## Stricken language will be deleted and underlined language will be added.

1	State of A	rkansas	As Engrossed:		
2	92nd Gene	eral Assembly	A Bi	ll	
3	Regular Se	ession, 2019			SENATE BILL 129
4					
5	By: Joint	Budget Committee			
6					
7			For An Act To H	Be Entitled	
8		AN ACT TO	MAKE AN APPROPRIATIO	N FOR PERSONAL SE	RVICES
9		AND OPERAT	ring expenses for the	SOUTHEAST ARKANS	AS
10		COLLEGE FO	OR THE FISCAL YEAR EN	DING JUNE 30, 202	O; AND
11		FOR OTHER	PURPOSES.		
12					
13					
14			Subtitl	e	
15		AN A	CT FOR THE SOUTHEAST	ARKANSAS COLLEGE	
16		APPR	OPRIATION FOR THE 201	19-2020 FISCAL	
17		YEAR	•		
18					
19					
20	BE IT EN	IACTED BY THE (	GENERAL ASSEMBLY OF T	HE STATE OF ARKAN	SAS:
21					
22	SE	CTION 1. REGUI	LAR SALARIES - OPERAT	TONS. There is h	ereby established
23	for the	Southeast Arka	ansas College for the	2019-2020 fiscal	year, the
24	followin	ng maximum numb	per of regular employ	ees.	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2019-2020
30		TWELVE MONTH	H EDUCATIONAL AND GEN	ERAL	
31		ADMINISTRAT	IVE POSITIONS		
32	(1)	President, S	SEAC	1	\$166,651
33	(2)	Chief Acader	mic Officer	1	\$133,759
34	(3)	Chief Fiscal	l Officer	1	\$125,432
35	(4)	Chief Studer	nt Officer	1	\$125,432
36	(5)	Chief Develo	opment Officer	1	\$125,432



1	(6)	Director of Human Resources/Services	1	\$106,276
2	(7)	Director of Institutional Research	1	\$106,276
3	(8)	Director of Workforce Development	1	\$103,948
4	(9)	Counselor	2	\$102,093
5	(10)	Registrar	1	\$97,882
6	(11)	Director of Financial Aid	1	\$97,687
7	(12)	Director of Planning & Assessment	1	\$96,817
8	(13)	Executive Asst./Quality Mgmt. Coord.	1	\$96,393
9	(14)	Director of Computer Services	1	\$96,055
10	(15)	Coord. of Administrative Computing	1	\$96,055
11	(16)	Controller	1	\$93,824
12	(17)	Business Manager	1	\$93,824
13	(18)	Director of Development	1	\$90,841
14	(19)	Director of Physical Plant	1	\$90,559
15	(20)	Dir. of Admissions & Enrollment Mgmt.	1	\$89,238
16	(21)	Coord. of Student Recruitment	1	\$89,166
17	(22)	Coord. of Grants and Special Programs	1	\$84,648
18		TWELVE MONTH EDUCATIONAL AND GENERAL		
19		CLASSIFIED POSITIONS		
20	(23)	Fiscal Support Pool	5	
21		Fiscal Support Manager		GRADE C123
22		Fiscal Support Supervisor		GRADE C118
23		Accountant II		GRADE C117
24		Accountant I		GRADE C116
25		Fiscal Support Analyst		GRADE C115
26		Fiscal Support Specialist		GRADE C112
27		Accounting Technician		GRADE C110
28		Fiscal Support Technician		GRADE C108
29	(24)	Information Technology Manager	1	GRADE C120
30	(25)	Computer Support Specialist	2	GRADE C119
31	(26)	Education Counselor	1	GRADE C119
32	(27)	Network Support Analyst	3	GRADE C118
33	(28)	Assistant Dir. of Financial Aid	1	GRADE C117
34	(29)	Research Project Analyst	1	GRADE C117
35	(30)	Administrative Support Pool	16	
36		Administrative Assistant		GRADE C115

Administrative Support Supervisor  Administrative Specialist III					
Administrative Specialist III GRADE CIL: Administrative Specialist III GRADE CIL: Administrative Specialist II GRADE CIL: Administrative Support Specialist II GRADE CIL: Administrative Support Specialist I GRADE CIL: CRADE CIL: Administrative Specialist I GRADE CIL: CRADE CIL: GRADE CI	1		Administrative Analyst		GRADE C115
Administration Support Specialist	2		Administrative Support Supervisor		GRADE C113
5       Administrative Specialist II       GRADE C10         6       Administrative Support Specialist       GRADE C10         7       Administrative Specialist I       GRADE C10         8       (31)       Assistant Registrar       1       GRADE C11         9       (32)       Computer Support Technician       2       GRADE C11         10       (33)       Maintenance Supervisor       1       GRADE C11         11       (34)       Purchasing Specialist       1       GRADE C11         12       (35)       Career Planning & Placement Specialist       1       GRADE C11         13       (36)       Financial Aid Specialist       2       GRADE C11         14       (37)       Human Resources Specialist       1       GRADE C11         15       (38)       Student Recruitment Specialist       1       GRADE C11         16       (39)       Maintenance Specialist       1       GRADE C11         17       (40)       Payroll Technician       1       GRADE C11         18       (41)       Library Technician       1       GRADE C11         19       (42)       Cashier       2       GRADE C10         20       (43)       Maintena	3		Administrative Specialist III		GRADE C112
6       Administrative Support Specialist       GRADE C100         7       Administrative Specialist I       GRADE C101         8       (31)       Assistant Registrar       1       GRADE C11         9       (32)       Computer Support Technician       2       GRADE C11         10       (33)       Maintenance Supervisor       1       GRADE C11         11       (34)       Purchasing Specialist       1       GRADE C11         12       (35)       Career Planning & Placement Specialist       1       GRADE C11         13       (36)       Financial Aid Specialist       2       GRADE C11         14       (37)       Human Resources Specialist       1       GRADE C11         15       (38)       Student Recruitment Specialist       1       GRADE C11         16       (39)       Maintenance Specialist       1       GRADE C11         17       (40)       Payroll Technician       1       GRADE C11         18       (41)       Library Technician       1       GRADE C10         19       (42)       Cashier       2       GRADE C10         20       (43)       Maintenance Assistant       3       GRADE C10         21	4		Administration Support Specialist		GRADE C112
Administrative Specialist I	5		Administrative Specialist II		GRADE C109
8       (31)       Assistant Registrar       1       GRADE CIL:         9       (32)       Computer Support Technician       2       GRADE CIL:         10       (33)       Maintenance Supervisor       1       GRADE CIL:         11       (34)       Purchasing Specialist       1       GRADE CIL:         12       (35)       Career Planning & Placement Specialist       1       GRADE CIL:         13       (36)       Financial Aid Specialist       2       GRADE CIL:         14       (37)       Human Resources Specialist       1       GRADE CIL:         15       (38)       Student Recruitment Specialist       1       GRADE CIL:         16       (39)       Maintenance Specialist       1       GRADE CIL:         17       (40)       Payroll Technician       1       GRADE CIL:         18       (41)       Library Technician       1       GRADE CIL:         19       (42)       Cashier       2       GRADE CIL:         20       (43)       Maintenance Assistant       3       GRADE CIL:         21       (44)       Library Support Assistant       1       GRADE CIL:         22       (45)       Shipping & Receiving Clerk	6		Administrative Support Specialist		GRADE C109
9 (32) Computer Support Technician 2 GRADE CIL: 10 (33) Maintenance Supervisor 1 GRADE CIL: 11 (34) Purchasing Specialist 1 GRADE CIL: 12 (35) Career Planning & Placement Specialist 1 GRADE CIL: 13 (36) Financial Aid Specialist 2 GRADE CIL: 14 (37) Human Resources Specialist 1 GRADE CIL: 15 (38) Student Recruitment Specialist 1 GRADE CIL: 16 (39) Maintenance Specialist 1 GRADE CIL: 17 (40) Payroll Technician 1 GRADE CIL: 18 (41) Library Technician 1 GRADE CIL: 19 (42) Cashier 2 GRADE CIL: 20 (43) Maintenance Assistant 3 GRADE CIL: 21 (44) Library Support Assistant 1 GRADE CIL: 22 (45) Shipping & Receiving Clerk 1 GRADE CIL: 23 (46) Institutional Services Supervisor 1 GRADE CIL: 24 (47) Institutional Services Assistant 7 GRADE CIL: 25 TWELVE MONTH EDUCATIONAL AND GENERAL 26 ACADEMIC POSITIONS 27 (48) Division Chairperson/Dean 4 \$117,066 28 (49) Librarian 1 \$106,276 29 (50) Inst./Coord. Nursing & Allied Health 1 \$96,32: 30 (51) Special Instructor 10 \$89,16: 31 (52) Assistant Librarian 1 \$66,18: 32 NINE MONTH EDUCATIONAL AND GENERAL 33 ACADEMIC POSITIONS 34 (53) Faculty 67 \$89,16: 35 (54) Part-Time Faculty	7		Administrative Specialist I		GRADE C106
10 (33)   Maintenance Supervisor   1   GRADE CIL:	8	(31)	Assistant Registrar	1	GRADE C115
11	9	(32)	Computer Support Technician	2	GRADE C115
12	10	(33)	Maintenance Supervisor	1	GRADE C115
13	11	(34)	Purchasing Specialist	1	GRADE C115
14	12	(35)	Career Planning & Placement Specialist	1	GRADE C114
15	13	(36)	Financial Aid Specialist	2	GRADE C113
16	14	(37)	Human Resources Specialist	1	GRADE C113
17       (40)       Payroll Technician       1       GRADE C11         18       (41)       Library Technician       1       GRADE C10         19       (42)       Cashier       2       GRADE C10         20       (43)       Maintenance Assistant       3       GRADE C10         21       (44)       Library Support Assistant       1       GRADE C10         22       (45)       Shipping & Receiving Clerk       1       GRADE C10         23       (46)       Institutional Services Supervisor       1       GRADE C10         24       (47)       Institutional Services Assistant       7       GRADE C10         25       TWELVE MONTH EDUCATIONAL AND GENERAL       7       GRADE C10         26       ACADEMIC POSITIONS       2       4       \$117,06         27       (48)       Division Chairperson/Dean       4       \$117,06         28       (49)       Librarian       1       \$96,32         30       (51)       Special Instructor       10       \$89,16         31       (52)       Assistant Librarian       1       \$66,18         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS </td <td>15</td> <td>(38)</td> <td>Student Recruitment Specialist</td> <td>1</td> <td>GRADE C113</td>	15	(38)	Student Recruitment Specialist	1	GRADE C113
18       (41)       Library Technician       1       GRADE C109         19       (42)       Cashier       2       GRADE C109         20       (43)       Maintenance Assistant       3       GRADE C109         21       (44)       Library Support Assistant       1       GRADE C109         22       (45)       Shipping & Receiving Clerk       1       GRADE C109         23       (46)       Institutional Services Supervisor       1       GRADE C109         24       (47)       Institutional Services Assistant       7       GRADE C109         25       TWELVE MONTH EDUCATIONAL AND GENERAL       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,060         28       (49)       Librarian       1       \$96,322         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,322         30       (51)       Special Instructor       10       \$89,163         31       (52)       Assistant Librarian       1       \$66,183         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,163	16	(39)	Maintenance Specialist	1	GRADE C112
19 (42) Cashier 2 GRADE C103 20 (43) Maintenance Assistant 3 GRADE C103 21 (44) Library Support Assistant 1 GRADE C103 22 (45) Shipping & Receiving Clerk 1 GRADE C103 23 (46) Institutional Services Supervisor 1 GRADE C103 24 (47) Institutional Services Assistant 7 GRADE C103 25 TWELVE MONTH EDUCATIONAL AND GENERAL 26 ACADEMIC POSITIONS 27 (48) Division Chairperson/Dean 4 \$117,060 28 (49) Librarian 1 \$106,270 29 (50) Inst./Coord. Nursing & Allied Health 1 \$96,323 30 (51) Special Instructor 10 \$89,163 31 (52) Assistant Librarian 1 \$66,183 32 NINE MONTH EDUCATIONAL AND GENERAL 33 ACADEMIC POSITIONS 34 (53) Faculty 67 \$89,163 35 (54) Part-Time Faculty 195 \$44,875	17	(40)	Payroll Technician	1	GRADE C112
20	18	(41)	Library Technician	1	GRADE C109
21       (44)       Library Support Assistant       1       GRADE C100         22       (45)       Shipping & Receiving Clerk       1       GRADE C100         23       (46)       Institutional Services Supervisor       1       GRADE C100         24       (47)       Institutional Services Assistant       7       GRADE C100         25       TWELVE MONTH EDUCATIONAL AND GENERAL       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,060         28       (49)       Librarian       1       \$106,270         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,320         30       (51)       Special Instructor       10       \$89,160         31       (52)       Assistant Librarian       1       \$66,180         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,160         35       (54)       Part-Time Faculty       195       \$44,870	19	(42)	Cashier	2	GRADE C108
22       (45)       Shipping & Receiving Clerk       1       GRADE C10         23       (46)       Institutional Services Supervisor       1       GRADE C10         24       (47)       Institutional Services Assistant       7       GRADE C10         25       TWELVE MONTH EDUCATIONAL AND GENERAL         26       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,060         28       (49)       Librarian       1       \$106,270         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,322         30       (51)       Special Instructor       10       \$89,163         31       (52)       Assistant Librarian       1       \$66,183         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,163         35       (54)       Part-Time Faculty       195       \$44,873	20	(43)	Maintenance Assistant	3	GRADE C108
23	21	(44)	Library Support Assistant	1	GRADE C107
24       (47)       Institutional Services Assistant       7       GRADE C103         25       TWELVE MONTH EDUCATIONAL AND GENERAL         26       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,060         28       (49)       Librarian       1       \$106,270         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,320         30       (51)       Special Instructor       10       \$89,160         31       (52)       Assistant Librarian       1       \$66,180         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,160         35       (54)       Part-Time Faculty       195       \$44,875	22	(45)	Shipping & Receiving Clerk	1	GRADE C105
TWELVE MONTH EDUCATIONAL AND GENERAL         26       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,060         28       (49)       Librarian       1       \$106,270         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,329         30       (51)       Special Instructor       10       \$89,169         31       (52)       Assistant Librarian       1       \$66,189         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,169         35       (54)       Part-Time Faculty       195       \$44,879	23	(46)	Institutional Services Supervisor	1	GRADE C104
26       ACADEMIC POSITIONS         27       (48)       Division Chairperson/Dean       4       \$117,066         28       (49)       Librarian       1       \$106,276         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,325         30       (51)       Special Instructor       10       \$89,165         31       (52)       Assistant Librarian       1       \$66,187         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,165         35       (54)       Part-Time Faculty       195       \$44,875	24	(47)	Institutional Services Assistant	7	GRADE C103
27	25		TWELVE MONTH EDUCATIONAL AND GENERAL		
28       (49)       Librarian       1       \$106,276         29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,325         30       (51)       Special Instructor       10       \$89,165         31       (52)       Assistant Librarian       1       \$66,187         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,165         35       (54)       Part-Time Faculty       195       \$44,875	26		ACADEMIC POSITIONS		
29       (50)       Inst./Coord. Nursing & Allied Health       1       \$96,325         30       (51)       Special Instructor       10       \$89,165         31       (52)       Assistant Librarian       1       \$66,185         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,165         35       (54)       Part-Time Faculty       195       \$44,875	27	(48)	Division Chairperson/Dean	4	\$117,060
30 (51)       Special Instructor       10 \$89,169         31 (52)       Assistant Librarian       1 \$66,189         32 NINE MONTH EDUCATIONAL AND GENERAL       33         33 ACADEMIC POSITIONS       67 \$89,169         34 (53)       Faculty       67 \$89,169         35 (54)       Part-Time Faculty       195 \$44,879	28	(49)	Librarian	1	\$106,276
31       (52)       Assistant Librarian       1       \$66,187         32       NINE MONTH EDUCATIONAL AND GENERAL         33       ACADEMIC POSITIONS         34       (53)       Faculty       67       \$89,169         35       (54)       Part-Time Faculty       195       \$44,879	29	(50)	Inst./Coord. Nursing & Allied Health	1	\$96,325
NINE MONTH EDUCATIONAL AND GENERAL         ACADEMIC POSITIONS         34 (53)       Faculty       67 \$89,169         35 (54)       Part-Time Faculty       195 \$44,879	30	(51)	Special Instructor	10	\$89,165
33 <u>ACADEMIC POSITIONS</u> 34 (53) Faculty 67 \$89,165  35 (54) Part-Time Faculty 195 \$44,875	31	(52)	Assistant Librarian	1	\$66,187
34       (53)       Faculty       67       \$89,169         35       (54)       Part-Time Faculty       195       \$44,879	32		NINE MONTH EDUCATIONAL AND GENERAL		
35 (54) Part-Time Faculty	33		ACADEMIC POSITIONS		
•	34	(53)	Faculty	67	\$89,165
36 MAY NO OF EMPLOYEES 360	35	(54)	Part-Time Faculty	<u> 195</u>	\$44 <b>,</b> 875
50 IEM. NO. OF LITEDIED 500	36		MAX. NO. OF EMPLOYEES	360	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southeast Arkansas College for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southeast Arkansas College, to be payable from the Southeast Arkansas College Fund, for personal services and operating expenses of the Southeast Arkansas College for the fiscal year ending June 30, 2020, the following:

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16	ITEM		FISCAL YEAR
17	NO.		2019-2020
18	(01)	REGULAR SALARIES	\$5,800,000
19	(02)	EXTRA HELP	600,000
20	(03)	PERSONAL SERVICES MATCHING	1,100,000
21	(04)	MAINT. & GEN. OPERATION	
22		(A) OPER. EXPENSE	181,417
23		(B) CONF. & TRAVEL	0
24		(C) PROF. FEES	0
25		(D) CAP. OUTLAY	0
26		(E) DATA PROC.	0
27		TOTAL AMOUNT APPROPRIATED	\$7,681,417

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SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Southeast Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Southeast Arkansas College, for personal services and operating expenses of the Southeast Arkansas College for the fiscal year ending June 30, 2020, the following:

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35	ITEM	FISCAL YEAR
36	NO.	2019-2020

1	(01)	REGULAR SALARIES	\$1,500,000
2	(02)	EXTRA HELP	150,000
3	(03)	OVERTIME	200,000
4	(04)	PERSONAL SERVICES MATCHING	1,200,000
5	(05)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	3,000,000
7		(B) CONF. & TRAVEL	250,000
8		(C) PROF. FEES	400,000
9		(D) CAP. OUTLAY	2,200,000
10		(E) DATA PROC.	0
11	(06)	CAPITAL IMPROVEMENTS	1,500,000
12		TOTAL AMOUNT APPROPRIATED	\$10,400,000

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southeast Arkansas College shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the College in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

The provisions of this section shall be in effect only from July 1, 2019 through June 30, 2020.

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General

As Engrossed: S1/23/19 SB129

1	Assembly that any funds disbursed under the authority of the appropriations
2	contained in this act shall be in compliance with the stated reasons for
3	which this act was adopted, as evidenced by the Agency Requests, Executive
4	Recommendations and Legislative Recommendations contained in the budget
5	manuals prepared by the Department of Finance and Administration, letters, or
6	summarized oral testimony in the official minutes of the Arkansas Legislative
7	Council or Joint Budget Committee which relate to its passage and adoption.
8	
9	SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
10	Assembly, that the Constitution of the State of Arkansas prohibits the
11	appropriation of funds for more than a one (1) year period; that the
12	effectiveness of this Act on July 1, 2019 is essential to the operation of
13	the agency for which the appropriations in this Act are provided, and that in
14	the event of an extension of the legislative session, the delay in the
15	effective date of this Act beyond July 1, 2019 could work irreparable harm
16	upon the proper administration and provision of essential governmental
17	programs. Therefore, an emergency is hereby declared to exist and this Act
18	being necessary for the immediate preservation of the public peace, health
19	and safety shall be in full force and effect from and after July 1, 2019.
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22	/s/Joint Budget Committee
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