15 AN ACT TO CREATE THE SOUTH ARKANSAS  
16 EDUCATIONAL LEADERSHIP ASSESSMENT  
17 CENTER.  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. Arkansas Code Title 6, Chapter 66, Subchapter 1 is amended  
23 to add an additional section to read as follows:

24 6-66-116. South Arkansas Educational Leadership Assessment Center --  
25 Created -- Duties.

26 (a) The General Assembly finds that:

27 (1) Leadership involves influencing others to understand and  
28 agree on what needs to be done and how it can be done effectively, and  
29 facilitates individual and collective efforts to accomplish the shared  
30 objectives;

31 (2) Without high quality educational leadership, the reform  
32 efforts proposed by the General Assembly may fall short of the intended  
33 goals;

34 (3) The need for continuous improvement in identifying and  
35 strengthening skills in educational leaders is the challenge of all  
36 professional organizations and educational institutions;



1           (4) An effective and efficient way to identify and determine the  
 2 presence and strength of leadership skills for current and prospective  
 3 educational leaders is through an assessment center in which participants  
 4 engage in an integrated system of realistic, school-based simulations  
 5 designed to generate behaviors similar to those required for success in  
 6 grades kindergarten through twelve (K-12) educational leadership positions;  
 7 and

8           (5) Trained assessors will:

9                   (A) Objectively identify assessees' strengths and  
 10 development needs and indicate pertinent training needs;

11                   (B) Offer developmentally based succession planning;

12                   (C) Increase the best fit factors in placement and  
 13 selection decisions;

14                   (D) Provide a strong feedback component and a structure  
 15 for individual development;

16                   (E) Provide a focus for continued mentoring and coaching;  
 17 and

18                   (F) Guide program design in developing effective programs  
 19 for aspiring and practicing educational leaders.

20           (b) There is established at Henderson State University, the South  
 21 Arkansas Educational Leadership Assessment Center.

22           (c) The President of Henderson State University shall designate a  
 23 member of the Educational Leadership faculty of Henderson State University as  
 24 director of the center.

25           (d)(1) Henderson State University shall provide staff, office, and  
 26 materials necessary to conduct the center to the extent funds are  
 27 appropriated.

28           (2) The director shall design the center in cooperation with  
 29 each of the Arkansas higher education educational leadership degree granting  
 30 institutions, the Arkansas Leadership Academy, the Department of Education,  
 31 the Department of Higher Education, the Arkansas Association of Educational  
 32 Administrators, and Arkansas educational service centers, and with the  
 33 approval of the President and the Board of Trustees of Henderson State  
 34 University.

35           (e) The South Arkansas Educational Leadership Assessment Center shall  
 36 develop and implement programs to:

