| 1 | State of Arka | | A D:11 | | | | |
|----|---------------|---|-------------------|--------------|--------------------|--|--|
| 2 | 90th General | Assembly | A Bill | | | | |
| 3 | Fiscal Sessio | n, 2016 | | | SENATE BILL 64 | | |
| 4 | | | | | | | |
| 5 | By: Joint Bu | dget Committee | | | | | |
| 6 | | | | | | | |
| 7 | | For A | An Act To Be Ent | itled | | | |
| 8 | | AN ACT TO MAKE AN A | PPROPRIATION FOR | PERSONAL SE | RVICES | | |
| 9 | | AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS | | | | | |
| 10 | | - FAYETTEVILLE FOR | THE FISCAL YEAR H | ENDING JUNE | 30, | | |
| 11 | | 2017; AND FOR OTHER | PURPOSES. | | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |
| 14 | | | Subtitle | | | | |
| 15 | | AN ACT FOR THE | UNIVERSITY OF A | RKANSAS - | | | |
| 16 | | FAYETTEVILLE A | PPROPRIATION FOR | THE 2016- | | | |
| 17 | | 2017 FISCAL YE | AR. | | | | |
| 18 | | | | | | | |
| 19 | | | | | | | |
| 20 | BE IT ENAG | CTED BY THE GENERAL AS | SEMBLY OF THE STA | ATE OF ARKAN | SAS: | | |
| 21 | | | | | | | |
| 22 | SEC | TION 1. REGULAR SALARI | ES - OPERATIONS. | There is h | ereby established | | |
| 23 | for the Un | niversity of Arkansas | - Fayetteville fo | or the 2016- | 2017 fiscal year, | | |
| 24 | the follow | ving maximum number of | regular employee | es. | | | |
| 25 | | | | | | | |
| 26 | | | | | Maximum Annual | | |
| 27 | | | 1 | Maximum | Salary Rate | | |
| 28 | Item | | | No. of | Fiscal Year | | |
| 29 | No. | Title | Er | mployees | 2016-2017 | | |
| 30 | | TWELVE MONTH EDUCATIO | NAL AND GENERAL | | | | |
| 31 | | ADMINISTRATIVE POSITI | <u>ONS</u> | | | | |
| 32 | (1) | Dean of Business Admi | nistration | 1 | \$409,773 | | |
| 33 | (2) | Dean of Engineering | | 1 | \$355,136 | | |
| 34 | (3) | Chancellor, UA-Fayett | eville | 1 | \$300,500 | | |
| 35 | (4) | Assoc Dean of Walton | Coll of Bus. | 2 | \$289,819 | | |
| 36 | (5) | Vice-Chan for Univ Ad | vancement | 1 | \$245 ,97 5 | | |



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| 1 | (6) | Assoc. Vice-Chanc. for Advancement | 3 | \$231,658 |
|----|------|--------------------------------------|----|--------------------|
| 2 | (7) | Vice Chancellor/Provost | 1 | \$224 , 353 |
| 3 | (8) | Assoc. Vice Chanc. for Univ. Info. | 1 | \$215 , 228 |
| 4 | (9) | Assoc Dean of Engineering | 2 | \$208,669 |
| 5 | (10) | Dean of Law | 1 | \$201,116 |
| 6 | (11) | Vice-Chanc. for Finance & Admin. | 1 | \$201,116 |
| 7 | (12) | Dean | 8 | \$193,258 |
| 8 | (13) | Vice Chancellor | 1 | \$191,336 |
| 9 | (14) | Vice-Chan for Govt & Comm Rel | 1 | \$188,019 |
| 10 | (15) | Associate Dean | 12 | \$184,481 |
| 11 | (16) | Sr. Asst. Dean of Business | 1 | \$184,481 |
| 12 | (17) | Assoc. Vice Chancellor | 6 | \$180,049 |
| 13 | (18) | Vice-Provost | 6 | \$180,049 |
| 14 | (19) | Vice Provost for Research & Econ. | 1 | \$180,048 |
| 15 | (20) | Dir of Community Design Ctr | 1 | \$171,264 |
| 16 | (21) | Director of Deferred Giving | 1 | \$169 , 373 |
| 17 | (22) | Assoc. Vice-Provost For Research | 2 | \$166,801 |
| 18 | (23) | Asst. V-C for Advancement | 2 | \$166,033 |
| 19 | (24) | Associate Vice Prov for Rsch Comput. | 1 | \$166,034 |
| 20 | (25) | Director of University Press | 1 | \$163 , 154 |
| 21 | (26) | Sr. Major Gift Development Officer | 1 | \$161,127 |
| 22 | (27) | Dir. of Corp & Foundations Relations | 1 | \$161,127 |
| 23 | (28) | Director of Rsh Support & Spons Prgm | 1 | \$159 , 215 |
| 24 | (29) | Assoc. Vice-Chanc. for Finance | 1 | \$143 , 512 |
| 25 | (30) | Director of Outreach | 2 | \$141,651 |
| 26 | (31) | Major Gift Development Officer | 33 | \$141,651 |
| 27 | (32) | Asst. Vice-Chancellor | 3 | \$141 , 435 |
| 28 | (33) | Assoc. Vice-Chanc. for Admin. | 1 | \$140,894 |
| 29 | (34) | Dir. of Institutional Research | 1 | \$139 , 583 |
| 30 | (35) | Assoc. Director of Univ. Info. Tech. | 7 | \$138 , 745 |
| 31 | (36) | Asst. to the Chancellor | 1 | \$137,920 |
| 32 | (37) | Assistant Dean | 15 | \$135 ,6 55 |
| 33 | (38) | Asst. Vice-Provost for Research | 2 | \$135 ,6 55 |
| 34 | (39) | Associate Dir. of Development | 1 | \$134,084 |
| 35 | (40) | Dir. of Alumni | 1 | \$134,084 |
| 36 | (41) | Director of Executive Education | 1 | \$133 , 654 |
| | | | | |

| 1 | (42) | Assoc. Vice-Chanc. for Business | 1 | \$133,036 |
|----|------|-------------------------------------|-----|--------------------|
| 2 | (43) | Financial Systems Coord. | 1 | \$133,036 |
| 3 | (44) | Assoc Dir. Rsch Sup & Spon Progs | 1 | \$130 , 484 |
| 4 | (45) | Director of Research Accounting | 1 | \$128 , 750 |
| 5 | (46) | Director of Technology | 2 | \$127,065 |
| 6 | (47) | Controller | 1 | \$125,144 |
| 7 | (48) | Director of Financial Aid | 1 | \$125 , 144 |
| 8 | (49) | Director of Special Events | 1 | \$125 , 144 |
| 9 | (50) | Director of Engineering Systems | 6 | \$122,493 |
| 10 | (51) | Associate Vice Provost | 2 | \$121 ,9 60 |
| 11 | (52) | Director of Admissions | 1 | \$121 , 499 |
| 12 | (53) | Registrar | 1 | \$121 , 499 |
| 13 | (54) | Dir. of Business Career Development | 1 | \$120 , 178 |
| 14 | (55) | Director of Career Services | 1 | \$119 , 835 |
| 15 | (56) | Investment Manager | 1 | \$119 , 835 |
| 16 | (57) | Dir. of Financial & Mgt. Analysis | 1 | \$118,765 |
| 17 | (58) | Director of Affirmative Action | 1 | \$118,428 |
| 18 | (59) | Development/Advancement Admin | 46 | |
| 19 | | Development/Advancement Director | | \$118,367 |
| 20 | | Development/Advancement Manager | | \$ 9 4,103 |
| 21 | | Development/Advancement Specialist | | \$81,191 |
| 22 | (60) | Asst Dir Res Support & Spons. Progs | 1 | \$117,969 |
| 23 | (61) | Assessment Director | 1 | \$115,032 |
| 24 | (62) | Business Manager | 1 | \$113 , 700 |
| 25 | (63) | Dir. Business and Economic Research | 1 | \$113 , 368 |
| 26 | (64) | Project/Program Administrator | 371 | |
| 27 | | Sr. Project/Program Director | | \$112,855 |
| 28 | | Project/Program Director | | \$103,840 |
| 29 | | Project/Program Manager | | \$ 9 4,103 |
| 30 | | Project/Program Specialist | | \$81,191 |
| 31 | (65) | Contract Manager | 1 | \$111,525 |
| 32 | (66) | Assoc. Controller | 1 | \$111,049 |
| 33 | (67) | Annual Fund Coordinator | 1 | \$109 , 522 |
| 34 | (68) | Budget Director | 1 | \$109 , 522 |
| 35 | (69) | Director of Distance Learning | 1 | \$109 , 052 |
| 36 | (70) | Director of Tech Mediated Learning | 1 | \$109,052 |
| | | | | |

| 1 | (71) | Director of University Police | 1 | \$108,223 |
|----|-------|--------------------------------------|----|-------------------|
| 2 | (72) | Architect | 2 | \$106,507 |
| 3 | (73) | Dir. of General Adult Education | 1 | \$103,838 |
| 4 | (74) | Associate Dir of Technology | 5 | \$102,759 |
| 5 | (75) | Assoc. Dir. Of Executive Education | 2 | \$99,424 |
| 6 | (76) | Dir. of Credit Studies | 1 | \$99,046 |
| 7 | (77) | Director of Student Activities | 1 | \$98,390 |
| 8 | (78) | Dir. Ctr for Leadership/Comm Engag. | 1 | \$98,390 |
| 9 | (79) | Landscape Architect | 1 | \$96,750 |
| 10 | (80) | Master Scientific Research Tech. | 13 | \$94,103 |
| 11 | (81) | Dir. of University Relations | 1 | \$93,177 |
| 12 | (82) | Academic Counselor | 45 | \$92,296 |
| 13 | (83) | Assoc. Dir. Of Outreach | 1 | \$92,241 |
| 14 | (84) | Asst. to the Provost | 1 | \$91 , 362 |
| 15 | (85) | Student Development Specialist | 19 | \$88,636 |
| 16 | (86) | Assist Dir of Affirm Action | 2 | \$85 , 487 |
| 17 | (87) | Coord. of Academic Space | 1 | \$85 , 185 |
| 18 | (88) | Assoc. Dir. Of Enhanced Learning Ctr | 1 | \$82 , 820 |
| 19 | (89) | Assoc. Dir. of Financial Aid | 1 | \$82 , 704 |
| 20 | (90) | Associate Director of Admissions | 1 | \$82 , 704 |
| 21 | (91) | Police Captain | 4 | \$81 ,9 55 |
| 22 | (92) | Instructional Designer | 16 | \$81 ,6 52 |
| 23 | (93) | Associate for Administration | 1 | \$81,191 |
| 24 | (94) | Conference Coordinator | 7 | \$79 , 853 |
| 25 | (95) | Scientific Research Technologist | 17 | \$77 , 827 |
| 26 | (96) | Assistant to the Dean | 10 | \$73 , 991 |
| 27 | (97) | Licensing Administrator | 1 | \$66 ,9 22 |
| 28 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 29 | | CLASSIFIED POSITIONS | | |
| 30 | (98) | Engineer Supervisor | 1 | GRADE C126 |
| 31 | (99) | UAF Systems Administrator | 2 | GRADE C126 |
| 32 | (100) | Computer Support Manager | 2 | GRADE C124 |
| 33 | (101) | Database Administrator | 1 | GRADE C124 |
| 34 | (102) | Systems Specialist | 13 | GRADE C124 |
| 35 | (103) | Fiscal Support Manager | 1 | GRADE C123 |
| 36 | (104) | Senior Software Support Analyst | 7 | GRADE C123 |
| | | | | |

| 1 | (105) | Network Support Specialist | 3 | GRADE C123 |
|----|-------|--------------------------------|----|------------|
| 2 | (106) | Public Information Manager | 1 | GRADE C123 |
| 3 | (107) | Associate Registrar | 3 | GRADE C122 |
| 4 | (108) | Security Analyst | 4 | GRADE C122 |
| 5 | (109) | Systems Analyst | 28 | GRADE C122 |
| 6 | (110) | UAF Construction Coordinator | 11 | GRADE C122 |
| 7 | (111) | HE Public Safety Commander II | 2 | GRADE C121 |
| 8 | (112) | Personnel Manager | 3 | GRADE C121 |
| 9 | (113) | Procurement Manager | 1 | GRADE C121 |
| 10 | (114) | Software Support Analyst | 6 | GRADE C121 |
| 11 | (115) | HE Public Safety Commander I | 7 | GRADE C120 |
| 12 | (116) | Information Technology Manager | 2 | GRADE C120 |
| 13 | (117) | Public Information Coordinator | 1 | GRADE C120 |
| 14 | (118) | Buyer Supervisor | 2 | GRADE C120 |
| 15 | (119) | Computer Support Specialist | 44 | GRADE C119 |
| 16 | (120) | Development Specialist | 7 | GRADE C119 |
| 17 | (121) | Payroll Services Coordinator | 1 | GRADE C119 |
| 18 | (122) | Procurement Coordinator | 3 | GRADE C119 |
| 19 | (123) | Fiscal Support Supervisor | 9 | GRADE C118 |
| 20 | (124) | Network Support Analyst | 4 | GRADE C118 |
| 21 | (125) | Website Developer | 8 | GRADE C118 |
| 22 | (126) | Accountant II | 5 | GRADE C117 |
| 23 | (127) | Computer Support Analyst | 1 | GRADE C117 |
| 24 | (128) | Editor | 1 | GRADE C117 |
| 25 | (129) | HE Public Safety Supervisor | 9 | GRADE C117 |
| 26 | (130) | Human Resource Analyst | 2 | GRADE C117 |
| 27 | (131) | Information Systems Analyst | 4 | GRADE C117 |
| 28 | (132) | Maintenance Coordinator | 1 | GRADE C117 |
| 29 | (133) | Research Project Analyst | 1 | GRADE C117 |
| 30 | (134) | Skilled Trades Foreman | 8 | GRADE C117 |
| 31 | (135) | Buyer | 6 | GRADE C116 |
| 32 | (136) | EEO/Grievance Officer | 1 | GRADE C116 |
| 33 | (137) | Occupation Safety Coordinator | 5 | GRADE C116 |
| 34 | (138) | HEI Program Coordinator | 54 | GRADE C116 |
| 35 | (139) | Public Safety Officer | 30 | GRADE C116 |
| 36 | (140) | Const/Maintenance Coordinator | 1 | GRADE C116 |
| | | | | |

| 1 | (141) | Media Specialist | 4 | GRADE C116 |
|----|-------|-----------------------------------|----|------------|
| 2 | (142) | Public Information Specialist | 5 | GRADE C116 |
| 3 | (143) | Radio Program Director | 1 | GRADE C116 |
| 4 | (144) | Skilled Trades Supervisor | 12 | GRADE C116 |
| 5 | (145) | Software Support Specialist | 4 | GRADE C116 |
| 6 | (146) | Student Applications Specialist | 8 | GRADE C116 |
| 7 | (147) | Telecommunications Supervisor | 1 | GRADE C116 |
| 8 | (148) | Administrative Analyst | 27 | GRADE C115 |
| 9 | (149) | Assistant Registrar | 2 | GRADE C115 |
| 10 | (150) | Benefits Analyst | 1 | GRADE C115 |
| 11 | (151) | Computer Support Technician | 24 | GRADE C115 |
| 12 | (152) | Fabrication Shop Manager | 2 | GRADE C115 |
| 13 | (153) | Financial Aid Analyst | 11 | GRADE C115 |
| 14 | (154) | Fiscal Support Analyst | 39 | GRADE C115 |
| 15 | (155) | Library Supervisor | 20 | GRADE C115 |
| 16 | (156) | Maintenance Supervisor | 3 | GRADE C115 |
| 17 | (157) | Payroll Services Specialist | 2 | GRADE C115 |
| 18 | (158) | Skilled Tradesman | 99 | GRADE C115 |
| 19 | (159) | Special Events Manager | 2 | GRADE C115 |
| 20 | (160) | Student Accounts Officer | 2 | GRADE C115 |
| 21 | (161) | Architectural Draftsman | 1 | GRADE C114 |
| 22 | (162) | Commercial Graphic Artist | 2 | GRADE C114 |
| 23 | (163) | Computer Operator | 11 | GRADE C114 |
| 24 | (164) | Network Analyst | 4 | GRADE C114 |
| 25 | (165) | Safety Supervisor | 1 | GRADE C114 |
| 26 | (166) | Stationary Engineer | 13 | GRADE C114 |
| 27 | (167) | Telecommunications Specialist | 7 | GRADE C114 |
| 28 | (168) | Warehouse Manager | 2 | GRADE C114 |
| 29 | (169) | Administrative Support Supervisor | 89 | GRADE C113 |
| 30 | (170) | Audiovisual Aids Supervisor | 1 | GRADE C113 |
| 31 | (171) | Financial Aid Specialist | 3 | GRADE C113 |
| 32 | (172) | HR Specialist | 5 | GRADE C113 |
| 33 | (173) | Inventory Control Manager | 4 | GRADE C113 |
| 34 | (174) | Landscape Supervisor | 2 | GRADE C113 |
| 35 | (175) | Legal Support Specialist | 1 | GRADE C113 |
| 36 | (176) | Lodge Housekeeping Supervisor | 1 | GRADE C113 |
| | | | | |

| 1 | (177) | Logistics Manager | 1 | GRADE C113 |
|----|-------|-----------------------------------|-----|------------|
| 2 | (178) | Multimedia Specialist | 2 | GRADE C113 |
| 3 | (179) | Records Management Analyst | 1 | GRADE C113 |
| 4 | (180) | Photographer | 1 | GRADE C113 |
| 5 | (181) | Administrative Specialist III | 118 | GRADE C112 |
| 6 | (182) | Fiscal Support Specialist | 50 | GRADE C112 |
| 7 | (183) | Instrumentation Tech | 2 | GRADE C112 |
| 8 | (184) | Maintenance Specialist | 1 | GRADE C112 |
| 9 | (185) | Research Assistant | 3 | GRADE C112 |
| 10 | (186) | Theater Arts Technical Supervisor | 1 | GRADE C112 |
| 11 | (187) | Alumni Affairs Specialist | 1 | GRADE C111 |
| 12 | (188) | Athletic Facility Supervisor | 4 | GRADE C111 |
| 13 | (189) | Coordinator of Housekeeping | 10 | GRADE C111 |
| 14 | (190) | Food Preparation Supervisor | 1 | GRADE C111 |
| 15 | (191) | Library Specialist | 20 | GRADE C111 |
| 16 | (192) | Admissions Analyst Supervisor | 3 | GRADE C110 |
| 17 | (193) | Collector | 3 | GRADE C110 |
| 18 | (194) | Computer Lab Technician | 10 | GRADE C110 |
| 19 | (195) | HE Pub Safety Security Officer | 1 | GRADE C110 |
| 20 | (196) | Human Resources Assistant | 2 | GRADE C110 |
| 21 | (197) | Equipment Mechanic | 1 | GRADE C110 |
| 22 | (198) | Landscape Specialist | 2 | GRADE C110 |
| 23 | (199) | Payroll Officer | 2 | GRADE C110 |
| 24 | (200) | Warehouse Specialist | 1 | GRADE C110 |
| 25 | (201) | Administrative Specialist II | 87 | GRADE C109 |
| 26 | (202) | Admissions Analyst II | 7 | GRADE C109 |
| 27 | (203) | Heavy Equipment Operator | 10 | GRADE C109 |
| 28 | (204) | Library Technician | 24 | GRADE C109 |
| 29 | (205) | Cashier | 7 | GRADE C108 |
| 30 | (206) | Multimedia Technician | 1 | GRADE C108 |
| 31 | (207) | Fiscal Support Technician | 14 | GRADE C108 |
| 32 | (208) | Admissions Specialist | 1 | GRADE C108 |
| 33 | (209) | Inventory Control Technician | 7 | GRADE C108 |
| 34 | (210) | Skilled Trades Helper | 20 | GRADE C108 |
| 35 | (211) | Mail Services Coordinator | 4 | GRADE C107 |
| 36 | (212) | Radio Dispatch Operator | 2 | GRADE C107 |
| | | | | |

| 1 | (213) | Library Support Assistant | 9 | GRADE C107 |
|----|-------|--------------------------------------|-----|--------------------|
| 2 | (214) | Mail Services Specialist | 2 | GRADE C107 |
| 3 | (215) | Registrar's Assistant | 16 | GRADE C107 |
| 4 | (216) | Administrative Specialist I | 34 | GRADE C106 |
| 5 | (217) | Audiovisual Laboratory Assistant | 2 | GRADE C106 |
| 6 | (218) | Purchasing Assistant | 2 | GRADE C106 |
| 7 | (219) | Special Events Worker | 2 | GRADE C106 |
| 8 | (220) | Academic Laboratory Assistant | 1 | GRADE C105 |
| 9 | (221) | Apprentice Tradesman | 9 | GRADE C105 |
| 10 | (222) | Shipping and Receiving Clerk | 3 | GRADE C105 |
| 11 | (223) | Mail Services Assistant | 15 | GRADE C105 |
| 12 | (224) | Equipment Operator | 5 | GRADE C105 |
| 13 | (225) | Institutional Services Supervisor | 19 | GRADE C104 |
| 14 | (226) | Institutional Services Assistant | 126 | GRADE C103 |
| 15 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 16 | | ACADEMIC POSITIONS | | |
| 17 | (227) | Faculty | 199 | |
| 18 | | Distinguished Professor | | \$356 , 663 |
| 19 | | University Professor | | \$193 , 951 |
| 20 | | Professor – Law | | \$183,701 |
| 21 | | Professor | | \$179,147 |
| 22 | | Assoc. Professor - Law | | \$166,527 |
| 23 | | Assoc. Professor | | \$152,821 |
| 24 | | Assistant Professor | | \$144 , 594 |
| 25 | | Instructor | | \$103,053 |
| 26 | | Master Teacher | | \$97,137 |
| 27 | (228) | WCOB - Departmental Chairperson | 7 | \$298,513 |
| 28 | (229) | Engineering - Departmental Chair. | 8 | \$284,109 |
| 29 | (230) | Department Chairperson | 33 | \$245,975 |
| 30 | (231) | Library Faculty | 52 | |
| 31 | | Librarian | | \$123,291 |
| 32 | | Associate Librarian | | \$113,438 |
| 33 | | Assistant Librarian | | \$94,116 |
| 34 | (232) | Curator Faculty | 2 | |
| 35 | | Curator | | \$122,037 |
| 36 | | Assoc. Curator | | \$115,569 |
| | | | | |

| 1 | | Asst. Curator | | \$94,116 |
|----|-------|------------------------------------|-------------|--------------------|
| 2 | (233) | Research Associate | 34 | \$122,037 |
| 3 | (234) | Senior Graduate Assistant | 105 | \$105,199 |
| 4 | (235) | Post Doctoral Fellow | 26 | \$96,419 |
| 5 | (236) | Research Assistant | 34 | \$77,189 |
| 6 | (237) | Teaching Associate | 31 | \$77,189 |
| 7 | (238) | Senior Library Assistant | 16 | \$74,003 |
| 8 | (239) | Graduate Assistant | 165 | \$57 , 955 |
| 9 | | NINE MONTH EDUCATIONAL AND GENERAL | | |
| 10 | | ACADEMIC POSITIONS | | |
| 11 | (240) | Walton College of Business Faculty | 118 | |
| 12 | | WCOB - Distinguished Professor | | \$298,514 |
| 13 | | University Professor | | \$287 , 618 |
| 14 | | Professor | | \$276 , 722 |
| 15 | | Assoc. Professor | | \$215 , 228 |
| 16 | | Asst. Professor | | \$196 , 780 |
| 17 | (241) | Engineering - Distinguished Prof | 10 | \$284 , 109 |
| 18 | (242) | Faculty | 85 9 | |
| 19 | | Distinguished Professor | | \$245 ,97 5 |
| 20 | | Distinguished Professor – Law | | \$193,194 |
| 21 | | Professor | | \$184,481 |
| 22 | | Professor – Law | | \$180 , 517 |
| 23 | | University Professor | | \$176 , 133 |
| 24 | | Assoc. Professor - Law | | \$155 , 571 |
| 25 | | Assoc. Professor | | \$144 , 594 |
| 26 | | Asst. Professor – Law | | \$144 , 594 |
| 27 | | Asst. Professor | | \$140,164 |
| 28 | | Instructor | | \$ 9 3,175 |
| 29 | | Lecturer | | \$82 , 521 |
| 30 | (243) | College of Engineering Faculty | 132 | |
| 31 | | University Professor | | \$240 , 785 |
| 32 | | Professor | | \$208 , 669 |
| 33 | | Assoc. Professor | | \$173 , 891 |
| 34 | | Asst. Professor | | \$144,909 |
| 35 | (244) | Senior Graduate Assistant | 115 | \$105 , 199 |
| 36 | (245) | Research Associate | 4 | \$91 , 256 |
| | | | | |

| 1 | (246) | Creducto Accistont | 480 | ¢57 055 |
|----|-------|--------------------------------------|-----|--------------------|
| 1 | (240) | Graduate Assistant | 400 | \$57 ,9 55 |
| 2 | | ARKANSAS GARVAN WOODLAND GARDENS | | |
| 3 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 4 | | ADMINISTRATIVE POSITIONS | | |
| 5 | (247) | Exec. Dir Arkansas Garvan Gardens | 1 | \$118,925 |
| 6 | (248) | Project Program Administrator | 13 | |
| 7 | | Sr. Project/Program Director | | \$112,855 |
| 8 | | Project/Program Director | | \$103,840 |
| 9 | | Project/Program Manager | | \$94,103 |
| 10 | | Project/Program Specialist | | \$81,191 |
| 11 | | <u>U of A FAYETTEVILLE</u> | | |
| 12 | | AUXILIARY ENTERPRISES | | |
| 13 | | TWELVE MONTH AUXILIARY ENTERPRISES | | |
| 14 | | NON-CLASSIFIED POSITIONS | | |
| 15 | (249) | Vice Chancellor - Athletics | 1 | \$521 ,67 3 |
| 16 | (250) | Medical Director | 1 | \$200,000 |
| 17 | (251) | Exec. Associate Athletic Director | 1 | \$196,780 |
| 18 | (252) | Head Basketball Coach | 2 | \$195,265 |
| 19 | (253) | Head Football Coach | 1 | \$195,265 |
| 20 | (254) | Sr. Associate Athletic Director | 6 | \$168,432 |
| 21 | (255) | Physician - Health Center | 12 | \$167 , 784 |
| 22 | (256) | Assoc. Dir. of Athletics | 6 | \$150,857 |
| 23 | (257) | Asst. Football Coach | 9 | \$142,420 |
| 24 | (258) | Defensive Coordinator | 1 | \$142,420 |
| 25 | (259) | Offensive Coordinator | 1 | \$142,420 |
| 26 | (260) | Head Track Coach | 1 | \$133,237 |
| 27 | (261) | Head Gymnastics Coach | 2 | \$133,237 |
| 28 | (262) | Asst. Dir. of Athletics | 9 | \$128,089 |
| 29 | (263) | Dir of Residence Life | 1 | \$125,705 |
| 30 | (264) | Asst. Basketball Coach | 7 | \$125,470 |
| 31 | (265) | Director of Counseling | 1 | \$119,027 |
| 32 | (266) | Head Strength and Conditioning Coach | 1 | \$117,004 |
| 33 | (267) | Head Baseball Coach | 1 | \$117,004 |
| 34 | (268) | Head Golf Coach | 2 | \$117,004 |
| 35 | (269) | Head Coach | 2 | \$117,004 |
| 36 | (270) | Head Softball Coach | 1 | \$117,004 |
| 20 | (2,0) | | - | Y11/,007 |

| 1 | (271) | Head Swimming Coach | 2 | \$117,004 |
|----|-------|---------------------------------|----|--------------------|
| 2 | (272) | Head Tennis Coach | 2 | \$117,004 |
| 3 | (273) | Head Track Coach | 1 | \$117,004 |
| 4 | (274) | Head Volley Ball Coach | 1 | \$117,004 |
| 5 | (275) | Head Soccer Coach | 1 | \$117,004 |
| 6 | (276) | Project/Program Administrator | 75 | |
| 7 | | Sr. Project/Program Director | | \$112,855 |
| 8 | | Project/Program Director | | \$103,840 |
| 9 | | Project/Program Manager | | \$94,103 |
| 10 | | Project/Program Specialist | | \$81,191 |
| 11 | (277) | Nutritionist | 1 | \$110,735 |
| 12 | (278) | Concessions/Advertising Manager | 3 | \$109 , 305 |
| 13 | (279) | Stadium Manager | 1 | \$109 , 305 |
| 14 | (280) | Head Trainer | 3 | \$101,410 |
| 15 | (281) | Patient Care Supervisor | 1 | \$ 95,7 02 |
| 16 | (282) | Mental Health Clinician | 18 | \$93,177 |
| 17 | (283) | Project Coordinator | 1 | \$ 9 3,172 |
| 18 | (284) | Pilot | 4 | \$93,066 |
| 19 | (285) | Advanced Practice Nurse | 7 | \$92,411 |
| 20 | (286) | Academic Counselor | 13 | \$92,296 |
| 21 | (287) | Student Development Specialist | 14 | \$88,636 |
| 22 | (288) | Asst. Swimming Coach | 2 | \$84,725 |
| 23 | (289) | Assoc. for Administration | 6 | \$84,725 |
| 24 | (290) | Asst. Volley Ball Coach | 2 | \$84,725 |
| 25 | (291) | Asst. Tennis Coach | 2 | \$84,725 |
| 26 | (292) | Media Facilities Coordinator | 6 | \$84,725 |
| 27 | (293) | Asst. Baseball Coach | 2 | \$81,336 |
| 28 | (294) | Asst. Soccer Coach | 2 | \$81 , 336 |
| 29 | (295) | Asst. Coach | 10 | \$81 , 336 |
| 30 | (296) | Assistant Golf Coach | 2 | \$81,336 |
| 31 | (297) | Assistant Gymnastics Coach | 1 | \$81,336 |
| 32 | (298) | Assistant Softball Coach | 2 | \$81,336 |
| 33 | (299) | Asst. Track Coach | 4 | \$81,336 |
| 34 | (300) | Registered Nurse | 10 | \$79,477 |
| 35 | (301) | Asst. Trainer | 8 | \$64,539 |
| 36 | (302) | Graduate Assistant | 17 | \$57 , 955 |
| | | | | |

| 1 | | TWELVE MONTH AUXILIARY ENTERPRISES | | |
|----|-------|------------------------------------|----|------------|
| 2 | | CLASSIFIED POSITIONS | | |
| 3 | (303) | Computer Support Coordinator | 1 | GRADE C121 |
| 4 | (304) | UAF Assistant Business Manager | 1 | GRADE C120 |
| 5 | (305) | UAF Sports Information Coord | 2 | GRADE C120 |
| 6 | (306) | Computer Support Specialist | 2 | GRADE C119 |
| 7 | (307) | Fiscal Support Supervisor | 2 | GRADE C118 |
| 8 | (308) | Coord of Sports Information | 3 | GRADE C117 |
| 9 | (309) | Associate Bookstore Manager | 1 | GRADE C117 |
| 10 | (310) | Skilled Trades Foreman | 4 | GRADE C117 |
| 11 | (311) | Buyer | 1 | GRADE C116 |
| 12 | (312) | Const/ Maintenance Coordinator | 1 | GRADE C116 |
| 13 | (313) | Education Instruction Specialist | 1 | GRADE C116 |
| 14 | (314) | HEI Program Coordinator | 20 | GRADE C116 |
| 15 | (315) | Software Support Specialist | 2 | GRADE C116 |
| 16 | (316) | Skilled Trades Supervisor | 2 | GRADE C116 |
| 17 | (317) | Media Specialist | 1 | GRADE C116 |
| 18 | (318) | Fiscal Support Analyst | 7 | GRADE C115 |
| 19 | (319) | Medical Technologist | 3 | GRADE C115 |
| 20 | (320) | Transit Operations Supervisor | 1 | GRADE C115 |
| 21 | (321) | Computer Support Technician | 8 | GRADE C115 |
| 22 | (322) | Maintenance Supervisor | 1 | GRADE C115 |
| 23 | (323) | Print Shop Supervisor | 1 | GRADE C115 |
| 24 | (324) | Skilled Tradesman | 39 | GRADE C115 |
| 25 | (325) | Commercial Graphic Artist | 3 | GRADE C114 |
| 26 | (326) | Computer Operator | 2 | GRADE C114 |
| 27 | (327) | Radiology Technician | 1 | GRADE C114 |
| 28 | (328) | Warehouse Manager | 2 | GRADE C114 |
| 29 | (329) | Administrative Support Supervisor | 9 | GRADE C113 |
| 30 | (330) | Printing Estimator/Planner | 1 | GRADE C113 |
| 31 | (331) | Inventory Control Manager | 5 | GRADE C113 |
| 32 | (332) | Landscape Supervisor | 1 | GRADE C113 |
| 33 | (333) | Legal Support Specialist | 2 | GRADE C113 |
| 34 | (334) | Licensed Practical Nurse | 4 | GRADE C113 |
| 35 | (335) | Logistics Manager | 6 | GRADE C113 |
| 36 | (336) | Medical Billing Specialist | 1 | GRADE C113 |

| 1 | (337) | Assistant Bookstore Manager | 6 | GRADE C113 |
|----|-------|----------------------------------|----|------------|
| 2 | (338) | Administrative Specialist III | 15 | GRADE C112 |
| 3 | (339) | Auto/Diesel Mechanic | 1 | GRADE C112 |
| 4 | (340) | Fiscal Support Specialist | 13 | GRADE C112 |
| 5 | (341) | Medical Records Technician | 1 | GRADE C112 |
| 6 | (342) | Purchasing Technician | 1 | GRADE C112 |
| 7 | (343) | Special Events Coordinator | 1 | GRADE C112 |
| 8 | (344) | Athletic Facilities Supervisor | 13 | GRADE C111 |
| 9 | (345) | Coordinator of Housekeeping | 7 | GRADE C111 |
| 10 | (346) | Laboratory Coordinator | 1 | GRADE C111 |
| 11 | (347) | Printer | 11 | GRADE C111 |
| 12 | (348) | Storeroom Supervisor | 5 | GRADE C111 |
| 13 | (349) | Collector | 1 | GRADE C110 |
| 14 | (350) | Laboratory Technician | 1 | GRADE C110 |
| 15 | (351) | Landscape Specialist | 2 | GRADE C110 |
| 16 | (352) | Vehicle Facilities Coordinator | 7 | GRADE C110 |
| 17 | (353) | Warehouse Specialist | 2 | GRADE C110 |
| 18 | (354) | Administrative Specialist II | 14 | GRADE C109 |
| 19 | (355) | Certified Nursing Assistant | 8 | GRADE C109 |
| 20 | (356) | Institutional Bus Driver | 31 | GRADE C109 |
| 21 | (357) | Duplication Assistant | 2 | GRADE C109 |
| 22 | (358) | Patient Account Specialist | 1 | GRADE C109 |
| 23 | (359) | Cashier | 15 | GRADE C108 |
| 24 | (360) | Fiscal Support Technician | 8 | GRADE C108 |
| 25 | (361) | Maintenance Assistant | 5 | GRADE C108 |
| 26 | (362) | Skilled Trades Helper | 4 | GRADE C108 |
| 27 | (363) | Radio Dispatch Operator | 6 | GRADE C107 |
| 28 | (364) | Administrative Specialist I | 18 | GRADE C106 |
| 29 | (365) | Athletic Equipment Supervisor | 2 | GRADE C106 |
| 30 | (366) | Audiovisual Laboratory Assistant | 2 | GRADE C106 |
| 31 | (367) | Parking Control Supervisor | 1 | GRADE C106 |
| 32 | (368) | Purchasing Assistant | 4 | GRADE C106 |
| 33 | (369) | Shipping & Receiving Clerk | 4 | GRADE C105 |
| 34 | (370) | Equipment Operator | 3 | GRADE C105 |
| 35 | (371) | Parking Control Officer | 12 | GRADE C105 |
| 36 | (372) | Reproduction Equipment Operator | 7 | GRADE C105 |
| | | | | |

1 (373) Institutional Services Supervisor 7 GRADE C104 (374) 2 Institutional Services Assistant 87 GRADE C103 MAX. NO. OF EMPLOYEES 3 5,338 4 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for 5 6 the University of Arkansas - Fayetteville for the 2016-2017 fiscal year, the 7 following maximum number of part-time or temporary employees, to be known as 8 "Extra Help", payable from funds appropriated herein for such purposes: 9 three thousand two hundred eight (3,208) temporary or part-time employees, 10 when needed, at rates of pay not to exceed those provided in the Uniform 11 Classification and Compensation Act, or its successor, or this act for the 12 appropriate classification. 13 14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 15 appropriated, to the University of Arkansas, to be payable from the 16 University of Arkansas Fund, for personal services and operating expenses of 17 the University of Arkansas - Fayetteville for the fiscal year ending June 30, 18 2017, the following: 19 20 ITEM FISCAL YEAR 21 NO. 2016-2017 22 (01) REGULAR SALARIES \$131,000,000 23 (02) PERSONAL SERVICES MATCHING 30,000,000 (03) MAINT. & GEN. OPERATION 24 25 (A) OPER. EXPENSE 15,832,540 26 (B) CONF. & TRAVEL 0 27 (C) PROF. FEES 0 (D) CAP. OUTLAY 28 0 29 (E) DATA PROC. 0 30 (04) FUNDED DEPRECIATION 2,076,850 TOTAL AMOUNT APPROPRIATED 31 \$178,909,390 32 33 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 34 to the University of Arkansas, to be payable from cash funds as defined by 35 Arkansas Code 19-4-801 of the University of Arkansas, for personal services 36 and operating expenses of the University of Arkansas - Fayetteville for the

1 fiscal year ending June 30, 2017, the following:

| 2 | | | | | |
|----|---|----------------------|--|--|--|
| 3 | ITEM | FISCAL YEAR | | | |
| 4 | NO. | 2016-2017 | | | |
| 5 | (01) REGULAR SALARIES | \$190,000,000 | | | |
| 6 | (02) EXTRA HELP | 22,000,000 | | | |
| 7 | (03) PERSONAL SERVICES MATCHING | 35,000,000 | | | |
| 8 | (04) MAINT. & GEN. OPERATION | | | | |
| 9 | (A) OPER. EXPENSE | 210,000,000 | | | |
| 10 | (B) CONF. & TRAVEL | 30,000,000 | | | |
| 11 | (C) PROF. FEES | 50,000,000 | | | |
| 12 | (D) CAP. OUTLAY | 30,000,000 | | | |
| 13 | (E) DATA PROC. | 0 | | | |
| 14 | (05) OVERTIME | 1,500,000 | | | |
| 15 | (06) CAPITAL IMPROVEMENTS | 121,000,000 | | | |
| 16 | (07) DEBT SERVICE | 7,000,000 | | | |
| 17 | (08) FUND TRANSFERS, REFUNDS AND | | | | |
| 18 | INVESTMENTS | 7,537,232 | | | |
| 19 | TOTAL AMOUNT APPROPRIATED | \$704,037,232 | | | |
| 20 | | | | | |
| 21 | SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS S | SCHOOL OF LAW. There | | | |
| 22 | is hereby appropriated, to the University of Arkansas, to be payable from the | | | | |
| 23 | University of Arkansas Fund, from special revenues received from additional | | | | |
| 24 | uniform filing fees in circuit court as authorized by Arkansas Code Annotated | | | | |
| | | | | | |

26 27

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28 ITEM FISCAL YEAR 29 NO. 2016-2017 30 (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW 31 EXPENSES \$800,000 32 33 SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby 34 appropriated, to the University of Arkansas, to be payable from the 35 University of Arkansas Fund, for Garvan Woodland Gardens operating expenses 36 of the University of Arkansas - Fayetteville - Division of Architecture for

of Law for the fiscal year ending June 30, 2017, the following:

16-10-314, for expenses of the University of Arkansas - Fayetteville - School

15

1 the fiscal year ending June 30, 2017, the following: 2 3 ITEM FISCAL YEAR 4 NO. 2016-2017 5 (01) GARVAN WOODLAND GARDENS OPERATIONS \$500,000 6 7 SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM. 8 There is hereby appropriated, to the University of Arkansas, to be payable 9 from the Electrical Energy Advancement Program Fund, for competitive 10 scholarships and graduate fellowships, project costs, and collaborative 11 research projects of institutions of higher education as determined by the 12 Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the 13 University of Arkansas - Fayetteville - National Center for Reliable Electric 14 Power Transmission for the fiscal year ending June 30, 2017, the following: 15 ITEM 16 FISCAL YEAR 17 NO. 2016-2017 18 (01) ELECTR. ENERGY ADVANCE. PROG. SCHOLARSHIPS, FELLOWSHIPS, 19 20 PROJECT COSTS, AND 21 **INSTITUTIONS' RESEARCH PROJECTS** \$800,000 22 23 SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL 24 There is hereby appropriated, to the University of Arkansas, to be HISTORY. 25 payable from the University of Arkansas Fund, for operating expenses of the 26 University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and 27 Visual History for the fiscal year ending June 30, 2017, the following: 28 29 ITEM FISCAL YEAR 30 NO. 2016-2017 PRYOR CENTER OPERATING EXPENSES 31 (01) \$250,000 32 33 SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is 34 hereby appropriated, to the University of Arkansas, to be payable from the 35 University of Arkansas Fund, for operating expenses of the University of 36 Arkansas - Fayetteville - Research and Technology Park for the fiscal year

16

1 ending June 30, 2017, the following: 2 3 ITEM FISCAL YEAR 4 2016-2017 NO. 5 RESEARCH AND TECHNOLOGY PARK (01) 6 **OPERATING EXPENSES** \$250,000 7 8 SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There is hereby 9 appropriated, to the University of Arkansas, to be payable from the 10 University of Arkansas Fund, for operating expenses of the University of 11 Arkansas - Fayetteville - World Trade Center for the fiscal year ending June 12 30, 2017, the following: 13 14 ITEM FISCAL YEAR 15 NO. 2016-2017 16 (01) WORLD TRADE CENTER OPERATING EXPENSES <u>\$252,588</u> 17 SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS 18 19 - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the 20 University of Arkansas, to be payable from the University of Arkansas Fund, 21 for personal services, maintenance and operating expenses, matching funds; or 22 grants for the development of a state center and satellite centers to provide 23 training, consultation, and support to families and professionals for autism 24 and related disabilities across the State, of the University of Arkansas -25 Fayetteville - Partners for Inclusive Communities for the fiscal year ending 26 June 30, 2017, the following: 27 28 ITEM FISCAL YEAR 29 NO. 2016-2017 (01) PARTNERS FOR INCLUSIVE COMMUNITIES -30 31 PERSONAL SERVICES, MAINTENANCE 32 AND OPERATING EXPENSES, MATCHING, AND GRANTS \$250,000 33 34 SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM 35 36 AND RELATED DISABILITIES. There is hereby appropriated, to the University of

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Arkansas, to be payable from the University of Arkansas Fund, for operating
 expenses of the University of Arkansas - Fayetteville - Ark. Centers for
 Rural Education in Autism and Related Disabilities for the fiscal year ending
 June 30, 2017, the following:

| 6 | ITEM | | FISCAL YEAR |
|----|------|-------------------------------------|-------------|
| 7 | NO. | | 2016-2017 |
| 8 | (01) | ARK. CENTERS FOR RURAL EDUCATION IN | |
| 9 | | AUTISM AND RELATED DISABILITIES | |
| 10 | | OPERATING EXPENSES | \$2,500,000 |
| 11 | | | |

5

12 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 13 SPECIAL 14 ALLOWANCES. For the purpose of providing necessary allowances for housing 15 and other unusual expenses incurred by or on behalf of the athletic director, 16 associate and assistant athletic directors, head coaches, assistant coaches, 17 offensive coordinators, defensive coordinators, and head trainers in the 18 Athletic Department at the University of Arkansas, Fayetteville, the Board of 19 Trustees may make special allowances available therefore in such amounts as 20 the Board of Trustees may determine as justified, an equitable allowance in 21 view of the unusual and exacting duties of said athletic directors, associate 22 and assistant athletic directors, head coaches, assistant coaches, offensive 23 coordinators, defensive coordinators, and head trainers in the Athletic 24 Department at the University of Arkansas, Fayetteville, and for the purpose 25 of providing such allowances, the Board of Trustees is authorized to expend 26 from the auxiliary income of the University of Arkansas, Fayetteville, which 27 is derived from athletic event receipts, or from contributions from sources 28 other than state funds, an amount not to exceed ten thousand dollars 29 (\$10,000) each for such purposes during each fiscal year for the athletic directors, associate athletic directors, and head coaches, and an amount not 30 31 to exceed one thousand dollars (\$1,000) each for the assistant athletic 32 directors, assistant coaches, offensive coordinators, defensive coordinators, 33 and head trainers. Any such allowances authorized in this section shall be 34 in addition to the regular salaries of such individuals. Further, if the 35 special allowance funds authorized herein are utilized the University of 36 Arkansas, Fayetteville shall report annually to the Arkansas Legislative

1 Joint Auditing Committee the exact disposition of those special allowance 2 funds. In recognition of the extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote 3 4 exceptional achievement in the total sports program, the Chancellor of the 5 University of Arkansas, Fayetteville, in accordance with policies issued by 6 the Board of Trustees of the University of Arkansas, may approve additional 7 compensation for the Athletic Department and Band personnel when any athletic 8 team participates in post-season competition or achieves exceptional 9 recognition, which shall be in addition to the regular salaries authorized by 10 law, provided that the additional compensation shall be paid from 11 contributions from sources other than public funds.

12 The provisions of this section shall be in effect only from July 1, 2015
13 <u>2016</u> through June 30, 2016 <u>2017</u>.

14

15 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 17 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of 18 Arkansas is hereby authorized to make additional payments to head and 19 assistant coaches at the University of Arkansas, Fayetteville, from revenues 20 generated by contracts with vendors of athletic apparel, shoes, multimedia 21 rights, and other products in such amounts as may be established by the Board 22 of Trustees for performance by the coaches of consulting and other 23 obligations pursuant to contracts between the University and such vendors. 24 Such additional payments to head and assistant coaches shall not be 25 considered salary and shall not be deemed or construed to exceed the maximum 26 salaries established for such coaches by the General Assembly. Nothing in 27 this section shall be construed to reduce or eliminate the authority granted 28 elsewhere in Arkansas statutes for the payment of allowances or bonuses to 29 coaches at the University of Arkansas, Fayetteville.

The provisions of this section shall be in effect only from July 1, 2015
<u>2016</u> through June 30, 2016 <u>2017</u>.

32

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S.
 Department of Labor Approved Apprentice Program shall be appointed into the

State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at
 the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage 3 4 Determination (ADLPWD) Building Rates for Washington County for the craft 5 title matching that Apprentice's craft training, individual Apprentices shall 6 be paid progressively increasing wages upon successful completion of 7 successive years of training for their craft. Progressively increasing, as 8 strongly encouraged for this type program by the U.S. Department of Labor, is 9 defined as a percentage difference between the Apprentice's current salary 10 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate 11 for their chosen craft, but not less than the preceding year's wages with any 12 authorized cost of living (COLA) applied.

13 Upon successful completion of the Apprentice Program, fulfillment of all 14 related licensing requirements, and availability of an open Skilled Trades 15 Worker position (if not already in a Cl15 Skilled Tradesman position), all 16 Apprentice Program graduates shall be promoted to a Cl15 Skilled Tradesman 17 position and earn the ADLPWD Washington County Building Rates Basic Hourly 18 Rate for the classification of their chosen craft except that: "No Apprentice 19 Program graduate shall earn wages less than Cl15 Skilled Tradesman Entry Level." 20

The provisions of this section shall be in effect only from July 1, 2015
22 2016 through June 30, 2016 2017.

23

24 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 25 authorized by this act shall be limited to the appropriation for such agency 26 and funds made available by law for the support of such appropriations; and 27 the restrictions of the State Procurement Law, the General Accounting and 28 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 29 Procedures and Restrictions Act, the Higher Education Expenditures 30 Restrictions Act, or their successors, and other fiscal control laws of this 31 State, where applicable, and regulations promulgated by the Department of 32 Finance and Administration, as authorized by law, shall be strictly complied 33 with in disbursement of said funds.

34

35 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General36 Assembly that any funds disbursed under the authority of the appropriations

1 contained in this act shall be in compliance with the stated reasons for
2 which this act was adopted, as evidenced by the Agency Requests, Executive
3 Recommendations and Legislative Recommendations contained in the budget
4 manuals prepared by the Department of Finance and Administration, letters, or
5 summarized oral testimony in the official minutes of the Arkansas Legislative
6 Council or Joint Budget Committee which relate to its passage and adoption.
7

SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.