1		As Engrossed: H1/26/04 S1/29/04 $ m A~Bill$	Call	Item 4
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9		For An Act To Be Entitled		
10		EQUIRE CRIMINAL BACKGROUND CHEC	KS FOR	
11		ACTS BY FISCAL OFFICERS OF PUBL		
12		RICTS; AND FOR OTHER PURPOSES.		
13				
14		Subtitle		
15	AN ACT I	O REQUIRE CRIMINAL BACKGROUND		
16	CHECKS F	OR FRAUDULENT ACTS BY FISCAL		
17	OFFICERS	OF PUBLIC SCHOOL DISTRICTS.		
18				
19				
20	BE IT ENACTED BY THE GENE	RAL ASSEMBLY OF THE STATE OF AR	KANSAS:	
21				
22	6-17-421. Criminal	records check for fraudulent a	cts.	
23	(a) For purposes o	f this section:		
24	(1) "Applica	nt" means an individual that is	applying for ini	<u>tial</u>
25	employment as a fiscal of	ficer of a school district;		
26	<u>(2)</u> "Fiscal	officer" means any certified or	noncertified	
27	employee of a school dist	rict or education service coope	rative who has an	<u>y</u>
28	right, duty, or responsib	ility to access funds of a scho	ol district in ex	cess
29	of two hundred dollars (\$	200), specifically including, b	ut not limited to	•
30	superintendents, fiscal o	fficers and bookkeepers; and		
31	(3) "Fraudul	ent act" means an act, involvin	g fraud, or breac	h of
32	fiduciary trust, which is	punishable under the criminal	code in the	
33				
34		ing application for employment		<u>a</u>
35	<u>-</u>	l district, the board of direct		
36	district shall require th	<u>e employment applicant to autho</u>	<u>rize release to t</u>	<u>he</u>

1	Department of Education the results of statewide and nationwide criminal
2	records checks by the bureau.
3	(B) Unless the employing school district's board of
4	directors has taken action to pay for the cost of criminal background checks
5	required by this section, the employment applicant shall be responsible to
6	the Department of Arkansas State Police for the payment of any fee associated
7	with the criminal records check.
8	(2)(A) The criminal background check shall conform to the
9	applicable federal standards and include the taking of the employment
10	applicant's or current fiscal employed officer's fingerprints.
11	(B) At the conclusion of the criminal records check
12	required by this section, the Bureau of Identification and Information shall
13	promptly destroy the fingerprint card of the affected employment applicant or
14	fiscal officer.
15	(3)(A) Any information received by the Department of Education
16	from the Bureau of Identification and Information pursuant to this section
17	shall not be available for examination except by the affected employment
18	applicant or fiscal officer or his or her duly authorized representative, and
19	no record, file, or document shall be removed from the custody of the
20	Department of Education.
21	(B) Any information made available to the affected
22	employment applicant or fiscal officer shall be information pertaining to
23	that applicant only.
24	(C) Rights of privilege and confidentiality established
25	under this section shall not extend to any document created for purposes
26	other than the background check.
27	(4) The Department of Education shall promptly inform the board
28	of directors of the local school district whether or not the affected
29	employment applicant is eligible for employment as provided in this
30	subsection (b).
31	(c)(1) No person shall be eligible for employment as a fiscal officer
32	by a local school district if the results of the criminal records check
33	released to the Department of Education by the applicant reveals that the
34	applicant has pleaded guilty or nolo contendere to, or has been found guilty
35	of a fraudulent act, only after an opportunity for a hearing before the state
36	board upon reasonable notice in writing.

1	(2) However, the board of directors of a local school district		
2	is authorized to offer provisional employment to the affected applicant		
3	pending receipt of eligibility information from the Department of Education.		
4	(d)(1) The superintendent of each school district shall report to the		
5	State Board of Education the name of any fiscal officer who is currently		
6	employed or was employed during the two (2) previous school years by the		
7	local school district who has pleaded guilty or nolo contendere to, or has		
8	been found guilty of a fraudulent act.		
9	(2) A superintendent who knowingly fails to report information		
10	as required by this subsection may be subject to sanctions imposed by the		
11	state board.		
12	(e) A prosecuting attorney who prosecutes a person whom he or she		
13	knows is a school employee in a case is which the school employee has pleaded		
14	guilty or nolo contendere to, or has been found guilty of, a fraudulent act		
15	shall report the name of the employee and the nature of the crime to the		
16	school district in which the person is employed and the State Board of		
17	education.		
18	(f) A fiscal officer that pleads guilty or nolo contendere to, or has		
19	$\underline{\text{been found guilty of a fraudulent act shall be dismissed from employment with}}$		
20	the school district, but only after an opportunity for a hearing before the		
21	state board upon reasonable notice in writing.		
22	(g)(1) The State Board of Education shall be entitled to consider:		
23	(A) The age of the fiscal officer at the time the criminal		
24	act occurred;		
25	(B) The length of time since the conviction;		
26	(C) Whether the fiscal officer has pleaded guilty, nolo		
27	contendere, or has been found guilty of to any other criminal violation since		
28	the original conviction;		
29	(D) Whether the original conviction was expunged or		
30	pardoned; and		
31	(E) Any other relevant facts.		
32	(2) The state board after conducting a hearing and issuing a		
33	decision in writing, may determine not to prevent the employment or not to		
34	require the termination of employment of the fiscal officer as required in		
35	subsection (c) and (f) of this section.		
36	SECTION 2. EMERGENCY CLAUSE. It is found and determined by the		

1	General Assembly that fiscal integrity and the protection of the public funds
2	is an important responsibility of government, that funds of some school
3	districts have been misappropriated by employees because of the lack of
4	requirements for background checks for fraudulent or dishonest acts, that
5	corrective action must be taken to prevent further loses in funds and in
6	public trust. Therefore, an emergency is declared to exist and this act
7	being immediately necessary for the preservation of the public peace, health,
8	and safety shall become effective on:
9	(1) The date of its approval by the Governor;
10	(2) If the bill is neither approved nor vetoed by the Governor,
11	the expiration of the period of time during which the Governor may veto the
12	bill; or
13	(3) If the bill is vetoed by the Governor and the veto is
14	overridden, the date the last house overrides the veto.
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16	/s/ Walters
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