

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

# A Bill

HOUSE BILL 1198

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2020; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 FORT SMITH APPROPRIATION FOR THE 2019-  
16 2020 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas - Fort Smith for the 2019-2020 fiscal year,  
24 the following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, UA Fort Smith	1	\$232,257
(2)	Provost/Chief Academic Officer	1	\$185,840
(3)	Vice Chancellor for Univ. Relations	1	\$172,826
(4)	Vice Chan. for Finance & Admin.	1	\$172,826
(5)	Vice Chan. for Enrollment Mgmt.	1	\$170,200



1	(6)	Vice Chancellor for Student Services	1	\$170,200
2	(7)	Vice Chancellor for Inst. Advanc.	1	\$170,200
3	(8)	Director of University Communication	1	\$155,188
4	(9)	Dir. of Management Info. Systems	1	\$151,181
5	(10)	Assoc. Vice Chan for Fin. & Admin.	1	\$149,570
6	(11)	Dean	6	\$139,249
7	(12)	Assoc. Vice Chan for Planning & Account	1	\$134,537
8	(13)	Controller	1	\$133,418
9	(14)	Dean of Business & Professional Inst.	1	\$127,129
10	(15)	Dean of Work Force Development	1	\$127,129
11	(16)	Director of Plant Operations / Eng.	1	\$125,581
12	(17)	Dean of Instructional Development	1	\$125,276
13	(18)	Director of Planned Giving	1	\$123,946
14	(19)	Director of Annual Fund	1	\$123,946
15	(20)	Director of Major Gifts	1	\$123,946
16	(21)	Registrar	1	\$122,169
17	(22)	Dir. of Community & Cont. Ed.	1	\$118,460
18	(23)	Associate Director of Computing Serv.	4	\$115,749
19	(24)	Dir. Of Institutional Research	1	\$115,749
20	(25)	Assistant to the Chancellor	1	\$113,693
21	(26)	Dir. of Telecommunications	1	\$109,797
22	(27)	Project/Program Administrator	31	
23		Project/Program Director		\$108,689
24		Project/Program Manager		\$98,498
25		Project/Program Specialist		\$84,983
26	(28)	Director of Admissions	1	\$105,871
27	(29)	Director of Student Aid	1	\$105,871
28	(30)	Assistant Director of Plant Oper.	1	\$102,835
29	(31)	Dir. of Evening & Special Programs	1	\$102,666
30	(32)	Director of Media Services	1	\$102,089
31	(33)	Director of University Police	1	\$98,244
32	(34)	Development Officer	7	\$98,105
33	(35)	Dir. of Budget	1	\$96,839
34	(36)	Dir. of Placement/Career Services	1	\$96,839
35	(37)	Director of Staff Development	1	\$91,397
36	(38)	Dir. of Sys. Prog. & Data Base Svcs.	1	\$89,485

1	(39)	Director of Academic Support Service	1	\$85,466
2	(40)	Dir. of Educational Assessment	1	\$85,464
3	(41)	Director of Disability Services	1	\$85,358
4	(42)	Administrator of Grants & Contracts	1	\$84,646
5	(43)	Instructional Designers	2	\$82,229
6	(44)	Counselor	1	\$82,229
7	(45)	Director of Student Activities & Org	1	\$80,792
8	(46)	Workforce Specialist	3	\$74,507
9	(47)	Institutional Assistant	11	\$72,044
10	(48)	Academic Advisor	43	\$66,594
11	(49)	Dir. of Admin. Support Services	1	\$65,233
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(50)	Fiscal Support Pool	21	
15		Fiscal Support Manager		GRADE C123
16		Fiscal Support Supervisor		GRADE C118
17		Accountant II		GRADE C117
18		Accountant I		GRADE C116
19		Fiscal Support Analyst		GRADE C115
20		Fiscal Support Specialist		GRADE C112
21		Accounting Technician		GRADE C110
22		Fiscal Support Technician		GRADE C108
23	(51)	Senior Software Support Analyst	3	GRADE C123
24	(52)	Public Safety Pool	15	
25		HE Public Safety Commander III		GRADE C122
26		HE Public Safety Commander II		GRADE C121
27		HE Public Safety Commander I		GRADE C120
28		HE Public Safety Supervisor		GRADE C117
29		Public Safety Officer		GRADE C116
30		Public Safety Officer II		GRADE C114
31		Public Safety/Security Officer		GRADE C110
32	(53)	Systems Analyst	6	GRADE C122
33	(54)	Procurement Manager	1	GRADE C121
34	(55)	Public Information Coordinator	1	GRADE C120
35	(56)	Website Developer	1	GRADE C118
36	(57)	Editor	1	GRADE C117

1	(58)	Information Systems Analyst	1	GRADE C117
2	(59)	Maintenance Coordinator	1	GRADE C117
3	(60)	Research Project Analyst	1	GRADE C117
4	(61)	Skilled Trades Pool	29	
5		Skilled Trades Foreman		GRADE C117
6		Skilled Trades Supervisor		GRADE C116
7		Skilled Tradesman		GRADE C115
8		Skilled Trades Helper		GRADE C108
9		Apprentice Tradesman		GRADE C105
10	(62)	Buyer	3	GRADE C116
11	(63)	HEI Program Coordinator	5	GRADE C116
12	(64)	Media Specialist	2	GRADE C116
13	(65)	Occupational Safety Coordinator	1	GRADE C116
14	(66)	Administrative Support Pool	53	
15		Administrative Assistant		GRADE C115
16		Administrative Analyst		GRADE C115
17		Administrative Support Supervisor		GRADE C113
18		Administrative Specialist III		GRADE C112
19		Administration Support Specialist		GRADE C112
20		Administrative Specialist II		GRADE C109
21		Administrative Support Specialist		GRADE C109
22		Administrative Specialist I		GRADE C106
23	(67)	Assistant Registrar	2	GRADE C115
24	(68)	Computer Support Technician	2	GRADE C115
25	(69)	Commercial Graphic Artist	4	GRADE C114
26	(70)	Computer Operator	2	GRADE C114
27	(71)	Network Analyst	1	GRADE C114
28	(72)	Audiovisual Aids Supervisor	1	GRADE C113
29	(73)	Commercial Artist/Graphic Artist I	1	GRADE C113
30	(74)	Human Resources Specialist	3	GRADE C113
31	(75)	Financial Aid Specialist	2	GRADE C113
32	(76)	Instrumentation Technician	2	GRADE C112
33	(77)	Maintenance Specialist	2	GRADE C112
34	(78)	Research Assistant	1	GRADE C112
35	(79)	Special Events Coordinator	1	GRADE C112
36	(80)	Coordinator of Housekeeping	1	GRADE C111

1	(81)	Laboratory Coordinator	1	GRADE C111
2	(82)	Human Resources Assistant	4	GRADE C110
3	(83)	Laboratory Technician	1	GRADE C110
4	(84)	Library Technician	4	GRADE C109
5	(85)	Cashier	1	GRADE C108
6	(86)	Maintenance Assistant	6	GRADE C108
7	(87)	Mail Services Coordinator	1	GRADE C107
8	(88)	Registrar's Assistant	4	GRADE C107
9	(89)	HE Public Safety Dispatcher	3	GRADE C106
10	(90)	Special Events Worker	2	GRADE C106
11	(91)	Reproduction Equipment Operator	1	GRADE C105
12	(92)	Shipping & Receiving Clerk	1	GRADE C105
13	(93)	Institutional Services Supervisor	14	GRADE C104
14	(94)	Institutional Services Assistant	25	GRADE C103
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(95)	Department Chairperson	20	\$154,439
18	(96)	Director of Library Services	1	\$146,997
19	(97)	Assistant Dean	3	\$130,821
20	(98)	Project/Program Director	2	\$108,689
21	(99)	Librarian	7	\$106,153
22		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(100)	Faculty	290	
25		Distinguished Professor		\$170,059
26		Professor		\$149,187
27		Associate Professor		\$130,791
28		Assistant Professor		\$109,498
29		Instructor		\$85,431
30		Lecturer		\$71,697
31	(101)	Clinical Instructor	13	\$63,743
32	(102)	Part-Time Faculty	320	\$44,875
33		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
34		<u>NON-CLASSIFIED POSITIONS</u>		
35	(103)	Athletic Director	1	\$127,986
36	(104)	Coach	8	\$116,937

1	(105)	Dir. of Auxiliary Enterprises	1	\$112,332
2	(106)	Project/Program Administrator	5	
3		Project/Program Director		\$108,689
4		Project/Program Manager		\$98,498
5	(107)	Senior Women's Administrator	1	\$97,888
6	(108)	Assistant Athletic Director	1	\$97,888
7	(109)	Head Athletic Trainer	1	\$91,923
8	(110)	Assistant Coach	8	\$91,923
9	(111)	Director of Food Service	1	\$84,587
10	(112)	Campus Store Manager	1	\$83,985
11	(113)	Sports Information Director	1	\$61,799
12	(114)	Compliance Officer	1	\$59,063
13	(115)	Residential Life Coordinator	2	\$59,063
14	(116)	Assistant Athletic Trainer	2	\$39,672
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>CLASSIFIED POSITIONS</u>		
17	(117)	Special Events Manager	2	GRADE C115
18	(118)	Food Preparation Manager	1	GRADE C114
19	(119)	Student Union Night Manager	1	GRADE C114
20	(120)	Assistant Bookstore Manager	1	GRADE C112
21	(121)	Cashier	1	GRADE C108
22	(122)	Purchasing Assistant	1	GRADE C106
23	(123)	Shipping & Receiving Clerk	1	GRADE C105
24		<u>WESTERN ARKANSAS AREA TECHNICAL CTR.</u>		
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ADMINISTRATIVE POSITIONS</u>		
27	(124)	Dir. Western Arkansas Area Tech Ctr.	1	\$108,501
28	(125)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$96,012
29	(126)	Workforce Specialist	2	\$74,507
30	(127)	Academic Advisor	3	\$61,799
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>CLASSIFIED POSITIONS</u>		
33	(128)	Administrative Support Pool	1	
34		Administrative Assistant		GRADE C115
35		Administrative Analyst		GRADE C115
36		Administrative Support Supervisor		GRADE C113

1	Administrative Specialist III		GRADE C112
2	Administration Support Specialist		GRADE C112
3	Administrative Specialist II		GRADE C109
4	Administrative Support Specialist		GRADE C109
5	Administrative Specialist I		GRADE C106
6	<u>NINE-MONTH EDUCATIONAL AND GENERAL</u>		
7	<u>ACADEMIC POSITIONS</u>		
8	(129) Faculty	12	\$89,164
9	(130) Part-Time Faculty	<u>15</u>	\$44,875
10	MAX. NO. OF EMPLOYEES	1,119	

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12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 13 the University of Arkansas - Fort Smith for the 2019-2020 fiscal year, the  
 14 following maximum number of part-time or temporary employees, to be known as  
 15 "Extra Help", payable from funds appropriated herein for such purposes: nine  
 16 hundred ten (910) temporary or part-time employees, when needed, at rates of  
 17 pay not to exceed those provided in the Uniform Classification and  
 18 Compensation Act, or its successor, or this act for the appropriate  
 19 classification.

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21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 22 appropriated, to the University of Arkansas - Fort Smith, to be payable from  
 23 the University of Arkansas at Fort Smith Fund, for personal services and  
 24 operating expenses of the University of Arkansas - Fort Smith for the fiscal  
 25 year ending June 30, 2020, the following:

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27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2019-2020</u>
29	(01) REGULAR SALARIES	\$18,218,260
30	(02) EXTRA HELP	500,000
31	(03) PERSONAL SERVICES MATCHING	3,400,000
32	(04) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	2,400,000
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	0
2	(05) FUNDED DEPRECIATION	<u>20,000</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$24,538,260</u>

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5 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 6 to the University of Arkansas - Fort Smith, to be payable from cash funds as  
 7 defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith,  
 8 for personal services and operating expenses of the University of Arkansas -  
 9 Fort Smith for the fiscal year ending June 30, 2020, the following:

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11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2019-2020</u>
13	(01) REGULAR SALARIES	\$24,000,000
14	(02) EXTRA HELP	1,100,000
15	(03) OVERTIME	500,000
16	(04) PERSONAL SERVICES MATCHING	8,500,000
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	24,000,000
19	(B) CONF. & TRAVEL	500,000
20	(C) PROF. FEES	1,500,000
21	(D) CAP. OUTLAY	5,000,000
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	30,000,000
24	(07) DEBT SERVICE	8,000,000
25	(08) FUND TRANSFERS, REFUNDS AND	
26	INVESTMENTS	12,000,000
27	(09) PROMOTIONAL ITEMS	<u>125,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$115,225,000</u>

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30 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 31 authorized by this act shall be limited to the appropriation for such agency  
 32 and funds made available by law for the support of such appropriations; and  
 33 the restrictions of the State Procurement Law, the General Accounting and  
 34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 35 Procedures and Restrictions Act, the Higher Education Expenditures  
 36 Restrictions Act, or their successors, and other fiscal control laws of this



1 State, where applicable, and regulations promulgated by the Department of  
2 Finance and Administration, as authorized by law, shall be strictly complied  
3 with in disbursement of said funds.  
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5 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
6 Assembly that any funds disbursed under the authority of the appropriations  
7 contained in this act shall be in compliance with the stated reasons for  
8 which this act was adopted, as evidenced by the Agency Requests, Executive  
9 Recommendations and Legislative Recommendations contained in the budget  
10 manuals prepared by the Department of Finance and Administration, letters, or  
11 summarized oral testimony in the official minutes of the Arkansas Legislative  
12 Council or Joint Budget Committee which relate to its passage and adoption.  
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14 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
15 Assembly, that the Constitution of the State of Arkansas prohibits the  
16 appropriation of funds for more than a one (1) year period; that the  
17 effectiveness of this Act on July 1, 2019 is essential to the operation of  
18 the agency for which the appropriations in this Act are provided, and that in  
19 the event of an extension of the legislative session, the delay in the  
20 effective date of this Act beyond July 1, 2019 could work irreparable harm  
21 upon the proper administration and provision of essential governmental  
22 programs. Therefore, an emergency is hereby declared to exist and this Act  
23 being necessary for the immediate preservation of the public peace, health  
24 and safety shall be in full force and effect from and after July 1, 2019.  
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