| 1 2 |  | A Bill Call Item 4                              |  |
|-----|--|---|--|
| 3   |  | HOUSE BILL 1159                                 |  |
| 4   | •  | HOUSE BILL 113.                                 |  |
| 5   |  |   |  |
| 6   | •  |   |  |
| 7   |  |   |  |
| 8   | For An Ac  | et To Be Entitled                               |  |
| 9   | AN ACT TO ALLOW DIGITAL COPIES OF THE PERSONNEL  |   |  |
| 10  | POLICIES AND AMENDMENTS TO PERSONNEL POLICIES TO |   |  |
| 11  | BE GIVEN TO CLASSIFIED EMPLOYEES; AND FOR OTHER  |   |  |
| 12  | PURPOSES.  |   |  |
| 13  |  |   |  |
| 14  |  | Subtitle  |  |
| 15  | TO ALLOW DIGITAL CO                              | OPIES OF THE PERSONNEL                          |  |
| 16  | POLICIES TO BE GIVE                              | EN TO CLASSIFIED                                |  |
| 17  | EMPLOYEES.                                       |   |  |
| 18  |  |   |  |
| 19  |  |   |  |
| 20  | BE IT ENACTED BY THE GENERAL ASSEMBI             | Y OF THE STATE OF ARKANSAS:                     |  |
| 21  |  |   |  |
| 22  | 6-17-2306. District's personne                   | l policies to be provided to classified         |  |
| 23  | employees <del>or administrators</del> .         |   |  |
| 24  | (a)(1) Each classified employ                    | ree being employed by a school district         |  |
| 25  | for the first time shall be given a              | copy of the district's personnel policies       |  |
| 26  | in effect at the time of his or her              | employment.                                     |  |
| 27  | (2) A digital copy prov                          | ided to an employee or an online copy           |  |
| 28  | that is accessible by Internet or in             | tranet will meet the requirements of            |  |
| 29  | subdivision (a)(1) of this section.              |   |  |
| 30  | (3) A hard copy of all                           | policies shall be available for review at       |  |
| 31  | <del></del>                                      |   |  |
| 32  | <del></del>                                      | e given to the individual employee upon         |  |
| 33  | request of the employee.                         |   |  |
| 34  | <del></del>                                      | ee <del>or administrator who was employed</del> |  |
| 35  |  | hall be given a copy of the district's          |  |
| 36  | <del>personnel policies at the time that</del>   | his or her contract is renewed or               |  |

| 1  | extended shall be furnished a copy of any amendments to the district's                          |  |
|----|---|--|
| 2  | personnel policies within thirty (30) days after approval of the amendments                     |  |
| 3  | by the board of directors of the district.  |  |
| 4  | (2) A digital copy provided to an employee or an online copy                                    |  |
| 5  | that is accessible by Internet or intranet will meet the requirements of                        |  |
| 6  | subdivision (b)(1) of this section.   |  |
| 7  | (3) A hard copy of all amendments shall be available for review                                 |  |
| 8  | at each location.   |  |
| 9  | (4) A hard copy shall be given to the individual employee upon                                  |  |
| 10 | request of the employee.  |  |
| 11 | (c) Each classified employee or administrator shall be furnished a                              |  |
| 12 | copy of any amendments to the personnel policies within thirty (30) days                        |  |
| 13 | ${\it after\ approval\ of\ the\ amendments\ by\ the\ board\ of\ directors\ of\ the\ district.}$ |  |
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