| 1 | State of Arkansas As Engrossed: HZ/Z//13 83/Z//13 |
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| 2 | 89th General Assembly A Bill |
| 3 | Regular Session, 2013 HOUSE BILL 1384 |
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| 5 | By: Representative Miller |
| 6 | By: Senator Irvin |
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| 8 | For An Act To Be Entitled |
| 9 | AN ACT TO REQUIRE THAT IN-HOME CAREGIVERS WHO ARE |
| 10 | PAID THROUGH THE MEDICAID PROGRAM BE TESTED FOR |
| 11 | ILLEGAL DRUG USE; TO REQUIRE CRIMINAL BACKGROUND |
| 12 | CHECKS; AND FOR OTHER PURPOSES. |
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| 15 | Subtitle |
| 16 | TO REQUIRE THAT IN-HOME CAREGIVERS WHO |
| 17 | ARE PAID THROUGH MEDICAID BE TESTED FOR |
| 18 | ILLEGAL DRUG USE AND UNDERGO CRIMINAL |
| 19 | BACKGROUND CHECKS. |
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| 22 | BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: |
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| 24 | SECTION 1. Arkansas Code Title 20, Chapter 77, Subchapter 1, is |
| 25 | amended to add an additional section to read as follows: |
| 26 | 20-77-125. In-home caregiver drug tests and criminal background |
| 27 | checks. |
| 28 | (a) As used in this section, "caregiver" means an individual who has |
| 29 | responsibility for the protection, in-home care, or custody of a Medicaid |
| 30 | enrollee as a result of assuming the responsibility by contract or |
| 31 | (b)(1) A caregiver shall submit to a drug screen that tests for the |
| 32 | use of illegal drugs through a program established by the Department of Human |
| 33 | Services. |
| 34 | (2) A drug screen under this section shall be administered to: |
| 35 | (A) A caregiver on or after September 1, 2013; and |
| 36 | (B)(i) A random sampling of caregivers on or after |

| 1 | September 1, 2013. |
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| 2 | (ii) The random sampling shall be designed to ensure |
| 3 | that each caregiver is tested for illegal drug use under this section at |
| 4 | least one (1) time every five (5) years. |
| 5 | (iii) A caregiver who has been tested through a home |
| 6 | health agency within the previous five (5) years for the use of illegal drugs |
| 7 | may satisfy the testing requirement under this subsection (b) by providing |
| 8 | verification of the home health agency test. |
| 9 | (3)(A) A caregiver who refuses to submit to a drug screen |
| 10 | required under this section or who tests positive for the use of illegal |
| 11 | drugs in a drug screen required under this section shall be ineligible for |
| 12 | employment paid with Medicaid funds for six (6) months after the date of the |
| 13 | refusal or the date of the positive test result. |
| 14 | (B)(i) After the six-month period under subdivision |
| 15 | (b)(3)(A) of this section, the caregiver may volunteer to undergo a new test |
| 16 | for the use of illegal drugs under this section. |
| 17 | (ii) If the caregiver tests positive for the use of |
| 18 | illegal drugs in a voluntary drug screen under this section, the caregiver |
| 19 | shall be ineligible for future employment paid with Medicaid funds. |
| 20 | (c)(1) The Department of Human Services shall require a state and |
| 21 | federal criminal background check of a caregiver and of an applicant to |
| 22 | become a caregiver by the Identification Bureau of the Department of Arkansas |
| 23 | State Police and the Federal Bureau of Investigation that conforms to the |
| 24 | applicable standards and includes the taking of fingerprints. |
| 25 | (2) A caregiver or an applicant to become a caregiver shall pay |
| 26 | for the payment of any fee associated with the criminal records check under |
| 27 | this subsection. |
| 28 | (3) Before a criminal background check is performed, a caregiver |
| 29 | or an applicant to become a caregiver shall sign a release authorizing the |
| 30 | background check. |
| 31 | (4) Upon completion of the criminal background check, the |
| 32 | Identification Bureau of the Department of Arkansas State Police shall |
| 33 | forward to the Department of Human Services information obtained concerning |
| 34 | the caregiver or applicant to become a caregiver that indicates that the |
| 35 | caregiver or applicant to become a caregiver has pleaded guilty or nolo |
| 36 | contendere to or has been found guilty of a felony or crime involving moral |

| 1 | turpitude or dishonesty. |
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| 2 | (5) The results of the background check shall be used by the |
| 3 | Department of Human Services to determine the suitability of: |
| 4 | (A) An applicant to become a caregiver paid with Medicaid |
| 5 | funds; or |
| 6 | (B) A caregiver for continued employment paid with |
| 7 | Medicaid funds. |
| 8 | (6) A caregiver or applicant to become a caregiver who has |
| 9 | pleaded guilty or nolo contendere to or has been found guilty of a felony or |
| 10 | crime involving moral turpitude or dishonesty shall not be employed to |
| 11 | provide services paid with Medicaid funds. |
| 12 | (7) The criminal background information of a caregiver or |
| 13 | applicant to become a caregiver is confidential. |
| 14 | (d)(1) The Department of Human Services shall adopt rules to implement |
| 15 | this section. |
| 16 | (2) If necessary, the Department of Human Services shall seek a |
| 17 | waiver from the Centers for Medicare and Medicaid Services for approval of |
| 18 | the rules adopted under this section. |
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| 21 | /s/Miller |
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