

State of Arkansas
91st General Assembly
Regular Session, 2017

A Bill

HOUSE BILL 1191

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE HENDERSON STATE
UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2018;
AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE HENDERSON STATE UNIVERSITY
APPROPRIATION FOR THE 2017-2018 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the Henderson State University for the 2017-2018 fiscal year, the
following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	No. of	Fiscal Year
No.	Title	Employees
2017-2018		
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, Henderson State Univ.	1 \$250,000
(2)	Provost and VP of Academic Affrs.	1 \$167,426
(3)	Vice-Pres. for Finance & Admin.	1 \$167,426
(4)	Vice-Pres. for Univ. Advancement	1 \$164,882
(5)	Vice-Pres. for Student & Ext. Affrs.	1 \$164,882



1	(6)	Dean - Ellis College	1	\$163,562
2	(7)	Dean of School	3	\$159,792
3	(8)	Associate VP for Academic Affrs.	1	\$150,543
4	(9)	Assoc VP for Enrollment Serv & Admis	1	\$150,543
5	(10)	Assoc VP for Student Rec. & Retention	1	\$150,543
6	(11)	Exec. Assistant to the President	1	\$146,200
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$140,328
8	(13)	General Counsel	1	\$129,761
9	(14)	Controller	1	\$129,249
10	(15)	Associate Dean	3	\$128,372
11	(16)	Executive Director HSU - Hot Springs	1	\$128,372
12	(17)	Executive Director of Diversity	1	\$128,372
13	(18)	Director of Institutional Advance.	1	\$126,705
14	(19)	Director of Counseling	1	\$120,096
15	(20)	Director of Retention	1	\$118,352
16	(21)	Dean of Student Services	1	\$109,008
17	(22)	Director of Economic Development	1	\$107,716
18	(23)	Associate Director of Comp/Comm Svcs	1	\$107,448
19	(24)	Director of Planning and Research	1	\$105,606
20	(25)	Project/Program Administrator	22	
21		Project/Program Director		\$55,971
22		Project/Program Manager		\$48,197
23		Project/Program Specialist		\$44,628
24	(26)	Director Grants and Sponsored Progs.	1	\$105,057
25	(27)	Director of Mktg. & Communication	1	\$105,057
26	(28)	Director of Student Aid	1	\$105,057
27	(29)	Director of International Programs	1	\$105,057
28	(30)	Counselor	3	\$98,902
29	(31)	Business Manager	1	\$97,959
30	(32)	Assoc. Dean of Student Services	4	\$97,959
31	(33)	Director of Administrative Services	1	\$92,910
32	(34)	Director of Testing	1	\$88,960
33	(35)	Director of Alumni	1	\$84,472
34	(36)	Director of Publications/Creative Sv	1	\$84,062
35	(37)	Academic Computer Svcs. Coord.	1	\$82,795
36	(38)	Admin. Computer Svcs. Coord.	1	\$82,795

1	(39)	Director of Instructional Technology	1	\$82,795
2	(40)	Assistant Dean of Student Services	7	\$80,359
3	(41)	Major Gift Devel. Officer	2	\$80,359
4	(42)	Director of Disability Services	1	\$79,230
5	(43)	Aircraft Maintenance Coordinator	1	\$70,816
6	(44)	Institutional Assistant	10	\$69,794
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Campus Maintenance Supervisor	2	GRADE C119
10	(46)	Computer Support Specialist	1	GRADE C119
11	(47)	Internal Auditor	1	GRADE C119
12	(48)	Network Support Analyst	1	GRADE C118
13	(49)	Accountant II	1	GRADE C117
14	(50)	Assistant Dir Financial Aid	1	GRADE C117
15	(51)	Aviation Technician	2	GRADE C117
16	(52)	Information Systems Analyst	2	GRADE C117
17	(53)	Accountant I	4	GRADE C116
18	(54)	HEI Program Coordinator	1	GRADE C116
19	(55)	Public Safety Officer	8	GRADE C116
20	(56)	Training Instructor	1	GRADE C116
21	(57)	Administrative Analyst	8	GRADE C115
22	(58)	Computer Support Technician	3	GRADE C115
23	(59)	Financial Aid Analyst	2	GRADE C115
24	(60)	Maintenance Supervisor	1	GRADE C115
25	(61)	Payroll Services Specialist	2	GRADE C115
26	(62)	Purchasing Specialist	2	GRADE C115
27	(63)	Skilled Tradesman	3	GRADE C115
28	(64)	Career Plng & Placement Specialist	1	GRADE C114
29	(65)	Computer Operator	3	GRADE C114
30	(66)	Network Analyst	3	GRADE C114
31	(67)	Administrative Support Supervisor	2	GRADE C113
32	(68)	Financial Aid Specialist	6	GRADE C113
33	(69)	Human Resources Specialist	2	GRADE C113
34	(70)	Multimedia Specialist	1	GRADE C113
35	(71)	Student Recruitment Specialist	1	GRADE C113
36	(72)	Administrative Specialist III	30	GRADE C112

1	(73)	Fiscal Support Specialist	4	GRADE C112
2	(74)	Instrumentation Technician	1	GRADE C112
3	(75)	Payroll Technician	1	GRADE C112
4	(76)	Purchasing Technician	1	GRADE C112
5	(77)	Information Technology Assistant	1	GRADE C111
6	(78)	Computer Lab Technician	2	GRADE C110
7	(79)	Human Resources Assistant	1	GRADE C110
8	(80)	Administrative Specialist II	19	GRADE C109
9	(81)	Library Technician	14	GRADE C109
10	(82)	Cashier	2	GRADE C108
11	(83)	Fiscal Support Technician	2	GRADE C108
12	(84)	Library Support Assistant	2	GRADE C107
13	(85)	Administrative Specialist I	15	GRADE C106
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(86)	Department Chairperson	8	\$149,614
17	(87)	Director of Library	1	\$142,404
18	(88)	Director of Bands	1	\$108,008
19	(89)	Library Faculty	7	
20		Associate Librarian		\$102,836
21		Assistant Librarian		\$85,382
22	(90)	Chief Flight Instructor	1	\$85,077
23		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ACADEMIC POSITIONS</u>		
25	(91)	Faculty	178	
26		Distinguished Professor		\$164,745
27		Professor		\$144,526
28		Assoc. Professor		\$126,705
29		Asst. Professor		\$106,077
30		Instructor		\$82,762
31		Lecturer		\$69,457
32	(92)	Part-Time Faculty	85	\$43,473
33	(93)	Graduate Assistant	65	\$26,114
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>NON-CLASSIFIED POSITIONS</u>		
36	(94)	Director of Athletics	1	\$123,987

1	(95)	Coach	9	\$113,283
2	(96)	Project/Program Administrator	5	
3		Project/Program Director		\$105,293
4		Project/Program Manager		\$95,420
5		Project/Program Specialist		\$82,327
6	(97)	Asst. Athletic Dir Internal Affairs	1	\$95,183
7	(98)	Assistant Coach	9	\$89,051
8	(99)	Head Athletic Trainer	1	\$89,051
9	(100)	Director of Operations & Hospitality	1	\$81,926
10	(101)	Asst Athletic Trainer	2	\$47,020
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(102)	Administrative Specialist III	3	GRADE C112
14	(103)	Resident Hall Specialist	6	GRADE C111
15	(104)	Administrative Specialist II	3	GRADE C109
16	(105)	Innkeeper Specialist	1	GRADE C109
17	(106)	Administrative Specialist I	4	GRADE C106
18	(107)	Innkeeper Assistant	<u>3</u>	GRADE C106
19		MAX. NO. OF EMPLOYEES	645	

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21 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 22 the Henderson State University for the 2017-2018 fiscal year, the following
 23 maximum number of part-time or temporary employees, to be known as "Extra
 24 Help", payable from funds appropriated herein for such purposes: nine
 25 hundred fifty (950) temporary or part-time employees, when needed, at rates
 26 of pay not to exceed those provided in the Uniform Classification and
 27 Compensation Act, or its successor, or this act for the appropriate
 28 classification.

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30 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 31 appropriated, to the Henderson State University, to be payable from the
 32 Henderson State University Fund, for personal services and operating expenses
 33 of the Henderson State University for the fiscal year ending June 30, 2018,
 34 the following:

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36 ITEM FISCAL YEAR

1	NO.	2017-2018
2	(01) REGULAR SALARIES	\$15,917,866
3	(02) EXTRA HELP	40,000
4	(03) PERSONAL SERVICES MATCHING	2,691,000
5	(04) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	1,925,000
7	(B) CONF. & TRAVEL	0
8	(C) PROF. FEES	0
9	(D) CAP. OUTLAY	450,000
10	(E) DATA PROC.	0
11	(05) FUNDED DEPRECIATION	<u>118,238</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$21,142,104</u>

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 14 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 15 to the Henderson State University, to be payable from cash funds as defined
 16 by Arkansas Code 19-4-801 of the Henderson State University, for personal
 17 services and operating expenses of the Henderson State University for the
 18 fiscal year ending June 30, 2018, the following:

20	ITEM	FISCAL YEAR
21	NO.	2017-2018
22	(01) REGULAR SALARIES	\$19,570,000
23	(02) EXTRA HELP	3,296,000
24	(03) PERSONAL SERVICES MATCHING	5,356,000
25	(04) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	30,900,000
27	(B) CONF. & TRAVEL	1,545,000
28	(C) PROF. FEES	1,287,500
29	(D) CAP. OUTLAY	3,296,000
30	(E) DATA PROC.	0
31	(05) CAPITAL IMPROVEMENTS	50,000,000
32	(06) DEBT SERVICE	9,270,000
33	(07) FUND TRANSFERS, REFUNDS AND	
34	INVESTMENTS	8,240,000
35	(08) OVERTIME	<u>103,000</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$132,863,500</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, 2016 2017 through June 30, ~~2017~~ 2018.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

(a) The General Assembly finds that:

(1) Henderson State University and College of The Ouachitas are two institutions of Higher Education with a long history of cooperation and mutual support for the pursuit of their missions to serve the residents of their overlapping service areas;

(2) These institutions have entered into a memorandum of understanding (the MOU) to continue the goodwill that has been established between them and throughout the communities they serve, and to enhance the level of services to the residents of Clark County without duplicating efforts; and

(3) Working strategically, the institutions can meet the needs of the residents of Clark County in a manner that fosters partnership and collaboration.

(b) Based upon the agreement of the parties, the two institutions will work collaboratively within the framework of the MOU for the betterment of students in their service areas.

The provisions of this section shall be in effect only from July 1, 2017 through June 30, 2018.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures
2 Restrictions Act, or their successors, and other fiscal control laws of this
3 State, where applicable, and regulations promulgated by the Department of
4 Finance and Administration, as authorized by law, shall be strictly complied
5 with in disbursement of said funds.
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7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
8 Assembly that any funds disbursed under the authority of the appropriations
9 contained in this act shall be in compliance with the stated reasons for
10 which this act was adopted, as evidenced by the Agency Requests, Executive
11 Recommendations and Legislative Recommendations contained in the budget
12 manuals prepared by the Department of Finance and Administration, letters, or
13 summarized oral testimony in the official minutes of the Arkansas Legislative
14 Council or Joint Budget Committee which relate to its passage and adoption.
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16 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
17 Assembly, that the Constitution of the State of Arkansas prohibits the
18 appropriation of funds for more than a one (1) year period; that the
19 effectiveness of this Act on July 1, 2017 is essential to the operation of
20 the agency for which the appropriations in this Act are provided, and that in
21 the event of an extension of the legislative session, the delay in the
22 effective date of this Act beyond July 1, 2017 could work irreparable harm
23 upon the proper administration and provision of essential governmental
24 programs. Therefore, an emergency is hereby declared to exist and this Act
25 being necessary for the immediate preservation of the public peace, health
26 and safety shall be in full force and effect from and after July 1, 2017.
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