

1 State of Arkansas
2 90th General Assembly
3 Fiscal Session, 2016
4

A Bill

HOUSE BILL 1026

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017;
11 AND FOR OTHER PURPOSES.
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13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2016-2017 FISCAL
16 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2016-2017 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2016-2017
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$218,545
(2)	Provost and VP of Academic Affrs.	1	\$165,115
(3)	Vice-Pres. for Finance & Admin.	1	\$165,115
(4)	Vice-Pres. for Univ. Advancement	1	\$162,605
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$162,605



1	(6)	Dean - Ellis College	1	\$161,304
2	(7)	Dean of School	3	\$157,586
3	(8)	Associate VP for Academic Affrs.	1	\$148,464
4	(9)	Exec. Assistant to the President	1	\$144,181
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$138,391
6	(11)	General Counsel	1	\$127,969
7	(12)	Controller	1	\$127,465
8	(13)	Associate Dean	3	\$126,600
9	(14)	Exec Director HSU - Hot Springs	1	\$126,600
10	(15)	Executive Director of Diversity	1	\$126,600
11	(16)	Director of Institutional Advance.	1	\$124,955
12	(17)	Director of University Relations	1	\$122,362
13	(18)	Director of Counseling	1	\$118,438
14	(19)	Director of Retention	1	\$116,718
15	(20)	Registrar/Admissions Officer	1	\$116,718
16	(21)	Dean of Student Services	1	\$107,503
17	(22)	Director of Economic Development	1	\$106,229
18	(23)	Associate Director of Comp/Comm Svcs	1	\$105,964
19	(24)	Director of Planning and Research	1	\$104,148
20	(25)	Project/Program Administrator	22	
21		Project/Program Director		\$103,840
22		Project/Program Manager		\$94,103
23		Project/Program Specialist		\$81,191
24	(26)	Director Grants & Sponsored Progs.	1	\$103,607
25	(27)	Director of Mktg. & Communication	1	\$103,607
26	(28)	Director of Student Aid	1	\$103,607
27	(29)	Director of International Programs	1	\$103,607
28	(30)	Counselor	3	\$97,536
29	(31)	Business Manager	1	\$96,606
30	(32)	Assoc. Dean of Student Services	4	\$96,606
31	(33)	Director of Administrative Services	1	\$91,627
32	(34)	Director of Testing	1	\$87,731
33	(35)	Director of Alumni	1	\$83,305
34	(36)	Director Publications/Creative Svcs.	1	\$82,901
35	(37)	Academic Computer Svcs. Coord.	1	\$81,652
36	(38)	Admin. Computer Svcs. Coord.	1	\$81,652

1	(39)	Director of Instructional Technology	1	\$81,652
2	(40)	Assistant Dean of Student Services	7	\$79,249
3	(41)	Major Gift Devel. Officer	2	\$79,249
4	(42)	Director of Disability Services	1	\$78,136
5	(43)	Aircraft Maintenance Coordinator	1	\$69,838
6	(44)	Institutional Assistant	10	\$68,830
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Campus Maintenance Supervisor	2	GRADE C119
10	(46)	Computer Support Specialist	1	GRADE C119
11	(47)	Internal Auditor	1	GRADE C119
12	(48)	Network Support Analyst	1	GRADE C118
13	(49)	Accountant II	1	GRADE C117
14	(50)	Assistant Dir Financial Aid	1	GRADE C117
15	(51)	Aviation Technician	2	GRADE C117
16	(52)	Information Systems Analyst	2	GRADE C117
17	(53)	Accountant I	4	GRADE C116
18	(54)	HEI Program Coordinator	1	GRADE C116
19	(55)	Public Safety Officer	8	GRADE C116
20	(56)	Training Instructor	1	GRADE C116
21	(57)	Computer Support Technician	3	GRADE C115
22	(58)	Financial Aid Analyst	2	GRADE C115
23	(59)	Maintenance Supervisor	1	GRADE C115
24	(60)	Payroll Services Specialist	2	GRADE C115
25	(61)	Purchasing Specialist	1	GRADE C115
26	(62)	Skilled Tradesman	12	GRADE C115
27	(63)	Boiler Operator	3	GRADE C114
28	(64)	Career Plng & Placement Specialist	1	GRADE C114
29	(65)	Computer Operator	3	GRADE C114
30	(66)	Network Analyst	3	GRADE C114
31	(67)	Administrative Support Supervisor	2	GRADE C113
32	(68)	Financial Aid Specialist	1	GRADE C113
33	(69)	Human Resources Specialist	1	GRADE C113
34	(70)	Inventory Control Manager	1	GRADE C113
35	(71)	Landscape Supervisor	2	GRADE C113
36	(72)	Multimedia Specialist	1	GRADE C113

1	(73)	Student Recruitment Specialist	1	GRADE C113
2	(74)	Administrative Specialist III	30	GRADE C112
3	(75)	Fiscal Support Specialist	4	GRADE C112
4	(76)	Instrumentation Technician	1	GRADE C112
5	(77)	Maintenance Specialist	1	GRADE C112
6	(78)	Payroll Technician	1	GRADE C112
7	(79)	Information Technology Assistant	1	GRADE C111
8	(80)	Computer Lab Technician	2	GRADE C110
9	(81)	Human Resources Assistant	1	GRADE C110
10	(82)	Administrative Specialist II	19	GRADE C109
11	(83)	Library Technician	14	GRADE C109
12	(84)	Cashier	2	GRADE C108
13	(85)	Fiscal Support Technician	2	GRADE C108
14	(86)	Maintenance Assistant	10	GRADE C108
15	(87)	Institutional Services Shift Supv	3	GRADE C107
16	(88)	Library Support Assistant	2	GRADE C107
17	(89)	Administrative Specialist I	15	GRADE C106
18	(90)	Institutional Services Supervisor	1	GRADE C104
19	(91)	Institutional Services Assistant	30	GRADE C103
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(92)	Department Chairperson	8	\$147,548
23	(93)	Director of Library	1	\$140,438
24	(94)	Director of Bands	1	\$106,516
25	(95)	Library Faculty	7	
26		Associate Librarian		\$101,416
27		Assistant Librarian		\$84,203
28	(96)	Chief Flight Instructor	1	\$83,902
29		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(97)	Faculty	178	
32		Distinguished Professor		\$162,471
33		Professor		\$142,531
34		Assoc. Professor		\$124,955
35		Asst. Professor		\$104,612
36		Instructor		\$81,619

1		Lecturer		\$68,498
2	(98)	Part-Time Faculty	85	\$42,873
3	(99)	Graduate Assistant	65	\$25,753
4		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
5		<u>NON-CLASSIFIED POSITIONS</u>		
6	(100)	Director of Athletics	1	\$122,275
7	(101)	Coach	9	\$111,719
8	(102)	Project/Program Administrator	5	
9		Project/Program Director		\$103,839
10		Project/Program Manager		\$94,103
11		Project/Program Specialist		\$81,191
12	(103)	Asst. Athletic Dir Internal Affairs	1	\$93,868
13	(104)	Assistant Coach	9	\$87,821
14	(105)	Head Athletic Trainer	1	\$87,821
15	(106)	Director of Operations & Hospitality	1	\$80,795
16	(107)	Asst Athletic Trainer	2	\$46,371
17		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
18		<u>CLASSIFIED POSITIONS</u>		
19	(108)	Administrative Specialist III	3	GRADE C112
20	(109)	Resident Hall Specialist	6	GRADE C111
21	(110)	Residential Advisor	1	GRADE C111
22	(111)	Administrative Specialist II	3	GRADE C109
23	(112)	Innkeeper Specialist	1	GRADE C109
24	(113)	Administrative Specialist I	4	GRADE C106
25	(114)	Innkeeper Assistant	3	GRADE C106
26	(115)	Institutional Services Supervisor	1	GRADE C104
27	(116)	Institutional Services Assistant	<u>21</u>	GRADE C103
28		MAX. NO. OF EMPLOYEES	712	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 4 appropriated, to the Henderson State University, to be payable from the
 5 Henderson State University Fund, for personal services and operating expenses
 6 of the Henderson State University for the fiscal year ending June 30, 2017,
 7 the following:

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9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2016-2017</u>
11 (01) REGULAR SALARIES	\$16,746,771
12 (02) EXTRA HELP	310,000
13 (03) PERSONAL SERVICES MATCHING	2,868,041
14 (04) MAINT. & GEN. OPERATION	
15 (A) OPER. EXPENSE	2,505,235
16 (B) CONF. & TRAVEL	0
17 (C) PROF. FEES	0
18 (D) CAP. OUTLAY	617,814
19 (E) DATA PROC.	0
20 (05) FUNDED DEPRECIATION	<u>118,238</u>
21 TOTAL AMOUNT APPROPRIATED	<u><u>\$23,166,099</u></u>

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23 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 24 to the Henderson State University, to be payable from cash funds as defined
 25 by Arkansas Code 19-4-801 of the Henderson State University, for personal
 26 services and operating expenses of the Henderson State University for the
 27 fiscal year ending June 30, 2017, the following:

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29 ITEM	FISCAL YEAR
30 <u>NO.</u>	<u>2016-2017</u>
31 (01) REGULAR SALARIES	\$19,570,000
32 (02) EXTRA HELP	3,296,000
33 (03) PERSONAL SERVICES MATCHING	5,356,000
34 (04) MAINT. & GEN. OPERATION	
35 (A) OPER. EXPENSE	30,900,000
36 (B) CONF. & TRAVEL	1,545,000

1	(C) PROF. FEES	1,287,500
2	(D) CAP. OUTLAY	3,296,000
3	(E) DATA PROC.	0
4	(05) CAPITAL IMPROVEMENTS	50,000,000
5	(06) DEBT SERVICE	9,270,000
6	(07) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	8,240,000
8	(08) OVERTIME	<u>103,000</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$132,863,500</u>

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11 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY
 13 EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for
 14 the Community Education Center will be used exclusively for the operation and
 15 maintenance of the facility and to teach technical and industrial subjects
 16 for citizens and employers.

17 The provisions of this section shall be in effect only from July 1, ~~2015~~
 18 2016 through June 30, ~~2016~~ 2017.

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20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
 22 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

23 (a) The General Assembly finds that:

24 (1) Henderson State University and College of The Ouachitas are
 25 two institutions of Higher Education with a long history of cooperation and
 26 mutual support for the pursuit of their missions to serve the residents of
 27 their overlapping service areas;

28 (2) These institutions have entered into an agreement to
 29 continue the goodwill that has been established between them and throughout
 30 the communities they serve, and to enhance the level of services to the
 31 residents of Clark County without duplicating efforts; and

32 (3) Working strategically, the institutions can meet the needs
 33 of the residents of Clark County in a manner that fosters partnership and
 34 collaboration.

35 (b) Based upon the agreement of the parties:

36 (1) College of The Ouachitas shall:

1 (A) Limit any offerings in Clark County to non-academic,
 2 technical courses and programs that are not offered at Henderson State
 3 University;

4 (B) Not offer any academic courses or programs, including
 5 remediation, in Clark County;

6 (C)(i) Notify, meet, and discuss with Henderson State
 7 University prior to offering any new credit-bearing technical programs in
 8 Clark County.

9 (ii) To minimize confusion, any such offering will be
 10 delivered in conjunction with the Community Education Center; and

11 (D) Only establish a physical presence in Clark County in
 12 partnership with Henderson State University's Community Education Center; and

13 (2)(A) Henderson State University shall offer to College of The
 14 Ouachitas the first right of refusal for the instruction of technical
 15 training courses and programs requested by business and industry that cannot
 16 be provided directly by Henderson State University.

17 (B) The courses and programs shall be provided at the
 18 Community Education Center or within Clark County.

19 The provisions of this section shall be in effect only from July 1, ~~2015~~
 20 2016 through June 30, ~~2016~~ 2017.

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 22 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 23 authorized by this act shall be limited to the appropriation for such agency
 24 and funds made available by law for the support of such appropriations; and
 25 the restrictions of the State Procurement Law, the General Accounting and
 26 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 27 Procedures and Restrictions Act, the Higher Education Expenditures
 28 Restrictions Act, or their successors, and other fiscal control laws of this
 29 State, where applicable, and regulations promulgated by the Department of
 30 Finance and Administration, as authorized by law, shall be strictly complied
 31 with in disbursement of said funds.

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 33 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
 34 Assembly that any funds disbursed under the authority of the appropriations
 35 contained in this act shall be in compliance with the stated reasons for
 36 which this act was adopted, as evidenced by the Agency Requests, Executive

1 Recommendations and Legislative Recommendations contained in the budget
 2 manuals prepared by the Department of Finance and Administration, letters, or
 3 summarized oral testimony in the official minutes of the Arkansas Legislative
 4 Council or Joint Budget Committee which relate to its passage and adoption.

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 6 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 7 Assembly, that the Constitution of the State of Arkansas prohibits the
 8 appropriation of funds for more than a one (1) year period; that the
 9 effectiveness of this Act on July 1, 2016 is essential to the operation of
 10 the agency for which the appropriations in this Act are provided, and that in
 11 the event of an extension of the legislative session, the delay in the
 12 effective date of this Act beyond July 1, 2016 could work irreparable harm
 13 upon the proper administration and provision of essential governmental
 14 programs. Therefore, an emergency is hereby declared to exist and this Act
 15 being necessary for the immediate preservation of the public peace, health
 16 and safety shall be in full force and effect from and after July 1, 2016.

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