1	State of Arkansas	A Bill		
2	90th General Assembly	A DIII	HOUGE DILL 1057	
3	Regular Session, 2015		HOUSE BILL 1957	
4 5	By: Representatives G. Hodges	Collins, Davis, Gates, Lundstrum, Speak	s Wallace	
6	By: Senator Hester	Commis, Davis, Gates, Eunastram, Speak	s, wandee	
7	By. Schutor Hester			
8		For An Act To Be Entitled		
9	AN ACT TO DETERMINE A TIME FRAME FOR A PUBLIC SCHOOL			
10	EMPLOYEE TO OPT IN OR OPT OUT OF MEMBERSHIP IN A			
11	LABOR ORGANIZATION; AND FOR OTHER PURPOSES.			
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13				
14		Subtitle		
15	TO DET	ERMINE A TIME FRAME FOR A PUBLI	IC	
16	SCHOOL EMPLOYEE TO OPT IN OR OPT OUT OF			
17	MEMBERSHIP IN A LABOR ORGANIZATION.			
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20	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:			
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22	SECTION 1. Arkans	sas Code Title 6, Chapter 17, S	subchapter 1, is amended	
23	to add an additional section to read as follows:			
24	6-17-120. Members	ship in labor organizations.		
25	(a)(l) As used in	this section, "labor organizat	ion" means a lawful	
26	organization that is con	nposed of public school employe	es that exists for the	
27	purpose of dealing with employers concerning grievances, labor disputes,			
28	wages, rates of pay, hor	ars of employment, or other ter	ms and conditions of	
29	<pre>employment.</pre>			
30	<u>(2) "Labor (</u>	organization" includes a:		
31		Labor union exempt from taxatio		
32	the Internal Revenue Code of 1986, 26 U.S.C. § 501(c)(5) as amended; and			
33		Professional employee associati	-	
34		e Internal Revenue Code of 1986	, 26 U.S.C. §501(c)(6),	
35	as amended.			
36	<u>(b)(l) A public s</u>	school employee may join or ter	minate membership in a	

1	labor organization at any time.	
2	(2) A labor organization or an employer may not place a	
3	restriction on the time that a public school employee may join or terminate	
4	membership in a labor organization.	
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