1	State of Arkansas As Engrossed: $S12/11/03$ 84th General Assembly $As Engrossed: S12/11/03$	Call Item 4
2	Second Extraordinary Session, 2003	SENATE BILL
<i>3</i>	Second Extraordinary Session, 2005	SENATE BILL
5	By: Senator Altes	
6	By: Representative Walters	
7	By. Representative waters	
8		
9	For An Act To Be Entitled	
10	AN ACT TO CREATE A SUPPLEMENTAL TEACHER	SALARY
11	PLAN FOR DISTRICTS UNABLE TO MEET TEACHE	ER SALARY
12	INCREASE REQUIREMENTS; AND FOR OTHER PUR	RPOSES.
13		
14	Subtitle	
15	AN ACT TO CREATE A SUPPLEMENTAL TEACH	HER
16	SALARY PLAN FOR DISTRICTS UNABLE TO M	MEET
17	TEACHER SALARY INCREASE REQUIREMENTS.	•
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19		
20	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF	ARKANSAS:
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22	SECTION 1. (a) As used in this section:	
23	(1) "Average daily membership" means the t	
24	attended plus the total number of days absent by stude	
25	kindergarten through twelve (K-12) during the first th	
26	each school year divided by the number of school days	_
27	district during that period of time rounded up to the	<u>.                                      </u>
28	those instances in which the average daily membership	
29	quarters is specified, the number of days used in the	<u> </u>
30	the days in the specified period of time. As applied t	
31	students who may be counted for average daily membersh	
32	(A) Students who reside within the boundaries of the	
33	school district and who are enrolled in a public school	
34	district or a private school for special education students, with their	
35	attendance resulting from a written tuition agreement	approved by the
36	Department of Education;	

1	(B) Legally transferred students living outside the	
2	district but attending a public school in the district; and	
3	(C) Students who reside within the boundaries of the	
4	school district and who are enrolled in the Arkansas National Guard Youth	
5	Challenge Program, so long as the students are participants in the program;	
6	for the previous school year;	
7	(2) "District entry salary" means the salary for a teacher with	
8	a bachelor's degree and no experience based upon the school district's salary	
9	schedule for the 2002-2003 school year; and	
10	(3) "State entry salary" means the salary for a classroom	
11	teacher with a bachelor's degree and no experience required by state law for	
12	the current school year.	
13	(b)(1) Any school district with a district entry salary for the	
14	previous school year that is less than the state entry salary required by	
15	state law shall be entitled to receive a salary supplement calculated as	
16	follows:	
17	(A) The district's average daily membership for the	
18	previous school year shall be divided by twelve (12);	
19	(B) The quotient of subdivision (b)(1)(A) shall be	
20	multiplied by the positive result of the state entry salary minus the	
21	district entry salary;	
22	(C) The product of subdivision (b)(1)(B) shall be	
23	multiplied by one hundred and twenty-five percent (125%); and	
24	(D) The product of subdivision (b)(1)(C) shall be the	
25	amount of the district's salary supplement.	
26	(2) The following is an example of the formula set forth under	
27	subsection (b) of this section:	
28		
29	[(ADM $\pm$ 12) X (State entry salary- District entry salary)] X (1.25) =	
30	District's Salary Supplement	
31		
32	(c)(l) Any district with a district entry salary that meets or exceed	
33	the state entry salary shall not receive a salary supplement under this	
34	section.	
35	(2) Nothing in this section shall be construed to cause a	
36	reduction in any funding received by a school district, even if the	

1	district's entry salary meets or exceeds the state entry salary.	
2		
3	SECTION 2. EMERGENCY CLAUSE. It is found and determined by the	
4	General Assembly of the State of Arkansas that the Arkansas Supreme Court in	
5	Lake View School District No. 25 v. Huckabee, 351 Ark. 31 (2002) declared the	
6	current system of education to be unconstitutional because it is both	
7	inequitable and inadequate; and the Arkansas Supreme Court set forth the test	
8	for a constitutional system to be one in which the State has an "absolute	
9	duty" to provide an "equal opportunity to an adequate education"; the	
10	Arkansas Supreme Court instructed the General Assembly to undertake actions	
11	as necessary to provide an opportunity for an adequate and equitable	
12	education for the children of Arkansas; and the provisions of this bill are	
13	necessary steps toward accomplishing that goal. Therefore, an emergency is	
14	declared to exist and this act being immediately necessary for the	
15	preservation of the public peace, health, and safety shall become effective	
16	on:	
17	(1) The date of its approval by the Governor;	
18	(2) If the bill is neither approved nor vetoed by the Governor,	
19	the expiration of the period of time during which the Governor may veto the	
20	bill; or	
21	(3) If the bill is vetoed by the Governor and the veto is	
22	overridden, the date the last house overrides the veto.	
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24	/s/ Altes	
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