

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4

As Engrossed: S3/23/09 S3/25/09

A Bill

SENATE BILL 999

5 By: Senator J. Jeffress
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For An Act To Be Entitled

9 AN ACT CONCERNING LICENSED PUBLIC SCHOOL EMPLOYEE
10 PERSONNEL POLICIES; AND FOR OTHER PURPOSES.
11

Subtitle

14 AN ACT CONCERNING LICENSED PUBLIC SCHOOL
15 EMPLOYEE PERSONNEL POLICIES.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 *SECTION 1. Arkansas Code § 6-17-205 is amended to read as follows:*
21 *6-17-205. Organization and duties of committee.*

22 *(a)(1) Each school district's committee on personnel policies shall*
23 *organize itself in the first quarter of each school year and elect a chair*
24 *and a secretary.*

25 *(2) The committee shall develop a calendar of meetings*
26 *throughout the year to review the school district's personnel policies in*
27 *order to:*

28 *(A) ~~determine~~ Determine whether additional policies or*
29 *amendments to existing policies are needed;*

30 *(B) Review any policies or changes to policies proposed by*
31 *the board of directors;*

32 *(C) Propose additional policies or amendments to the board*
33 *of directors; and*

34 *(D) ~~to review~~ Review any proposed distribution of a salary*
35 *underpayment from previous years.*

36 *(3) Minutes of the committee meetings shall be promptly reported*



1 and distributed to members of the board of directors and posted in the
2 buildings of the school district, including the administrative offices.

3 (b)(1) Either the committee or the board of directors may propose new
4 personnel policies or amendments to existing policies.

5 ~~(2) if the proposals by the board of directors have New~~
6 ~~personnel policies or amendments to existing personnel policies proposed by~~
7 ~~the board of directors may not be voted on by the board of directors as a~~
8 ~~school district policy unless the final form of the policy to be voted on has~~
9 ~~been submitted as a proposed policy to the committee for consideration at~~
10 ~~least ten (10) working days prior to presentation before the vote of the~~
11 ~~board of directors.~~

12 ~~(2)(3)(A)~~ The superintendent may recommend any changes in
13 personnel policies to the board of directors or to the personnel policies
14 committee.

15 ~~(B)~~ The recommendations ~~shall~~ may then become proposals ~~if~~
16 ~~adopted by~~ at the discretion of either the board of directors or the
17 committee.

18 (c) The chair of the committee or a committee member designated by the
19 chair ~~will~~ shall be placed on the board of directors' agenda and shall have
20 the opportunity to orally present to the board of directors the committee's
21 comments, positions, or proposals on the final form of any proposed policies
22 or amendments to existing policies to the board of directors, whether
23 proposed by the committee or the board of directors, before they are voted on
24 by the board of directors as school district policies.

25 (d) After the oral presentation to the board of directors, the board
26 of directors ~~shall~~ may take final action immediately, but final action shall
27 be taken no later than its next regular board of directors meeting.

28 (e) The board of directors ~~shall have the authority to~~ may adopt,
29 reject, or refer back to the committee on personnel policies for further
30 study and revision any proposed policies or amendments to existing policies
31 that are submitted to the board of directors for consideration by the
32 committee.

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34 /s/ J. Jeffress
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