

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

As Engrossed: H4/24/24

A Bill

HOUSE BILL 1074

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE DEPARTMENT OF HUMAN
10 SERVICES - SECRETARY'S OFFICE FOR THE FISCAL YEAR
11 ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE DEPARTMENT OF HUMAN
15 SERVICES - SECRETARY'S OFFICE
16 APPROPRIATION FOR THE 2024-2025 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - SECRETARY OF HUMAN SERVICES. There is
24 hereby established for the Department of Human Services - Secretary's Office
25 for the 2024-2025 fiscal year, the following maximum number of regular
26 employees.
27

Item	Class	Maximum	Maximum Annual
No.	Code	No. of	Salary Rate
		Employees	Fiscal Year
			2024-2025
(1)	SC008	SECRETARY OF HUMAN SERVICES	<u>1</u> GRADE SE05
		MAX. NO. OF EMPLOYEES	1

35 SECTION 2. APPROPRIATION - SECRETARY OF HUMAN SERVICES. There is
36 hereby appropriated, to the Department of Human Services, to be payable from



1 the paying account as determined by the Chief Fiscal Officer of the State,
 2 for personal services of the Department of Human Services - Secretary's
 3 Office for the fiscal year ending June 30, 2025, the following:

4		
5	ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2024-2025</u>
7	(01) REGULAR SALARIES	\$287,042
8	(02) PERSONAL SERVICES MATCHING	<u>62,811</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$349,853</u></u>

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11 SECTION 3. REGULAR SALARIES - OPERATIONS. There is hereby established
 12 for the Department of Human Services - Secretary's Office for the 2024-2025
 13 fiscal year, the following maximum number of regular employees.

14

15			Maximum Annual
16			Salary Rate
17	Item Class	No. of	Fiscal Year
18	<u>No. Code Title</u>	<u>Employees</u>	<u>2024-2025</u>
19	(1) N255N DHS CHIEF DEPUTY DIRECTOR	2	GRADE SE04
20	(2) L023N DHS DEPUTY DIRECTOR	2	GRADE SE03
21	(3) N220N DHS CHIEF ATTORNEY	1	GRADE SE02
22	(4) N040N DHS CHIEF INFORMATION OFFICER	2	GRADE SE02
23	(5) N233N DHS CHIEF OF BUSINESS OPERATIONS	1	GRADE SE02
24	(6) N232N DHS DEPUTY CHIEF INFORMATION OFFICER	1	GRADE SE02
25	(7) A136C DHS MEDICAID CHIEF FINANCE OFFICER	1	GRADE SE02
26	(8) G029N DHS DIRECTOR OF POLICY AND LEGAL	2	GRADE SE01
27	(8.1) N027N DHS DEPUTY DIRECTOR ADULT SERVICES	1	GRADE SE01
28	(8.2) L009N DHS BEHAV HLTH GENERAL PHYSICIAN	1	GRADE MP06
29	(9) L009C NURSE MANAGER	1	GRADE MP03
30	(10) D006N STATE SYSTEMS ARCHITECT	3	GRADE IT10
31	(11) D025N DHS IT SENIOR ENGINEER	4	GRADE IT09
32	(12) D022N IT SENIOR PROJECT MANAGER	3	GRADE IT09
33	(13) D007C INFORMATION SYSTEMS MANAGER	9	GRADE IT08
34	(13.1) D123C DB ADMINISTRATOR	1	GRADE IT08
35	(14) D030C INFORMATION SYSTEMS COORDINATOR	3	GRADE IT07
36	(15) D025C STATE IT SECURITY SPECIALIST	3	GRADE IT06

1	(16)	D054C	COMPUTER SUPPORT COORDINATOR	1	GRADE	IT05
2	(17)	D063C	COMPUTER SUPPORT SPECIALIST	12	GRADE	IT05
3	(18)	D061C	INFORMATION SYSTEMS COORDINATION SPEC	7	GRADE	IT05
4	(19)	D057C	INFORMATION TECHNOLOGY MANAGER	1	GRADE	IT05
5	(20)	D052C	SOFTWARE SUPPORT ANALYST	7	GRADE	IT05
6	(21)	D044C	SYSTEMS ANALYST	1	GRADE	IT05
7	(22)	D062C	DATABASE ANALYST	4	GRADE	IT04
8	(23)	D068C	INFORMATION SYSTEMS ANALYST	1	GRADE	IT04
9	(24)	D064C	WEBSITE DEVELOPER	1	GRADE	IT04
10	(25)	D071C	COMPUTER SUPPORT ANALYST	2	GRADE	IT03
11	(26)	D075C	SOFTWARE SUPPORT SPECIALIST	3	GRADE	IT03
12	(27)	D079C	COMPUTER SUPPORT TECHNICIAN	10	GRADE	IT02
13	(28)	R048C	DHS CHIEF HUMAN RESOURCES OFFICER	1	GRADE	GS15
14	(29)	N244N	DHS CHIEF OF COMMUNICATION	1	GRADE	GS15
15	(30)	A131C	DHS CHIEF PROCUREMENT OFFICER	1	GRADE	GS15
16	(31)	N016N	DHS DEP DIR ADMINISTRATIVE SVCS	1	GRADE	GS15
17	(32)	N231N	DHS DEPUTY CHIEF COUNSEL	1	GRADE	GS15
18	(33)	G286C	DMS DEPUTY DIRECTOR	1	GRADE	GS15
19	(34)	N086N	DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	1	GRADE	GS14
20	(35)	N142N	DHS/DAAS DEPUTY DIRECTOR	1	GRADE	GS14
21	(36)	N102N	DHS/DCO ASSISTANT DIRECTOR	1	GRADE	GS14
22	(37)	N101N	DHS/DCO ASST DEP DIR PGM & ADMN SPT	1	GRADE	GS14
23	(38)	N099N	DHS/DMS ADD - LONG TERM CARE	1	GRADE	GS14
24	(39)	N100N	DHS/DMS ADD - MEDICAL SERVICES	4	GRADE	GS14
25	(40)	N124N	DHS/DYS ASSISTANT DIVISION DIRECTOR	2	GRADE	GS14
26	(40.1)	N080N	DHS/DMS ASSISTANT DIRECTOR - FISCAL	1	GRADE	GS14
27	(41)	A010C	AGENCY CONTROLLER II	1	GRADE	GS13
28	(42)	G290C	ASST DEPUTY DIR OF LEGISLATIVE AFRS	1	GRADE	GS13
29	(43)	N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	1	GRADE	GS13
30	(44)	N128N	DHS ASST DIR QUALITY ASSURANCE	2	GRADE	GS13
31	(45)	D026N	DHS ELIGIBILITY SYSTEM PROGRAM MGR	3	GRADE	GS13
32	(46)	G054N	DHS GENERAL COUNSEL	1	GRADE	GS13
33	(47)	N108N	DHS/DCO ASST DEP DIR	1	GRADE	GS13
34	(48)	N107N	DHS/OFA ASSISTANT DIR - ACCTNG OPS	3	GRADE	GS13
35	(49)	N109N	DHS/OFA ASSISTANT DIRECTOR	1	GRADE	GS13
36	(50)	G019C	GENERAL COUNSEL	1	GRADE	GS13

1	(51)	G004C MANAGING ATTORNEY	2	GRADE GS13
2	(52)	A021C AGENCY CONTROLLER I	2	GRADE GS12
3	(53)	G025C ATTORNEY SUPERVISOR	7	GRADE GS12
4	(54)	G024C DEPARTMENT ADMINISTRATIVE LAW JUDGE	2	GRADE GS12
5	(55)	G042C DHS ADMINISTRATIVE LAW JUDGE	6	GRADE GS12
6	(56)	G101C DHS AREA MANAGER	1	GRADE GS12
7	(57)	P004N DHS DIRECTOR OF PUBLIC RELATIONS	3	GRADE GS12
8	(58)	A016C DHS DMS BUSINESS OPERATIONS MANAGER	4	GRADE GS12
9	(59)	G274C DHS VOLUNTEER SERVICES DEPUTY DIR	1	GRADE GS12
10	(60)	A014C FISCAL DIVISION MANAGER	5	GRADE GS12
11	(61)	R006C HUMAN RESOURCES ADMINISTRATOR	1	GRADE GS12
12	(62)	A031C ASSISTANT CONTROLLER	7	GRADE GS11
13	(63)	G047C ATTORNEY SPECIALIST	58	GRADE GS11
14	(64)	G022C DHS DIRECTOR OF EMERGENCY OPERATIONS	1	GRADE GS11
15	(65)	A024C DHS DIVISION CHIEF FISCAL OFFICER	1	GRADE GS11
16	(66)	G027N DHS RESEARCH ANALYSIS MANAGER	1	GRADE GS11
17	(67)	G008C RISK MANAGEMENT ASSISTANT DIRECTOR	1	GRADE GS11
18	(68)	G076C ADMINISTRATIVE SERVICES MANAGER	5	GRADE GS10
19	(69)	G073C ATTORNEY	1	GRADE GS10
20	(70)	A044C AUDIT COORDINATOR	6	GRADE GS10
21	(71)	L010C DHS DMS MEDICAL ASSISTANCE MANAGER	3	GRADE GS10
22	(72)	A052C ACCOUNTING COORDINATOR	4	GRADE GS09
23	(73)	A050C AGENCY FISCAL MANAGER	2	GRADE GS09
24	(74)	G099C DHS PROGRAM ADMINISTRATOR	7	GRADE GS09
25	(75)	A038C FISCAL SUPPORT MANAGER	1	GRADE GS09
26	(76)	G109C GRANTS MANAGER	3	GRADE GS09
27	(77)	P004C PUBLIC INFORMATION MANAGER	1	GRADE GS09
28	(78)	A082C ACCOUNTANT II	2	GRADE GS08
29	(79)	R021C BUDGET ANALYST	3	GRADE GS08
30	(80)	A056C DHS FINANCIAL SECTION MANAGER	6	GRADE GS08
31	(81)	G152C DHS PROGRAM MANAGER	19	GRADE GS08
32	(82)	G129C DHS/DCO PROGRAM MANAGER	3	GRADE GS08
33	(83)	E031C EDUCATION PROGRAM COORDINATOR	1	GRADE GS08
34	(84)	A047C FINANCIAL ANALYST II	3	GRADE GS08
35	(85)	A066C INTERNAL AUDITOR	2	GRADE GS08
36	(86)	R014C PERSONNEL MANAGER	6	GRADE GS08

1	(87)	V007C	PROCUREMENT COORDINATOR	5	GRADE GS08
2	(88)	V004C	PROCUREMENT MANAGER	5	GRADE GS08
3	(89)	A041C	PROGRAM FISCAL MANAGER	3	GRADE GS08
4	(90)	X062C	QUALITY ASSURANCE COORDINATOR	2	GRADE GS08
5	(91)	A060C	SENIOR AUDITOR	22	GRADE GS08
6	(92)	E023C	TRAINING PROJECT MANAGER	2	GRADE GS08
7	(93)	A089C	ACCOUNTANT I	9	GRADE GS07
8	(94)	R024C	ASSISTANT PERSONNEL MANAGER	10	GRADE GS07
9	(95)	A081C	AUDITOR	2	GRADE GS07
10	(96)	V008C	BUYER SUPERVISOR	1	GRADE GS07
11	(97)	G183C	DHS PROGRAM COORDINATOR	7	GRADE GS07
12	(98)	M042C	DHS STAFF SUPERVISOR	1	GRADE GS07
13	(99)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
14	(100)	M040C	FAMILY SERVICES PROGRAM COORDINATOR	1	GRADE GS07
15	(101)	A076C	FINANCE PROGRAM ANALYST	2	GRADE GS07
16	(102)	A075C	FINANCIAL ANALYST I	2	GRADE GS07
17	(103)	X125C	FRAUD INVESTIGATOR COORDINATOR	2	GRADE GS07
18	(104)	G147C	GRANTS COORDINATOR	3	GRADE GS07
19	(105)	S017C	MAINTENANCE COORDINATOR	1	GRADE GS07
20	(106)	A065C	PAYROLL SERVICES COORDINATOR	1	GRADE GS07
21	(107)	P020C	PRODUCTION ARTIST	1	GRADE GS07
22	(108)	P013C	PUBLIC INFORMATION COORDINATOR	3	GRADE GS07
23	(109)	A063C	RESEARCH & STATISTICS SUPERVISOR	1	GRADE GS07
24	(110)	G265C	SENIOR TECHNICAL WRITER	1	GRADE GS07
25	(111)	E040C	STAFF DEVELOPMENT COORDINATOR	5	GRADE GS07
26	(111.1)	G181C	ACOM DWS PROGRAM MONITOR	2	GRADE GS07
27	(111.2)	G138C	AGENCY ADMINISTRATIVE REVIEW OFFICER	2	GRADE GS07
28	(112)	C037C	ADMINISTRATIVE ANALYST	11	GRADE GS06
29	(113)	M045C	ADULT PROTECTIVE SERVICES WORKER	3	GRADE GS06
30	(114)	R027C	BUDGET SPECIALIST	15	GRADE GS06
31	(115)	R026C	CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	2	GRADE GS06
32	(116)	G170C	DHS ADMINISTRATIVE REVIEW OFFICER	6	GRADE GS06
33	(117)	G210C	DHS PROGRAM SPECIALIST	12	GRADE GS06
34	(118)	P021C	EDITOR	1	GRADE GS06
35	(119)	A074C	FISCAL SUPPORT SUPERVISOR	12	GRADE GS06
36	(120)	X156C	FRAUD INVESTIGATOR	6	GRADE GS06

1	(121)	G180C GRANTS ANALYST	14	GRADE GS06
2	(122)	G214C GRANTS SPECIALIST	1	GRADE GS06
3	(123)	P049C GRAPHIC ARTIST	1	GRADE GS06
4	(124)	L053C HEALTH PROGRAM SPECIALIST I	1	GRADE GS06
5	(125)	R025C HUMAN RESOURCES ANALYST	13	GRADE GS06
6	(126)	R029C HUMAN RESOURCES RECRUITER	5	GRADE GS06
7	(127)	X101C INTERNAL AFFAIRS INVESTIGATOR	2	GRADE GS06
8	(128)	G179C LEGAL SERVICES SPECIALIST	7	GRADE GS06
9	(129)	P031C MEDIA SPECIALIST	2	GRADE GS06
10	(130)	G178C POLICY DEVELOPMENT COORDINATOR	1	GRADE GS06
11	(131)	X136C QUALITY ASSURANCE REVIEWER	2	GRADE GS06
12	(132)	B076C RESEARCH PROJECT ANALYST	4	GRADE GS06
13	(133)	G202C VOLUNTEER PROGRAM COORDINATOR	1	GRADE GS06
14	(133.1)	A084C PROGRAM/FIELD AUDIT SPECIALIST	3	GRADE GS06
15	(134)	C050C ADMINISTRATIVE SUPPORT SUPERVISOR	1	GRADE GS05
16	(135)	A088C ASSETS COORDINATOR	1	GRADE GS05
17	(136)	C022C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
18	(137)	A091C FISCAL SUPPORT ANALYST	18	GRADE GS05
19	(138)	L070C HEALTH CARE ANALYST	3	GRADE GS05
20	(139)	D077C HELP DESK SPECIALIST	3	GRADE GS05
21	(140)	R032C HUMAN RESOURCES PROGRAM REP	5	GRADE GS05
22	(141)	C040C LEASING SPECIALIST	1	GRADE GS05
23	(142)	A090C PAYROLL SERVICES SPECIALIST	5	GRADE GS05
24	(143)	V015C PURCHASING SPECIALIST	7	GRADE GS05
25	(144)	V018C WAREHOUSE MANAGER	1	GRADE GS05
26	(144.1)	V014C BUYER	1	GRADE GS05
27	(144.2)	V015C PURCHASING SPECIALIST	1	GRADE GS05
28	(145)	A101C ACCOUNTING TECHNICIAN	1	GRADE GS04
29	(146)	C056C ADMINISTRATIVE SPECIALIST III	15	GRADE GS04
30	(147)	A098C FISCAL SUPPORT SPECIALIST	23	GRADE GS04
31	(148)	R036C HUMAN RESOURCES SPECIALIST	1	GRADE GS04
32	(149)	V020C INVENTORY CONTROL MANAGER	1	GRADE GS04
33	(150)	C046C LEGAL SUPPORT SPECIALIST	35	GRADE GS04
34	(151)	C044C MEDICAL BILLING SPECIALIST	2	GRADE GS04
35	(152)	A097C PAYROLL TECHNICIAN	2	GRADE GS04
36	(153)	C043C RECORDS MANAGEMENT ANALYST	3	GRADE GS04

1	(154)	V021C SURPLUS PROPERTY AGENT	1	GRADE GS04
2	(155)	V025C WAREHOUSE SPECIALIST	1	GRADE GS04
3	(156)	C073C ADMINISTRATIVE SPECIALIST II	8	GRADE GS03
4	(157)	V027C INVENTORY CONTROL TECHNICIAN	2	GRADE GS03
5	(158)	C062C LOCAL OFFICE ADMINISTRATIVE ASST	1	GRADE GS03
6	(159)	S054C PRINTER	1	GRADE GS03
7	(160)	C087C ADMINISTRATIVE SPECIALIST I	<u>1</u>	GRADE GS02
8		MAX. NO. OF EMPLOYEES	669	

9

10 SECTION 4. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 11 the Department of Human Services - Secretary's Office for the 2024-2025
 12 fiscal year, the following maximum number of part-time or temporary
 13 employees, to be known as "Extra Help", payable from funds appropriated
 14 herein for such purposes: *twenty-eight (28)* temporary or part-time
 15 employees, when needed, at rates of pay not to exceed those provided in the
 16 Uniform Classification and Compensation Act, or its successor, or this act
 17 for the appropriate classification.

18

19 SECTION 5. APPROPRIATION - OPERATIONS. There is hereby appropriated,
 20 to the Department of Human Services, to be payable from the paying account as
 21 determined by the Chief Fiscal Officer of the State, for personal services
 22 and operating expenses of the Department of Human Services - Secretary's
 23 Office for the fiscal year ending June 30, 2025, the following:

24

25	ITEM	FISCAL YEAR
26	<u>NO.</u>	<u>2024-2025</u>
27	(01) REGULAR SALARIES	\$37,494,684
28	(02) EXTRA HELP	298,556
29	(03) PERSONAL SERVICES MATCHING	14,067,346
30	(04) OVERTIME	8,383
31	(05) MAINT. & GEN. OPERATION	
32	(A) OPER. EXPENSE	5,571,873
33	(B) CONF. & TRAVEL	59,433
34	(C) PROF. FEES	9,261,800
35	(D) CAP. OUTLAY	400,000
36	(E) DATA PROC.	0

1	(06) DATA PROCESSING SERVICES	<u>2,016,710</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$69,178,785</u></u>

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4 SECTION 6. APPROPRIATION - VARIOUS BUILDING CONSTRUCTION. There is
5 hereby appropriated, to the Department of Human Services, to be payable from
6 the Department of Human Services Renovation Fund, for construction,
7 renovation, maintenance, equipment, and repairs for various buildings
8 operated by the Department of Human Services - Secretary's Office for the
9 fiscal year ending June 30, 2025, the following:

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11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2024-2025</u>
13	(01) CONSTRUCTION	<u><u>\$15,914,729</u></u>

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15 SECTION 7. APPROPRIATION - CONSOLIDATED COST. There is hereby
16 appropriated, to the Department of Human Services, to be payable from the DHS
17 Consolidated Cost Revolving Fund, for operating expenses of the Department of
18 Human Services - Secretary's Office - Consolidated Cost for the fiscal year
19 ending June 30, 2025, the following:

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21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2024-2025</u>
23	(01) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	\$800,000
25	(B) CONF. & TRAVEL	0
26	(C) PROF. FEES	0
27	(D) CAP. OUTLAY	21,500
28	(E) DATA PROC.	<u>0</u>
29	TOTAL AMOUNT APPROPRIATED	<u><u>\$821,500</u></u>

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31 SECTION 8. APPROPRIATION - GRANTS PAYING. There is hereby
32 appropriated, to the Department of Human Services, to be payable from the
33 paying account as determined by the Chief Fiscal Officer of the State, for
34 purchase of services of the Department of Human Services - Secretary's Office
35 for the fiscal year ending June 30, 2025, the following:

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1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2024-2025</u>
3	(01) PURCHASE OF SERVICES	<u>\$129,084</u>

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

SECRETARY'S OFFICE/OFFICE OF CHIEF COUNSEL - PURCHASE OF EVIDENCE. Upon approval by the Chief Fiscal Officer of the State, the Chief Counsel for the Department of Human Services may transfer an amount up to but not to exceed \$12,000 and deposit same in a bank account for the purpose of purchasing evidence in the course of investigating the illegal use of food stamps/Electronic Benefit Transfer (EBT) cards. The funds so transferred shall be subject to accounting in a manner substantially similar to that employed by the Arkansas State Police for such transactions; provided however, that information tending to identify participants in such transactions shall be exempt from the Arkansas Freedom of Information Act.

The provisions of this section shall be in effect only from July 1, ~~2023~~ 2024 through June 30, ~~2024~~ 2025.

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HUMAN SERVICES RENOVATION FUND. Department of Human Services Renovation Fund.

(a) There is established on the books of the Treasurer of State, Auditor of State, and the Chief Fiscal Officer of the State a fund to be known as the Department of Human Services Renovation Fund.

(b) This fund shall be used for constructing, acquiring, renovating, maintaining, repairing, and equipping facilities of the Department of Human Services and for paying disallowances by the federal government.

(c) The fund shall consist of:

(1) Federal reimbursement received by the Department of Human Services and deposited in the various fund accounts of the department; and

(2) General revenues transferred from the Division of Youth Services, the Division of Aging, Adult, and Behavioral Health Services, and the Division of Developmental Disabilities Services for the purposes of repairing, renovating, equipping, acquiring and constructing Department of Human Services facilities with an annual maximum of five million dollars

1 (\$5,000,000). The projects for which these transfers are authorized must be
2 projects which were unanticipated during the preceding regular session of the
3 Arkansas General Assembly and must be projects which, if not carried out in
4 the interim period between regular sessions of the Arkansas General Assembly
5 would cause greater harm to the facilities, clients or programs of the
6 Department of Human Services than to wait until the next regular session.

7 (3) Other non-general revenue funds as may be available within the Department
8 of Human Services that can be used for the purposes of this fund.

9 (d)(1) At the request of the Secretary of the Department of Human
10 Services, and upon certification of the availability of such funds, the Chief
11 Fiscal Officer of the State shall initiate the necessary transfer documents
12 to reflect the transfer on the books of record of the Treasurer of State, the
13 Auditor of State, the Chief Fiscal Officer of the State, and the Department
14 of Human Services.

15 (2) The Secretary of the Department of Human Services shall submit any
16 transfer plan to and must receive approval of the plan from the Chief Fiscal
17 Officer of the State, the Governor and the Arkansas Legislative Council or
18 Joint Budget Committee prior to the effective date of the transfer.

19 (e) Provided, that any non-general revenue funding that may remain in the
20 fund at the end of any fiscal year shall be carried over into the next fiscal
21 year and all obligated general revenue funding that may remain in the fund at
22 the end of any fiscal year shall be carried over into the next fiscal year to
23 satisfy such legal and contractual obligations that have been entered into
24 prior to the end of the fiscal year.

25 (f) Determining the amount of funds appropriated to a state agency is the
26 prerogative of the General Assembly and is usually accomplished by
27 delineating specific line items and by identifying the appropriation and
28 funding attached to that line item. The General Assembly has determined that
29 the Department of Human Services could be operated more efficiently if some
30 flexibility is given to that agency. That flexibility is being accomplished
31 by providing transfer authority in subsection (d) of this section, and since
32 the General Assembly has granted the agency broad powers under the transfer
33 authority concept, it is both necessary and appropriate that the General
34 Assembly maintain oversight of the utilization of the transfer authority by
35 requiring prior approval of the Legislative Council or Joint Budget Committee
36 in the utilization of this transfer authority. Therefore, the requirement of

1 approval by the Legislative Council or Joint Budget Committee is not a
2 severable part of this section. If the requirement of approval by the
3 Legislative Council or Joint Budget Committee is ruled unconstitutional by a
4 court of competent jurisdiction, this entire section is void.

5 The provisions of this section shall be in effect only from July 1, ~~2023~~
6 2024 through June 30, ~~2024~~ 2025.

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8 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

10 TRANSFER AUTHORITY. The Secretary of the Department of Human Services shall
11 have transfer authority provided by the following:

12 (a) DEPARTMENT OF HUMAN SERVICES RENOVATION FUND. The Secretary of the
13 Department of Human Services is authorized to request fund transfers
14 according to the provisions established by Arkansas Code Ann. 19-5-1020,
15 Department of Human Services Renovation Fund, as amended herein; and

16 (b) MATCH TRANSFER. The Secretary of the Department of Human Services,
17 with the approval of the Chief Fiscal Officer of the State, is authorized to
18 effect inter-agency and inter-divisional fund transfers for the purpose of
19 providing the State's matching share for payments made to that Division or
20 Office or its service providers for services eligible for federal
21 reimbursement under programs administered by the Department of Human
22 Services. The Department of Human Services shall report to the Legislative
23 Council or Joint Budget Committee on a quarterly basis all fund transfers
24 made in accordance with the authority granted by this section; and

25 (c) REALLOCATION OF RESOURCES: (1) The Department of Human Services (DHS)
26 provides hundreds of different services to over 1 million Arkansans. The
27 specific mix of service needs and the funding and staffing required to
28 provide them can vary significantly based on many factors, including natural
29 disasters, changing federal mandates and funding sources, demographic shifts,
30 fluctuating court-ordered services, social trends, and job market variations
31 such as nursing shortages. The impact of these factors through the course of
32 any fiscal year make it very difficult for the Department to accurately
33 predict the exact needs for funding, appropriation and positions in each of
34 its over 100 different appropriations. To ensure that it can respond quickly
35 to changing client needs and make the most effective use of the resources
36 allocated to it, the Department of Human Services shall be authorized to

1 utilize the reallocation of resource authority to make the proper adjustments
2 to the budgets within the Department. Therefore, upon determination by the
3 Secretary of the Department of Human Services that a reallocation of
4 resources within the department is necessary for the efficient and effective
5 operation of the department, the Secretary, with approval of the Governor,
6 shall have the authority to request, from the Chief Fiscal Officer of the
7 State, a transfer of positions, appropriations, line item appropriations, and
8 funds within or between existing and newly created divisions, offices,
9 sections, or units of the department. Provided, however, that no transfer of
10 funds or appropriation that provides direct support or matching support for
11 the Arkansas Medicaid Program shall be made to any other fund account or
12 appropriation that does not directly support the Arkansas Medicaid Program.
13 Further, no positions, funds, or appropriation authorized during the budget
14 process for the Division of Children and Family Services' compliance with
15 initiatives established under the Angela R. consent decree shall be
16 transferred to any other division. Nothing in this provision is intended to
17 prevent the one-time transfers of savings in any other program to the
18 Arkansas Medicaid Program, with the exception of the provisions previously
19 cited for the Division of Children and Family Services – Angela R. consent
20 decree. The Division of Developmental Disabilities – Grants to Community
21 Providers line item of the Developmental Disabilities Services - Grants-in-
22 Aid appropriation may not be decreased. The appropriation, funding, and
23 positions provided for the five Human Development Centers shall remain at a
24 level sufficient to ensure quality care for the Centers' residents. The
25 exemptions provided in this subsection whereby certain DHS Programs and
26 Divisions are protected from appropriation, fund, or position transfers are
27 applicable only to the reallocation or transfer authority granted herein, and
28 not by any reductions which are applicable to all state programs.

29 The Secretary of the Department of Human Services shall submit any
30 requests for transfers to and must receive approval of the requests for
31 transfers from the Chief Fiscal Officer of the State, the Governor, and the
32 Arkansas Legislative Council or Joint Budget Committee prior to the effective
33 date of the transfers. Provided, however, that the Department of Human
34 Services shall be limited to submitting no more than four reallocation of
35 resources transfer requests during any fiscal year. In each Departmental
36 request no single division will request reallocation for more than one

1 purpose as listed in this section. Transfer authority for unforeseen purposes
2 shall further be limited to no more than 5% of the total appropriation,
3 funding, and positions authorized for the Department. Reallocation of
4 resources transfers may include multiple items but shall be limited to the
5 following purposes:

6 i) Medicaid Program;

7 ii) Facilities and institutions costs, including operational expenses and
8 construction/renovation/equipping expenses;

9 iii) Departmental grants and contracts;

10 iv) Court ordered settlements and payments;

11 v) Payment of administrative expenses, including but not limited to, overtime
12 and other costs of personnel for critical services or functions necessary to
13 carry out the mission of the agency;

14 vi) Restructuring efforts as deemed necessary to comply with new and/or
15 unanticipated federal or state mandates; and/or

16 vii) Redirecting internal resources, both direct and/or indirect, to meet
17 client needs and services.

18 Determining the maximum number of employees and the maximum amount of
19 appropriation and general revenue funding for a state agency each fiscal year
20 is the prerogative of the General Assembly. This is usually accomplished by
21 delineating such maximums in the appropriation act(s) for a state agency and
22 the general revenue allocations authorized for each fund and fund account by
23 amendment to the Revenue Stabilization law. Further, the General Assembly has
24 determined that the Department of Human Services may operate more efficiently
25 if some flexibility is provided to the Department of Human Services
26 authorizing broad powers under the Reallocation of Resources provisions
27 herein. Therefore, it is both necessary and appropriate that the General
28 Assembly maintain oversight by requiring prior approval of the Legislative
29 Council or Joint Budget Committee as provided by this section. The
30 requirement of approval by the Legislative Council or Joint Budget Committee
31 is not a severable part of this section. If the requirement of approval by
32 the Legislative Council or Joint Budget Committee is ruled unconstitutional
33 by a court of competent jurisdiction, this entire section is void.

34 (2) If it is determined that the requested reallocation of resources
35 transfers should be made, the Chief Fiscal Officer of the State shall then
36 initiate the necessary transfer documents to reflect the transfers upon the

1 fiscal records of the Treasurer of State, the Auditor of State, the Chief
2 Fiscal Officer of the State, and the Department of Human Services. In
3 addition, the Chief Fiscal Officer of the State, together with the Co-
4 Chairpersons of the Legislative Council or Joint Budget Committee, may
5 approve, on an emergency basis, requests for utilization of this Section
6 without prior approval of the Arkansas Legislative Council or Joint Budget
7 Committee, with any such actions reported at the next meeting of the Arkansas
8 Legislative Council or Joint Budget Committee.

9 The provisions of this section shall be in effect only from July 1, ~~2023~~
10 2024 through June 30, ~~2024~~ 2025.

11

12 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
14 EMPLOYEE SURVEY.

15 (a) The Department of Human Services will develop and implement a plan
16 for measuring and improving employee engagement among employees of the
17 State's Human Development Centers for the purpose of:

18 (1) Receiving and acting on employee feedback on areas including
19 without limitation:

20 (A) Employee engagement;

21 (B) Supervision;

22 (C) Strategy;

23 (D) Workplace community and climate;

24 (E) Information systems;

25 (F) Pay;

26 (G) Benefits;

27 (H) Employee development; and

28 (I) Job satisfaction;

29 (2) Assessing and systematically identifying problematic areas;

30 (3) Identifying areas to be improved;

31 (4) Developing improvement strategies and recommending changes to
32 problematic areas; and

33 (5) Assessing management and leadership.

34 (b) The Department will develop the plan under this section with the
35 intent of modeling and implementing employee engagement efforts in other
36 divisions of the department.

1 (c) The Department may contract with an outside entity to aid in plan
2 development, implement the plan, or assist with implementation of the plan
3 under this section.

4 (d) The Department will adopt internal employment policies as necessary
5 to implement the plan under this section.

6 (e) The Department will submit a written report of the plan under this
7 section and ongoing implementation efforts to Legislative Council no later
8 than December 1, 2022. The report will identify without limitation the data
9 received, the issues identified, and the lessons learned to date.

10
11 SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
12 authorized by this act shall be limited to the appropriation for such agency
13 and funds made available by law for the support of such appropriations; and
14 the restrictions of the State Procurement Law, the General Accounting and
15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
16 Procedures and Restrictions Act, or their successors, and other fiscal
17 control laws of this State, where applicable, and regulations promulgated by
18 the Department of Finance and Administration, as authorized by law, shall be
19 strictly complied with in disbursement of said funds.

20
21 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General
22 Assembly that any funds disbursed under the authority of the appropriations
23 contained in this act shall be in compliance with the stated reasons for
24 which this act was adopted, as evidenced by the Agency Requests, Executive
25 Recommendations and Legislative Recommendations contained in the budget
26 manuals prepared by the Department of Finance and Administration, letters, or
27 summarized oral testimony in the official minutes of the Arkansas Legislative
28 Council or Joint Budget Committee which relate to its passage and adoption.

29
30 SECTION 15. EMERGENCY CLAUSE. It is found and determined by the
31 General Assembly, that the Constitution of the State of Arkansas prohibits
32 the appropriation of funds for more than a one (1) year period; that the
33 effectiveness of this Act on July 1, 2024 is essential to the operation of
34 the agency for which the appropriations in this Act are provided, and that in
35 the event of an extension of the legislative session, the delay in the
36 effective date of this Act beyond July 1, 2024 could work irreparable harm

1 upon the proper administration and provision of essential governmental
2 programs. Therefore, an emergency is hereby declared to exist and this Act
3 being necessary for the immediate preservation of the public peace, health
4 and safety shall be in full force and effect from and after July 1, 2024.

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6 */s/Joint Budget Committee*
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