

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

SENATE BILL 304

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2014;  
11 AND FOR OTHER PURPOSES.  
12  
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## Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 2013-2014  
16 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Central Arkansas for the 2013-2014 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2013-2014
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$225,000
(2)	Vice-President and Provost	1	\$162,482
(3)	Executive Vice-President	1	\$162,482
(4)	Executive Asst. to the President	1	\$157,691
(5)	Vice-Pres. For Enrollment Management	1	\$157,691



1	(6)	Vice-Pres. for Finance & Admin.	1	\$157,691
2	(7)	Vice-Pres. For Univ. & Gov. Relation	1	\$155,296
3	(8)	Vice-Pres. for Student Services	1	\$155,296
4	(9)	Vice-Pres. for Development	1	\$155,296
5	(10)	Academic Dean	11	\$150,506
6	(11)	Associate Provost	5	\$141,795
7	(12)	Associate Vice-President	6	\$136,479
8	(13)	Chief Technology Officer	1	\$136,479
9	(14)	Director of Computer Services	1	\$132,178
10	(15)	General Counsel	1	\$122,226
11	(16)	Controller	1	\$121,747
12	(17)	Director of Development	1	\$119,363
13	(18)	Assistant Vice-President	2	\$115,602
14	(19)	Director of Physical Plant	1	\$114,598
15	(20)	Director of University Relations	1	\$114,377
16	(21)	Assistant Provost	2	\$114,377
17	(22)	Registrar	1	\$109,531
18	(23)	Director of Counseling Center	1	\$108,368
19	(24)	Director of Planned Giving	1	\$108,368
20	(25)	Dir of Corp. & Foundation Relations	1	\$108,368
21	(26)	Dir of Grants & Other Sponsored Prgm	1	\$106,281
22	(27)	Director of Engineering Systems	1	\$103,519
23	(28)	Continuing Education Coordinator	1	\$102,671
24	(29)	Dean of Students	1	\$102,671
25	(30)	Director of Public Service	1	\$102,671
26	(31)	Director of Corporate Relations	1	\$101,452
27	(32)	Assoc. Director of Computer Services	4	\$101,200
28	(33)	Assoc. Director of Development	2	\$100,377
29	(34)	Director of Institutional Research	1	\$99,465
30	(35)	Director of Student Aid	1	\$98,949
31	(36)	Director of Cooperative Education	1	\$96,339
32	(37)	Project/Program Administrator	75	
33		Project/Program Director		\$95,028
34		Project/Program Manager		\$86,118
35		Project/Program Specialist		\$74,301
36	(38)	Associate Controller	1	\$92,665

1	(39)	Associate Dean	9	\$92,267
2	(40)	Business Manager	1	\$92,267
3	(41)	Dir. of Admissions	1	\$92,140
4	(42)	UCA Dir. of University Police	1	\$89,811
5	(43)	Project Engineer	1	\$89,591
6	(44)	Director of Major Gifts	1	\$89,166
7	(45)	Budget Officer	1	\$88,362
8	(46)	Development Officer	12	\$85,774
9	(47)	Director of Alumni	1	\$79,567
10	(48)	Dir. of Publications & Creative Svcs	1	\$79,180
11	(49)	Director of Internal Audits	1	\$76,814
12	(50)	Director of Information	1	\$76,598
13	(51)	Director of Developmental Skills	1	\$76,113
14	(52)	Assistant Dean of Students	35	\$74,629
15	(53)	Director of Disability Services	1	\$74,629
16	(54)	Dir. Environ. Health & Safety Prgms.	1	\$74,422
17	(55)	Coordinator of Intramural Activities	2	\$72,384
18	(56)	Senior Internal Auditor	1	\$69,366
19	(57)	Associate for Administration	3	\$68,820
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(58)	Information Systems Coordinator	2	GRADE C124
23	(59)	Systems Specialist	3	GRADE C124
24	(60)	HE Public Safety Commander III	3	GRADE C122
25	(61)	Systems Analyst	4	GRADE C122
26	(62)	HE Public Safety Commander II	2	GRADE C121
27	(63)	HE Public Safety Commander I	3	GRADE C120
28	(64)	Buyer Supervisor	1	GRADE C119
29	(65)	Computer Support Specialist	11	GRADE C119
30	(66)	Campus Maintenance Supervisor	2	GRADE C119
31	(67)	Education Counselor	13	GRADE C119
32	(68)	Fiscal Support Supervisor	2	GRADE C118
33	(69)	Network Support Analyst	10	GRADE C118
34	(70)	Residential Services Manager	1	GRADE C118
35	(71)	HE Public Safety Supervisor	5	GRADE C117
36	(72)	Human Resources Analyst	4	GRADE C117

1	(73)	Information Systems Analyst	5	GRADE C117
2	(74)	Maintenance Coordinator	2	GRADE C117
3	(75)	Skilled Trades Foreman	8	GRADE C117
4	(76)	Building and Grounds Coordinator	2	GRADE C116
5	(77)	Buyer	2	GRADE C116
6	(78)	Construction Inspector	2	GRADE C116
7	(79)	Construction/Maintenance Coordinator	1	GRADE C116
8	(80)	Education & Instruction Specialist	3	GRADE C116
9	(81)	Energy Conservation Coordinator	1	GRADE C116
10	(82)	Engineer Technician	1	GRADE C116
11	(83)	HEI Program Coordinator	21	GRADE C116
12	(84)	Public Information Specialist	3	GRADE C116
13	(85)	Public Safety Officer	19	GRADE C116
14	(86)	Skilled Trades Supervisor	10	GRADE C116
15	(87)	Software Support Specialist	4	GRADE C116
16	(88)	Asst Registrar	2	GRADE C115
17	(89)	Computer Support Technician	5	GRADE C115
18	(90)	Financial Aid Analyst	5	GRADE C115
19	(91)	Fiscal Support Analyst	16	GRADE C115
20	(92)	Library Supervisor	8	GRADE C115
21	(93)	Maintenance Supervisor	5	GRADE C115
22	(94)	Payroll Services Specialist	2	GRADE C115
23	(95)	Purchasing Specialist	1	GRADE C115
24	(96)	Skilled Tradesman	29	GRADE C115
25	(97)	Commercial Graphic Artist	1	GRADE C114
26	(98)	Computer Operator	7	GRADE C114
27	(99)	Administrative Support Supervisor	1	GRADE C113
28	(100)	Financial Aid Specialist	4	GRADE C113
29	(101)	Human Resources Specialist	1	GRADE C113
30	(102)	Inventory Control Manager	1	GRADE C113
31	(103)	Landscape Supervisor	2	GRADE C113
32	(104)	Student Recruitment Specialist	3	GRADE C113
33	(105)	Administrative Specialist III	54	GRADE C112
34	(106)	Fiscal Support Specialist	15	GRADE C112
35	(107)	Instrumentation Technician	3	GRADE C112
36	(108)	Maintenance Specialist	4	GRADE C112

1	(109)	Research Assistant	1	GRADE C112
2	(110)	Coordinator of Housekeeping	3	GRADE C111
3	(111)	Laboratory Coordinator	2	GRADE C111
4	(112)	Equipment Mechanic	1	GRADE C110
5	(113)	Landscape Specialist	2	GRADE C110
6	(114)	Public Safety Security Officer	8	GRADE C110
7	(115)	Warehouse Specialist	1	GRADE C110
8	(116)	Administrative Specialist II	79	GRADE C109
9	(117)	Duplication Assistant	1	GRADE C109
10	(118)	Greenhouse Technician	1	GRADE C109
11	(119)	Heavy Equipment Operator	5	GRADE C109
12	(120)	Institutional Bus Driver	11	GRADE C109
13	(121)	Library Technician	23	GRADE C109
14	(122)	Maintenance Assistant	13	GRADE C108
15	(123)	Cashier	4	GRADE C108
16	(124)	Skilled Trades Helper	12	GRADE C108
17	(125)	Fiscal Support Technician	3	GRADE C108
18	(126)	Registrar's Assistant	4	GRADE C107
19	(127)	Administrative Specialist I	11	GRADE C106
20	(128)	HE Public Safety Dispatcher	4	GRADE C106
21	(129)	Mail Services Assistant	2	GRADE C105
22	(130)	Apprentice Tradesman	13	GRADE C105
23	(131)	Equipment Operator	15	GRADE C105
24	(132)	Shipping & Receiving Clerk	5	GRADE C105
25	(133)	Institutional Services Supervisor	12	GRADE C104
26	(134)	Institutional Services Assistant	63	GRADE C103
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(135)	Faculty	100	
30		Distinguished Professor		\$160,315
31		Professor		\$138,524
32		Assoc. Professor		\$128,937
33		Asst. Professor		\$109,666
34		Instructor		\$90,151
35	(136)	Department Chairperson	35	\$140,920
36	(137)	Director of Library	1	\$134,131

1	(138)	Research Associate	2	\$102,578
2	(139)	Archivist	1	\$89,546
3	(140)	Assoc. Librarian	2	\$78,556
4	(141)	Asst. Librarian	11	\$74,509
5	(142)	Dir. of Audiovisual Services	1	\$73,711
6	(143)	Research Assistant	2	\$61,408
7		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(144)	Faculty	590	
10		Distinguished Professor		\$155,167
11		Professor		\$136,129
12		Assoc. Professor		\$119,351
13		Asst. Professor		\$99,909
14		Instructor		\$77,957
15		Lecturer		\$62,989
16	(145)	Part-Time Faculty	200	\$39,234
17	(146)	Graduate Assistant	270	\$24,604
18		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
19		<u>NON-CLASSIFIED POSITIONS</u>		
20	(147)	Senior Physician	1	\$173,891
21	(148)	Head Football Coach	1	\$165,722
22	(149)	Head Coach/Athletic Director	1	\$155,250
23	(150)	Head Basketball Coach	2	\$144,800
24	(151)	Physician	1	\$115,151
25	(152)	Assoc. Dir. of Athletics	2	\$108,303
26	(153)	Head Coach	11	\$102,239
27	(154)	Dir. of Auxiliary Enterprises	1	\$98,213
28	(155)	Project/Program Administrators	25	
29		Project/Program Director		\$95,028
30		Project/Program Manager		\$86,118
31		Project/Program Specialist		\$74,301
32	(156)	Patient Care Supervisor	1	\$87,581
33	(157)	Compliance Coordinator	1	\$84,453
34	(158)	Director of Housing	1	\$81,150
35	(159)	Assistant Coach	25	\$80,369
36	(160)	Assistant Athletic Director	5	\$80,369

1	(161)	Athletic Trainer	1	\$80,369
2	(162)	Asst. Strength/Conditioning Coach	1	\$80,369
3	(163)	Registered Nurse Practitioner	2	\$77,493
4	(164)	Coordinator of Athletic Facilities	1	\$67,609
5		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
6		<u>CLASSIFIED POSITIONS</u>		
7	(165)	Campus Maintenance Supervisor	1	GRADE C119
8	(166)	Computer Support Specialist	1	GRADE C119
9	(167)	Information Systems Analyst	1	GRADE C117
10	(168)	UCA Asst Director of Housing	3	GRADE C117
11	(169)	HEI Program Coordinator	6	GRADE C116
12	(170)	Skilled Trades Supervisor	1	GRADE C116
13	(171)	Education and Instruction Specialist	2	GRADE C116
14	(172)	Fiscal Support Analyst	4	GRADE C115
15	(173)	Skilled Tradesman	6	GRADE C115
16	(174)	Food Preparation Manager	1	GRADE C114
17	(175)	Licensed Practical Nurse	7	GRADE C113
18	(176)	Special Events Coordinator	1	GRADE C112
19	(177)	Fiscal Support Specialist	5	GRADE C112
20	(178)	Administrative Specialist III	5	GRADE C112
21	(179)	Coordinator of Housekeeping	1	GRADE C111
22	(180)	Resident Hall Specialist	2	GRADE C111
23	(181)	Food Preparation Supervisor	5	GRADE C111
24	(182)	Campus Postmaster	1	GRADE C110
25	(183)	Health Services Specialist II	1	GRADE C110
26	(184)	Administrative Specialist II	3	GRADE C109
27	(185)	Certified Nursing Assistant	1	GRADE C109
28	(186)	Student Union Section Manager	1	GRADE C109
29	(187)	Fiscal Support Technician	2	GRADE C108
30	(188)	Institutional Services Shift Supv.	1	GRADE C107
31	(189)	Administrative Specialist I	2	GRADE C106
32	(190)	Residential Care Assistant	3	GRADE C106
33	(191)	Cook	2	GRADE C104
34	(192)	Institutional Services Supervisor	4	GRADE C104
35	(193)	Institutional Services Assistant	28	GRADE C103
36		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		

1	<u>CLASSIFIED POSITIONS</u>			
2	(194)	Dietitian	1	GRADE C117
3	(195)	Food Preparation Supervisor	1	GRADE C111
4	(196)	Cook	1	GRADE C104
5	(197)	Food Preparation Specialist	1	GRADE C104
6	(198)	Food Preparation Technician	<u>1</u>	GRADE C102
7		MAX. NO. OF EMPLOYEES	2,234	

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9 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

10 the University of Central Arkansas for the 2013-2014 fiscal year, the

11 following maximum number of part-time or temporary employees, to be known as

12 "Extra Help", payable from funds appropriated herein for such purposes: one

13 thousand six hundred (1,600) temporary or part-time employees, when needed,

14 at rates of pay not to exceed those provided in the Uniform Classification

15 and Compensation Act, or its successor, or this act for the appropriate

16 classification.

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18 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

19 appropriated, to the University of Central Arkansas, to be payable from the

20 University of Central Arkansas Fund, for personal services and operating

21 expenses of the University of Central Arkansas for the fiscal year ending

22 June 30, 2014, the following:

24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2013-2014</u>
26	(01) REGULAR SALARIES	\$45,600,000
27	(02) EXTRA HELP	3,400,000
28	(03) PERSONAL SERVICES MATCHING	9,248,729
29	(04) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	1,600,000
31	(B) CONF. & TRAVEL	0
32	(C) PROF. FEES	0
33	(D) CAP. OUTLAY	0
34	(E) DATA PROC.	<u>0</u>
35	TOTAL AMOUNT APPROPRIATED	<u>\$59,848,729</u>

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SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Central Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal services and operating expenses of the University of Central Arkansas for the fiscal year ending June 30, 2014, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2013-2014</u>
(01) REGULAR SALARIES	\$80,000,000
(02) EXTRA HELP	9,000,000
(03) PERSONAL SERVICES MATCHING	33,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	276,000,000
(B) CONF. & TRAVEL	6,000,000
(C) PROF. FEES	18,000,000
(D) CAP. OUTLAY	57,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	231,300,000
(06) DEBT SERVICE	33,000,000
(07) FUND TRANSFERS, REFUNDS AND INVESTMENTS	24,300,000
(08) PROMOTIONAL ITEMS	900,000
(09) OVERTIME	<u>900,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$769,400,000</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

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SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal year for any one coach. Further, the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Central Arkansas. Further, if the special allowance funds authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central Arkansas is hereby authorized to enact voluntary payroll deductions for employees using on-campus programs and facilities. All such deductions shall be entirely voluntary in nature, shall require written authorization from each participant electing to use such deductions and shall not be made on a pre-tax basis. Nothing in this section shall be construed to reduce or eliminate the payroll regulations established elsewhere in Arkansas Statutes.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

1 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
 3 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
 4 shall be authorized to reimburse tuition, fees, and other educational related  
 5 expenses of current faculty who seek additional education levels that will  
 6 benefit the university in meeting accreditation and professional standards.  
 7 Reimbursement shall be authorized only when the reimbursement request has  
 8 been documented by the institution to meet critical shortage instructional  
 9 areas.

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 11 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 12 authorized by this act shall be limited to the appropriation for such agency  
 13 and funds made available by law for the support of such appropriations; and  
 14 the restrictions of the State Procurement Law, the General Accounting and  
 15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 16 Procedures and Restrictions Act, the Higher Education Expenditures  
 17 Restrictions Act, or their successors, and other fiscal control laws of this  
 18 State, where applicable, and regulations promulgated by the Department of  
 19 Finance and Administration, as authorized by law, shall be strictly complied  
 20 with in disbursement of said funds.

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 22 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
 23 Assembly that any funds disbursed under the authority of the appropriations  
 24 contained in this act shall be in compliance with the stated reasons for  
 25 which this act was adopted, as evidenced by the Agency Requests, Executive  
 26 Recommendations and Legislative Recommendations contained in the budget  
 27 manuals prepared by the Department of Finance and Administration, letters, or  
 28 summarized oral testimony in the official minutes of the Arkansas Legislative  
 29 Council or Joint Budget Committee which relate to its passage and adoption.

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 31 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
 32 General Assembly, that the Constitution of the State of Arkansas prohibits  
 33 the appropriation of funds for more than a one (1) year period; that the  
 34 effectiveness of this Act on July 1, 2013 is essential to the operation of  
 35 the agency for which the appropriations in this Act are provided, and that in  
 36 the event of an extension of the legislative session, the delay in the

effective date of this Act beyond July 1, 2013 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2013.

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