1	State of Ar	kansas	As Engrossed: H2	/28/13	
2	89th Gener	al Assembly	A Bill		
3	Regular Se	ssion, 2013			HOUSE BILL 1317
4					
5	By: Joint I	Budget Committee			
6					
7			For An Act To Be	Entitled	
8		AN ACT TO MA	AKE AN APPROPRIATION I	FOR PERSONAL SE	RVICES
9		AND OPERATII	NG EXPENSES FOR THE HI	ENDERSON STATE	
10		UNIVERSITY	FOR THE FISCAL YEAR EN	NDING JUNE 30,	2014;
11		AND FOR OTHI	ER PURPOSES.		
12					
13					
14			Subtitle		
15		AN ACT	FOR THE HENDERSON ST	ATE UNIVERSITY	
16		APPROP	RIATION FOR THE 2013-	2014 FISCAL	
17		YEAR.			
18					
19					
20	BE IT EN	ACTED BY THE GE	NERAL ASSEMBLY OF THE	STATE OF ARKAN	SAS:
21					
22	SE	CTION 1. REGULA	R SALARIES - OPERATION	NS. There is h	ereby established
23	for the	Henderson State	University for the 20	)13-2014 fiscal	year, the
24	followin	g maximum numbe:	r of regular employees	5 <b>.</b>	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2013-2014
30		TWELVE MONTH	EDUCATIONAL AND GENERA	<u>AL</u>	
31		ADMINISTRATIV	E POSITIONS		
32	(1)	President, He	nderson State Univ.	1	\$200,000
33	(2)	Provost and V	P of Academic Affrs.	1	\$151,103
34	(3)	Vice-Pres. for	r Finance & Admin.	1	\$151,103
35	(4)	Vice-Pres. For	r External Affairs	1	\$148,807
36	(5)	Vice-Pres. for	r Student Services	1	\$148,807



1	(6)	Dean - Ellis College	1	\$147,616
2	(7)	Dean of School	3	\$144,214
3	(8)	Associate VP for Academic Affrs.	1	\$135,866
4	(9)	Exec. Assistant to the President	1	\$131,946
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$126,647
6	(11)	General Counsel	1	\$117,110
7	(12)	Controller	1	\$116,648
8	(13)	Associate Dean	3	\$115,857
9	(14)	Director of Institutional Advanc.	1	\$114,352
10	(15)	Director of University Relations	1	\$111,979
11	(16)	Director of Physical Plant	1	\$109,797
12	(17)	Director of Counseling	1	\$108,387
13	(18)	Director of Retention	1	\$106,813
14	(19)	Registrar/Admissions Officer	1	\$106,813
15	(20)	Assistant to the Pres. for Diversity	1	\$106,339
16	(21)	Dean of Student Services	1	\$98,381
17	(22)	Director of Economic Development	1	\$97,214
18	(23)	Associate Director of Comp/Comm Svcs	1	\$96 <b>,</b> 972
19	(24)	Director of Planning and Research	1	\$95,310
20	(25)	Project/Program Administrator	8	
21		Project/Program Director		\$95,028
22		Project/Program Manager		\$86,118
23		Project/Program Specialist		\$74,301
24	(26)	Director Grants & Sponsored Progs.	1	\$94 <b>,</b> 815
25	(27)	Director of Public Relations	1	\$94,815
26	(28)	Director of Student Aid	1	\$94 <b>,</b> 815
27	(29)	Director of International Programs	1	\$94 <b>,</b> 815
28	(30)	Counselor	3	\$89,259
29	(31)	Business Manager	1	\$88,409
30	(32)	Assoc. Dean of Student Services	4	\$88,409
31	(33)	Director of Administrative Services	1	\$83,851
32	(34)	Director of Testing	1	\$80,287
33	(35)	Director of Alumni	1	\$76 <b>,</b> 236
34	(36)	Director Publications/Creative Svcs.	1	\$75 <b>,</b> 866
35	(37)	Academic Computer Svcs. Coord.	1	\$74 <b>,</b> 723
36	(38)	Admin. Computer Svcs. Coord.	1	\$74 <b>,</b> 723

1	(39)	Director of Instructional Technology	1	\$74,723
2	(40)	Assistant Dean of Student Services	7	\$72 <b>,</b> 524
3	(41)	Major Gift Devel. Officer	1	\$72 <b>,</b> 524
4	(42)	Director of Disability Services	1	\$71 <b>,</b> 505
5	(43)	Aircraft Maintenance Coordinator	1	\$63,912
6	(44)	Institutional Assistant	10	\$62 <b>,</b> 989
7		TWELVE MONTH EDUCATIONAL AND GENERAL		
8		CLASSIFIED POSITIONS		
9	(45)	Information Systems Coordinator	1	GRADE C124
10	(46)	Information Technology Manager	1	GRADE C120
11	(47)	HE Public Safety Commander I	1	GRADE C120
12	(48)	Campus Maintenance Supervisor	2	GRADE C119
13	(49)	Computer Support Specialist	1	GRADE C119
14	(50)	Internal Auditor	1	GRADE C119
15	(51)	Fiscal Support Supervisor	1	GRADE C118
16	(52)	Network Support Analyst	1	GRADE C118
17	(53)	Accountant II	1	GRADE C117
18	(54)	Assistant Dir Financial Aid	1	GRADE C117
19	(55)	Aviation Technician	2	GRADE C117
20	(56)	Information Systems Analyst	2	GRADE C117
21	(57)	Accountant I	2	GRADE C116
22	(58)	HEI Program Coordinator	1	GRADE C116
23	(59)	Public Safety Officer	7	GRADE C116
24	(60)	Computer Support Technician	2	GRADE C115
25	(61)	Financial Aid Analyst	2	GRADE C115
26	(62)	Library Supervisor	1	GRADE C115
27	(63)	Maintenance Supervisor	1	GRADE C115
28	(64)	Payroll Services Specialist	2	GRADE C115
29	(65)	Purchasing Specialist	1	GRADE C115
30	(66)	Skilled Tradesman	12	GRADE C115
31	(67)	Student Accounts Officer	1	GRADE C115
32	(68)	Boiler Operator	3	GRADE C114
33	(69)	Career Plng & Placement Specialist	1	GRADE C114
34	(70)	Computer Operator	3	GRADE C114
35	(71)	Network Analyst	3	GRADE C114
36	(72)	Telecommunications Specialist	1	GRADE C114

1	(73)	Administrative Support Supervisor	2	GRADE C113
2	(74)	Financial Aid Specialist	1	GRADE C113
3	(75)	Inventory Control Manager	1	GRADE C113
4	(76)	Landscape Supervisor	2	GRADE C113
5	(77)	Personnel Assistant II - Inst	1	GRADE C113
6	(78)	Student Recruitment Specialist	1	GRADE C113
7	(79)	Administrative Specialist III	30	GRADE C112
8	(80)	Fiscal Support Specialist	5	GRADE C112
9	(81)	Instrumentation Technician	1	GRADE C112
10	(82)	Maintenance Specialist	1	GRADE C112
11	(83)	Payroll Technician	1	GRADE C112
12	(84)	Computer Lab Technician	3	GRADE C110
13	(85)	Human Resources Assistant	1	GRADE C110
14	(86)	Administrative Specialist II	19	GRADE C109
15	(87)	Library Technician	14	GRADE C109
16	(88)	Work Study Coordinator	1	GRADE C109
17	(89)	Cashier	4	GRADE C108
18	(90)	Fiscal Support Technician	3	GRADE C108
19	(91)	Maintenance Assistant	14	GRADE C108
20	(92)	Library Support Assistant	2	GRADE C107
21	(93)	Registrar's Assistant	1	GRADE C107
22	(94)	Administrative Specialist I	18	GRADE C106
23	(95)	Audiovisual Lab Assistant	2	GRADE C106
24	(96)	Institutional Services Supervisor	5	GRADE C104
25	(97)	Institutional Services Assistant	30	GRADE C103
26		TWELVE MONTH EDUCATIONAL AND GENERAL		
27		ACADEMIC POSITIONS		
28	(98)	Department Chairperson	8	\$135,028
29	(99)	Director of Library	1	\$128,521
30	(100)	Director of Bands	1	\$97,478
31	(101)	Asst. Director of Library	1	\$93,819
32	(102)	Library Faculty	7	
33		Associate Librarian		\$92,810
34		Assistant Librarian		\$77,058
35	(103)	Chief Flight Instructor	1	\$76,782
36		NINE MONTH EDUCATIONAL AND GENERAL		

36

1		ACADEMIC POSITIONS		
2	(104)	Faculty	178	
3		Distinguished Professor		\$148,684
4		Professor		\$130,436
5		Assoc. Professor		\$114,352
6		Asst. Professor		\$95,735
7		Instructor		\$74,693
8	(105)	Part-Time Faculty	85	\$39,234
9	(106)	Graduate Assistant	60	\$23,568
10		TWELVE MONTH AUXILIARY ENTERPRISES		
11		NON-CLASSIFIED POSITIONS		
12	(107)	Director of Athletics	1	\$111,899
13	(108)	Coach	9	\$102,239
14	(109)	Asst. Director of Athletics	1	\$85,903
15	(110)	Assistant Coach	9	\$80,369
16	(111)	Director of Operations & Hospitality	1	\$73,939
17		TWELVE MONTH AUXILIARY ENTERPRISES		
18		CLASSIFIED POSITIONS		
19	(112)	Registered Nurse	1	GRADE C120
20	(113)	Administrative Specialist III	3	GRADE C112
21	(114)	Facility Manager II	1	GRADE C112
22	(115)	Resident Hall Specialist	6	GRADE C111
23	(116)	Residential Advisor	1	GRADE C111
24	(117)	Campus Postmaster	1	GRADE C110
25	(118)	Administrative Specialist II	3	GRADE C109
26	(119)	Innkeeper Specialist	1	GRADE C109
27	(120)	Administrative Specialist I	7	GRADE C106
28	(121)	Innkeeper Assistant	3	GRADE C106
29	(122)	Purchasing Assistant	1	GRADE C106
30	(123)	Shipping & Receiving Clerk	1	GRADE C105
31	(124)	Mail Services Assistant	1	GRADE C105
32	(125)	Institutional Services Supervisor	1	GRADE C104
33	(126)	Institutional Services Assistant	<u>21</u>	GRADE C103
34		MAX. NO. OF EMPLOYEES	711	
35				

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

1 the Henderson State University for the 2013-2014 fiscal year, the following 2 maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine 3 4 hundred fifty (950) temporary or part-time employees, when needed, at rates 5 of pay not to exceed those provided in the Uniform Classification and 6 Compensation Act, or its successor, or this act for the appropriate 7 classification. 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 9 10 appropriated, to the Henderson State University, to be payable from the 11 Henderson State University Fund, for personal services and operating expenses 12 of the Henderson State University for the fiscal year ending June 30, 2014, 13 the following: 14 15 ITEM FISCAL YEAR 16 NO. 2013-2014 17 (01) REGULAR SALARIES \$15,826,826 18 (02) EXTRA HELP 20,000 19 (03) PERSONAL SERVICES MATCHING 2,750,000 20 (04) MAINT. & GEN. OPERATION (A) OPER. EXPENSE 21 1,960,000 22 (B) CONF. & TRAVEL 0 23 (C) PROF. FEES 0 500,000 24 (D) CAP. OUTLAY 25 (E) DATA PROC. 26 (05) FUNDED DEPRECIATION 118,238 27 TOTAL AMOUNT APPROPRIATED \$21,175,064 28 29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined 30 31 by Arkansas Code 19-4-801 of the Henderson State University, for personal 32 services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2014, the following: 33 34 35 ITEM FISCAL YEAR 36 NO. 2013-2014

1	(01)	REGULAR SALARIES	\$18,500,000
2	(02)	EXTRA HELP	3,200,000
3	(03)	PERSONAL SERVICES MATCHING	4,800,000
4	(04)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	29,500,000
6		(B) CONF. & TRAVEL	1,500,000
7		(C) PROF. FEES	1,000,000
8		(D) CAP. OUTLAY	2,600,000
9		(E) DATA PROC.	0
10	(05)	CAPITAL IMPROVEMENTS	25,000,000
11	(06)	DEBT SERVICE	9,000,000
12	(07)	FUND TRANS/REFUNDS/INVESTMENTS	8,000,000
13	(80)	OVERTIME	100,000
14		TOTAL AMOUNT APPROPRIATED	\$103,200,000
1 -			

15 16

17

18

19

20

21

22

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach. Further, if the special allowance funds authorized herein are utilized, Henderson State University shall report annually to the Legislative Joint Auditing

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

23 Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1,  $\frac{2012}{2013}$  through June 30,  $\frac{2013}{2014}$ .

2627

28

29

30 31 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING — Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

32 <u>for citizens and employers.</u>
33 The provisions of this section shall be in effect only from July 1,

33 The provisions of this section shall be in effect only from July 1, 34 2013 through June 30, 2014.

35 36

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

7

1	authorized by this act shall be limited to the appropriation for such agency
2	and funds made available by law for the support of such appropriations; and
3	the restrictions of the State Procurement Law, the General Accounting and
4	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
5	Procedures and Restrictions Act, the Higher Education Expenditures
6	Restrictions Act, or their successors, and other fiscal control laws of this
7	State, where applicable, and regulations promulgated by the Department of
8	Finance and Administration, as authorized by law, shall be strictly complied
9	with in disbursement of said funds.
10	
11	SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
12	Assembly that any funds disbursed under the authority of the appropriations
13	contained in this act shall be in compliance with the stated reasons for
14	which this act was adopted, as evidenced by the Agency Requests, Executive
15	Recommendations and Legislative Recommendations contained in the budget
16	manuals prepared by the Department of Finance and Administration, letters, or
17	summarized oral testimony in the official minutes of the Arkansas Legislative
18	Council or Joint Budget Committee which relate to its passage and adoption.
19	
20	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
21	Assembly, that the Constitution of the State of Arkansas prohibits the
22	appropriation of funds for more than a one (1) year period; that the
23	effectiveness of this Act on July 1, 2013 is essential to the operation of
24	the agency for which the appropriations in this Act are provided, and that in
25	the event of an extension of the legislative session, the delay in the
26	effective date of this Act beyond July 1, 2013 could work irreparable harm
27	upon the proper administration and provision of essential governmental
28	programs. Therefore, an emergency is hereby declared to exist and this Act
29	being necessary for the immediate preservation of the public peace, health
30	and safety shall be in full force and effect from and after July 1, 2013.
31	
32	/s/Joint Budget Committee
33	
34	
35	
36	