1 2		`Arkansas		A Bill		
3		eneral Ass Session,	•			HOUSE BILL 1166
<i>3</i>	Regulai	Session,	2013			HOUSE BILL 1100
5	By: Joi	nt Budget	Committee			
6	Бу. 301	in Budget	Committee			
7			1	For An Act To Be F	Entitled	
8		А		AN APPROPRIATION F		RVICES
9				EXPENSES FOR THE AR		
10				REMENT SYSTEM FOR T		
11				, 2016; AND FOR OTH		
12				·		
13						
14				Subtitle		
15			AN ACT FO	R THE ARKANSAS PUBL	LIC EMPLOYEES	
16			RETIREMEN	T SYSTEM APPROPRIAT	CION FOR THE	
17			2015-2016	FISCAL YEAR.		
18						
19						
20	BE IT	ENACTED	BY THE GENERA	AL ASSEMBLY OF THE	STATE OF ARKAN	SAS:
21						
22		SECTION	1. REGULAR SA	ALARIES. There is	hereby establi	shed for the
23	Arkans	as Publ	ic Employees l	Retirement System f	or the 2015-20	16 fiscal year,
24	the fo	llowing	g maximum numbe	er of regular emplo	yees.	
25						
26						Maximum Annual
27					Maximum	Salary Rate
28	Item	Class			No. of	Fiscal Year
29	No.	Code	Title		Employees	2015-2016
30	(1)	U014U	APERS DIRECTO	OR	1	\$176,560
31	(2)	U078U	APERS DEPUTY	DIRECTOR	1	\$112,900
32	(3)	A003N	SENIOR INVEST	TMENT ANALYST	1	GRADE N910
33	(4)	D006N	STATE SYSTEMS	S ARCHITECT	1	GRADE N907
34	(5)	N096N	APERS ASST D	RECTOR OF FINANCE	1	GRADE N906
35	(6)	G038N	APERS CHIEF (	COUNSEL/LEGISLATIVE	LIAISON 1	GRADE N906
36	(7)	R003N	APERS DIRECTO	OR OF BENEFITS ADMI	N 1	GRADE N906



1	(8)	D015N	APERS DIRECTOR OF INFO TECHNOLOGY	1	GRADE N906
2	(9)	G037N	APERS DIRECTOR OF OPERATIONS	1	GRADE N906
3	(10)	N159N	APERS INVESTMENT OPERATIONS MANAGER	1	GRADE N901
4	(11)	G047C	ATTORNEY SPECIALIST	1	GRADE C126
5	(12)	A027C	ACCOUNTING OPERATIONS MANAGER	1	GRADE C125
6	(13)	D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE C124
7	(14)	A034C	RETIREMENT SECTION MANAGER	3	GRADE C123
8	(15)	D044C	SYSTEMS ANALYST	1	GRADE C122
9	(16)	A052C	ACCOUNTING COORDINATOR	1	GRADE C121
10	(17)	A066C	INTERNAL AUDITOR	1	GRADE C119
11	(18)	A062C	RETIREMENT COORDINATOR	5	GRADE C119
12	(19)	R024C	ASSISTANT PERSONNEL MANAGER	1	GRADE C118
13	(20)	A082C	ACCOUNTANT II	9	GRADE C117
14	(21)	A079C	INVESTMENT ANALYST	4	GRADE C117
15	(22)	A078C	RETIREMENT COUNSELOR	15	GRADE C117
16	(23)	C022C	BUSINESS OPERATIONS SPECIALIST	1	GRADE C116
17	(24)	P031C	MEDIA SPECIALIST	1	GRADE C116
18	(25)	P027C	PUBLIC INFORMATION SPECIALIST	1	GRADE C116
19	(26)	A083C	RETIREMENT ANALYST	6	GRADE C116
20	(27)	X115C	SOCIAL SECURITY ANALYST	1	GRADE C116
21	(28)	R033C	BENEFITS ANALYST	1	GRADE C115
22	(29)	A091C	FISCAL SUPPORT ANALYST	1	GRADE C115
23	(30)	C056C	ADMINISTRATIVE SPECIALIST III	2	GRADE C112
24	(31)	A098C	FISCAL SUPPORT SPECIALIST	13	GRADE C112
25	(32)	C073C	ADMINISTRATIVE SPECIALIST II	4	GRADE C109
26		MAX. N	O. OF EMPLOYEES	84	

SECTION 2. EXTRA HELP - PUBLIC EMPLOYEES RETIREMENT SYSTEM. There is hereby authorized, for the Arkansas Public Employees Retirement System for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: six (6) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

1	SECTION 3. APPROPRIATION - PUBLIC EMPLOYEES RETIREMENT OPERATIONS.					
2	There is hereby appropriated, to the Arkansas Public Employees Retirement					
3	System, to be payable from the Arkansas Public Employees' Retirement System					
4	Fund, for personal services and operating expenses of the Arkansas Public					
5	Employees Retirement System for the fiscal year ending June 30, 2016, the					
6	following:					
7						
8	ITEM FISCAL YEAR					
9	NO. 2015-2016					
10	(01) REGULAR SALARIES \$3,942,632					
11	(02) EXTRA HELP 75,000					
12	(03) PERSONAL SERVICES MATCHING 1,321,273					
13	(04) MAINT. & GEN. OPERATION					
14	(A) OPER. EXPENSE 1,607,473					
15	(B) CONF. & TRAVEL 42,500					
16	(C) PROF. FEES 10,583,645					
17	(D) CAP. OUTLAY 15,000					
18	(E) DATA PROC.					
19	(05) BENEFITS-NON EMPLOYEE 40,000,000					
20	(06) REFUNDS/REIMBURSEMENTS85,000,000					
21	TOTAL AMOUNT APPROPRIATED \$142,587,523					
22						
23	SECTION 4. APPROPRIATION - PUBLIC EMPLOYEES RETIREMENT CASH. There is					
24	hereby appropriated, to the Arkansas Public Employees Retirement System, to					
25	be payable from cash funds as defined by Arkansas Code 19-4-801 of the					
26	Arkansas Public Employees Retirement System, for payment to beneficiaries by					
27	check or wired transfer by the Arkansas Public Employees Retirement System					
28	for the fiscal year ending June 30, 2016, the following:					
29						
30	ITEM FISCAL YEAR					
31	NO. 2015-2016					
32	(01) BENEFITS <u>\$500,000,000</u>					
33						
34	SECTION 5. APPROPRIATION - STATE POLICE RETIREMENT OPERATIONS. There					
35	is hereby appropriated, to the Arkansas Public Employees Retirement System,					
36	to be payable from the State Police Retirement Fund, for operating expenses					

0		2016 +ha fallarrina.	
R	Retirement System for the fiscal year ending June 30,	zoro, the following:	
I	LTEM	FISCAL YEAR	
	NO.	2015-2016	
(	(01) MAINT. & GEN. OPERATION		
	(A) OPER. EXPENSE	\$77,610	
	(B) CONF. & TRAVEL	(	
	(C) PROF. FEES	265,950	
	(D) CAP. OUTLAY	(	
	(E) DATA PROC.	(	
(	(O2) BENEFITS-NON EMPLOYEE	10,000,000	
(	(03) REFUNDS/REIMBURSEMENTS	25,000,000	
	TOTAL AMOUNT APPROPRIATED	\$35,343,560	
	SECTION 6. APPROPRIATION - STATE POLICE RETIREMENT	NT CASH. There is	
hereby appropriated, to the Arkansas Public Employees Retirement System, to			
h	nereby appropriated, to the Arkansas Public Employees	Retirement System, t	
	nereby appropriated, to the Arkansas Public Employees loe payable from cash funds as defined by Arkansas Code	•	
b		19-4-801 of the	
b A	pe payable from cash funds as defined by Arkansas Code	19-4-801 of the nt to beneficiaries	
b A t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for paymen	19-4-801 of the nt to beneficiaries ransfer by the Arkar	
b A t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to	19-4-801 of the nt to beneficiaries ransfer by the Arkar	
b A t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for paymenthe State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year	19-4-801 of the nt to beneficiaries ransfer by the Arkar	
b A t P	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for paymenthe State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM NO.	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM NO.	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000	
b A t P t	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS  SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT OF	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000  PERATIONS. There is Retirement System, to	
b A t P t I h b	De payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS  SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT Of the payment of the pa	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000  PERATIONS. There is Retirement System, the ing expenses of the	
b A t P t I J	pe payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS  SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT Of the payable from the Judges Retirement Fund, for operations of the payable from the Judges Retirement Fund, for operations are payable from the Judges Retirement Fund, for	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000  PERATIONS. There is Retirement System, to ing expenses of the oyees Retirement System.	
b A t P t I J	De payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS  SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT Of the payable from the Judges Retirement Fund, for operational decidal Retirement System by the Arkansas Public Employees Judicial Retirement System by the Arkansas Public Employees	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000  PERATIONS. There is Retirement System, to ing expenses of the oyees Retirement System.	
b A t P t I J f	De payable from cash funds as defined by Arkansas Code Arkansas Public Employees Retirement System, for payment the State Police Retirement System by check or wired to Public Employees Retirement System for the fiscal year the following:  ITEM  NO.  (01) BENEFITS  SECTION 7. APPROPRIATION - JUDICIAL RETIREMENT Of the payable from the Judges Retirement Fund, for operational decidal Retirement System by the Arkansas Public Employees Judicial Retirement System by the Arkansas Public Employees	19-4-801 of the nt to beneficiaries ransfer by the Arkar ending June 30, 201  FISCAL YEAR 2015-2016  \$35,000,000  PERATIONS. There is Retirement System, to ing expenses of the oyees Retirement System.	

1	(A) OPER. EXPENSE \$40,510			
2	(B) CONF. & TRAVEL 0			
3	(C) PROF. FEES 122,879			
4	(D) CAP. OUTLAY			
5	(E) DATA PROC.			
6	(02) BENEFITS-NON EMPLOYEE 4,250,000			
7	(03) REFUNDS/REIMBURSEMENTS 6,250,000			
8	TOTAL AMOUNT APPROPRIATED \$10,663,389			
9				
10	SECTION 8. APPROPRIATION - JUDICIAL RETIREMENT CASH. There is hereby			
11	appropriated, to the Arkansas Public Employees Retirement System, to be			
12	payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas			
13	Public Employees Retirement System, for payment to beneficiaries of the			
14	Judicial Retirement System by check or wired transfer by the Arkansas Public			
15	Employees Retirement System for the fiscal year ending June 30, 2016, the			
16	following:			
17				
18	ITEM FISCAL YEAR			
19	NO. 2015-2016			
20	(01) BENEFITS <u>\$21,000,000</u>			
21				
22	SECTION 9. APPROPRIATION - APERS PENSION ADMINISTRATION SYSTEM. There			
23	is hereby appropriated, to the Arkansas Public Employees Retirement System,			
24	to be payable from the Arkansas Public Employees' Retirement System Fund, for			
25	the operational expenses, capital outlay, and professional fees and services			
26	relating to the development, acquisition, and implementation of a new APERS			
27	Pension Administration System of the Arkansas Public Employees Retirement			
28	System for the fiscal year ending June 30, 2016, the following:			
29				
29 30	ITEM FISCAL YEAR			
	ITEM       FISCAL YEAR         NO.       2015-2016			
30				
30 31	_NO. 2015-2016			
30 31 32	_NO. 2015-2016			
30 31 32 33	NO. 2015-2016 (01) COMPASS PENSION PROJECT \$21,000,000			

- 1 2015 2015-2016 fiscal year may be transferred from the Judges Retirement Fund
- 2 to the Arkansas Public Employees Retirement System Fund for costs incurred by
- 3 the Arkansas Public Employees Retirement System in administering the Judicial
- 4 Retirement System. Such transfer request shall be made to the Chief Fiscal
- 5 Officer of the State, and upon his approval, said transfer shall be made on
- 6 his books and those of the Treasurer of the State and the Auditor of the
- 7 State.
- 8 The provisions of this section shall be in effect only from July 1,  $\frac{2014}{}$
- 9 <u>2015</u> through June 30, <u>2015</u> <u>2016</u>.

10

- 11 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STATE
- 13 POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$104,333 \$107,463 in
- 14 the 2014-2015 2015-2016 fiscal year may be transferred from the State Police
- 15 Retirement Fund to the Arkansas Public Employees Retirement System Fund for
- 16 costs incurred by the Arkansas Public Employees Retirement System in
- 17 administering the State Police Retirement System. Such transfer request
- 18 shall be made to the Chief Fiscal Officer of the State, and upon his
- 19 approval, said transfer shall be made on his books and those of the Treasurer
- 20 of the State and the Auditor of the State.
- 21 The provisions of this section shall be in effect only from July 1,  $\frac{2014}{1}$
- 22 2015 through June 30, 2015 2016.

23

- 24 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 26 EXEMPTION FROM PRIOR REVIEW. The Arkansas Public Employees Retirement System
- 27 is hereby exempted from seeking prior review by the Arkansas Legislative
- 28 Council with regard to transfers between the Benefits line item in the Cash
- 29 Fund Appropriation and the Benefits-Non-Employee line item in the Operations
- 30 Appropriation which are specifically related to transfers necessitated by the
- 31 changes in retirees' selection of the method of payment of retirement
- 32 benefits. All other provisions of Arkansas Code §19-4-522 shall be
- 33 applicable.
- 34 The provisions of this section shall be in effect only from July 1,  $\frac{2014}{1}$
- 35 <u>2015</u> through June 30, <u>2015</u> <u>2016</u>.

1 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL STATE POLICE RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be 3 4 transferred from the State Police Retirement Fund to the Arkansas Public 5 Employees Retirement Fund to share in the costs incurred by the Arkansas 6 Public Employees Retirement System in the purchase and implementation of a 7 new pension administration system, which will be utilized to administer State 8 Police pension transactions for members and retirees. Said transfer shall 9 sunset at the end of fiscal year 2017. Such transfer request shall be made 10 to the Chief Fiscal officer of the State, and upon his approval, said 11 transfer shall be made on his books and those of the Treasurer of the State 12 and the Auditor of the State. The provisions of this section shall be in full effect only from July 13 14 1, <del>2014</del> 2015 through June 30, <del>2015</del> 2016. 15 16 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 18 JUDICIAL RETIREMENT FUND TRANSFERS. A sum not to exceed \$50,000 may be 19 transferred from the Judicial Retirement Fund to the Arkansas Public 20 Employees Retirement Fund to share in the costs incurred by the Arkansas 21 Public Employees Retirement System in the purchase and implementation of a 22 new pension administration system, which will be utilized to administer Judicial pension transactions for members and retirees. Said transfer shall 23 24 sunset at the end of fiscal year 2017. Such transfer request shall be made to 25 the Chief Fiscal Officer of the State, and upon his approval, said transfer 26 shall be made on his books and those of the Treasurer of State and the 27 Auditor of the State. 28 The provisions of this section shall be in effect only from July 1, 29 2014 2015 through June 30, 2015 2016. 30 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 31 32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 33 ESTABLISHMENT OF A TEMPORARY "POSITION POOL" 34 (a) To address temporary staffing needs during the 16-17 biennium due 35 to the (1) implementing a new pension administration system (COMPASS) and (2)

meeting the new Governmental Accounting Standards Board (GASB) #67 (Financial

- 1 Reporting for Pension Plans) and #68 (Accounting and Financial Reporting for
- 2 <u>Pensions) statements, the Arkansas Public Employees Retirement System is</u>
- 3 <u>authorized for the 2015-2016 fiscal year, a pool of no more than ten (10)</u>
- 4 classified grade C117 level positions at base level pay of \$32,249 each.
- 5 Positions established during the 2015-2016 fiscal year would be continued
- 6 into the 2016-2017 fiscal year, along with the remainder of the available
- 7 positions in the pool. All positions would sunset as of 6/30/17. All
- 8 position advertisements shall clearly state the temporary employment period
- 9 <u>and hired individuals shall sign a disclosure form acknowledging the 6/30/17</u>
- 10 <u>end date.</u>
- 11 (b) The Arkansas Public Employees Retirement System is authorized to
- 12 <u>access the pool positions authorized in this Section at any time it is</u>
- determined by the Executive Director that the need exists to provide for
- 14 continuity of services during those implementation heavy periods of time.
- 15 The Executive Director shall provide a quarterly report of the number of
- 16 positions utilized and associated salaries to the Chief Fiscal Officer of the
- 17 State and to the Arkansas Legislative Council for review.
- 18 (c) Determining the number of personnel to be employed by a state
- 19 agency is the prerogative of the General Assembly and is usually accompanied
- 20 by delineating the maximum number of personnel by identifying job titles and
- 21 the maximum grade or salary attached to those titles. The General Assembly
- 22 has determined that the Arkansas Public Employees Retirement System could
- 23 utilize these positions to better accomplish the major initiatives faced by
- 24 the Agency during the 16-17 biennium by providing the temporary position pool
- 25 <u>in Subsection (a) of this Section. The General Assembly shall maintain</u>
- 26 <u>oversight of the utilization of the position pool by requiring review of the</u>
- 27 Legislative Council. Therefore, the requirement of review by the Legislative
- 28 Council is not a severable part of this Section. If the requirement of
- 29 review is ruled unconstitutional by a court of competent jurisdiction, this
- 30 <u>entire section is void.</u>
- 31 The provisions of this section shall be in effect only from July 1,
- 32 <u>2015 through June 30, 2016.</u>

- 34 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
- 35 authorized by this act shall be limited to the appropriation for such agency
- 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and 2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal 3 4 control laws of this State, where applicable, and regulations promulgated by 5 the Department of Finance and Administration, as authorized by law, shall be 6 strictly complied with in disbursement of said funds. 7 8 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General 9 Assembly that any funds disbursed under the authority of the appropriations 10 contained in this act shall be in compliance with the stated reasons for 11 which this act was adopted, as evidenced by the Agency Requests, Executive 12 Recommendations and Legislative Recommendations contained in the budget 13 manuals prepared by the Department of Finance and Administration, letters, or 14 summarized oral testimony in the official minutes of the Arkansas Legislative 15 Council or Joint Budget Committee which relate to its passage and adoption. 16 17 SECTION 18. EMERGENCY CLAUSE. It is found and determined by the 18 General Assembly, that the Constitution of the State of Arkansas prohibits 19 the appropriation of funds for more than a one (1) year period; that the 20 effectiveness of this Act on July 1, 2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in 21 22 the event of an extension of the legislative session, the delay in the 23 effective date of this Act beyond July 1, 2015 could work irreparable harm 24 upon the proper administration and provision of essential governmental 25 programs. Therefore, an emergency is hereby declared to exist and this Act 26 being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015. 27 28 29 30 31 32 33 34 35