1	State of Arkansas	11	A Bill		
2	88th General Asse	•	A DIII		HOUGE DILL 1270
3	Regular Session, 2	2011			HOUSE BILL 1379
4	Dev. Letes Devile	C			
5	By: Joint Budget	Committee			
6			For An Act To Be Entit	lod	
7		AN ACT TO	MAKE AN APPROPRIATION FOR		
8					EDN
9			ND OPERATING EXPENSES FOR NIVERSITY FOR THE FISCAL		
10 11			012; AND FOR OTHER PURPOS		J
12		JUNE 30, 2	012; AND FOR OTHER FURFOS	ES.	
13					
14			Subtitle		
15		AN ACT	FOR THE SOUTHERN ARKANSAS	UNIVERSIT	γ
16			IATION FOR THE 2011-2012		
17		YEAR.			
18					
19					
20	BE IT ENACTED	BY THE GENI	ERAL ASSEMBLY OF THE STAT	E OF ARKANS	SAS:
21					
22	SECTION	1. REGULAR	SALARIES - OPERATIONS.	There is he	ereby established
23	for the Southern Arkansas University for the 2011-2012 fiscal year, the				
24	following max	imum number	of regular employees.		
25					
26					Maximum Annual
27			Ma	ximum	Salary Rate
28	Item		N	o. of	Fiscal Year
29	No.	Title	Emp	loyees	2011-2012
30		TWELVE MONT	TH EDUCATIONAL AND GENERA	<u>L</u>	
31		ADMINISTRAT	TIVE POSITIONS		
32	(001)	President,	Southern Arkansas Univ.	1	\$166,706
33	(002)	Vice-Pres.	for Acad Affairs & Prov.	1	\$132,829
34	(003)	Vice-Pres.	For Finance	1	\$128,223
35	(004)	Vice-Pres.	for Student Affairs	1	\$124,372
36	(005)	Vice-Pres.	For Administration	1	\$124,372



1	(006)	Dean	7	\$114,758
2	(007)	Associate Vice President	1	\$109,707
3	(800)	Director of Counseling	1	\$102,147
4	(009)	Business Manager	1	\$100,057
5	(010)	Director of Physical Plant/Plant Eng	1	\$100,057
6	(011)	Director of Computer Services	1	\$96,056
7	(012)	Registrar	1	\$91,840
8	(013)	Director of Continuing Education	1	\$90,110
9	(014)	Project/Program Administrator	10	
10		Project/Program Director		\$89,573
11		Project/Program Manager		\$81,174
12		Project/Program Specialist		\$70,036
13	(015)	Director of Development	1	\$87,483
14	(016)	Director of Institutional Research	1	\$87,482
15	(017)	Director of Engineering Systems	1	\$84,976
16	(018)	Controller	1	\$84 , 502
17	(019)	Counselor	1	\$84,136
18	(020)	Director of Academic Advising	1	\$83,290
19	(021)	Dir of Enrollment Services	1	\$83,290
20	(022)	Director of Admissions	1	\$83,290
21	(023)	Director of International Programs	1	\$83,290
22	(024)	Director of Student Aid	1	\$83,290
23	(025)	Director of Media Services	1	\$82,365
24	(026)	Dean of Students	1	\$79,100
25	(027)	Associate Dean of Students	2	\$74,832
26	(028)	Director of Instructional Technology	1	\$70,434
27	(029)	Asst. Dean of Students	2	\$70,433
28	(030)	Asst. Dir. of Computer Svcs	2	\$70,433
29	(031)	Agri. Resident Director	1	\$69,694
30	(032)	Development Officer	1	\$67,767
31	(033)	Director of Disability Services	1	\$65,107
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		CLASSIFIED POSITIONS		
34	(034)	Assistant Controller	1	GRADE C124
35	(035)	Director Public Safety I	1	GRADE C122
36	(036)	Personnel Manager	1	GRADE C121

2 (038) Procurement Manager 1 GRADE C121 3 (039) Grants Manager 1 GRADE C121 4 (040) Asst Dir Computer Services 2 GRADE C120 5 (041) Coord of Deseg & Affirm Action 1 GRADE C120 6 (042) Information Technology Manager 2 GRADE C120 7 (043) Public Information Coordinator 1 GRADE C120 8 (044) Campus Maintenance Supervisor 1 GRADE C119 9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C119 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Spe	1	(037)	Accounting Coordinator	1	GRADE C121
4 (040) Asst Dir Computer Services 2 GRADE C120 5 (041) Coord of Deseg & Affirm Action 1 GRADE C120 6 (042) Information Technology Manager 2 GRADE C120 7 (043) Public Information Coordinator 1 GRADE C119 8 (044) Campus Maintenance Supervisor 1 GRADE C119 9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C119 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) <	2	(038)	Procurement Manager	1	GRADE C121
5 (041) Coord of Deseg & Affirm Action 1 GRADE C120 6 (042) Information Technology Manager 2 GRADE C120 7 (043) Public Information Coordinator 1 GRADE C120 8 (044) Campus Maintenance Supervisor 1 GRADE C119 9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C119 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety	3	(039)	Grants Manager	1	GRADE C121
6 (042) Information Technology Manager 2 GRADE C120 7 (043) Public Information Coordinator 1 GRADE C120 8 (044) Campus Maintenance Supervisor 1 GRADE C119 9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C119 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 18 (054) Public Safety Supe	4	(040)	Asst Dir Computer Services	2	GRADE C120
Read	5	(041)	Coord of Deseg & Affirm Action	1	GRADE C120
8 (044) Campus Maintenance Supervisor 1 GRADE C119 9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C118 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist	6	(042)	Information Technology Manager	2	GRADE C120
9 (045) Database Analyst 2 GRADE C119 10 (046) Education Counselor 3 GRADE C119 11 (047) Internal Auditor 1 GRADE C119 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C115 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	7	(043)	Public Information Coordinator	1	GRADE C120
10	8	(044)	Campus Maintenance Supervisor	1	GRADE C119
11 (047) Internal Auditor 1 GRADE C118 12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C117 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C115 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst	9	(045)	Database Analyst	2	GRADE C119
12 (048) Career Plng & Placement Coord 1 GRADE C118 13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C117 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C115 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 1	10	(046)	Education Counselor	3	GRADE C119
13 (049) Fiscal Support Supervisor 1 GRADE C118 14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C115 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C115 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113 36 (071) Human Resources Specialist 1 GRADE C113 37 (071) Human Resources Specialist 1 GRADE C113 38 (071) Human Resources Specialist 1 GRADE C113 39 (071) Human Resources Specialist 1 GRADE C113 30 (071) Human Resources Specialist 1 GRADE C115 30 (071) Human Resources Sp	11	(047)	Internal Auditor	1	GRADE C119
14 (050) Network Support Analyst 2 GRADE C118 15 (051) Assistant Dir of Financial Aid 1 GRADE C117 16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping	12	(048)	Career Plng & Placement Coord	1	GRADE C118
15	13	(049)	Fiscal Support Supervisor	1	GRADE C118
16 (052) Budget Specialist 1 GRADE C117 17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 30 (065) Student Accounts Officer 1 GRADE C115 31 (067) Boiler Operator 1 <	14	(050)	Network Support Analyst	2	GRADE C118
17 (053) Information Systems Analyst 3 GRADE C117 18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C116 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1	15	(051)	Assistant Dir of Financial Aid	1	GRADE C117
18 (054) Public Safety Supervisor 1 GRADE C117 19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE	16	(052)	Budget Specialist	1	GRADE C117
19 (055) Accountant I 2 GRADE C116 20 (056) Buyer 1 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	17	(053)	Information Systems Analyst	3	GRADE C117
20 (056) Buyer 1 GRADE C116 21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1	18	(054)	Public Safety Supervisor	1	GRADE C117
21 (057) Public Safety Officer 6 GRADE C116 22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	19	(055)	Accountant I	2	GRADE C116
22 (058) Software Support Specialist 4 GRADE C116 23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	20	(056)	Buyer	1	GRADE C116
23 (059) Skilled Trades Supervisor 6 GRADE C116 24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	21	(057)	Public Safety Officer	6	GRADE C116
24 (060) Assistant Registrar 2 GRADE C115 25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	22	(058)	Software Support Specialist	4	GRADE C116
25 (061) Fiscal Support Analyst 2 GRADE C115 26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	23	(059)	Skilled Trades Supervisor	6	GRADE C116
26 (062) Financial Aid Analyst 1 GRADE C115 27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	24	(060)	Assistant Registrar	2	GRADE C115
27 (063) Purchasing Specialist 1 GRADE C115 28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	25	(061)	Fiscal Support Analyst	2	GRADE C115
28 (064) SAU Director of Housekeeping 1 GRADE C115 29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	26	(062)	Financial Aid Analyst	1	GRADE C115
29 (065) Student Accounts Officer 1 GRADE C115 30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	27	(063)	Purchasing Specialist	1	GRADE C115
30 (066) Skilled Tradesman 12 GRADE C115 31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	28	(064)	SAU Director of Housekeeping	1	GRADE C115
31 (067) Boiler Operator 1 GRADE C114 32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	29	(065)	Student Accounts Officer	1	GRADE C115
32 (068) Computer Operator 1 GRADE C114 33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	30	(066)	Skilled Tradesman	12	GRADE C115
33 (069) Network Analyst 2 GRADE C114 34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	31	(067)	Boiler Operator	1	GRADE C114
34 (070) Administrative Support Supv 1 GRADE C113 35 (071) Human Resources Specialist 1 GRADE C113	32	(068)	Computer Operator	1	GRADE C114
35 (071) Human Resources Specialist 1 GRADE C113	33	(069)	Network Analyst	2	GRADE C114
•	34	(070)	Administrative Support Supv	1	GRADE C113
36 (072) Financial Aid Specialist 1 GRADE C113	35	(071)	Human Resources Specialist	1	GRADE C113
	36	(072)	Financial Aid Specialist	1	GRADE C113

1	(073)	Fiscal Support Specialist	2	GRADE C112
2	(074)	Administrative Specialist III	14	GRADE C112
3	(075)	Instrumentation Technician	2	GRADE C112
4	(076)	Farm Foreman -Institution	1	GRADE C112
5	(077)	Coordinator of Housekeeping	1	GRADE C111
6	(078)	Equipment Mechanic	1	GRADE C110
7	(079)	Landscape Specialist	1	GRADE C110
8	(080)	Library Technician	5	GRADE C109
9	(081)	Administrative Specialist II	15	GRADE C109
10	(082)	Heavy Equipment Operator	5	GRADE C109
11	(083)	Fiscal Support Technician	2	GRADE C108
12	(084)	Maintenance Assistant	10	GRADE C108
13	(085)	Mail Services Coordinator	1	GRADE C107
14	(086)	Registrar's Assistant	1	GRADE C107
15	(087)	Administrative Specialist I	21	GRADE C106
16	(088)	Apprentice Tradesman	3	GRADE C105
17	(089)	Equipment Operator	4	GRADE C105
18	(090)	Institutional Services Assistant	13	GRADE C103
19		TWELVE MONTH EDUCATIONAL AND GENERAL		
20		ACADEMIC POSITIONS		
21	(091)	Dir. of Nursing, SAU System	1	\$108,137
22	(092)	Department Chairperson	23	\$105,665
23	(093)	Director of Library	1	\$89,575
24	(094)	Assoc. Librarian	1	\$72,635
25	(095)	Lab Supervisor	1	\$68,319
26	(096)	Asst. Librarian	6	\$63,836
27		NINE MONTH EDUCATIONAL AND GENERAL		
28		ACADEMIC POSITIONS		
29	(097)	Faculty	161	
30		Distinguished Professor		\$104,691
31		Professor		\$98,772
32		Assoc. Professor		\$87,273
33		Asst. Professor		\$80,378
34		Instructor		\$66,584
35	(098)	Part-Time Faculty	56	\$36,982
36		TWELVE MONTH AUXILIARY ENTERPRISES		

1		NON-CLASSIFIED POSITIONS			
2	(099)	Dir. of Athletics	1	\$105,475	
3	(100)	Head Coach	3	\$96,370	
4	(101)	Coach	4	\$75 , 755	
5	(102)	Director of Food Service	1	\$69,709	
6	(103)	Bookstore Manager	1	\$69,213	
7		TWELVE MONTH AUXILIARY ENTERPRISES			
8		CLASSIFIED POSITIONS			
9	(104)	Food Preparation Supervisor	1	GRADE C111	
10	(105)	Cook	3	GRADE C104	
11	(106)	Institutional Services Assistant	10	GRADE C103	
12	MAX. N	O. OF EMPLOYEES	502		
13					
14	SECTION	2. EXTRA HELP - OPERATIONS. There	is hereby au	thorized, for	
15	the Southern	Arkansas University for the 2011-201	2 fiscal yea	r, the following	
16	maximum numbe	r of part-time or temporary employee	s, to be known	wn as "Extra	
17	Help", payabl	e from funds appropriated herein for	such purpos	es: one	
18	thousand nine hundred (1,900) temporary or part-time employees, when needed,				
19	at rates of pay not to exceed those provided in the Uniform Classification				
20	and Compensation Act, or its successor, or this act for the appropriate				
21	classification.				
22					
23	SECTION	3. APPROPRIATION - STATE OPERATIONS	. There is	hereby	
24	appropriated, to the Southern Arkansas University, to be payable from the				
25	Southern Arkansas University Fund, for personal services and operating				
26	expenses of the Southern Arkansas University for the fiscal year ending June				
27	30, 2012, the	following:			
28					
29	ITEM			FISCAL YEAR	
30	NO.			2011-2012	
31	(01) REGULAR	SALARIES		\$14,226,407	
32	(02) EXTRA H	ELP		25,000	
33	(03) PERSONA	L SERV MATCHING		2,148,700	
34	(04) MAINT.	& GEN. OPERATION			
35	(A) OPER	. EXPENSE		300,000	
36	(B) CONF	. & TRAVEL		0	

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	0
4	(05) FUNDED DEPRECIATION	255,159
5	TOTAL AMOUNT APPROPRIATED	\$16,955,266
6		
7	SECTION 4. APPROPRIATION - SAU - SYSTEM. There is he	reby appropriated,
8	to the Southern Arkansas University, to be payable from the	Southern Arkansas
9	University Fund, for personal services and operating expens	es of the Southern
10	Arkansas University - SAU - System for the fiscal year endi	ng June 30, 2012,
11	the following:	
12		
13	ITEM	FISCAL YEAR
14	NO.	2011-2012
15	(01) REGULAR SALARIES	\$45,000
16	(02) PERSONAL SERV MATCHING	13,500
17	(03) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	41,500
19	(B) CONF. & TRAVEL	0
20	(C) PROF. FEES	0
21	(D) CAP. OUTLAY	0
22	(E) DATA PROC.	0
23	TOTAL AMOUNT APPROPRIATED	\$100,000
24		
25	SECTION 5. APPROPRIATION - CASH FUNDS. There is here	by appropriated,
26	to the Southern Arkansas University, to be payable from cas	h funds as defined
27	by Arkansas Code 19-4-801 of the Southern Arkansas Universi	ty, for personal
28	services and operating expenses of the Southern Arkansas Un	iversity for the
29	fiscal year ending June 30, 2012, the following:	
30		
31	ITEM	FISCAL YEAR
32	NO.	2011-2012
33	(01) REGULAR SALARIES	\$7,081,800
34	(02) EXTRA HELP	5,400,000
35	(03) PERSONAL SERV MATCHING	4,001,000
36	(04) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	16,942,200
2	(B) CONF. & TRAVEL	1,000,000
3	(C) PROF. FEES	1,050,000
4	(D) CAP. OUTLAY	2,200,000
5	(E) DATA PROC.	0
6	(05) CAPITAL IMPROVEMENTS	11,225,000
7	(06) DEBT SERVICE	3,200,000
8	(07) FUND TRANS/REFUND/ INVESTMENTS	1,900,000
9	TOTAL AMOUNT APPROPRIATED	\$54,000,000

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

1	manuals prepared by the Department of Finance and Administration, letters, or
2	summarized oral testimony in the official minutes of the Arkansas Legislative
3	Council or Joint Budget Committee which relate to its passage and adoption.
4	
5	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
6	Assembly, that the Constitution of the State of Arkansas prohibits the
7	appropriation of funds for more than a one (1) year period; that the
8	effectiveness of this Act on July 1, 2011 is essential to the operation of
9	the agency for which the appropriations in this Act are provided, and that in
10	the event of an extension of the legislative session, the delay in the
11	effective date of this Act beyond July 1, 2011 could work irreparable harm
12	upon the proper administration and provision of essential governmental
13	programs. Therefore, an emergency is hereby declared to exist and this Act
14	being necessary for the immediate preservation of the public peace, health
15	and safety shall be in full force and effect from and after July 1, 2011.
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