

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

As Engrossed: S3/23/09

A Bill

SENATE BILL 999

4
5 By: Senator J. Jeffress
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For An Act To Be Entitled

8
9 AN ACT CONCERNING LICENSED PUBLIC SCHOOL EMPLOYEE
10 PERSONNEL POLICIES; AND FOR OTHER PURPOSES.
11

Subtitle

12
13 AN ACT CONCERNING LICENSED PUBLIC SCHOOL
14 EMPLOYEE PERSONNEL POLICIES.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 *SECTION 1. Arkansas Code § 6-17-205 is amended to read as follows:*
21 *6-17-205. Organization and duties of committee.*

22 *(a)(1) Each school district's committee on personnel policies shall*
23 *organize itself in the first quarter of each school year and elect a chair*
24 *and a secretary.*

25 *(2) The committee shall develop a calendar of meetings*
26 *throughout the year to review the school district's personnel policies in*
27 *order to:*

28 *(A) ~~determine~~ Determine whether additional policies or*
29 *amendments to existing policies are needed;*

30 *(B) Review any proposed policies or changes to policies by*
31 *the board of directors;*

32 *(C) Make proposed changes or additions to the board of*
33 *directors; and*

34 *(D) ~~to review~~ Review any proposed distribution of a salary*
35 *underpayment from previous years.*

36 *(3) Minutes of the committee meetings shall be promptly reported*



1 and distributed to members of the board of directors and posted in the
2 buildings of the school district, including the administrative offices.

3 (b)(1) Either the committee or the board of directors may propose new
4 personnel policies or amendments to existing policies.

5 (2) if the proposals by the board of directors have Proposed
6 new personnel policies or amendments to existing policies may not be voted on
7 by the board of directors as a school district policy unless the final form
8 of the policy to be voted on has been submitted to the committee as a whole
9 for consideration at least ten (10) working days prior to presentation to
10 before the vote of the board of directors.

11 ~~(2)(3)(A)~~ The superintendent may recommend any changes in
12 personnel policies to the board of directors or to the personnel policies
13 committee.

14 (B) The recommendations shall may then become proposals if
15 adopted by of either the board of directors or the committee at their
16 discretion.

17 (c) The chair of the committee or a committee member designated by the
18 chair ~~will~~ shall have the opportunity to orally present to the board of
19 directors the committee's comments and position on the final form of any
20 proposed policies or amendments to existing policies to the board of
21 directors, whether proposed by the committee or the board of directors,
22 before they are voted on by the board of directors as school district
23 policies.

24 (d) After the oral presentation to the board of directors, the board
25 of directors shall take action no later than its next regular board of
26 directors meeting.

27 (e) The board of directors ~~shall have the authority~~ , subject to the
28 committee review and presentation requirements under this section, to may
29 adopt, reject, or refer back to the committee on personnel policies for
30 further study and revision any proposed policies or amendments to existing
31 policies that are submitted to the board of directors for consideration by
32 the committee.

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34 /s/ J. Jeffress
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