

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: S2/23/05

A Bill

HOUSE BILL 1254

5 By: Representative J. Hutchinson
6 By: *Senator Baker*
7

For An Act To Be Entitled

10 AN ACT CONCERNING LEAVES OF ABSENCE FOR TREATMENT
11 OF MILITARY SERVICE-CONNECTED DISABILITIES; AND
12 FOR OTHER PURPOSES.
13

Subtitle

14 AN ACT CONCERNING LEAVES OF ABSENCE FOR
15 TREATMENT OF MILITARY SERVICE-CONNECTED
16 DISABILITIES.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 1 of the is
23 amended to add an additional section to read as follows:

24 21-4-105. Leave of absence for reexamination or treatment of service -
25 Connected disability.

26 (a) All employees of the State of Arkansas, as defined in § 21-4-203,
27 who have been rated by the United States Department of Veterans Affairs or
28 its predecessor to have incurred a military service-connected disability and
29 have been scheduled by the United States Department of Veterans Affairs to be
30 reexamined or treated for the disability shall be entitled to a leave of
31 absence with pay for a period not to exceed six (6) days for that purpose
32 during any one (1) calendar year.

33 (b)(1) If an employee receives a leave of absence under this section,
34 the employee shall be entitled to his or her regular salary during the time
35 the employee is away from his or her duties during the leave of absence.

36 (2) The leave of absence shall be in addition to the regular



1 annual leave and sick leave allowed to the employee.

2 (c) During a leave of absence, the employee shall be entitled to
3 preserve:

4 (1) All seniority rights, efficiency or performance ratings,
5 promotional status, retirement privileges, and life and disability insurance
6 benefits; and

7 (2) Any other rights, privileges, and benefits to which he or
8 she has become entitled.

9 (d) For purposes of computations to determine whether the employee may
10 be entitled to retirement benefits, the period of the leave of absence shall
11 be deemed continuous service.

12 (e) The state shall continue to contribute its portion of any life or
13 disability insurance premiums during the leave of absence on behalf of the
14 employee, if requested, so that continuous coverage may be maintained.

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16 */s/ J. Hutchinson*
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