1	State of Arkansa		11	
2	92nd General As	sembly A Bi	.11	
3	Regular Session,	2019		SENATE BILL 120
4				
5	By: Joint Budge	t Committee		
6				
7		For An Act To	Be Entitled	
8	4	AN ACT TO MAKE AN APPROPRIATION	ON FOR PERSONAL SE	ERVICES
9	4	AND OPERATING EXPENSES FOR TH	E UNIVERSITY OF AF	RKANSAS
10		- SYSTEM AND VARIOUS DIVISIONS	S FOR THE FISCAL Y	YEAR
11	]	ENDING JUNE 30, 2020; AND FOR	OTHER PURPOSES.	
12				
13			_	
14		Subtit	le	
15		AN ACT FOR THE UNIVERSIT	Y OF ARKANSAS -	
16		SYSTEM AND VARIOUS DIVIS		
17		APPROPRIATION FOR THE 20	19-2020 FISCAL	
18		YEAR.		
19				
20				
21	BE IT ENACTE	O BY THE GENERAL ASSEMBLY OF '	THE STATE OF ARKAN	ISAS:
22				
23		N 1. REGULAR SALARIES - SYSTE		
24	•	lished for the University of	•	
25		r the 2019-2020 fiscal year,	the following maxi	imum number of
26	regular empl	oyees.		
27				
28				Maximum Annual
29	_		Maximum	Salary Rate
30	Item	_	No. of	Fiscal Year
31		tle	Employees	2019-2020
32		STEM ADMINISTRATION		
33		ELVE MONTH EDUCATIONAL AND GE	<u>NEKAL</u>	
34		MINISTRATIVE POSITIONS	_	A150 540
35		esident, University of Arkans	_	\$450,560
36	(2) Vi	ce-Pres. for Academic Affairs	1	\$234 <b>,</b> 830



1	(3)	Vice-Pres. for Agriculture/Chance.	1	\$225,117
2	(4)	Vice-Pres. for Finance & CFO	1	\$221,934
3	(5)	Vice-Pres. for Administration	1	\$213,249
4	(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	\$196,800
5	(7)	General Counsel	1	\$196,800
6	(8)	Assoc. Vice President	6	\$185,289
7	(9)	Dir. of Employee Benefits	1	\$174,879
8	(10)	Dir. of Internal Audits	1	\$166,020
9	(11)	Dir. of Plan. & Resource Services	1	\$165,975
10	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$149,897
11	(13)	Senior Assoc. General Counsel	1	\$137,926
12	(14)	Senior Institutional Audit Manager	3	\$137,251
13	(15)	Assoc. General Counsel	4	\$135,132
14	(16)	Asst. Dir. of Plng. & Res. Svcs.	1	\$132,824
15	(17)	Asst. to the President	1	\$130,989
16	(18)	Research Associate	3	\$127,738
17	(19)	Regional Audit Manager	2	\$126,624
18	(20)	Dir. of Administrative Services	2	\$125,432
19	(21)	Project/Program Administrator	29	
20		Exec. Project/Program Director		\$165,975
21		Exec. Project/Program Manager		\$145,000
22		Sr. Project/Program Director		\$118,126
23		Project/Program Director		\$108,689
24		Project/Program Manager		\$98,498
25		Project/Program Specialist		\$84,983
26	(22)	Dir. of Computing Services	1	\$115,749
27	(23)	Director of Institutional Research	1	\$113,764
28	(24)	Assoc. Director of Internal Audits	4	\$105,800
29	(25)	Associate Director	2	\$93,348
30	(26)	Dir. of University Information	1	\$93,348
31	(27)	Assoc. for Administration	3	\$84,983
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		CLASSIFIED POSITIONS		
34	(28)	Administrative Support Pool	1	
35		Administrative Assistant		GRADE C115
36		Administrative Analyst		GRADE C115

1		Administrative Support Supervisor		GRADE C113
2		Administrative Specialist III		GRADE C112
3		Administration Support Specialist		GRADE C112
4		Administrative Specialist II		GRADE C109
5		Administrative Support Specialist		GRADE C109
6		Administrative Specialist I		GRADE C106
7	(29)	Maintenance Supervisor	1	GRADE C115
8	(30)	Landscape Specialist	1	GRADE C110
9		DIVISION OF AGRICULTURE		
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		ADMINISTRATIVE POSITIONS		
12	(31)	Sr. Assoc. V.P Exp. Sta./Dean	1	\$198,312
13	(32)	Sr. Assoc. V.P Ext. Serv./Dean	1	\$198,312
14	(33)	Associate VP	7	\$193 <b>,</b> 792
15	(34)	District Director	4	\$179,262
16	(35)	Assistant VP	5	\$169 <b>,</b> 571
17	(36)	Resident Director in Charge	9	\$125,987
18	(37)	County Ext. Agent	245	
19		County Ext. Agent IV		\$159 <b>,</b> 958
20		County Ext. Agent III		\$154,626
21		County Ext. Agent II		\$107,866
22		County Ext. Agent I		\$99,983
23	(38)	Project/Program Administrator	154	
24		Executive Project/Program Director		\$165,975
25		Sr. Project/Program Director		\$118,126
26		Project/Program Director		\$108,689
27		Project/Program Manager		\$98,498
28		Project/Program Specialist		\$84,983
29		Executive Assistant		\$79 <b>,</b> 591
30	(39)	Associate for Administration	6	\$84,983
31		TWELVE MONTH EDUCATIONAL AND GENERAL		
32		CLASSIFIED POSITIONS		
33	(40)	Fiscal Support Pool	49	
34		Fiscal Support Manager		GRADE C123
35		Fiscal Support Supervisor		GRADE C118
36		Accountant II		GRADE C117

1		Accountant I		GRADE C116
2		Fiscal Support Analyst		GRADE C115
3		Fiscal Support Specialist		GRADE C112
4		Accounting Technician		GRADE C109
5		Fiscal Support Technician		GRADE C108
6	(41)	Systems Analyst	2	GRADE C122
7	(42)	Computer Support Coordinator	2	GRADE C121
8	(43)	Procurement Manager	1	GRADE C121
9	(44)	Computer Support Specialist	4	GRADE C119
10	(45)	Payroll Services Coordinator	2	GRADE C119
11	(46)	Procurement Coordinator	1	GRADE C119
12	(47)	Research Technologist	12	GRADE C119
13	(48)	Network Support Analyst	2	GRADE C118
14	(49)	Computer Support Analyst	1	GRADE C117
15	(50)	Editor	1	GRADE C117
16	(51)	Human Resources Analyst	2	GRADE C117
17	(52)	Maintenance Coordinator	4	GRADE C117
18	(53)	Skilled Trades Pool	10	
19		Skilled Trades Foreman		GRADE C117
20		Skilled Trades Supervisor		GRADE C116
21		Skilled Tradesman		GRADE C115
22		Skilled Trades Helper		GRADE C108
23		Apprentice Tradesman		GRADE C105
24	(54)	Assistant Director of Farming	4	GRADE C116
25	(55)	HEI Program Coordinator	14	GRADE C116
26	(56)	Administrative Support Pool	220	
27		Administrative Assistant		GRADE C115
28		Administrative Analyst		GRADE C115
29		Administrative Support Supervisor		GRADE C113
30		Administrative Specialist III		GRADE C112
31		Administration Support Specialist		GRADE C112
32		Administrative Specialist II		GRADE C109
33		Administrative Support Specialist		GRADE C109
34		Administrative Specialist I		GRADE C106
35	(57)	Computer Support Technician	1	GRADE C115
36	(58)	Human Resources Coordinator	2	GRADE C115

3         (61)         Print Shop Supervisor         2         GRADE CI           4         (62)         Purchasing Specialist         3         GRADE CI           5         (63)         Commercial Graphic Artist         5         GRADE CI           6         (64)         Computer Operator         3         GRADE CI           7         (65)         Institutional Printer         6         GRADE CI           8         (66)         Network Analyst         3         GRADE CI           9         (67)         Human Resources Specialist         4         GRADE CI           10         (68)         Auto/Diesel Mechanic         2         GRADE CI           11         (69)         Farm Foreman -Inst.         13         GRADE CI           12         (70)         Maintenance Specialist         8         GRADE CI           13         (71)         Research Assistant         2         GRADE CI           14         (72)         Special Events Coordinator         1         GRADE CI           15         (73)         Food Preparation Supervisor         1         GRADE CI           16         (74)         Printer         1         GRADE CI           17	1	(59)	Maintenance Supervisor	5	GRADE C115
4       (62)       Purchasing Specialist       3       GRADE C1         5       (63)       Commercial Graphic Artist       5       GRADE C1         6       (64)       Computer Operator       3       GRADE C1         7       (65)       Institutional Printer       6       GRADE C1         8       (66)       Network Analyst       3       GRADE C1         9       (67)       Human Resources Specialist       4       GRADE C1         10       (68)       Auto/Diesel Mechanic       2       GRADE C1         11       (69)       Farm Foreman -Inst.       13       GRADE C1         12       (70)       Maintenance Specialist       8       GRADE C1         13       (71)       Research Assistant       2       GRADE C1         14       (72)       Special Events Coordinator       1       GRADE C1         15       (73)       Food Preparation Supervisor       1       GRADE C1         16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         18 <td>2</td> <td>(60)</td> <td>Payroll Services Specialist</td> <td>4</td> <td>GRADE C115</td>	2	(60)	Payroll Services Specialist	4	GRADE C115
5         (63)         Commercial Graphic Artist         5         GRADE CI           6         (64)         Computer Operator         3         GRADE CI           7         (65)         Institutional Printer         6         GRADE CI           8         (66)         Network Analyst         3         GRADE CI           9         (67)         Human Resources Specialist         4         GRADE CI           10         (68)         Auto/Diesel Mechanic         2         GRADE CI           11         (69)         Farm Foreman -Inst.         13         GRADE CI           12         (70)         Maintenance Specialist         8         GRADE CI           13         (71)         Research Assistant         2         GRADE CI           14         (72)         Special Events Coordinator         1         GRADE CI           15         (73)         Food Preparation Supervisor         1         GRADE CI           16         (74)         Printer         1         GRADE CI           17         (75)         Campus Postmaster         1         GRADE CI           18         (76)         Computer Lab Technician         1         GRADE CI           18	3	(61)	Print Shop Supervisor	2	GRADE C115
6 (64) Computer Operator 3 GRADE CI 7 (65) Institutional Printer 6 GRADE CI 8 (66) Network Analyst 3 GRADE CI 9 (67) Human Resources Specialist 4 GRADE CI 10 (68) Auto/Diesel Mechanic 2 GRADE CI 11 (69) Farm Foreman -Inst. 13 GRADE CI 12 (70) Maintenance Specialist 8 GRADE CI 13 (71) Research Assistant 2 GRADE CI 14 (72) Special Events Coordinator 1 GRADE CI 15 (73) Food Preparation Supervisor 1 GRADE CI 16 (74) Printer 1 GRADE CI 17 (75) Campus Postmaster 1 GRADE CI 18 (76) Computer Lab Technician 1 GRADE CI 19 (77) Equipment Mechanic 6 GRADE CI 20 (78) Farm Maintenance Mechanic 2 GRADE CI 21 (79) Human Resources Assistant 2 GRADE CI 22 (80) Laboratory Technician 16 GRADE CI 23 (81) Landscape Specialist 3 GRADE CI 25 (83) Warehouse Specialist 2 GRADE CI 26 (84) Greenhouse Technician 3 GRADE CI 27 (85) Heavy Equipment Operator 4 GRADE CI 28 (86) Research Technician 13 GRADE CI 29 (87) CES Program Assistant 79 GRADE CI 30 (88) Maintenance Assistant 79 GRADE CI 31 (89) Multimedia Technician 17 GRADE CI 32 (90) Research Field Technician 17 GRADE CI 33 (91) Institutional Services Shift Supv. 2 GRADE CI 34 (92) Agriculture Lab Technician 16 GRADE CI 35 (93) Agriculture Lab Technician 16 GRADE CI 36 (92) Agriculture Lab Technician 16 GRADE CI 37 (93) Agriculture Lab Technician 16 GRADE CI	4	(62)	Purchasing Specialist	3	GRADE C115
7       (65)       Institutional Printer       6       GRADE CI         8       (66)       Network Analyst       3       GRADE CI         9       (67)       Human Resources Specialist       4       GRADE CI         10       (68)       Auto/Diesel Mechanic       2       GRADE CI         11       (69)       Farm Foreman -Inst.       13       GRADE CI         12       (70)       Maintenance Specialist       8       GRADE CI         13       (71)       Research Assistant       2       GRADE CI         14       (72)       Special Events Coordinator       1       GRADE CI         15       (73)       Food Preparation Supervisor       1       GRADE CI         16       (74)       Printer       1       GRADE CI         17       (75)       Campus Postmaster       1       GRADE CI         18       (76)       Computer Lab Technician       1       GRADE CI         19       (77)       Equipment Mechanic       2       GRADE CI         20       (78)       Farm Maintenance Mechanic       2       GRADE CI         21       (79)       Human Resources Assistant       2       GRADE CI <t< td=""><td>5</td><td>(63)</td><td>Commercial Graphic Artist</td><td>5</td><td>GRADE C114</td></t<>	5	(63)	Commercial Graphic Artist	5	GRADE C114
8       (66)       Network Analyst       3       GRADE CI         9       (67)       Human Resources Specialist       4       GRADE CI         10       (68)       Auto/Diesel Mechanic       2       GRADE CI         11       (69)       Farm Foreman -Inst.       13       GRADE CI         12       (70)       Maintenance Specialist       8       GRADE CI         13       (71)       Research Assistant       2       GRADE CI         14       (72)       Special Events Coordinator       1       GRADE CI         15       (73)       Food Preparation Supervisor       1       GRADE CI         16       (74)       Printer       1       GRADE CI         17       (75)       Campus Postmaster       1       GRADE CI         18       (76)       Computer Lab Technician       1       GRADE CI         18       (76)       Computer Lab Technician       1       GRADE CI         19       (77)       Equipment Mechanic       2       GRADE CI         20       (78)       Farm Maintenance Mechanic       2       GRADE CI         21       (79)       Human Resources Assistant       2       GRADE CI	6	(64)	Computer Operator	3	GRADE C114
9 (67) Human Resources Specialist 4 GRADE C1 10 (68) Auto/Diesel Mechanic 2 GRADE C1 11 (69) Farm Foreman -Inst. 13 GRADE C1 12 (70) Maintenance Specialist 8 GRADE C1 13 (71) Research Assistant 2 GRADE C1 14 (72) Special Events Coordinator 1 GRADE C1 15 (73) Food Preparation Supervisor 1 GRADE C1 16 (74) Printer 1 GRADE C1 17 (75) Campus Postmaster 1 GRADE C1 18 (76) Computer Lab Technician 1 GRADE C1 19 (77) Equipment Mechanic 6 GRADE C1 19 (77) Equipment Mechanic 2 GRADE C1 20 (78) Farm Maintenance Mechanic 2 GRADE C1 21 (79) Human Resources Assistant 2 GRADE C1 22 (80) Laboratory Technician 16 GRADE C1 23 (81) Landscape Specialist 3 GRADE C1 24 (82) Livestock News Reporter 4 GRADE C1 25 (83) Warehouse Specialist 2 GRADE C1 26 (84) Greenhouse Technician 3 GRADE C1 27 (85) Heavy Equipment Operator 4 GRADE C1 28 (86) Research Technician 13 GRADE C1 29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 16 GRADE C1	7	(65)	Institutional Printer	6	GRADE C114
10       (68)       Auto/Diesel Mechanic       2       GRADE CI         11       (69)       Farm Foreman -Inst.       13       GRADE CI         12       (70)       Maintenance Specialist       8       GRADE CI         13       (71)       Research Assistant       2       GRADE CI         14       (72)       Special Events Coordinator       1       GRADE CI         15       (73)       Food Preparation Supervisor       1       GRADE CI         16       (74)       Printer       1       GRADE CI         17       (75)       Campus Postmaster       1       GRADE CI         18       (76)       Computer Lab Technician       1       GRADE CI         18       (76)       Computer Lab Technician       1       GRADE CI         19       (77)       Equipment Mechanic       2       GRADE CI         20       (78)       Farm Maintenance Mechanic       2       GRADE CI         21       (79)       Human Resources Assistant       2       GRADE CI         22       (80)       Laboratory Technician       16       GRADE CI         23       (81)       Landscape Specialist       3       GRADE CI	8	(66)	Network Analyst	3	GRADE C114
11       (69)       Farm Foreman -Inst.       13       GRADE C1         12       (70)       Maintenance Specialist       8       GRADE C1         13       (71)       Research Assistant       2       GRADE C1         14       (72)       Special Events Coordinator       1       GRADE C1         15       (73)       Food Preparation Supervisor       1       GRADE C1         16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1	9	(67)	Human Resources Specialist	4	GRADE C113
12       (70)       Maintenance Specialist       8       GRADE C1         13       (71)       Research Assistant       2       GRADE C1         14       (72)       Special Events Coordinator       1       GRADE C1         15       (73)       Food Preparation Supervisor       1       GRADE C1         16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       2       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1	10	(68)	Auto/Diesel Mechanic	2	GRADE C112
13       (71)       Research Assistant       2       GRADE C1         14       (72)       Special Events Coordinator       1       GRADE C1         15       (73)       Food Preparation Supervisor       1       GRADE C1         16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1	11	(69)	Farm Foreman -Inst.	13	GRADE C112
14       (72)       Special Events Coordinator       1       GRADE C1         15       (73)       Food Preparation Supervisor       1       GRADE C1         16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1 <t< td=""><td>12</td><td>(70)</td><td>Maintenance Specialist</td><td>8</td><td>GRADE C112</td></t<>	12	(70)	Maintenance Specialist	8	GRADE C112
1	13	(71)	Research Assistant	2	GRADE C112
16       (74)       Printer       1       GRADE C1         17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         30       (88)       Maintenance Assistant       79       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         <	14	(72)	Special Events Coordinator	1	GRADE C112
17       (75)       Campus Postmaster       1       GRADE C1         18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1 <td>15</td> <td>(73)</td> <td>Food Preparation Supervisor</td> <td>1</td> <td>GRADE C111</td>	15	(73)	Food Preparation Supervisor	1	GRADE C111
18       (76)       Computer Lab Technician       1       GRADE C1         19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         30       (87)       CES Program Assistant       79       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         31       (89)       Multimedia Technician       17       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1	16	(74)	Printer	1	GRADE C111
19       (77)       Equipment Mechanic       6       GRADE C1         20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         30       (88)       Maintenance Assistant       79       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16 <td< td=""><td>17</td><td>(75)</td><td>Campus Postmaster</td><td>1</td><td>GRADE C110</td></td<>	17	(75)	Campus Postmaster	1	GRADE C110
20       (78)       Farm Maintenance Mechanic       2       GRADE C1         21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         29       (87)       CES Program Assistant       79       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16	18	(76)	Computer Lab Technician	1	GRADE C110
21       (79)       Human Resources Assistant       2       GRADE C1         22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         29       (87)       CES Program Assistant       79       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16       GRADE C1         35       (93)       Agriculture Lab Technician       37	19	(77)	Equipment Mechanic	6	GRADE C110
22       (80)       Laboratory Technician       16       GRADE C1         23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         29       (87)       CES Program Assistant       79       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16       GRADE C1         35       (93)       Agriculture Lab Technician       37       GRADE C1	20	(78)	Farm Maintenance Mechanic	2	GRADE C110
23       (81)       Landscape Specialist       3       GRADE C1         24       (82)       Livestock News Reporter       4       GRADE C1         25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         29       (87)       CES Program Assistant       79       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16       GRADE C1         35       (93)       Agriculture Lab Technician       37       GRADE C1	21	(79)	Human Resources Assistant	2	GRADE C110
24 (82) Livestock News Reporter 4 GRADE C1 25 (83) Warehouse Specialist 2 GRADE C1 26 (84) Greenhouse Technician 3 GRADE C1 27 (85) Heavy Equipment Operator 4 GRADE C1 28 (86) Research Technician 13 GRADE C1 29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	22	(80)	Laboratory Technician	16	GRADE C110
25       (83)       Warehouse Specialist       2       GRADE C1         26       (84)       Greenhouse Technician       3       GRADE C1         27       (85)       Heavy Equipment Operator       4       GRADE C1         28       (86)       Research Technician       13       GRADE C1         29       (87)       CES Program Assistant       79       GRADE C1         30       (88)       Maintenance Assistant       2       GRADE C1         31       (89)       Multimedia Technician       1       GRADE C1         32       (90)       Research Field Technician       17       GRADE C1         33       (91)       Institutional Services Shift Supv.       2       GRADE C1         34       (92)       Agriculture Farm Technician       16       GRADE C1         35       (93)       Agriculture Lab Technician       37       GRADE C1	23	(81)	Landscape Specialist	3	GRADE C110
26 (84) Greenhouse Technician 3 GRADE C1 27 (85) Heavy Equipment Operator 4 GRADE C1 28 (86) Research Technician 13 GRADE C1 29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	24	(82)	Livestock News Reporter	4	GRADE C110
27 (85) Heavy Equipment Operator 4 GRADE C1 28 (86) Research Technician 13 GRADE C1 29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	25	(83)	Warehouse Specialist	2	GRADE C110
28 (86) Research Technician 13 GRADE C1 29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	26	(84)	Greenhouse Technician	3	GRADE C109
29 (87) CES Program Assistant 79 GRADE C1 30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	27	(85)	Heavy Equipment Operator	4	GRADE C109
30 (88) Maintenance Assistant 2 GRADE C1 31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	28	(86)	Research Technician	13	GRADE C109
31 (89) Multimedia Technician 1 GRADE C1 32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	29	(87)	CES Program Assistant	79	GRADE C108
32 (90) Research Field Technician 17 GRADE C1 33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	30	(88)	Maintenance Assistant	2	GRADE C108
33 (91) Institutional Services Shift Supv. 2 GRADE C1 34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	31	(89)	Multimedia Technician	1	GRADE C108
34 (92) Agriculture Farm Technician 16 GRADE C1 35 (93) Agriculture Lab Technician 37 GRADE C1	32	(90)	Research Field Technician	17	GRADE C108
35 (93) Agriculture Lab Technician 37 GRADE C1	33	(91)	Institutional Services Shift Supv.	2	GRADE C107
	34	(92)	Agriculture Farm Technician	16	GRADE C106
26 (0/) Chimina and Brasinian Cl. 1	35	(93)	Agriculture Lab Technician	37	GRADE C106
36 (94) Snipping and Receiving Clerk 4 GRADE CI	36	(94)	Shipping and Receiving Clerk	4	GRADE C105

1	(95)	Institutional Services Supervisor	4	GRADE C104
2	(96)	Institutional Services Assistant	8	GRADE C103
3		TWELVE MONTH EDUCATIONAL AND GENERAL		
4		ACADEMIC POSITIONS		
5	(97)	Faculty	275	
6		Distinguished Professor		\$219,138
7		University Professor		\$203,010
8		Professor		\$187,513
9		Assoc. Professor		\$159 <b>,</b> 958
10		Asst. Professor		\$151,347
11		Curator Faculty		\$127,736
12		Instructor		\$107,866
13	(98)	Department Chairperson	11	\$191,536
14	(99)	Research Scientist	12	\$139,543
15	(100)	Program Associate	190	\$127,736
16	(101)	Senior Graduate Assistant	56	\$101,147
17	(102)	Post Doctoral Associate 60		\$100,922
18	(103)	Program Technician	140	\$84,980
19	(104)	Program Assistant	24	\$80,794
20	(105)	Graduate Assistant	70	\$55 <b>,</b> 755
21		NINE MONTH EDUCATIONAL AND GENERAL		
22		ACADEMIC POSITIONS		
23	(106)	Faculty	5	
24		Distinguished Professor		\$188,664
25		University Professor		\$184,359
26		Professor		\$177,179
27		Assoc. Professor		\$151,347
28		Asst. Professor		\$146,710
29		Instructor		\$97,526
30		ARKANSAS ARCHEOLOGICAL SURVEY		
31		TWELVE MONTH EDUCATIONAL AND GENERAL		
32		ADMINISTRATIVE POSITIONS		
33	(107)	Dir. of Ar. Archeological Survey	1	\$175,640
34	(108)	State Archeologist	1	\$152,266
35	(109)	Survey Assistant Director	1	\$132,775
36		TWELVE MONTH EDUCATIONAL AND GENERAL		

1		CLASSIFIED POSITIONS		
2	(110)	Fiscal Support Pool	1	
3		Fiscal Support Manager		GRADE C123
4		Fiscal Support Supervisor		GRADE C118
5		Accountant II		GRADE C117
6		Accountant I		GRADE C116
7		Fiscal Support Analyst		GRADE C115
8		Fiscal Support Specialist		GRADE C112
9		Accounting Technician		GRADE C110
10		Fiscal Support Technician		GRADE C108
11	(111)	Administrative Support Pool	3	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(112)	Commercial Graphic Artist	1	GRADE C114
21	(113)	Institutional Services Assistant	1	GRADE C103
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(114)	Archeologist	9	\$151,680
25	(115)	Assoc. Archeologist	9	\$130,989
26	(116)	Asst. Archeologist	9	\$121,733
27	(117)	Survey Research Associate	6	\$118,461
28	(118)	Survey Research Assistant	20	\$80,794
29	(119)	Archeological Assistant	9	\$45,942
30		CRIMINAL JUSTICE INSTITUTE		
31		TWELVE MONTH EDUCATIONAL AND GENERAL		
32		ADMINISTRATIVE AND ACADEMIC POSITIONS		
33	(120)	Director, Criminal Justice Institute	1	\$175,640
34	(121)	Assoc. Dir. Criminal Justice Inst.	2	\$152,266
35	(122)	Asst. Dir., Fiscal Affairs	1	\$132,824
36	(123)	Project/Program Administrator	24	

1		Sr. Project/Program Director		\$118,126
2		Project/Program Director		\$108,689
3		Project/Program Manager		\$98,498
4		Project/Program Specialist		\$84,983
5	(124)	Director of Computer Serv.	1	\$96,055
6	(125)	Institutional Assistant	4	\$72,045
7		TWELVE MONTH EDUCATIONAL AND GENERAL		
8		CLASSIFIED POSITIONS		
9	(126)	Fiscal Support Pool	1	
10		Fiscal Support Manager		GRADE C123
11		Fiscal Support Supervisor		GRADE C118
12		Accountant II		GRADE C117
13		Accountant I		GRADE C116
14		Fiscal Support Analyst		GRADE C115
15		Fiscal Support Specialist		GRADE C112
16		Accounting Technician		GRADE C110
17		Fiscal Support Technician		GRADE C108
18	(127)	Administrative Support Pool	5	
19		Administrative Assistant		GRADE C115
20		Administrative Analyst		GRADE C115
21		Administrative Support Supervisor		GRADE C113
22		Administrative Specialist III		GRADE C112
23		Administration Support Specialist		GRADE C112
24		Administrative Specialist II		GRADE C109
25		Administrative Support Specialist		GRADE C109
26		Administrative Specialist I		GRADE C106
27		CLINTON SCHOOL OF PUBLIC SERVICE		
28		TWELVE MONTH EDUCATIONAL AND GENERAL		
29		ADMINISTRATIVE AND ACADEMIC POSITIONS		
30	(128)	Faculty - 12 month	14	
31	•	Distinguished Professor		\$21 <b>9,</b> 138
32		Professor		\$187,513
33		Instructor		\$107,866
34	(129)	Dean of Clinton School	1	\$210,508
35	(130)	Director of Development	1	\$163,156
36	(131)	Project/Program Administrator	8	Ţ-00 <b>,</b> 100
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1		Project/Program Director		\$108,689
2		Project/Program Manager		\$98,498
3		Project/Program Specialist		\$84,983
4	(132)	Lecturer	7	\$86,375
5		ARK. RESEARCH & EDUC. OPTICAL NETWORK		
6		TWELVE MONTH EDUCATIONAL AND GENERAL		
7		ADMINISTRATIVE POSITIONS		
8	(133)	AREON Executive Director	1	\$231,716
9	(134)	AREON Chief Technology Officer	1	\$205,970
10	(135)	AREON Network Engineer	6	\$160,914
11	(136)	AREON Director of Admn. & Plng	1	\$108,196
12	(137)	Project/Program Specialist	2	\$84,983
13		ARK. SCHOOL FOR MATH, SCI. AND THE ARTS		
14	(138)	ASMSA Director	1	\$130,403
15	(139)	ASMSA Dean of Academic Affairs	1	\$114,676
16	(140)	ASMSA Director of Finance	1	\$111,786
17	(141)	ASMSA Dean Of Students	1	\$106,230
18	(142)	ASMSA Director of Institutional Adv.	1	\$90,841
19	(143)	ASMSA Dir. of Admissions & Public Aff.	1	\$86,248
20	(144)	ASMSA Asst. Dean for Outreach	1	\$78,702
21	(145)	ASMSA Asst. Dean for Inst. Effect.	1	\$78,702
22	(146)	ASMSA Asst. Dean for Student Wellness	1	\$78,702
23	(147)	ASMSA Asst. Network Engineer	3	\$77,194
24	(148)	ASMSA Network Administrator	1	\$77,192
25	(149)	ASMSA Teacher	59	\$77,192
26	(150)	ASMSA Project/Program Manager	2	\$76 <b>,</b> 577
27	(151)	ASMSA Computer Science Edu. Specialist	3	\$85,000
28	(152)	ASMSA Librarian	1	\$70,000
29	(153)	ASMSA Licensed Professional Counselor	1	\$65,000
30	(154)	ASMSA Distant Learning Tech	1	\$60,097
31	(155)	ASMSA Facility Manager	1	\$60,097
32	(156)	ASMSA Student Success Coordinator	3	\$60,000
33	(157)	ASMSA HR/PR Manager	1	\$50,113
34	(158)	ASMSA Project/Program Specialist	5	\$50,112
35	(159)	ASMSA Public Information Specialist	1	\$50,000
36	(160)	ASMSA Coord. Of Residential Life	1	\$48,993

1	(161)	ASMSA Administrative Assistant	1	\$44,911
2	(162)	ASMSA Teacher - Part Time	8	\$44,875
3	(163)	ASMSA Community Developer	1	\$44,445
4	(164)	ASMSA Registrar	1	\$44,445
5	(165)	ASMSA Admissions Coordinator	2	\$44,445
6	(166)	ASMSA Secretary	2	\$38,219
7	(167)	ASMSA Maintenance Supervisor	1	\$36,748
8	(168)	ASMSA Library Assistant	2	\$30,699
9	(169)	ASMSA Residential Mentor	9	\$30,699
10	(170)	ASMSA Receptionist	1	\$27,996
11	(171)	ASMSA Maintenance Worker	8	\$27,491
12	(172)	ASMSA Residential Life Secretary	1	\$24 <b>,</b> 458
13		MAX. NO. OF EMPLOYEES	2,259	

SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby authorized, for the University of Arkansas - System and Various Divisions for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred (700) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2020, the following:

30	ITEM		FISCAL YEAR
31	NO.		2019-2020
32	(01)	REGULAR SALARIES	\$62,500,000
33	(02)	PERSONAL SERVICES MATCHING	16,875,000
34	(03)	MAINT. & GEN. OPERATION	
35		(A) OPER. EXPENSE	7,709,848
36		(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	0
4	(04) CAPITAL IMPROVEMENTS	<u>250,000</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$87,334,848</u>
6		
7	SECTION 4. ALLOCATIONS. There i	s hereby allocated, to the various
8	programs of the University of Arkansa	s, as set out herein, the following
9	amounts of the funds appropriated in	the System and Various Divisions - State
10	Operations appropriation section here	of, to the University of Arkansas -
11	System and Various Divisions, there t	o be used as provided by law, for the
12	fiscal year ending June 30, 2020, the	following:
13		
14		MAXIMUM ALLOCATION
15	ITEM	FISCAL YEAR
16	NO.	2019-2020
17	(1) SYSTEM ADMINISTRATION	\$4,561,793
18	(2) DIVISION OF AGRICULTURE	75,253,827
19	(3) CRIMINAL JUSTICE INSTITUTE	2,558,097
20	(4) ARCHEOLOGICAL SURVEY	2,517,236
21	(5) CLINTON SCHOOL	2,443,895
22	TOTAL AMOUNT ALLOCATED	<u>\$87,334,848</u>
23		
24	SECTION 5. APPROPRIATION - SYST	EM AND VARIOUS DIVISIONS - CASH FUNDS.
25	There is hereby appropriated, to the	University of Arkansas, to be payable
26	from cash funds as defined by Arkansa	s Code 19-4-801 of the University of
27	Arkansas, for personal services and o	perating expenses of the University of
28	Arkansas - System and Various Divisio	ns for the fiscal year ending June 30,
29	2020, the following:	
30		
31	ITEM	FISCAL YEAR
32	NO.	2019-2020
33	(01) REGULAR SALARIES	\$25,450,000
34	(02) EXTRA HELP	5,078,000
35	(03) OVERTIME	200,000
36	(04) PERSONAL SERVICES MATCHING	7,418,000

1	(05)	MAINT. & GEN. OPERATION			
2		(A) OPER. EXPENSE	38,346,000		
3		(B) CONF. & TRAVEL	3,657,000		
4		(C) PROF. FEES	25,104,000		
5		(D) CAP. OUTLAY	13,854,000		
6		(E) DATA PROC.	0		
7	(06)	CAPITAL IMPROVEMENTS	24,811,000		
8	(07)	DEBT SERVICE	4,000,000		
9	(80)	FUND TRANSFERS, REFUNDS AND			
10		INVESTMENTS	<u>58,000</u>		
11		TOTAL AMOUNT APPROPRIATED	\$147,976,000		
12					
13		SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTI	ING AND RESEARCH.		
14	There	is hereby appropriated, to the University of Arkans	sas, to be payable		
15	from	cash funds as defined by Arkansas Code 19-4-801 of t	the University of		
16	Arkan	sas, for personal services and operating expenses of	f the University of		
17	Arkansas - Soils Testing and Research Program for the fiscal year ending June				
18	30, 2	020, the following:			
19					
19 20	ITEM		FISCAL YEAR		
	ITEM NO.		FISCAL YEAR 2019-2020		
20		REGULAR SALARIES			
20 21	NO.	REGULAR SALARIES EXTRA HELP	2019-2020		
20 21 22	NO.		2019-2020 \$591,000		
<ul><li>20</li><li>21</li><li>22</li><li>23</li></ul>	NO. (01) (02)	EXTRA HELP	2019-2020 \$591,000 92,000		
<ul><li>20</li><li>21</li><li>22</li><li>23</li><li>24</li></ul>	NO. (01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING	2019-2020 \$591,000 92,000		
<ul><li>20</li><li>21</li><li>22</li><li>23</li><li>24</li><li>25</li></ul>	NO. (01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION	2019-2020 \$591,000 92,000 242,000		
20 21 22 23 24 25 26	NO. (01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION (A) OPER. EXPENSE	2019-2020 \$591,000 92,000 242,000		
20 21 22 23 24 25 26 27	NO. (01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	2019-2020 \$591,000 92,000 242,000 651,000 25,000		
20 21 22 23 24 25 26 27 28	NO. (01) (02) (03)	EXTRA HELP PERSONAL SERVICES MATCHING MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000		
20 21 22 23 24 25 26 27 28 29	NO. (01) (02) (03)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000 495,000		
20 21 22 23 24 25 26 27 28 29 30	NO. (01) (02) (03) (04)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000 495,000		
20 21 22 23 24 25 26 27 28 29 30 31	NO. (01) (02) (03) (04)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  CAPITAL IMPROVEMENTS	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000 495,000 0 1,000,000		
20 21 22 23 24 25 26 27 28 29 30 31 32	NO. (01) (02) (03) (04)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  CAPITAL IMPROVEMENTS	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000 495,000 0 1,000,000 \$3,113,000		
20 21 22 23 24 25 26 27 28 29 30 31 32 33	NO. (01) (02) (03) (04)	EXTRA HELP  PERSONAL SERVICES MATCHING  MAINT. & GEN. OPERATION  (A) OPER. EXPENSE  (B) CONF. & TRAVEL  (C) PROF. FEES  (D) CAP. OUTLAY  (E) DATA PROC.  CAPITAL IMPROVEMENTS  TOTAL AMOUNT APPROPRIATED  SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMA	2019-2020 \$591,000 92,000 242,000 651,000 25,000 17,000 495,000 0 1,000,000 \$3,113,000		

1 fiscal year, the following maximum number of part-time or temporary 2 employees, to be known as "Extra Help", payable from funds appropriated 3 herein for such purposes: ten (10) temporary or part-time employees, when 4 needed, at rates of pay not to exceed those provided in the Uniform 5 Classification and Compensation Act, or its successor, or this act for the 6 appropriate classification. 7 8 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the 9 10 University of Arkansas, to be payable from the School for Math, Science and 11 Arts Fund, for personal services and operating expenses of the University of 12 Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the 13 fiscal year ending June 30, 2020, the following: 14 15 ITEM FISCAL YEAR 16 NO. 2019-2020 17 (01) REGULAR SALARIES \$4,200,000 18 (02) EXTRA HELP 25,000 19 (03) PERSONAL SERVICES MATCHING 1,234,000 20 (04) MAINT. & GEN. OPERATION 21 (A) OPER. EXPENSE 4,469,247 22 (B) CONF. & TRAVEL 250,000 23 (C) PROF. FEES 200,000 (D) CAP. OUTLAY 24 100,000 25 (E) DATA PROC. 26 2,000,000 (05) CAPITAL IMPROVEMENTS 27 (06) LOANS/REIMBURSEMENT 150,000 28 TOTAL AMOUNT APPROPRIATED \$12,628,247 29 30 SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR 31 MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the 32 University of Arkansas, to be payable from cash funds as defined by Arkansas 33 Code 19-4-801 of the University of Arkansas, for personal services and 34 operating expenses of the University of Arkansas - Arkansas School for 35 Mathematics, Sciences and the Arts for the fiscal year ending June 30, 2020, 36 the following:

1					
2	ITEM		FISCAL YEAR		
3	NO.		2019-2020		
4	(01)	REGULAR SALARIES	\$350,000		
5	(02)	EXTRA HELP	30,000		
6	(03)	PERSONAL SERVICES MATCHING	90,000		
7	(04)	MAINT. & GEN. OPERATION			
8		(A) OPER. EXPENSE	2,000,000		
9		(B) CONF. & TRAVEL	200,000		
10		(C) PROF. FEES	910,000		
11		(D) CAP. OUTLAY	4,000,000		
12		(E) DATA PROC.	0		
13	(05)	CAPITAL IMPROVEMENTS	14,000,000		
14	(06)	DEBT SERVICE	450,000		
15	(07)	PROMOTIONAL ITEMS	35,000		
16	(80)	LOANS/REIMBURSEMENT	150,000		
17		TOTAL AMOUNT APPROPRIATED	\$22,215,000		
18					
19		SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE	. There is		
20	hereby appropriated, to the University of Arkansas, to be payable from the				
21	University of Arkansas Fund, for education and training to assist the				
22	criminal justice community in addressing illicit drug activities in the				
23	State, of the University of Arkansas - Criminal Justice Institute for the				
24	fiscal year ending June 30, 2020, the following:				
25					
26	ITEM		FISCAL YEAR		
27	NO.		2019-2020		
28	(01)	ILLICIT DRUG EDUCATION & TRAINING	\$150,000		
29					
30		SECTION 11. APPROPRIATION - ARKANSAS RESEARCH AND EDUCA	ATION OPTICAL		
31	NETWORK. There is hereby appropriated, to the University of Arkansas, to be				
32	payable from the University of Arkansas Fund, for operations of the				
33	University of Arkansas - Arkansas Research and Education Optical Network for				
34	the f	iscal year ending June 30, 2020, the following:			
35					
36	ITEM		FISCAL YEAR		

1	NO.	2019-2020				
2	(01) ARK. RESEARCH & EDUCATION OPTICAL					
3	NETWORK OPERATIONS	\$1,200,000				
4						
5	SECTION 12. APPROPRIATION - CASH FUNDS - ARKAN	ISAS RESEARCH AND				
6	EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University					
7	of Arkansas, to be payable from cash funds as defined by Arkansas Code					
8	19-4-801 of the University of Arkansas, for personal services and operating					
9	expenses of the University of Arkansas - Arkansas Research and Education					
10	Optical Network for the fiscal year ending June 30,	Optical Network for the fiscal year ending June 30, 2020, the following:				
11						
12	ITEM	FISCAL YEAR				
13	_NO.	2019-2020				
14	(01) REGULAR SALARIES	\$800,000				
15	(02) PERSONAL SERVICES MATCHING	225,000				
16	(03) MAINT. & GEN. OPERATION					
17	(A) OPER. EXPENSE	7,878,500				
18	(B) CONF. & TRAVEL	100,000				
19	(C) PROF. FEES	8,000,000				
20	(D) CAP. OUTLAY	8,000,000				
21	(E) DATA PROC.	0				
22	(04) CAPITAL IMPROVEMENTS	30,000,000				
23	TOTAL AMOUNT APPROPRIATED	<u>\$55,003,500</u>				
24						
25	SECTION 13. APPROPRIATION - BUFFALO RIVER WATE	RSHED MONITORING. There				
26	is hereby appropriated, to the University of Arkansas, to be payable from the					
27	University of Arkansas Fund, for personal services and maintenance and					
28	operating expenses of environmental studies monitoring the Buffalo River					
29	watershed, of the University of Arkansas - Division of Agriculture for the					
30	fiscal year ending June 30, 2020, the following:					
31						
32	ITEM	FISCAL YEAR				
33	NO.	2019-2020				
34	(01) BUFFALO RIVER WATERSHED MONITORING	<u>\$200,000</u>				
35						
36	SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORP	ORATED INTO THE ARKANSAS				

- 1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BUFFALO
- 2 RIVER WATERSHED MONITORING. The appropriation and funding provided by the
- 3 legislature for Buffalo River Watershed Monitoring in this act shall be used
- 4 for environmental studies related to monitoring swine farming operations
- 5 within the Buffalo River watershed. The studies will be conducted on behalf
- 6 of the Arkansas Department of Environmental Quality. The University of
- 7 Arkansas Division of Agriculture will report the results and progress of
- 8 these studies to the House and Senate Public Health, Welfare and Labor
- 9 committees and to the House and Senate Agriculture, Forestry, and Economic
- 10 Development committees by June 30th and December 31st of each year. It is
- 11 intended by the General Assembly that these studies be conducted for seven
- 12 fiscal years, concluding with the 2021-2022 fiscal year.
- The provisions of this section shall be in effect only from July 1,  $\frac{2018}{1}$
- 14 <u>2019</u> through June 30, <del>2019</del> <u>2020</u>.

16 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL

JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of

- 19 this Act the Chief Fiscal Officer of the State, Treasurer of State and
- 20 Auditor of the State shall transfer on their books the sum of one hundred
- 21 fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture
- 22 Fund to the University of Arkansas Fund for allocation to the Criminal
- 23 Justice Institute for education and training to assist the criminal justice
- 24 community in addressing the illicit drug activities in the State.
- 25 The provisions of this section shall be in effect only from July 1,  $\frac{2018}{1}$
- 26 <u>2019</u> through June 30, <del>2019</del> <u>2020</u>.

27

15

- 28 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 30 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of
- 31 the School for Mathematics, Sciences, and the Arts who, in addition to
- 32 working during the regular school term also work during the summer months,
- 33 shall be authorized as additional compensation an amount not to exceed 1/10
- 34 of their annual salary for each month or part thereof worked. Such additional
- 35 compensation shall not be construed as exceeding the maximum salary
- 36 authorized for said employees. Payment of additional compensation shall be

- l limited to employees as follows:
- 2 SUMMER PROGRAM POSITIONS
- 3 Teacher
- 4 Residential Mentor
- 5 The provisions of this section shall be in effect only from July 1, 2018
- 6 2019 through June 30, <del>2019</del> 2020.

7

- 8 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL
- 10 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING
- 11 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts
- 12 who, in addition to fulfilling annual teaching contract requirements also
- 13 write grants, grant progress reports and write and publish papers may be
- 14 authorized as additional annual compensation an amount up to 1/10 of their
- 15 annual salary. Such additional compensation shall not be construed as
- 16 exceeding the maximum salary authorized for said employees. The additional
- 17 compensation authorized by this section shall not be paid from state general
- 18 revenues or Educational Excellence Trust Fund monies.
- 19 The provisions of this section shall be in effect only from July 1, 2018
- 20 2019 through June 30, <del>2019</del> 2020.

21

- 22 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE
- 24 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate
- 25 and to develop its own human capital, the University of Arkansas System is
- 26 hereby authorized to offer one time lump-sum incentive bonuses or educational
- 27 differentials of up to six percent (6%) of the employee's salary for degree
- 28 attainment. A bonus or compensation differential may not be authorized if the
- 29 education is included as a special requirement or minimum qualification
- 30 established for the classification by the official class specification.
- 31 The provisions of this section shall be in effect only from July 1, 2018
- 32 2019 through June 30, 2019 2020.

- 34 SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
- 35 authorized by this act shall be limited to the appropriation for such agency
- 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and 2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures 3 4 Restrictions Act, or their successors, and other fiscal control laws of this 5 State, where applicable, and regulations promulgated by the Department of 6 Finance and Administration, as authorized by law, shall be strictly complied 7 with in disbursement of said funds. 8 9 SECTION 20. LEGISLATIVE INTENT. It is the intent of the General 10 Assembly that any funds disbursed under the authority of the appropriations 11 contained in this act shall be in compliance with the stated reasons for 12 which this act was adopted, as evidenced by the Agency Requests, Executive 13 Recommendations and Legislative Recommendations contained in the budget 14 manuals prepared by the Department of Finance and Administration, letters, or 15 summarized oral testimony in the official minutes of the Arkansas Legislative 16 Council or Joint Budget Committee which relate to its passage and adoption. 17 18 SECTION 21. EMERGENCY CLAUSE. It is found and determined by the 19 General Assembly, that the Constitution of the State of Arkansas prohibits 20 the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2019 is essential to the operation of 21 22 the agency for which the appropriations in this Act are provided, and that in 23 the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2019 could work irreparable harm 24 25 upon the proper administration and provision of essential governmental 26 programs. Therefore, an emergency is hereby declared to exist and this Act 27 being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2019. 28 29 30 31 32 33 34