1	State of Arkansas	As Engrossed: S12/16/03	Call Ite	em 4
2	84th General Assembly	A Bill		
3	Second Extraordinary Session, 2	0003	SENATE BILL	28
4				
5	By: Senators Argue, Bisbee, Bry	yles, Gullett, Baker, Whitaker		
6				
7				
8		For An Act To Be Entitled		
9	AN ACT TO	REORGANIZE THE EXISTING PUBLIC		
10	EDUCATION	SYSTEM; TO ESTABLISH THE POWERS AND		
11	TIES OF TH	HE DIRECTORS OF THE PUBLIC EDUCATION		
12	SYSTEM; AN	ND FOR OTHER PURPOSES.		
13				
14		Subtitle		
15	THE COM	MPREHENSIVE PUBLIC EDUCATION		
16	REORGAN	NIZATION ACT.		
17				
18				
19	BE IT ENACTED BY THE GEN	IERAL ASSEMBLY OF THE STATE OF ARKANS.	AS:	
20				
21	WHEREAS, The Arkan	asas Supreme Court, in the decision o	f Lake View	
22	School District No. 25 v	v. Huckabee, 351 Ark. 31 (2002) decla	red the now	
23	extant system of public	education to be unconstitutional bec	ause it is both	1
24	inequitable and inadequa	ite; and		
25				
26	WHEREAS, The Arkan	asas Supreme Court set forth the test	for a	
27	constitutional system to	be one in which the state has an "a	bsolute duty" t	10
28	provide an "equal opport	cunity to an adequate education"; and		
29				
30	WHEREAS, The Arkan	asas Supreme Court defined an "equal	opportunity" to)
31	include the "basic compo	onents [of] substantially equal curri	cula,	
32	substantially equal faci	lities, and substantially equal equi	pment for	
33	obtaining an adequate ed	lucation"; and		
34				
35	WHEREAS, The Arkan	asas Supreme Court pointed to discrep	ancies in teach	ner
36	salaries finding that "[wlell paid and well motivated teache	rs are what mak	ce

1	the education engine run"; and
2	
3	WHEREAS, The Arkansas Supreme Court recognized that the Arkansas
4	General Assembly had "addressed what an adequate education in Arkansas would
5	entail" through the passage of § 3 of Act 1108 of 1997 and § 1 of Act 1307 of
6	1997; and
7	
8	WHEREAS, The General Assembly acknowledges that Acts 1108 and 1307 set
9	forth what Arkansas' children should be able to know and do, which is the
10	definition of an adequate education; and
11	
12	WHEREAS, The Arkansas Supreme Court has given the General Assembly
13	until January 1, 2004, to implement a constitutional education system; and
14	
15	WHEREAS, The State of Arkansas recognizes that it has been the position
16	of the state that any school district, regardless of size, whose students
17	consistently exhibited exceptional performances on state, regional, or
18	national examinations or on other related indicators of academic success
19	would not be adversely affected by any structure of public education; and
20	
21	WHEREAS, It is the desire of the State of Arkansas to maintain as many
22	community schools and as much community involvement in public education as
23	possible; and
24	
25	WHEREAS, The state recognizes that there is no greater indicator of
26	success in education than the involvement of the parents of students and the
27	members of the community; and
28	
29	WHEREAS, Multiple studies of education and education efficiency have
30	determined that there are better ways of delivering an education system than
31	the one that currently exists in Arkansas; and
32	
33	WHEREAS, The state is acutely aware of financial and monetary
34	restraints that have been placed on it by both the current state of the
35	economy and the Constitution of the State of Arkansas; and
36	

1	WHEREAS, The state has to find an efficient method to use its limited
2	resources to create a system of public education as defined by Article 14, as
3	amended, of the Arkansas Constitution,
4	
5	NOW THEREFORE,
6	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
7	
8	SECTION 1. Legislative purpose.
9	The General Assembly declares that this act is necessary to:
10	(1) Ensure the delivery of an equal opportunity for an adequate
11	education to the people of Arkansas in an efficient and effective manner;
12	(2) Provide education accountability at all levels of public
13	school education, including, but not limited to, student performance, teacher
14	performance, administrative performance, and overall school performance; and
15	(3) Develop a teacher compensation structure which enables the
16	State of Arkansas to compete both regionally and nationally in initial hiring
17	and retention of top quality teachers.
18	
19	SECTION 2. Creation of the Office of Public School Accountability.
20	(a)(1) To enhance the public's access to public school performance
21	indicators and to better measure the benefits of the increasing public
22	investment in Arkansas' schools, the General Assembly finds that an Office of
23	Public School Accountability shall be established under the direct
24	operational control of the State Board of Education.
25	(2) The foremost obligation of the accountability office shall
26	be to administer all monitoring and compliance activities dealing with
27	academic and fiscal accountability for each school or school district and
28	report academic progress.
29	(b) There is created an Office of Public School Accountability, which
30	shall begin operation within one hundred twenty (120) calendar days following
31	the effective date of this act.
32	(c) The office shall be under the supervision of the state board.
33	(d) The Chair of the State Board of Education shall name a three
34	member Public School Accountability Oversight Panel consisting of the
35	following individuals:
36	(1) Chair of the state board; and

1	(2) Two (2) members of the state board.
2	(e)(l) The panel shall select an individual to serve as the Public
3	School Accountability Director.
4	(2) The director, with guidance and approval from the panel,
5	shall be responsible for hiring all employees of the office.
6	(f) The office shall have the following responsibilities:
7	(1) Monitor schools for compliance with state and federal
8	regulations;
9	(2) Monitor schools for compliance with legislative acts and
10	court-ordered mandates;
11	(3) Monitor schools for compliance with all standards of
12	learning and accreditation as established by the state board;
13	(4) Monitor schools for compliance with all rules and
14	regulations as established by the state board;
15	(5) Coordinate the analysis, dissemination, and reporting of all
16	criterion and norm-referenced testing information;
17	(6) Coordinate the implementation and administration of
18	longitudinal tracking and trend data collection as established by the state
19	board for the purposes of improving student and school performance, ensuring
20	mastery of the curriculum, and providing comparison between students within
21	Arkansas and with students in other states;
22	(7) Coordinate the implementation and administration of value-
23	added assessments as established by the state board;
24	(8) Coordinate the implementation and administration of the
25	annual school performance reports as established by the state board;
26	(9) Administer all monitoring and compliance activities dealing
27	with academic and fiscal accountability as established by the state board;
28	<u>and</u>
29	(10) Work with program approval and certification sections of
30	the Arkansas Department of Education, the Arkansas Department of Higher
31	Education, the Arkansas Department of Workforce Education, and the individual
32	colleges to provide information that will contribute to reasonable,
33	equitable, and excellent preparation of certified personnel in the
34	institutions, both public and private, of higher education.
35	(g)(l) The office shall provide annual reports of school performance
36	or compliance to the Joint Interim Oversight Committee on Education Reform,

1	the House Interim Committee on Education, and the Senate Interim Committee on
2	Education.
3	(2) A preliminary report shall be provided by January 1 each
4	year and a follow-up report that includes information regarding on-site
5	visits shall be filed by June 1 each year.
6	(h)(1) There is created the Arkansas Public Schools Accountability
7	Advisory Council that shall begin operation within one hundred (120) calendar
8	days following the effective date of this act. The membership of the council
9	shall include:
10	(A) One (1) member designated as chair, to be selected by
11	the Governor, who shall be a representative of Arkansas businesses;
12	(B) One (1) member selected by the Governor, who shall be
13	a representative of a educator's union in the state of Arkansas;
14	(C) One (1) member selected by the Governor, who shall be
15	a parent of at least one (1) student currently enrolled in grades
16	kindergarten through twelve (K-12) in a public school in the State of
17	Arkansas;
18	(D) One (1) member selected by the Speaker of the House of
19	Representatives who shall be a representative of higher education;
20	(E) One (1) member appointed by the President Pro Tempore
21	of the Senate who shall be a representative of Arkansas businesses;
22	(F) One (1) member appointed by the chairperson of the
23	Senate Committee on Education who is currently employed as a teacher in the
24	grades kindergarten through twelve (K-12) public school system in the State
25	of Arkansas; and
26	(G) One (1) member appointed by the chair of the House
27	Committee on Education who shall be a representative of the administration of
28	a public school in the State of Arkansas.
29	(2) The council shall provide advice and consultation services
30	for the director.
31	(3) The council may be convened by the chair of the council, by
32	the chair of the state board, or by the director.
33	(4) Members shall not receive compensation for service on the
34	council but may receive expense reimbursement as provided in Arkansas Code
35	§25-16-902.
36	

1	SECTION 3. Creation Office of the Office of Public School Academic
2	Facilities.
3	(a) In order to ensure that substantially equal access to adequate
4	educational facilities and educational equipment is provided for all public
5	school students in Arkansas, the General Assembly finds that an Office of
6	Public School Academic Facilities should be established under the direct
7	supervision of the State Board of Education.
8	(b) There is created an Office of Public School Academic Facilities
9	which shall begin operation within one hundred twenty (120) calendar days
10	following the effective date of this act.
11	(c) The Office of Public School Academic Facilities shall be under the
12	supervision of the state board and shall report directly to the Public School
13	Academic Facilities Oversight Panel.
14	(d) The chair of the state board shall name a three-member Public
15	School Academic Facilities Oversight Panel consisting of the following
16	individuals:
17	(1) Chair of the state board; and
18	(2) Two (2) members of the state board.
19	(e)(1) The panel shall select an individual to serve as the Public
20	School Academic Facilities Director.
21	(2) The Public School Academic Facilities Director shall be an
22	architect that is licensed by the State of Arkansas.
23	(3) The Public School Academic Facilities Director, with
24	guidance and approval from the panel, shall be responsible for hiring all
25	employees of the Office of Public School Academic Facilities.
26	(f) The Executive Chief Information Officer shall assign one (1)
27	individual from the staff of the Office of Information Technology to serve as
28	a technology liaison to the Public Schools Academic Facilities Office.
29	(g) The Director of the Arkansas Building Authority shall assign one
30	(1) individual from the staff of the Arkansas Building Authority to serve as
31	a physical plant liaison to the Public Schools Academic Facilities Director.
32	(h) The Office of Public Schools Academic Facilities shall:
33	(1) Provide information or assistance to the Joint Committee on
34	Educational Facilities created by Act 1181 of 2003 as requested by the joint
35	<pre>committee;</pre>
36	(2) Use any recommendation or assessments of the joint committee

36

1 or the General Assembly as a basis for establishing the policies and 2 procedures of the Office of Public Schools Academic Facilities; and 3 (3) Provide assistance, as requested, to the Joint Committee on 4 Educational Facilities in conducting an assessment of all school facilities 5 in the state and continue to update and maintain current assessments of all 6 school facilities after the expiration of the joint committee on December 31, 7 2004. 8 (i)(1) Beginning January 1, 2005, school districts shall provide to 9 the Office of Public Schools Academic Facilities, on a quarterly basis, a 10 list of any public school academic facility repair or improvement needed in 11 excess of five thousand dollars (\$5,000), new construction proposed in excess of twenty-five thousand dollars (\$25,000), or technology needs in excess of 12 13 ten thousand dollars (\$10,000). (2) The Public School Academic Facilities Director shall create 14 15 and implement a standardized reporting format and select the method to be 16 utilized by school districts in the preparation and submission of the list to 17 the Office of Public Schools Academic Facilities. (3) The data gathered from the reports generated by the school 18 19 districts shall be presented to the state board for compilation into an 20 annual report to the Governor and the House Interim Committee on Education 21 and the Senate Interim Committee on Education on the facilities needs in the 22 state. 23 (4) The Office of Public Schools Academic Facilities shall 24 conduct any reviews, site visits, and other research during the year to 25 assist in preparation of the annual report. 26 (j)(1) The Public Schools Academic Facilities Director shall provide 27 to the Governor and the House Interim Committee on Education and the Senate 28 Interim Committee on Education reports on the status of public school 29 academic facilities including the facilities and technologies needs and 30 priorities for each category. 31 (2) A preliminary report shall be provided by January 1 each 32 year and a follow-up report that includes information regarding on-site 33 visits shall be filed by June 1 each year. 34 (k)(1)(A) No later than September 30 of each even-numbered year of the

biennium, the panel shall present to the state board the list of public

school facility repairs, improvements, and construction along with technology

1	improvements that the panel recommends for the next biennium.
2	(B) Copies of the list shall be provided to the Governor
3	and the House Interim Committee on Education and the Senate Interim Committee
4	on Education.
5	(2) The state board shall prioritize funding for public school
6	facility repairs, improvements, and construction along with technology
7	improvements based on the recommendations of the panel.
8	(1) The state board and the Public Schools Academic Facilities Office
9	shall develop, by rule and regulation, the process for developing the list of
10	public school facility repairs, improvements, and construction along with
11	technology improvements necessary under this act.
12	
13	SECTION 4. Creation of the Office of Education Renewal Zones.
14	(a) There is created an Office of Education Renewal Zones.
15	(b) The office shall be under the supervision of the State Board of
16	Education.
17	(c) The Chairman of the State Board shall name a three (3) member
18	Public School Education Renewal Zones Oversight Panel consisting of the
19	following individuals:
20	(1) Chairman of the state board; and
21	(2) Two (2) members of the state board.
22	(d)(1) The panel shall select an individual to serve as the Public
23	School Education Renewal Zones Director.
24	(2) The Public School Education Renewal Zones Director, with
25	guidance and approval from the panel, shall be responsible for hiring all
26	employees of the office.
27	(3) The Director of the Arkansas Department of Higher Education
28	shall assign one (1) individual from the staff of the Department of Higher
29	Education to serve as a liaison to the office.
30	(e) The office shall be responsible for developing guidelines for the
31	approval of education renewal zone strategic plans and guidelines for the
32	evaluation and reporting of education renewal zone activities.
33	(f) The office shall approve any education renewal zone strategic plan
34	prior to the disbursal or annual renewal of funds to participating
35	institutions of higher education.
36	(g)(1) Effective July 1, 2004, any public school, education service

1	cooperative and institution of higher education is authorized to enter into
2	one (1) or more inter-local agreements through which they collaborate to
3	improve public school performance and academic achievement.
4	(2) Each inter-local agreement shall establish an education
5	renewal zone.
6	(3) The purpose of an education renewal zone shall be to:
7	(A) Identify and implement education and management
8	strategies designed specifically to improve public school performance and
9	student academic achievement throughout the State of Arkansas, with special
10	focus on the state's most academically distressed public schools;
11	(B) Provide for collaboration among the state's smaller
12	schools and districts in order to achieve some of the advantages of economies
13	of scale in providing educational and related activities;
14	(C) Maximize benefits and outcomes of public schooling by
15	concentrating and coordinating the resources of Arkansas's higher education
16	institutions, the expertise of the regional education service centers, and
۱7	the technical assistance of other service providers to improve public school
18	performance and student academic achievement; and
19	(D) Enable small, rural, and low-wealth schools to make
20	the best use of the latest cost-effective distance learning technology to
21	enhance curricula and professional development through two-way interactive
22	<u>learning environments.</u>
23	(h) Each education renewal zone shall consist of the following:
24	(1) Higher education partner;
25	(A) The office shall develop, publish and disseminate
26	guidelines for establishing an education renewal zone, including a process
27	for selecting a qualified education renewal zone higher education partner in
28	the fifteen educational service cooperative areas in the state and in Pulaski
29	County.
30	(B)(i) A qualified higher education institution shall meet
31	the following minimum requirements:
32	(a) Be a school with a department of education or a
33	comprehensive four-year teacher preparation program; and
34	(b) Be capable of demonstrating a willingness and
35	flexibility to restructure its programs and services to meet the needs of the
36	participating grades kindergarten through twelve (K-12) schools and school

1	districts.
2	(ii) The office shall give preference to qualified
3	four-year higher education institutions located within the educational
4	service cooperative area.
5	(C) In the event that there is no qualified four-year
6	higher education institution located within the education service center
7	area, the office may select:
8	(i) A two-year higher education institution that, in
9	collaboration with a qualified four-year educational institution located in
10	another education service center area, provides a comprehensive four-year
11	teacher preparation program; or
12	(ii) A qualified higher education institution
13	located in another educational service cooperative area.
14	(iii) An institution of higher education may serve
15	as the higher education partner for more than one educational service
16	cooperative area;
17	(2)(A) Education Service Cooperative.
18	(B) The education service cooperative shall be a full
19	partner in planning, implementing, and evaluating the education renewal zone
20	in its respective service area and shall provide direct services as called
21	for in the education renewal zone plan;
22	(3) Public Schools.
23	(A) Public schools may participate in an education renewal
24	zone upon successful application by the public school district of which the
25	school is a part.
26	(B) The application for admission to the education renewal
27	zone shall be submitted to the office at a time and in a manner as prescribed
28	via rule or standard by the office.
29	(i) Acceptance or rejection of the application by a
30	school for admittance to an education renewal zone shall be the
31	responsibility of the office, with consultation from the Higher Education
32	Partner.
33	(ii) The office may include within an education
34	renewal zone any school within the Education Service Center area provided
35	that no more than ten (10) schools may participate in any single education
36	renewal zone.

1	(111) The office may designate up to a maximum of
2	three (3) education renewal zones within any single Education Service Center
3	area.
4	(C) In designating education renewal zones and selecting
5	schools for participation in a particular zone, the office shall give
6	priority to schools that meet one or more of the following criteria:
7	(i) The school is classified as "School Improvement
8	Schools" or "Alert Status for School Improvement" under the Arkansas state
9	compliance plan under the federal Elementary and Secondary Education Act of
10	2002, the No Child Left Behind Act.
11	(ii) The school lies within a school district
12	classified as in "Academic Distress" or "Financial Distress" under the
13	Arkansas Comprehensive Testing, Assessment, and Accountability Program.
14	(iii) The school demonstrates an inability to hire
15	and retain highly qualified teachers as defined by the state plan for
16	compliance with the No Child Left Behind Act.
17	(iv) The school demonstrates an inability to provide
18	the minimum number of course offerings as determined by the state through the
19	conventional hiring of qualified teachers.
20	(v) The school is within a school district with an
21	average daily membership of fewer than one thousand five hundred (1,500)
22	students.
23	(vi) The school serves a student population that
24	exceeds the statewide average rate of participation in free or reduced price
25	lunch programs.
26	(4) Local Advisory Group.
27	(A) Each education renewal zone shall form a local
28	advisory group comprised of a representative of the following groups:
29	(i) The Higher Education Institution Partner
30	(ii) The Education Service Center which includes the
31	area in which the education renewal zone is located
32	(iii) The public school or school district
33	participating in the education renewal zone.
34	(iv) Each community in which there is a school
35	participating in the education renewal zone.
36	(B) The office may designate up to a maximum of three (3)

T	education renewal zones within any single Education Service Center area.
2	(5) Technical Assistance Provider. Any two-year community or
3	technical college, technical support organization, or other entity may
4	participate in the education renewal zone at the discretion of the office and
5	in collaboration with a designated Higher Education Institution Partner and a
6	designated education service cooperative.
7	(i) The office, the state board and the local school districts shall
8	exercise due diligence to assure that all schools classified as "School
9	Improvement Schools" under the No Child Left Behind Act are included in a
10	designated education renewal zone.
11	(j) The office may, at its discretion, include any school regardless
12	$\underline{\text{of its eligibility under the foregoing criteria, if it determines that on } \underline{\text{the}}$
13	$\underline{\text{basis}}$ of location, characteristics of its faculty or leadership, needs of the
14	students, or other factors, in the judgment of the office, that the inclusion
15	of such school significantly strengthens the prospect of the education
16	renewal zone in meeting its school improvement goals.
17	(k) The office may, at its discretion, change participating schools
18	within each education renewal zone.
19	(1)(1) Each school participating in an education renewal zone shall
20	develop and implement a school improvement plan.
21	(2) Each school improvement plan shall at a minimum include the
22	<u>following:</u>
23	(A) Goals for improving student achievement;
24	(B) Measurable benchmarks for achieving student
25	<pre>improvement goals;</pre>
26	(C) A timeline for reaching goals in improving student
27	achievement; and
28	(D) Requirements for services to be provided by the
29	Education Renewal Zone Partners.
30	(m) The partners within a specific education renewal zone shall
31	develop a strategic plan that is responsive to the needs of the individual
32	school improvement plans.
33	(n) The education renewal zone strategic plan shall at a minimum
34	provide for the following:
35	(A) Collaboration between and among the higher education
36	institution partners, education service centers, schools and communities

1	participating in the education renewal zone, including within the academic
2	departments within the higher education institution partners;
3	(B) A comprehensive program of professional development to
4	assure the practical knowledge base of pre-service and in-service teachers
5	with respect to pedagogical practice, content knowledge, and competent use of
6	distance learning technology;
7	(C) Enhancement and expansion of local school curricula
8	offerings through the use of two-way interactive television to include
9	advanced placement, dual-credit and advanced high school courses;
10	(D) The sharing of faculty for core course offerings when
11	schools are unable to hire highly-qualified teachers in core subject areas
12	required for college entrance or teachers necessary to meet state
13	accreditation standards;
14	(E) A strategy to recruit and retain highly-qualified
15	teachers with particular focus on hard-to-staff schools;
16	(F) A system for mentoring teachers with three (3) or
17	fewer years of professional service;
18	(G) Active participation of the community in the work of
19	the school;
20	(H) Active involvement of parents in the academic work of
21	the student; and
22	(I) A means of collecting the data necessary to evaluate
23	the progress of each participating public school and the education renewal
24	zone in its entirety.
25	(o) Each education renewal zone, using guidelines and indicators set
26	by the office, shall prepare an annual report to the office describing the
27	progress toward accomplishing the goals of the education renewal zone.
28	(p) The office, under guidance and direction of the office Oversight
29	panel of the state board, shall prepare an annual report to the Governor, the
30	General Assembly, and the Arkansas State Board of Education describing the
31	progress toward accomplishing the goals of the individual education renewal
32	zones and the overall education renewal zone program.
33	(q) The office shall establish a website, accessible by the public, to
34	provide for broad dissemination of both the education renewal zone plans and
35	strategies and the results of the annual reports on progress toward
36	accomplishing the goals of the individual education renewal zones and the

1	overall education renewal zone program.
2	
3	SECTION 5. Arkansas Code § 6-11-101 (b), concerning State Board of
4	Education Members, is amended as follows:
5	(b)(1) The term of office of a member of the board, appointed prior to
6	the effective date of this act of 2003, shall be six (6) years.
7	(2)(A) The term of office of a member of the state board,
8	appointed after the effective date of this act of 2003, shall be a single
9	ten-year term.
10	(B) Any member appointed to the state board to fill a
11	vacancy for an uncompleted term with fewer than two (2) years remaining on
12	the original term, may be reappointed to an additional ten-year term.
13	(3) No member shall be allowed to resign in order to be
14	appointed to a different ten-year or fewer term on the board.
15	(4) Nothing in this section shall be construed to change the
16	terms of any member of the state board that was appointed prior to the
17	effective date of this section.
18	
19	SECTION 6. Arkansas Code § 6-11-118 is repealed.
20	6-11-118. Office of Rural Services. Effective July 1, 2000.
21	(a) This section shall be known as the "Rural Services Act of 1981".
22	(b) The General Assembly recognizes that Arkansas Constitution,
23	Article 14, requires the state to provide a general, suitable, and efficient
24	system of free public schools and that the Department of Education is
25	legislatively created to help provide these schools. The General Assembly
26	further recognizes the need for effective aid and assistance to the smaller
27	rural school districts of the state and that under the present structure of
28	the department such aid and assistance is not adequate.
29	(c)(1) There is created the Office of Rural Services in the
30	department.
31	(2) The Director of the Department of Education shall establish
32	a coordinator in the office.
33	(3) The duties of this office shall be to:
34	(A) Direct programs to improve the quality of the rural
35	schools of the state by helping to deliver comprehensive technical assistance
36	services such as curriculum development, teaching methods evaluations,

1	program development, planning, needs assessments, etc.;				
2	(B) Help develop teacher training programs that fit the				
3	needs of rural students;				
4	(C) Develop and conduct in-service education programs for				
5	rural teachers, administrators, and county board of education members;				
6	(D) Act as liaison between rural education and rural				
7	development activities;				
8	(E) Assist rural districts in developing rural resource				
9	cooperatives in order that rural schools can share a pool of specialized				
10	human, material, and technical resources;				
11	(F) Assist rural schools in construction and renovation				
12	programs;				
13	(G) Identify and create an awareness of promising				
14	practices of rural schools throughout the state and nation;				
15	(H) Serve as liaison between the department and the small				
16	schools; and				
17	(I) Coordinate all other activities especially for small				
18	schools and collect such data as are needed by the General Assembly in order				
19	that rural schools may be properly financed.				
20	(4) The office shall answer directly to the director.				
21	(d) For the purpose of this section, the term "rural school" shall be				
22	interchangeable with the term "small high school" and shall include those				
23	schools with enrollments of five hundred (500) or fewer in kindergarten				
24	through grade twelve (K-12). Schools with enrollments of five hundred (500)				
25	to seven hundred fifty (750) shall also be served by this office if they are				
26	in unincorporated areas and if the superintendent requests that the school				
27	become a part of the area for which this office is responsible.				
28					
29	SECTION 7. Arkansas Code Title 6, Chapter 13, is amended to add an				
30	additional subchapter to read as follows:				
31	6-13-1601. Consolidation list.				
32	(a)(1) For purposes of this subchapter, "average daily membership"				
33	means the total number of days attended plus the total number of days absent				
34	by students in grades kindergarten through twelve (K-12) during the first				
35	three (3) quarters of each school year divided by the number of school days				
36	actually taught in the district during that period of time rounded up to the				

1	nearest hundredth.			
2	(2) As applied to this subchapter, students who may be counted			
3	for average daily membership are:			
4	(A) Students who reside within the boundaries of the			
5	school district and who are enrolled in a public school operated by the			
6	district or a private school for special education students, with their			
7	attendance resulting from a written tuition agreement approved by the			
8	Department of Education;			
9	(B) Legally transferred students living outside the			
10	district but attending a public school in the district; and			
11	(C) Students who reside within the boundaries of the			
12	school district and who are enrolled in the Arkansas National Guard Youth			
13	Challenge Program, so long as the students are participants in the program.			
14	(b) By February 1, 2004, and each February 1 thereafter, the			
15	department shall publish a consolidation list that includes all school			
16	districts with fewer than five hundred (500) students per the district's			
17	average daily membership in both of the two (2) school years immediately			
18	preceding the current school year.			
19				
20	6-13-1602. Reorganization.			
21	(a)(l)(A) Any school district included in the Department of			
22	Education's consolidation list may voluntarily agree to consolidate with or			
23	be annexed to another district pursuant to the requirements of subdivision			
24	(c)(1) of this section.			
25	(B) Any school district on the consolidation list choosing			
26	to voluntarily consolidate or annex shall submit a petition for approval to			
27	the State Board of Education by March 15 immediately following publication of			
28	the list and shall set forth the terms of the consolidation or annexation			
29	agreement in the plan.			
30	(2) Any school district on the consolidation list that does not			
31	receive approval of a voluntary consolidation or annexation petition by the			
32	State Board of Education shall be consolidated or annexed by the state board			
33	with or into other school districts by June 1, 2004, to be effective on July			
34	1, immediately following publication of the list under the requirements of			
35	subdivision (c)(1) of § 6-13-1601.			
36	(b) Any school district required to be consolidated or annexed under			

1	this subchapter shall be consolidated or annexed in such a manner as to
2	create:
3	(1) A resulting district with an average daily membership
4	meeting or exceeding seven hundred (700); or
5	(2) A countywide district.
6	(c)(1)(A) All consolidations or annexations under this section shall
7	be accomplished so as not to create a school district that hampers, delays or
8	in any manner negatively affects the desegregation of another school district
9	in this state, and shall be in compliance with § 6-13-1401 et seq., except
10	the State Board of Education shall need no additional authority from the
11	affected districts to effectuate the requirements of this act.
12	(B) The State Board of Education may receive and hear petitions
13	or move on its own motion to consolidate or annex a school district on the
14	consolidation list in such a time frame to effectuate the mandate of §§ 6-13-
15	1602(a)(1)(B)(1) and (a)(1)(B)(2).
16	(2) In the annexed or consolidated school districts created
17	under this act, the tax millage rate shall be determined as set forth under §
18	6-13-1409(b).
19	(d) Nothing in this section shall be construed to require the closing
20	of any grades kindergarten through eight (K-8) school facilities.
21	
22	SECTION 8. Arkansas Code Title 6, Chapter 20, Subchapter 6 is amended
23	to add an additional section to read as follows:
24	6-20-602. Isolated schools.
25	(a) Prior to reorganization of a district under this act, the state
26	board shall declare a school to be "isolated", if the school's district meets
27	the following criteria:
28	(1) There is a distance of nineteen (19) miles or more by hard-
29	surfaced highway from the high school of the district to the nearest adjacent
30	high school in an adjoining district;
31	(2) The density ratio of transported students is less than three
32	(3) students per square mile; or
33	(3) The State Board of Education shall have the authority to
34	declare other schools isolated if the school district can demonstrate to the
35	state board that the students would be unreasonably harmed by a long
36	transportation time due to geographical barriers.

1 (b) Any school qualifying as an isolated school under this section that 2 is in school district subject to consolidation, annexation, or reorganization under this act shall remain open under the resulting district. 3 4 (c) The resulting district shall be entitled to funding for isolated schools as provided by law or State Board rule. 5 6 7 SECTION 9. Arkansas Code § 6-20-601 is repealed. 8 6-20-601. Qualifications for receiving isolated funding. (a) As used in this section, "isolated school district" means a school 9 district that meets any four (4) of the following five (5) criteria: 10 11 (1) There is a distance of twelve (12) miles or more by hard-surfaced 12 highway from the high school of the district to the nearest adjacent high 13 school in an adjoining district; 14 (2) The density ratio of transported students is less than three 15 (3) students per square mile of area; 16 (3) The total area of the district is ninety-five square miles 17 (95 sq. mi.) or greater; 18 (4) Less than fifty percent (50%) of bus route miles is on hardsurfaced roads; and 19 20 (5) There are geographic barriers such as lakes, rivers, and 21 mountain ranges which would impede travel to schools that otherwise would be 22 appropriate for consolidation, cooperative programs, and shared services. (b) An isolated school district shall be eligible to receive isolated 2.3 24 funding if: 25 (1) The district's budget is prepared by the local district with 26 Department of Education approval; 27 (2) The district has an average daily membership of less than 28 three hundred fifty (350); and 29 (3) The district meets the minimum standards for accreditation 30 of public schools prescribed by law and regulation. 31 (c) Any school district designated as an isolated school district for 32 the 1996-1997 fiscal year that used geographic barriers as one (1) of the 33 four (4) criteria necessary to receive isolated funding shall be allowed to 34 continue to use geographic barriers as a criterion for future allocations of 35 isolated funding. (d)(1) State financial aid in the form of isolated funding shall be 36

1 provided to local school districts qualifying under this section and shall be 2 calculated as follows: 3 4 (350 Previous year's average daily membership) divided by eight 5 hundred fifty (850) times the previous year's average daily membership times 6 the base local revenue per student. 7 (2) There shall be two (2) categories of isolated funding: 8 (A) Category I isolated funding shall be provided to all 9 school districts that qualify under this section; and 10 (B) Category II isolated funding shall be further provided 11 to those school districts that qualify under this section and have an average daily membership density ratio of less than 1.2 students per square mile and 12 13 shall be calculated at fifty percent (50%) of Category I funding. 14 (3) Those school districts that qualify under this section and 15 whose local revenue per student exceeds the base local revenue per student 16 shall receive isolated funding calculated as follows: (Category I plus 17 Category II) minus (base local revenue per student minus local revenue per student) times the previous year's average daily membership. 18 19 (4) In the event that the statewide amount for isolated funding 20 calculated pursuant to this section is less than the amount appropriated for 21 isolated funding, the State Board of Education may include a funding factor 22 in the calculation in § 6-20-303(14)(A) in order to expend up to the 23 appropriated amount. 24 (e) No school district which may qualify under other law to receive 25 additional state aid because its average daily membership is less than three 26 hundred fifty (350) shall be eligible to receive funding under this section 27 except that a district qualifying under other law for such aid and 28 qualifying for funds under this section may elect to receive funds under this 29 section in lieu of aid under the other. 30 31 SECTION 10. Arkansas Code §§ 6-13-906 and 6-13-907 are amended to read 32 as follows: 33 6-13-905. Board of directors. 34 (a) Each cooperative will shall be governed by a board of directors. 35 consisting of one representative appointed by the board of directors of each 36 cooperating school district.

1	(b)(1) The directors of the cooperatives shall collectively develop a
2	system by which the board of directors for each cooperative are appointed so
3	that the board is made up of one representative appointed by the board of
4	directors of each cooperating school district.
5	(2) The representatives of the cooperating districts shall
6	include:
7	(A) Two (2) classroom teachers;
8	(B) Two (2) members of school boards of cooperating
9	districts;
10	(C) Two (2) members representative of the business
11	community;
12	(D) One (1) parent; and
13	(E) Other representatives as selected by the local board
14	of directors of each cooperating school district.
15	(3) No cooperative board of directors shall have a majority of
16	its membership made up of superintendents of school districts.
17	$\frac{(b)}{(c)}$ The board shall be empowered to hire a director and other
18	employees and to contract for services, supplies, and equipment.
19	$\frac{(c)}{(d)}$ Policies for the operation of the cooperative will be developed
20	by the board of directors and be filed with the Department of Education as
21	required by law of school districts generally.
22	
23	6-13-906. Rules, regulations, and reports.
24	(a) The cooperatives will director of a cooperative and the board of
25	directors of a cooperative shall:
26	(1) Abide by all rules and regulations of the Department of
27	Education which apply to school districts generally; and
28	(2) Make all reports as required by law and regulation which
29	apply to school districts generally to the department $ extstyle{ extstyle $
30	(3) Administer the programs and services of the cooperative;
31	(4) Direct expenditures of funds within the cooperative's
32	budget;
33	(5) Receive and expend funds needed to provide programs and
34	services to school districts in the area;
35	(6) Secure and maintain facilities as are required to provide
36	authorized programs and services;

1 (7) Supply any and all information and reports requested by the 2 Director of the Department of Education in a timely manner; and (8) Perform other duties as required by the Director of the 3 Department of Education and the policies, rules, and regulations of the State 4 5 Board of Education. 6 (b)(1) Records of the expenditures and receipts of the cooperatives 7 shall be kept in such manner and on such forms as may be specified by the 8 department or the School Audit Section of the Division of Legislative Audit 9 of the Legislative Joint Auditing Committee. 10 (2) Reports on expenditures and receipts shall be made for the 11 cooperative as a single agency or shall be made separately by the school 12 districts to reflect the status of each member district at such time and in 13 such manner as specified by the department. 14 (c) Any member of a board of directors of a cooperative or director of 15 a cooperative holding a license issued by the State Board of Education who 16 fails to comply with subsection (a) of this section, may have his or her license revoked or suspended. 17 18 SECTION 11. Effective July 1, 2004, Arkansas Code § 6-13-1010 is 19 20 amended to read as follows: 21 6-13-1010. Director. 22 (a) Each education service cooperative shall be administered by a 23 director who shall perform the following duties: 24 (1) Administer the programs and services of the education 25 service cooperative; 26 (2) Recommend the employment of professional and nonprofessional 27 personnel authorized by the education service cooperative's governing body; 28 (3) Prepare the budget for adoption by the education service 29 cooperative's governing body; 30 (4) Direct expenditures of funds within the budget; and 31 (5) Perform other duties as required by the education service 32 cooperative's governing body and the policies, rules, and regulations of the 33 State Board of Education -; 34 (6) Supply any and all information and reports requested by the 35 Director of the Department of Education in a timely manner; and (7) Perform other duties as required by the Director of the 36

1	Department of Education and the policies, rules, and regulations of the State					
2	Board of Education.					
3	(b) The director of each education service cooperative shall:					
4	(1) Hold an administrator's certificate and meet all					
5	requirements to serve as a superintendent of schools in the State of					
6	Arkansas; or					
7	(2) Have an alternative learning environment level of education					
8	and administrative experience and obtain the approval of the board.					
9	(c) The governing body of any education service cooperative may enter					
10	into a contract with a director for a period not to exceed three (3) years.					
11						
12	SECTION 12. Arkansas Code Title 6, Chapter 13 Subsection 10, is					
13	amended to add an additional section to read as follows:					
14	6-13-1027. Education service cooperative — Personnel.					
15	(a) The director of each education service cooperative shall hire					
16	qualified personnel as may be needed to fulfill the purposes of the education					
17	service center.					
18	(b) No employee of the education service cooperative shall be related					
19	within the second degree of consanguinity or affinity to the director of the					
20	cooperative or any member of the board of directors of the education service					
21	cooperative.					
22						
23	SECTION 13. Arkansas Code Title 6, Chapter 13, Subchapter 10 is					
24	amended to add an additional section to read as follows:					
25	6-13-1028. Education service cooperatives — Professional development					
26	center.					
27	(a) Each education service cooperative shall establish a professional					
28	development center that will provide curriculum development assistance,					
29	educational materials, and professional development services to educators,					
30	parents, and other community groups within the school districts in the					
31	service area or to other entities.					
32	(b) A professional development coordinator, who shall report to the					
33	director of the education service center, shall manage the professional					
34	development center.					
35	(c) Each professional development center shall develop, maintain, and					

deliver services to improve student, school, and school district academic

1 performance and to implement initiatives identified by the Director of the 2 Department of Education. 3 (d)(1)(A) Each Professional Development Center shall develop a professional development plan. 4 5 (B) The plan shall be based on the requirements within the 6 Professional Development Rules and Regulations, State Board of Education 7 priorities, student achievement data, and the school improvement plans of the 8 member school districts. 9 (2) Improvement of student achievement shall be the prerequisite 10 goal of all professional development. 11 (3) The plan shall include the purposes and descriptions of 12 services the professional development center shall provide to schools in 13 school improvement and the other schools or entities served by the center. (4)(A) Teachers, administrators, and classified school employees 14 15 shall be involved in the design, implementation, and evaluation of the 16 professional development offerings. (B) The evaluation results shall be given to each group of 17 employees and used for continuing improvement. 18 (e) Each professional development center shall annually report to the 19 20 Director of the Department of Education regarding professional development 21 activities for the previous year as required by the department. 22 (f) Each professional development center shall provide for the 23 services of a mathematics specialist, literacy specialist, instructional technology specialist, and other specialists, including, but not limited to, 24 gifted and talented, dropout prevention, special education, early childhood, 25 26 as identified and required by the department, with special attention and 27 additional services provided to those schools and school districts with high 28 concentrations of low-income families or students from low-income families as 29 indicated by eligibility for the free or reduced-price lunch program under 30 the National School Lunch Act or any other act of the United States Congress, in existence on January 1, 2003. 31 32 33 SECTION 14. Arkansas Code Title 6, Chapter 17, Subchapter 2 is amended 34 to add an additional section to read as follows: 35 6-17-211. Interim personnel policy committees.

(a) For purposes of this section the following definitions shall

1	<pre>apply:</pre>				
2	(1) "Consolidation" means any reorganization of a school				
3	district effective on or before July 1, 2004, either voluntarily under §6-13-				
4	1401 et seq., or involuntary under this section;				
5	(2) "Interim school board" means:				
6	(A) The temporary school board governing a school district				
7	under this act; or				
8	(B) In the event of a voluntary consolidation under §6-13-				
9	1401 et seq., a board consisting of the presidents of the school district				
10	boards of directors of the school districts to be consolidated, which shall				
11	be formed for the purpose of reviewing and adopting a uniform set of policies				
12	under this section; and				
13	(3) "New school district" means the resulting school district				
14	after consolidation.				
15	(b)(1) As soon as possible after the school boards or the qualified				
16	electors of the school districts agree to be consolidated, or as soon as				
17	possible after the State Board of Education publishes its preliminary list of				
18	school districts to be consolidated, the personnel policy committee of each				
19	of the school districts involved in the consolidation shall meet individually				
20	and elect members to form an interim personnel policy committee for the new				
21	school district. The personnel policy committees of the existing school				
22	districts shall elect:				
23	(A) If three (3) or fewer school districts are				
24	consolidating, three (3) existing teacher members of the personnel policy				
25	committee from each school district to serve on the interim personnel policy				
26	<pre>committee;</pre>				
27	(B) If four (4) or more school districts are				
28	consolidating, two (2) existing teacher members of the personnel policy				
29	committee from each school district to serve on the interim personnel policy				
30	committee; and				
31	(C) One (1) administrator from each of the school				
32	districts to serve on the interim personnel policy committee.				
33	(2) The interim personnel policy committee shall elect a				
34	chairperson and a secretary, both of whom shall be classroom teachers, and				
35	schedule a meeting to review all the written uniform policies of the				
36	respective districts that affect the terms and conditions of the teachers'				

- 1 <u>employment.</u> From those written policies the interim personnel policy
- 2 <u>committee shall put together a proposed set of policies for the new school</u>
- 3 district.
- 4 (c)(1) After drafting a proposed set of policies for the new school
- 5 district, the interim personnel policy committee shall meet with the interim
- 6 school board of the new school district to present and explain to the interim
- 7 school board the proposed set of policies for the new school district.
- 8 (2) Upon request of the interim personnel policy committee, the
- 9 <u>interim school board shall be entitled to meet with the interim personnel</u>
- 10 policy committee at least twice before June 1, 2004, for the purpose of
- ll reviewing, receiving, and discussing with the interim personnel policy
- 12 committee the proposed policies for the new school district.
- 13 (d) The interim personnel policy committee shall serve as the new
- 14 school district's personnel policy committee until a new personnel policy
- 15 committee is formed and the successor personnel policy committee members are
- 16 <u>elected under this subchapter</u>, or until the new school district chooses to
- 17 officially recognize in its policies an organization representing a majority
- 18 of the teachers in the district for purposes of negotiating as provided for
- 19 under this subchapter.
- 20 (e)(1) The interim school board shall adopt a uniform set of policies
- 21 before July 1, 2004, which shall be the personnel policies for the new school
- 22 district for the 2004-2005 school year. If the interim school board decides
- 23 to adopt any policy or policies different from those proposed by the interim
- 24 personnel policy committee, the interim school board shall submit the
- 25 proposals to the interim personnel policy committee at least seven (7) days
- 26 prior to being considered for adoption by the board.
- 27 (2) The chair of the interim personnel policy committee or a
- 28 committee member designated by the chair will have the opportunity to orally
- 29 comment on any of the interim school board's proposals prior to their
- 30 <u>adoption</u>.
- 31 (3) Any written policy of a new school district that affects the
- 32 terms and conditions of a teacher's employment shall be considered a
- 33 personnel policy.
- 34 (4) The new personnel policies shall not impair or diminish the
- 35 <u>existing contract rights</u> of any teacher.
- 36 (f) If a school district with a personnel policy committee

1	consolidates with another school that recognizes in its policies an				
2	organization representing the majority of the teachers of the district for				
3	the purpose of negotiating personnel policies, salaries, and educational				
4	matters of mutual concern pursuant to § 6-17-202, the teachers in the				
5	district with the personnel policy committee shall have the right, in their				
6	first year of employment with the new district, to elect to have their				
7	contract governed by the negotiated personnel policies of the new district or				
8	to continue with the terms of their existing contract under the personnel				
9	policies of the district they were employed by the year prior to the				
10	consolidation.				
11	(g) The provisions of this section shall expire on July 1, 2005.				
12					
13	SECTION 15. Arkansas Code Title 6, Chapter 17, Subchapter 2, is				
14	amended to add an additional section to read as follows:				
15	6-17-211. Reduction in Force — Lay-offs.				
16	(a) For purposes of this section the following definitions shall				
17	apply:				
18	(1) "Certification area" means grade levels or subject area for				
19	which the state provides a license to teach;				
20	(2) "Classified employee" means a nonsupervisory employee				
21	holding a position that is not required by law to hold a license issued by				
22	the State Board of Education and whose salary is on a support or classified				
23	salary schedule;				
24	(3) "Consolidation" means any reorganization of a school				
25	district effective on or before July 1, 2004, either voluntarily under §6-13-				
26	1701 et seq. or involuntary under this section;				
27	(4) "Grade level" means:				
28	(A) Pre-kindergarten;				
29	(B) Elementary, which consists of grade kindergarten				
30	through grade five (5) or grade six (6);				
31	(C) Middle or junior high, which consists of grade six (6)				
32	or grade seven (7) through grade eight (8) or grade nine (9); or				
33	(D) Senior high, which consists of grades nine through				
34	<u>twelve (9-12);</u>				
35	(5) "New school district" means the resulting school district				
36	after consolidation;				

1	(6) "Seniority" means the total number of years of employment as				
2	a teacher or as a classified employee in the Arkansas public elementary and				
3	secondary schools. For purposes of this section:				
4	(A) Teachers may not count service as classified employees				
5	towards seniority; and				
6	(B) A semester under contract shall be counted as a year.				
7	Less than a semester shall not be recognized for seniority;				
8	(7) "Supervisory employee" means any individual employed by the school				
9	district having authority, in the interest of the employer, to hire,				
10	transfer, suspend, lay off, recall, promote, discharge, assign, reward, or				
11	discipline other employees, the responsibility to evaluate them, or to adjust				
12	their grievances or effectively to recommend such action; and				
13	(8) "Teacher" means a nonsupervisory employee holding a position				
14	that requires a license from the State Board of Education whose salary is				
15	determined by the state minimum teacher salary schedule.				
16	(b)(1) In the event of a consolidation effective on or before July 1,				
17	2004, the school districts to be consolidated shall not implement a reduction				
18	in force and shall not nonrenew or terminate any teacher's or classified				
19	employee's contract based upon the upcoming consolidation.				
20	(2) The new school district shall become liable for all teacher				
21	and classified employee contracts of the school districts being consolidated.				
22	(c)(1) If during the first two (2) years following a consolidation,				
23	effective on or before July 1, 2004, the new school district determines that				
24	it is necessary to reduce its staff of teachers or classified employees, or				
25	both, and that the reduction cannot be accomplished through attrition, then				
26	the new school district shall follow the provisions of this section.				
27	(2) However, nothing in this section shall exempt a new school				
28	district from complying with The Teacher Fair Dismissal Act or 1983, § 6-17-				
29	1501 et seq., as may be amended, or the Public School Employee Fair Hearing				
30	Act, § 6-17-1707 et seq., as may be amended, when implementing the reduction				
31	in force.				
32	(d) For both teachers and classified employees, the reduction in force				
33	shall be accomplished through attrition as much as possible.				
34	(e) When a new school district determines that a reduction in force is				
35	necessary, it shall approve a list of position reductions by school, grade				
36	level, certification areas, and classified job positions. All employees shall				

1 receive a copy of the necessary reductions. 2 (f)(1) If the reduction in force cannot be accomplished through 3 attrition, then points will be assigned to each teacher based upon data as of 4 July 1 of the year prior to the time in which the reduction in force is to 5 take place as follows: 6 (A) One (1) point shall be given for each year of 7 seniority; 8 (B) Additional points for graduate degrees, but only one 9 (1) applies: 10 (i) Two (2) points shall be given for an earned 11 master's degree, maximum two (2) points; 12 (ii) Three (3) points shall be given for a master's degree plus thirty (30) additional graduate level hours, maximum three (3) 13 14 points; 15 (iii) Four (4) points shall be given for an 16 Educational Specialist degree, maximum four (4) points; and 17 (iv) Five (5) points shall be given for a doctorate 18 degree, maximum five (5) points; 19 (C) Six (6) points shall be given for certification by the 20 National Board of Professional Teaching Standards; 21 (D) One (1) point shall be given for a trained mentor 22 teacher; 23 (E) One (1) point shall be given for a certified Praxis 24 assessor; 25 (F) One (1) point shall be given for two (2) or more 26 academic content areas of endorsement as identified by the state board; 27 (G) One (1) point shall be given for certification or 28 teaching in an state board approved shortage area; and 29 (H) One (1) point shall be given for multiple areas and 30 levels of licensure as identified by the state board. 31 (2) All points assigned shall be verified by documents on file with the new school district. Each teacher's points shall be added and 32 33 teachers shall be ranked by the total points from high to low in their 34 certification areas. All teachers in the new school district shall receive 35 the listing of personnel and point totals. 36 (3) In each certification area, those with fewest points will be

1	laid off first with the following provisos:				
2	(A) Full certification in a position shall prevail over				
3	greater points.				
4	(B) If points are equal, earliest date of employment in an				
5	Arkansas public school shall prevail.				
6	(4) If teachers are laid-off from employment under this section,				
7	they shall be offered an opportunity to fill a vacancy for which they are				
8	qualified, for a period of up to two (2) years. The laid off teacher shall				
9	be recalled for a period of two (2) years in reverse order of the layoff to				
10	any position for which they are qualified. A teacher's refusal of a position				
11	shall end the district's obligation to place the laid-off teacher.				
12	(g) In the event of a necessary reduction in force under this section				
13	of classified employees, the school district shall supply all classified				
14	employees a list of employees by length of service. The school district				
15	shall first lay off probationary classified employees, then the classified				
16	$\underline{\text{employees}}$ with the least seniority in the identified job classification. For				
17	two (2) years following the reduction, classified employees whose positions				
18	have been eliminated due to a reduction under this section shall have the				
19	right to assume a position for which they are qualified that is held by the				
20	<u>least</u> senior classified employee with the same job classification and <u>length</u>				
21	of contract. Laid-off classified employees shall be recalled for a period of				
22	two (2) years in reverse order of the layoff to any position for which they				
23	are qualified. Any classified employee's refusal of a job shall end the				
24	district's obligation to place that classified employee.				
25	(h) Laid-off teachers or classified employees with skills in the area				
26	of a vacant position shall be given first consideration. If more than one				
27	(1) teacher or classified employee is qualified for the vacant position, the				
28	teacher with the greatest seniority shall be employed first.				
29	(i) The provisions of this section shall expire on July 1, 2006, with				
30	the exception of the recall provisions in subdivision (f)(4) and subsection				
31	(g) and (h) of this section.				
32					
33	SECTION 16. Arkansas Code § 6-17-410(e)(2), pertaining to the reasons				
34	for which a license may be revoked or suspended or the licensee placed on				
35	probation, is amended to add an additional subdivision to read as follows:				
36	(I) Determination by the Department of Education that a				

- 1 school superintendent or education service cooperative director has committed
- 2 an act or violation, including, but not limited to, any violation of Arkansas
- 3 or federal law, rules or regulations, or reporting requirements which
- 4 jeopardizes the fiscal or academic integrity of a school or school district.

14

15

16

17

18 19

2021

22

2.3

24

25

26

27

28

29

34

35

36

- 6 SECTION 17. Effective for the 2004-2005 school year, Arkansas Code § 6-7 17-1001 is amended to read as follows:
- 8 6-17-1001. Minimum base salary Master's degree.
- 9 (a)(1) The board of directors in each school district in the state 10 shall pay its teachers upon a salary schedule which has annual increments for 11 education and experience and which provides for a base salary, a minimum 12 salary for a teacher with a master's degree, and at least fifteen (15) years 13 of experience as described in this section.
 - (2) Beginning with the 2003-2004 school year, the teacher's experience for purposes of salary and benefits shall be his or her total years in any school district in the state and shall not be based on only the years in the district in which he or she is currently employed.
 - (b) In school year 2000-2001 2003-2004 and in each school year thereafter, no school district shall pay its teachers with a bachelor's degree and no experience less than twenty-one thousand eight hundred sixty dollars (\$21,860) twenty-seven thousand eight hundred ninety-one dollars (\$27,891).
 - (c) In school year 2000-2001 and in each school year thereafter, school districts shall pay teachers with a master's degree and no experience at least one hundred fifteen percent (115%) of the minimum base salary prescribed in subsection (b) of this section. In school year 2003-2004 and in each school year thereafter, no school district shall pay its teachers with a master's degree and no experience less than thirty thousand seven hundred fifty dollars (\$30,750).
- 30 (d) In school year 2001-2002 and in each school year thereafter,
 31 school districts shall pay a teacher with a master's degree and at least
 32 fifteen (15) years of experience one hundred fifty percent (150%) of the
 33 state minimum base salary.
 - (e)(1) In school year 1995-1996 and in each school year thereafter, each school district in the state shall have in place a salary schedule which provides at least fourteen (14) annual increments for experience.

(2)(d) In school year 2003-2004 and in each school year thereafter, each school district in the state shall have in place a salary schedule which provides at least fifteen (15) annual increments for experience.

(3) In school year 2001-2002 and in each school year thereafter, each school district in the state shall have in place a salary schedule with at least the following minimum levels of compensation:

8	Years Experience	BA Degree Salary	MA Degree Salary
9	0	\$21,860	\$25 , 139
10	1	22,304	25,649
11	2	22,748	26,159
12	3	23,192	26,669
13	4	23,636	27,179
14	5	24,080	27,689
15	6	24,524	28,199
16	7	24,968	28,709
17	8	25,412	29,219
18	9	25,856	29,729
19	10	26,300	30,239
20		26,744	30,749
21	12	27,188	31,259
22	13	27,632	31,769
23	14	28,076	32,279
24	——————————————————————————————————————	28,520	32,789

(e) In school year 2004-2005, each school district in the state shall have in place a salary schedule with at least the following levels of compensation:

28	Years Experience	BA Degree Salary	MA Degree Salary
29	<u>0</u>	<u>\$27,891</u>	\$30,750
30	<u>1</u>	<u>28,449</u>	<u>31,365</u>
31	<u>2</u>	<u>29,018</u>	<u>31,992</u>
32	<u>3</u>	<u>29,598</u>	<u>32,632</u>
33	<u>4</u>	<u>30,190</u>	<u>33,285</u>
34	<u>5</u>	<u>30,795</u>	<u>33,951</u>
35	<u>6</u>	<u>31,410</u>	34,630
36	<u>7</u>	<u>32,039</u>	<u>35,323</u>

1	<u>8</u>	<u>32,679</u>	36,029
2	<u>9</u>	33,333	<u>36,750</u>
3	<u>10</u>	<u>34,000</u>	<u>37,485</u>
4	<u>11</u>	<u>34,680</u>	<u>38,235</u>
5	<u>12</u>	<u>35,374</u>	<u>39,000</u>
6	<u>13</u>	36,082	<u>39,780</u>
7	<u>14</u>	36,804	<u>40,576</u>
8	<u>15</u>	<u>37,540</u>	41,388
9	(f) For the 1997-98 schoo	l year and for e	ach year thereafter, each
10	school district shall provide no	less than four-	hundred-dollar increments for
11	experience for teachers with one	(1) and two (2)	years of experience.
12	(g) For the 1998-1999 sch	ool year and for	each year thereafter, each
13	school district shall provide no	less than four-	hundred-dollar increments for
14	experience for teachers with thr	ee (3) and four	(4) years of experience.
15	(h) For the 1999-2000 sch	ool year and for	each year thereafter, each
16	school district shall provide no	less than four-	hundred-dollar increments for
17	experience for teachers with fiv	e (5) and six (6) years of experience.
18	(i) For the 2000-2001 sch	ool year and for	each year thereafter, each
19	school district shall provide no	less than four-	hundred-dollar increments for
20	experience for teachers with sev	en (7) and eight	(8) years of experience.
21	(j) For the 2001-2002 sch	ool year and for	each year thereafter, each
22	school district shall provide no	less than four-	hundred-dollar increments for
23	experience for teachers with nin	e (9) and ten (1	0) years of experience.
24	(k) For the 2002-2003 sch	ool year and for	each year thereafter, each
25	school district shall provide no	less than four-	hundred-dollar increments for
26	experience for teachers with ele	ven (11) and twe	lve (12) years of
27	experience.		
28	(1)(1) For the 2003-2004	school year and	for each year thereafter,
29	each school district shall provi	de no less than	four-hundred-dollar
30	increments for experience for te	achers with thir	teen (13) years of
31	experience.		
32	(2) For the 2004-200	5 school year an	d for each year thereafter,
33	each school district shall provi	de no less than	four hundred dollar
34	increments for experience for te	achers with four	teen (14) years of
35	experience.		
36	(3) For the 2005-20	06 school year a	nd for each year thereafter,

1 each school district shall provide no less than four hundred dollar 2 increments for experience for teachers with fifteen (15) years of 3 experience. 4 (m)(g) Subsections (f)-(1) Subsection (f) of this section shall not 5 apply to any local school district whose minimum salary for teachers exceeds 6 twenty-one thousand eight hundred sixty dollars (\$21,860) twenty-seven 7 thousand eight hundred ninety-one dollars (\$27,891) and whose average salary 8 exceeds the state average salary for teachers for the previous year. 9 (n)(h) As used in this section, "teacher" shall include any full-time 10 employee of a local public school district: 11 (1) Who is compelled by law to secure a license from the State 12 Board of Education as a condition precedent to employment in a position in or related to grades pre-kindergarten through twelve (preK-12) of the public 13 14 schools of this state; and 15 (2) Who is: 16 (A) Engaged directly in instruction with students in a 17 classroom setting for more than seventy percent (70%) of the individual's 18 contracted time; 19 (B) A guidance counselor; or 20 (C) A librarian. 21 (o)(i) All minimum salaries set forth in this section shall be for a 22 contract number of days that is not more than the number of days in the 23 school year required by the State Board of Education's regulations for 24 accreditation for the school year in which the contract is effective. 25 $\frac{(p)(1)}{(1)}(1)$ A district that determines that it cannot meet the 26 minimum salary requirements of this section from funds available may petition 27 the Department of Education for a waiver of the requirements of this section 28 for up to three (3) school years based on regulations promulgated by the 29 State Board of Education. 30 (2) The department shall not grant a waiver to any district that

3233

31

- Section 18. Arkansas Code Title 6, Chapter 17, Subchapter 23, is amended to add an additional section to read as follows:
- 36 6-17-2308. School based performance awards.

Constitution, Amendment 74.

is not in compliance with the uniform rate of tax requirements under Arkansas

1	(a)(1) For the school year 2004-2005 and each year thereafter, the
2	Department of Education shall pay four (4) different levels of school based
3	performance awards to individual schools that show excellence in meeting
4	state performance goals.
5	(2) The State Board of Education shall promulgate rules and
6	regulations that explicate how it will be calculated that individual schools
7	qualify for these awards.
8	(b)(1) The amount of the school-based performance award shall be based
9	upon the extent to which the school accomplished established student
10	achievement goals:
11	(A) For a school that did not accomplish the goals there
12	would be no award;
13	(B) For a school that had basic accomplishment of the
14	goals, the award would be equal to one thousand dollars (\$1,000) per
15	certified teacher and administrator in the school plus five hundred dollars
16	(\$500) for support staff in the school;
17	(C) For a school that had accomplished targeted
18	improvement goals, the award would be equal to two thousand dollars (\$2,000)
19	per certified teacher and administrator in the school plus one thousand
20	dollars (\$1,000) for support staff in the school; and
21	(D) For a school that exceeded the targeted improvement
22	goals, the award would be equal to three thousand dollars (\$3,000) per
23	certified teacher and administrator in the school plus one thousand five
24	hundred dollars (\$1,500) for support staff in the school.
25	(2) The state board shall promulgate rules and regulations that
26	explicate what the student achievement improvement goals are and how they
27	will be determined.
28	
29	SECTION 19. Arkansas Code § 6-18-508 is amended to read as follows:
30	6-18-508. Alternative learning environment.
31	(a) For purposes of this subchapter:
32	(1) "Alternative learning environment" is an educational setting
33	which offers nontraditional/flexible instructional methods that enable all
34	students to participate in the educational process and to prevent dropping
35	out;
36	(2) "At-risk students" are those in the public school whose

SB28

1	educational and social progress deviates from the standard expected for a
2	successful transition to a productive adult life. An at-risk student, though
3	intelligent and capable, typically manifests one (1) or more of the following
4	characteristics:
5	(3) "Disruptive behavior" is behavior that interferes with the
6	student's own learning or the educational process of others and requires
7	attention and assistance beyond what the traditional program provides,
8	behavior that severely threatens the general welfare of other, and frequent
9	conflicts of a disruptive nature while the student is under the jurisdiction
10	of the school, either in or out of the classroom;
11	(4) "Dropping out" is leaving school without graduating or
12	completing a state- or district-approved secondary program;
13	(5) "Nontraditional flexible instructional methods" are
14	innovative methods of instructional delivery such as flexible timeframes,
15	variable credit delivery systems, applied learning, integrated curriculum,
16	and work-based learning;
17	(A) Recurring absenteeism;
18	(B) Disruptive behavior;
19	(C) Drop out from school;
20	(D) Personal or family problems or situations;
21	(E) Transition to or from residential programs; and
22	(F) Standardized test scores or assessment portfolios
23	which indicate that the student is nine (9) months or more behind-grade
24	level, is one (1) or more years behind grade-level in accumulation of credits
25	for graduation, or has been retained one (1) or more times;
26	(6) "Personal and family problems or situations" are conditions
27	that negatively affect the student's academic and social progress. These may
28	include, but are not limited to:
29	(A) Pregnancy;
30	(B) Single parenting;
31	(C) Mental/physical health problems;
32	(D) Frequent relocation of residency;
33	(E) Homelessness;
34	(F) Abuse, including, physical, mental, sexual abuse; and
35	(G) Inadequate emotional support; and
36	(7) "Students in transition" are those moving to or from

1	residential programs such as detention, psychiatric treatment, legal
2	commitment, and substance abuse rehabilitation.
3	(b) The following shall apply to student admission:
4	(1) A student should be assigned to an alternative learning
5	environment for no fewer than twenty (20) consecutive school days;
6	(2)(i) A student assigned to an alternative learning environment
7	should be assessed within twenty (20) school days. The student assessment
8	profile should include information on behavioral assessment, attendance
9	records, and problems both in and out of school.
10	(ii) Screening should be conducted to diagnose
11	learning difficulties and achievement deficits;
12	(3) Eligible students with disabilities defined by the
13	Individuals with Disabilities Education Act (IDEA), Public Law 94-142, as
14	amended, may be placed in an alternative learning environment.
15	alternative learning environments shall provide access to appropriate
16	education services consistent with federal laws and regulations;
17	(4) Each alternative learning environment shall have a plan to
18	involve parents, guardians, or other parties responsible for the student; and
19	(5) The district or districts operating the alternative learning
20	environment shall not discriminate against any student or group of students
21	on the basis of race, gender, handicap, or religious belief in the criteria
22	for admission or in operating the alternative learning environment.
23	(c) (a) Every school district shall establish an alternative learning
24	environment which shall afford students an environment conducive to learning.
25	$\underline{(d)(1)}$ (b) The alternative learning environment required by this
26	section may be established by more than one (1) school district or may be
27	operated by a public school educational cooperative established under § 6-13-
28	901 et seq or an education service center.
29	(2) The alternative learning environment must meet the following
30	criteria:
31	(A) Have students supervised by a currently-licensed
32	teacher;
33	(B)(i) Have a student-to-teacher ratio in the alternative
34	<u>learning</u> environment of no more than fifteen (15) to one (1).
35	(ii) Have a student-to-teacher ratio of no more than
36	twenty (20) to one (1) if an aide is employed in addition to a licensed

1	supervisor.
2	(iii) Have a ratio of one (1) certified employee for
3	every fifteen (15) full-time students;
4	(C) Provide each alternative learning student access to
5	the services of a school counselor, a mental health professional, a social
6	worker, and other district resources, including, but not limited to
7	transportation, health services, and free or reduced price lunch;
8	(D) Provide a curriculum including mathematics, science,
9	social studies, and language arts correlated with the regular classroom
10	instruction or with the standards for the General Educational Development
11	tests; and
12	(E) Provide comprehensive staff development which includes
13	such topics as conflict management, interpersonal skills and human
14	development, counseling and group process skills, positive approaches to
15	behavior management and discipline, stress management, and building self-
16	confidence for all regular, certified, or classified staff.
17	(3) The Department of Education shall randomly monitor school
18	districts to ensure that alternative learning environments have been
19	established, are conducive to learning, and are providing intervention
20	services designed to address individual needs of students. Each school
21	district shall be monitored at least once every three (3) years.
22	(e) (e) The Department of Education shall establish criteria for
23	teacher preparation for alternative learning environments, which shall
24	include in-service training.
25	$\frac{(d)(1)(A)}{(f)(1)(A)}$ $\frac{(d)Each\ school\ district\ shall\ report\ to\ the}{(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)($
26	department, on a yearly basis, the race, gender, and other pertinent
27	information regarding students placed in an alternative learning environment
28	$\underline{\text{Districts}}$ must submit an annual report to the Department of Education using a
29	format developed by the department. Each operating alternative learning
30	environment should maintain information, including, but not limited to, the
31	<pre>following:</pre>
32	(i) Number of students
33	(ii) Length of enrollments
34	(iii) Attendance rate
35	(iv) Age of students
36	(v) Race and gender of students

1	(vi) Grade level at the time of entry and exit from
2	the program
3	(vii) Reasons for admission
4	(viii) Current status of students on date of the
5	report.
6	
7	(B) This information shall be reported by the department
8	to the Joint Interim Oversight Subcommittee on Educational Reform by
9	September 15 of each year.
10	(2) The Arkansas Pygmalion Commission on Nontraditional
11	Education will also report its findings by the same time each year to the
12	same legislative body.
13	(g) (e) All funding for alternative education programs distributed
14	outside the funding formula and which meets the guidelines developed by the
15	department shall be released at the beginning of the school year or
16	distributed proportionally along with the state aid to school districts. Any
17	funds received by a local school district for alternative learning
18	environments may only be expended for eligible alternative learning
19	environment programs.
20	(h) For the 1999-2000 school year and each year thereafter, the
21	department will develop an incentive program for those school districts whose
22	alternative education programs have met the guidelines. The State Board of
23	Education may promulgate rules and regulations to implement this section.
24	
25	SECTION 20. Effective July 1, 2004, the Insurance Services Division of
26	the Department of Education is transferred by a Type 3 transfer as provided
27	in Arkansas Code § 25-2-105 to the State Insurance Department.
28	Any and all statutory and regulatory authority, powers, duties,
29	functions, records, property, and funds administered or provided by other
30	support divisions within the Department of Education or the State Board of
31	Education for The Public Elementary and Secondary School Self Insurance Act
32	of 1973 § 6-20-1501 et seq. or the Insurance Service Division of the
33	Department of Education shall be transferred by a Type 3 transfer as provided
34	in Arkansas Code § 25-2-105 to the State Insurance Department.
35	
36	SECTION 21. Arkansas Code § 26-80-111 is amended to read as follows:

- 1 26-80-111. School districts formed by consolidation, annexation, or 2 merger.
- 3 (a) When a new school district is created from all or parts of two (2) 4 or more districts or a district is dissolved and all or part of the area of
- 5 the dissolved district is annexed to or consolidated with an existing
- 6 district, the board of directors of the resulting district shall submit to
- 7 the electors of the district at the next annual school election a proposed
- 8 tax millage rate for the district. If the proposed millage rate is approved
- 9 by the electors of the district, it shall be the rate for the district,
- 10 provided such rate complies with the uniform rate of tax.
- 11 (b) If a new school district is created from all or parts of two (2)
- 12 or more districts or a district is dissolved and all or part of the area of
- 13 the dissolved district is annexed to or consolidated with an existing
- 14 district and if the electors have failed to approve a proposed millage rate
- 15 at \underline{a} an annual school election, then the millage rate for the district shall
- 16 be the millage rate levied, at the last school election prior to the
- 17 consolidation, annexation or merger in the district which had the highest
- 18 average daily membership during the school year preceding the consolidation,
- 19 annexation, or merger, provided such rate complies with the uniform rate of
- 20 tax then the tax shall be collected at the rate approved in the last
- 21 preceding school election. However, if the rate last approved has been
- 22 modified pursuant to the Arkansas Constitution, Amendment 74, subsection (b)
- or subdivision (c)(2), then the tax shall be collected at the modified rate
- 24 <u>until another rate is approved</u>.
- 26 SECTION 22. REALIGNMENT OF THE DEPARTMENT OF EDUCATION. NOT TO BE
- 27 INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL,
- 28 LOCAL, AND TEMPORARY LAW.
- 29 (a)(1)(A) Following the implementation of this act, the Department of
- 30 Education shall reorganize.
- 31 <u>(B) The purpose of the reorganization shall be for the</u>
- 32 department to maximize its role as the active senior partner with the schools
- 33 and prepare to intervene immediately rather than after the school or school
- 34 <u>district fails</u>.

- 35 (C)(i) To reorganize, the department shall form a taskforce
- 36 consisting of key department personnel, school district personnel, teachers,

2	and make recommendations for the department's reorganization.
3	(ii)(a) As part of the study, the taskforce shall conduct
4	a comprehensive review of the salaries of individuals necessary to fulfill
5	the department's constitutional mission.
6	(b) This study shall include equity adjustments to
7	recognize differences in responsibility, performance, or seniority.
8	(c) Qualifications and salary levels shall be
9	comparable to those of similar employees in school districts or in other
10	state education agencies.
11	(b) Following the work of the taskforce under this section, the
12	Department of Education shall present proposed changes in staff grades and
13	salaries to the Joint Budget Committee at the earliest opportunity for the
14	purpose of preparing suggested legislation to be approved by the General
15	Assembly.
16	(c) The Director of the Department of Education shall have the
17	authority to transfer any unclassified position to the Office of Public
18	School Accountability, the Office of Education Renewal Zones, or the Office
19	of Public School Academic Facilities.
20	(d) The restructuring of the department shall be conducted in a manner
21	that will provide sufficient personnel within the department to provide
22	administrative and technology support the Office of Public School
23	Accountability, the Office of Education Renewal Zones, and the Office of
24	Public School Academic Facilities at a level that is sufficient for the
25	offices to carry out the duties set forth in this act.
26	(e) In the restructuring of the department the Director of the
27	department may require the Department of Education, the Office of Public
28	School Academic Facilities, and the Office of Public School Accountability,
29	and the Office of Education Renewal Zones to coordinate and share certain
30	administrative, custodial, legal, internal finance, and other necessary
31	personnel to effectuate the daily operations of those offices and the
32	department.
33	
34	SECTION 23. EMERGENCY CLAUSE. It is found and determined by the
35	General Assembly of the State of Arkansas that the Arkansas Supreme Court in
36	Lake View School District No. 25 v. Huckabee, 351 Ark. 31 (2002) declared the

and other stakeholders to conduct a study the department's delivery system

As Engrossed: S12/16/03 SB28

1	now existing system of education to be unconstitutional because it is both
2	inequitable and inadequate; and the Arkansas Supreme Court set forth the test
3	for a constitutional system to be one in which the State has an "absolute
4	duty" to provide an "equal opportunity to an adequate education"; and the
5	Arkansas Supreme Court instructed the General Assembly to define and provide
6	what is necessary to provide an adequate and equitable education for the
7	children of Arkansas. Therefore, an emergency is declared to exist and this
8	act being immediately necessary for the preservation of the public peace,
9	health, and safety shall become effective on:
10	(1) The date of its approval by the Governor;
11	(2) If the bill is neither approved nor vetoed by the Governor,
12	the expiration of the period of time during which the Governor may veto the
13	bill; or
14	(3) If the bill is vetoed by the Governor and the veto is
15	overridden, the date the last house overrides the veto.
16	/s/ Argue
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	
36	