

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

A Bill

HOUSE BILL 1254

5 By: Representative J. Hutchinson
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7

For An Act To Be Entitled

9 AN ACT CONCERNING LEAVES OF ABSENCE FOR TREATMENT
10 OF MILITARY SERVICE-CONNECTED DISABILITIES; AND
11 FOR OTHER PURPOSES.
12

Subtitle

13 AN ACT CONCERNING LEAVES OF ABSENCE FOR
14 TREATMENT OF MILITARY SERVICE-CONNECTED
15 DISABILITIES.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 1 of the is
22 amended to add an additional section to read as follows:

23 21-4-105. Leave of absence for reexamination or treatment of service -
24 Connected disability.

25 (a) All employees of the State of Arkansas, as defined in § 21-4-203,
26 or any of its political subdivisions who have been rated by the United States
27 Department of Veterans Affairs or its predecessor to have incurred a military
28 service-connected disability and have been scheduled by the United States
29 Department of Veterans Affairs to be reexamined or treated for the disability
30 shall be entitled to a leave of absence with pay for a period not to exceed
31 six (6) days for that purpose during any one (1) calendar year.

32 (b)(1) If an employee receives a leave of absence under this section,
33 the employee shall be entitled to his or her regular salary during the time
34 the employee is away from his or her duties during the leave of absence.

35 (2) The leave of absence shall be in addition to the regular
36 annual leave and sick leave allowed to the employee.



1 (c) During a leave of absence, the employee shall be entitled to
2 preserve:

3 (1) All seniority rights, efficiency or performance ratings,
4 promotional status, retirement privileges, and life and disability insurance
5 benefits; and

6 (2) Any other rights, privileges, and benefits to which he or
7 she has become entitled.

8 (d) For purposes of computations to determine whether the employee may
9 be entitled to retirement benefits, the period of the leave of absence shall
10 be deemed continuous service.

11 (e) The state or political subdivision shall continue to contribute
12 its portion of any life or disability insurance premiums during the leave of
13 absence on behalf of the employee, if requested, so that continuous coverage
14 may be maintained.

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