

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017  
4

# A Bill

SENATE BILL 139

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2018; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
15 PINE BLUFF APPROPRIATION FOR THE 2017-  
16 2018 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas at Pine Bluff for the 2017-2018 fiscal year,  
24 the following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2017-2018
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$225,908
(2)	Vice-Chancellor for Academic Affairs	1	\$156,141
(3)	Vice-Chancellor for Finance & Admin.	1	\$150,726
(4)	Vice-Chancellor for Student Affairs	1	\$146,200
(5)	Vice-Chanc for Inst Advance & Devel	1	\$146,200



1	(6)	Vice-Chanc for Enrollment Management	1	\$146,200
2	(7)	V-C for Res, Innovation & Econ Devel	1	\$146,200
3	(8)	Dean of Schools	7	\$134,899
4	(9)	Dean of Graduate Studies	1	\$134,898
5	(10)	Dir. of Research & Sponsored Prgrms	1	\$134,551
6	(11)	Chief of Staff/Exec Asst to the Chan	1	\$134,551
7	(12)	Director of Counseling	1	\$120,074
8	(13)	Director of Computer Services	1	\$112,914
9	(14)	Director of Corporate Giving	1	\$111,903
10	(15)	Director of Facilities Planning	1	\$110,835
11	(16)	Dir. of University Relations	1	\$110,832
12	(17)	Director of Physical Plant	1	\$110,702
13	(18)	Director of Development	2	\$110,141
14	(19)	Assistant to the Chancellor	1	\$110,141
15	(20)	Associate Vice Chancellor	3	\$110,141
16	(21)	Business Affairs Administrator	1	\$110,141
17	(22)	Director of Int'l Programs	1	\$110,141
18	(23)	Controller	1	\$107,283
19	(24)	Director of Affirmative Action	1	\$105,294
20	(25)	Director of Social Work	1	\$105,294
21	(26)	Project/Program Administrator	21	
22		Project/Program Director		\$105,293
23		Project/Program Manager		\$95,421
24		Project/Program Specialist		\$82,328
25	(27)	Dir of Alumni and Gov Relations	1	\$103,616
26	(28)	Director of Institutional Research	1	\$102,836
27	(29)	Registrar	1	\$100,191
28	(30)	Director of Admissions	1	\$97,908
29	(31)	Director of Student Financial Aid	1	\$97,908
30	(32)	Director of Cooperative Education	1	\$96,211
31	(33)	Budget Director	1	\$93,814
32	(34)	Director of University Police	1	\$93,721
33	(35)	Dean of Student Life	2	\$92,983
34	(36)	Director of Admin. Services	1	\$90,189
35	(37)	Assoc. Dean of Students	2	\$87,965
36	(38)	Associate Dean	1	\$87,965

1	(39)	Assistant Dean	1	\$82,794
2	(40)	Director of Recruitment	1	\$82,794
3	(41)	Dir. of Educational Assessment	1	\$82,794
4	(42)	Dir. of Health Services	1	\$82,794
5	(43)	Student Development Specialist	2	\$78,073
6	(44)	Director of Disability Services	1	\$76,533
7	(45)	Associate for Administration	2	\$72,867
8	(46)	Director of Publications	1	\$72,867
9	(47)	Asst. Dir. of Continuing Educ.	2	\$69,914
10	(48)	Asst. Dir. of Coop. Education	2	\$69,914
11	(49)	Director of Materials Management	1	\$69,914
12	(50)	Academic Advisor/Student Success Coach	5	\$59,868
13	(51)	Transfer Coordinator	1	\$59,868
14	(52)	Admissions Counselor	2	\$59,868
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED</u>		
17	(53)	Fiscal Support Manager	1	GRADE C123
18	(54)	Systems Analyst	1	GRADE C122
19	(55)	HE Public Safety Commander II	1	GRADE C121
20	(56)	Personnel Manager	1	GRADE C121
21	(57)	Television Program Manager	1	GRADE C121
22	(58)	Information Technology Manager	1	GRADE C120
23	(59)	HE Public Safety Commander I	1	GRADE C120
24	(60)	Public Information Coordinator	1	GRADE C120
25	(61)	Systems Coordination Analyst	1	GRADE C120
26	(62)	Computer Support Specialist	1	GRADE C119
27	(63)	Education Program Coordinator	1	GRADE C119
28	(64)	Education Counselor	4	GRADE C119
29	(65)	Campus Maintenance Supervisor	3	GRADE C119
30	(66)	Research Technologist	1	GRADE C119
31	(67)	Payroll Services Coordinator	1	GRADE C119
32	(68)	Network Support Analyst	2	GRADE C118
33	(69)	Fiscal Support Supervisor	3	GRADE C118
34	(70)	Accountant II	2	GRADE C117
35	(71)	Information Systems Analyst	2	GRADE C117
36	(72)	Asst Dir Financial Aid	1	GRADE C117

1	(73)	HE Public Safety Supervisor	1	GRADE C117
2	(74)	Human Resources Analyst	1	GRADE C117
3	(75)	Budget Specialist	1	GRADE C117
4	(76)	Research Project Analyst	4	GRADE C117
5	(77)	Skilled Trades Foreman	3	GRADE C117
6	(78)	Accountant I	2	GRADE C116
7	(79)	Media Specialist	2	GRADE C116
8	(80)	Print Shop Manager	1	GRADE C116
9	(81)	HEI Program Coordinator	2	GRADE C116
10	(82)	Public Safety Officer	15	GRADE C116
11	(83)	Skilled Trades Supervisor	5	GRADE C116
12	(84)	Administrative Analyst	4	GRADE C115
13	(85)	Assistant Registrar	3	GRADE C115
14	(86)	Fiscal Support Analyst	4	GRADE C115
15	(87)	Financial Aid Analyst	4	GRADE C115
16	(88)	Computer Support Technician	2	GRADE C115
17	(89)	Payroll Services Specialist	1	GRADE C115
18	(90)	Skilled Tradesman	18	GRADE C115
19	(91)	Purchasing Specialist	2	GRADE C115
20	(92)	Broadcast Production Specialist	1	GRADE C114
21	(93)	Commercial Graphic Artist	1	GRADE C114
22	(94)	Institution Printer	2	GRADE C114
23	(95)	Network Analyst	4	GRADE C114
24	(96)	Warehouse Manager	1	GRADE C114
25	(97)	Student Recruitment Specialist	2	GRADE C113
26	(98)	Financial Aid Specialist	3	GRADE C113
27	(99)	Human Resources Specialist	2	GRADE C113
28	(100)	Inventory Control Manager	1	GRADE C113
29	(101)	Multi-Media Specialist	3	GRADE C113
30	(102)	Admin. Support Supervisor	1	GRADE C113
31	(103)	Administrative Specialist III	26	GRADE C112
32	(104)	Day Care Teacher	2	GRADE C112
33	(105)	Fiscal Support Specialist	5	GRADE C112
34	(106)	Research Assistant	2	GRADE C112
35	(107)	Maintenance Specialist	1	GRADE C112
36	(108)	Athletic Facility Supervisor	1	GRADE C111

1	(109)	Coordinator of Housekeeping	2	GRADE C111
2	(110)	Food Preparation Supervisor	1	GRADE C111
3	(111)	Storeroom Supervisor	1	GRADE C111
4	(112)	Computer Lab Technician	1	GRADE C110
5	(113)	Human Resources Assistant	1	GRADE C110
6	(114)	Laboratory Technician	3	GRADE C110
7	(115)	Research Technician	2	GRADE C109
8	(116)	Administrative Specialist II	21	GRADE C109
9	(117)	Library Technician	7	GRADE C109
10	(118)	Heavy Equipment Operator	2	GRADE C109
11	(119)	Institutional Bus Driver	3	GRADE C109
12	(120)	Inventory Control Technician	1	GRADE C108
13	(121)	Maintenance Assistant	14	GRADE C108
14	(122)	Registrar's Assistant	2	GRADE C107
15	(123)	Library Support Assistant	4	GRADE C107
16	(124)	HE Public Safety Dispatcher	1	GRADE C106
17	(125)	Administrative Specialist I	8	GRADE C106
18	(126)	Shipping & Receiving Clerk	4	GRADE C105
19	(127)	Institutional Services Supervisor	4	GRADE C104
20	(128)	Farm Worker	3	GRADE C104
21	(129)	Institutional Services Assistant	27	GRADE C103
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(130)	Department Chairperson	15	\$124,209
25	(131)	Faculty	38	
26		Professor		\$118,808
27		Assoc. Professor		\$105,296
28		Asst. Professor		\$97,192
29		Instructor		\$80,970
30	(132)	Director of Library	1	\$105,296
31	(133)	Research Associate	1	\$103,494
32	(134)	Assoc. Director of Library	1	\$100,825
33	(135)	Assoc. Librarian	5	\$85,382
34	(136)	Special Instructor	1	\$80,970
35	(137)	Asst. Librarian	2	\$75,039
36	(138)	Graduate Assistant	2	\$26,773

1		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
2		<u>ACADEMIC POSITIONS</u>		
3	(139)	Faculty	132	
4		Distinguished Professor		\$125,524
5		Professor		\$116,106
6		Assoc. Professor		\$102,590
7		Asst. Professor		\$94,484
8		Instructor		\$78,270
9	(140)	Special Instructor	2	\$78,270
10	(141)	Lecturer	2	\$58,386
11	(142)	Part-Time Faculty	53	\$43,473
12	(143)	Laboratory Assistant	6	\$31,153
13		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14		<u>NON-CLASSIFIED POSITIONS</u>		
15	(144)	Head Coach	7	\$151,870
16	(145)	Director of Athletics	1	\$123,987
17	(146)	Director of Auxiliary Enterprises	1	\$97,383
18	(147)	Senior Women's Sports Administrator	1	\$94,830
19	(148)	Asst. Dir. of Athletics	2	\$94,830
20	(149)	Coach	13	\$94,817
21	(150)	Athletic Compliance Coordinator	1	\$92,201
22	(151)	Assistant Coach	8	\$89,051
23	(152)	Head Athletic Trainer	1	\$89,050
24	(153)	Sports Information Director	1	\$77,409
25	(154)	Business Manager	1	\$77,409
26	(155)	Athletic Facility Manager	1	\$74,912
27	(156)	Eligibility Specialist	1	\$74,912
28		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(157)	Registered Nurse	1	GRADE C120
31	(158)	Education Counselor	3	GRADE C119
32	(159)	UAPB Director of Housing	1	GRADE C118
33	(160)	Director of Student Union	1	GRADE C118
34	(161)	HEI Program Coordinator	2	GRADE C116
35	(162)	Athletic Ticket Sales Coord	1	GRADE C116
36	(163)	Asst Director of Student Union	1	GRADE C115

1	(164)	Licensed Practical Nurse	1	GRADE C113
2	(165)	Recreation Coordinator	1	GRADE C112
3	(166)	Administrative Specialist III	2	GRADE C112
4	(167)	Resident Hall Specialist	12	GRADE C111
5	(168)	Athletic Trainer	2	GRADE C110
6	(169)	Campus Postmaster	1	GRADE C110
7	(170)	Inventory Control Technician	1	GRADE C108
8	(171)	Mail Services Coordinator	1	GRADE C107
9	(172)	Administrative Specialist I	1	GRADE C106
10	(173)	Mail Services Assistant	1	GRADE C105
11	(174)	Institutional Services Assistant	5	GRADE C103
12		<u>AGRICULTURAL EXPERIMENT STATION</u>		
13		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
14		<u>ADMINISTRATIVE POSITIONS</u>		
15	(175)	Dir. of UAPB Agri Experiment Stat.	1	\$134,899
16	(176)	Resident Director	1	\$81,926
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18		<u>CLASSIFIED</u>		
19	(177)	Administrative Specialist III	2	GRADE C112
20	(178)	Research Assistant	3	GRADE C112
21	(179)	Landscape Specialist	1	GRADE C110
22	(180)	Administrative Specialist II	4	GRADE C109
23	(181)	Maintenance Assistant	1	GRADE C108
24	(182)	Administrative Specialist I	3	GRADE C106
25	(183)	Agricultural Farm Technician	2	GRA
26		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(184)	Faculty	37	
29		Distinguished Professor		\$125,524
30		Professor		\$118,809
31		Associate Professor		\$105,296
32		Assistant Professor		\$97,192
33		Instructor		\$80,970
34	(185)	Research Associate	10	\$103,494
35	(186)	Research Specialist	5	\$82,321
36	(187)	Research Assistant	12	\$78,270

1	(188)	Graduate Assistant	33	\$44,507
2		<u>UAPB 1890 EXTENSION PROGRAM</u>		
3		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
4		<u>ADMINISTRATIVE POSITIONS</u>		
5	(189)	UAPB 1890 Extension Administrator	1	\$134,899
6	(190)	Project/Program Director	1	\$105,293
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(191)	Administrative Specialist II	2	GRADE C109
10	(192)	Administrative Specialist I	2	GRA
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>ACADEMIC POSITIONS</u>		
13	(193)	Extension Faculty	33	
14		Extension Specialist V		\$187,996
15		Extension Specialist IV		\$173,661
16		Extension Specialist III		\$148,177
17		Extension Specialist II		\$140,210
18		Extension Specialist I		\$99,890
19		Extension Asst. Specialist		\$88,001
20	(194)	Extension Associate	9	\$78,275
21	(195)	Multi-County Ext. Agent	3	\$45,853
22	(196)	Extension Program Aide	<u>7</u>	\$43,628
23		MAX. NO. OF EMPLOYEES	878	

24

25 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

26 the University of Arkansas at Pine Bluff for the 2017-2018 fiscal year, the

27 following maximum number of part-time or temporary employees, to be known as

28 "Extra Help", payable from funds appropriated herein for such purposes: nine

29 hundred twenty-four (924) temporary or part-time employees, when needed, at

30 rates of pay not to exceed those provided in the Uniform Classification and

31 Compensation Act, or its successor, or this act for the appropriate

32 classification.

33

34 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

35 appropriated, to the University of Arkansas at Pine Bluff, to be payable from

36 the University of Arkansas at Pine Bluff Fund, for personal services and



1 operating expenses of the University of Arkansas at Pine Bluff for the fiscal  
 2 year ending June 30, 2018, the following:

3

4 ITEM	FISCAL YEAR
5 NO.	2017-2018
6 (01) REGULAR SALARIES	\$18,237,162
7 (02) EXTRA HELP	1,021,732
8 (03) PERSONAL SERVICES MATCHING	4,813,402
9 (04) MAINT. & GEN. OPERATION	
10 (A) OPER. EXPENSE	3,664,622
11 (B) CONF. & TRAVEL	0
12 (C) PROF. FEES	300,000
13 (D) CAP. OUTLAY	0
14 (E) DATA PROC.	<u>0</u>
15 TOTAL AMOUNT APPROPRIATED	<u>\$28,036,918</u>

16

17 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 18 to the University of Arkansas at Pine Bluff, to be payable from cash funds as  
 19 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine  
 20 Bluff, for personal services and operating expenses of the University of  
 21 Arkansas at Pine Bluff for the fiscal year ending June 30, 2018, the  
 22 following:

23

24 ITEM	FISCAL YEAR
25 NO.	2017-2018
26 (01) REGULAR SALARIES	\$30,305,658
27 (02) EXTRA HELP	4,539,966
28 (03) PERSONAL SERVICES MATCHING	9,646,050
29 (04) MAINT. & GEN. OPERATION	
30 (A) OPER. EXPENSE	18,273,367
31 (B) CONF. & TRAVEL	2,440,232
32 (C) PROF. FEES	2,440,232
33 (D) CAP. OUTLAY	14,925,140
34 (E) DATA PROC.	0
35 (05) CAPITAL IMPROVEMENTS	23,380,829
36 (06) DEBT SERVICE	3,802,223

1	(07) FUND TRANSFERS, REFUNDS AND	
2	INVESTMENTS	10,214,925
3	(08) PROMOTIONAL ITEMS	113,499
4	(09) OVERTIME	<u>4,766,965</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$124,849,086</u>

6

7 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 9 ALLOWANCES. The Board of Trustees, after seeking prior review by the  
 10 Arkansas Legislative Council or Joint Budget Committee, may approve the  
 11 employment of competent scientists with extraordinary research capabilities  
 12 to conduct research in the Biomedical Research Center established at the  
 13 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of  
 14 the University of Arkansas be authorized to approve salaries for scientists  
 15 up to, but not to exceed, one and one-half of that portion of the  
 16 Distinguished Professor line item maximum authorized by the General Assembly  
 17 to be paid from University of Arkansas at Pine Bluff funds.

18 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 19 2017 through June 30, ~~2017~~ 2018.

20

21 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS  
 23 CENTER. Of the funds appropriated in the State Operations appropriation  
 24 section, the sum of \$252,558 for the fiscal year shall be used to provide  
 25 support to the Jenkins Center in Pine Bluff. Provided, however, such funds  
 26 shall be used to conduct and maintain a University training program in  
 27 cooperation with the Jenkins Center. Provided, further, any reductions in  
 28 funding for appropriation provided in the State Operations appropriation  
 29 section shall be proportionately applied to the funds set out herein for  
 30 support.

31 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 32 2017 through June 30, ~~2017~~ 2018.

33

34 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA  
 36 COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department

1 of Higher Education and the Arkansas Higher Education Coordinating Board in  
 2 determining levels of recommended funding for the University of Arkansas at  
 3 Pine Bluff shall include 100% matching funds for the 1890 Research and  
 4 Extension Programs in the base.

5 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 6 2017 through June 30, ~~2017~~ 2018.

7  
 8 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 10 ALLOWANCES. For the purpose of providing necessary allowances for housing and  
 11 other unusual expenses incurred by or in behalf of the athletic director,  
 12 associate/assistant athletic directors, head coaches, and assistant coaches  
 13 at the University of Arkansas at Pine Bluff, the Board of Trustees may make  
 14 special allowances available therefore in such amounts as the Board of  
 15 Trustees may determine as justified, an equitable allowance in view of the  
 16 unusual and exacting duties of said athletic director, associate/assistant  
 17 athletic directors, head coaches, and assistant coaches, and for the purpose  
 18 of providing such allowances, the Board of Trustees is authorized to expend  
 19 from the auxiliary income of the University of Arkansas at Pine Bluff, which  
 20 is derived from athletic event receipts. Provided that any such allowances  
 21 shall be in addition to the regular salary of such athletic director,  
 22 associate/assistant athletic directors, head coaches and assistant coaches,  
 23 as established herein provided that the amount of such allowance shall not  
 24 exceed ten thousand dollars (\$10,000) per annum for any one salaried  
 25 position. Further, if the special allowance funds authorized herein are  
 26 utilized the University of Arkansas at Pine Bluff shall report annually to  
 27 the Legislative Joint Auditing Committee the exact disposition of those  
 28 special allowance funds.

29 The provisions of this section shall be in effect only from July 1, ~~2016~~  
 30 2017 through June 30, ~~2017~~ 2018.

31  
 32 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 33 authorized by this act shall be limited to the appropriation for such agency  
 34 and funds made available by law for the support of such appropriations; and  
 35 the restrictions of the State Procurement Law, the General Accounting and  
 36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures  
2 Restrictions Act, or their successors, and other fiscal control laws of this  
3 State, where applicable, and regulations promulgated by the Department of  
4 Finance and Administration, as authorized by law, shall be strictly complied  
5 with in disbursement of said funds.

6  
7 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
8 Assembly that any funds disbursed under the authority of the appropriations  
9 contained in this act shall be in compliance with the stated reasons for  
10 which this act was adopted, as evidenced by the Agency Requests, Executive  
11 Recommendations and Legislative Recommendations contained in the budget  
12 manuals prepared by the Department of Finance and Administration, letters, or  
13 summarized oral testimony in the official minutes of the Arkansas Legislative  
14 Council or Joint Budget Committee which relate to its passage and adoption.

15  
16 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
17 General Assembly, that the Constitution of the State of Arkansas prohibits  
18 the appropriation of funds for more than a one (1) year period; that the  
19 effectiveness of this Act on July 1, 2017 is essential to the operation of  
20 the agency for which the appropriations in this Act are provided, and that in  
21 the event of an extension of the legislative session, the delay in the  
22 effective date of this Act beyond July 1, 2017 could work irreparable harm  
23 upon the proper administration and provision of essential governmental  
24 programs. Therefore, an emergency is hereby declared to exist and this Act  
25 being necessary for the immediate preservation of the public peace, health  
26 and safety shall be in full force and effect from and after July 1, 2017.