1	State of Arkansas	A D'11	
2	90th General Assembly	A Bill	
3	Regular Session, 2015		HOUSE BILL 1808
4			
5	By: Representative C. Dou	glas	
6			
7		For An Act To Be Entitled	
8	AN ACT 1	CO AUTHORIZE PAID LEAVE OF ABSENCE DURING	А
9	NATIONAI	. DISASTER FOR A STATE OR CITY EMPLOYEE	
10	SIMULTAN	NEOUSLY EMPLOYED AS A FEDERAL EMERGENCY	
11	DISASTEF	R RELIEF TEAM EMPLOYEE; AND FOR OTHER	
12	PURPOSES	5.	
13			
14			
15		Subtitle	
16	ТО	AUTHORIZE PAID LEAVE OF ABSENCE DURING	
17	A	NATIONAL DISASTER FOR A STATE OR CITY	
18	EM	PLOYEE SIMULTANEOUSLY EMPLOYED AS A	
19	FE	DERAL EMERGENCY DISASTER RELIEF TEAM	
20	EM	PLOYEE.	
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22			
23	BE IT ENACTED BY THE	E GENERAL ASSEMBLY OF THE STATE OF ARKANS.	AS:
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25	SECTION 1. Ar	kansas Code § 21-4-104(a), concerning st	ate, city, or
26	county employees who	o desire to take a leave of absence for p	articipation in
27	training programs fo	or the Civil Air Patrol or in emergency as	nd rescue
28	services, is amended	l to read as follows:	
29	(a) <del>All emplo</del>	<del>yees</del> <u>An employee</u> of the state, <del>any</del> <u>a</u> cit	y of the first
30	class, <u>a</u> city of the	e second class, <u>an</u> incorporated town, or	<del>any</del> <u>a</u> county who
31	<del>are members</del> <u>is a men</u>	<u>nber</u> of <u>:</u>	
32	<u>(1)</u> the	The United States Air Force Auxiliary Cir	vil Air Patrol or
33	the United States Co	past Guard Auxiliary and <del>desire</del> <u>desires</u> to	o take a leave of
34		oose of participating in <u>a</u> training <del>progr</del>	
35		or <u>the Coast Guard Auxiliary or</u> in emer	
36	services shall be er	ntitled to a leave of absence with pay fo	r a period of



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1	fifteen (15) days for that purpose during any one (1) calendar year, if the		
2	leave of absence is at the request of the employee's wing commander, the wing		
3	commander's designated representative, or <del>Division</del> <u>District</u> 15 Captain <u>; or</u>		
4	(2) The National Disaster Medical System, a Disaster Mortuary		
5	Operational Response Team, or a Disaster Medical Assistance Team, of the		
6	Office of Emergency Management of the Office of the Assistant Secretary of		
7	Preparedness and Response of the United States Department of Health and Human		
8	Services and desires to take a leave of absence for the purpose of		
9	participating in a training program in emergency and rescue services shall be		
10	entitled to a leave of absence with pay for a period of fifteen (15) days for		
11	that purpose during any one (1) calendar year, if the leave of absence is in		
12	response to a United States Department of Health and Human Services National		
13	Disaster Team Alert Order.		
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