

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, May 17, 2018**  
**9:00 AM**  
**Room B, MAC**  
**Little Rock, Arkansas**

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Sen. John Cooper, Co-Chair  
Sen. Joyce Elliott, Vice-Chair  
Sen. Larry Teague  
Sen. Missy Irvin  
Sen. Jane English  
Sen. Uvalde Lindsey  
Sen. Gary Stubblefield  
Sen. Jimmy Hickey, Jr  
Sen. Bill Sample, ex officio  
Sen. Terry Rice, ex officio

Rep. Les Eaves, Co-Chair  
Rep. Lane Jean, Vice-Chair  
Rep. Reginald Murdock  
Rep. Kim Hammer  
Rep. David Fielding  
Rep. David Whitaker  
Rep. Justin Gonzales  
Rep. Mathew W. Pitsch  
Rep. Jon S. Eubanks, ex officio  
Rep. Jim Dotson, ex officio

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**A. Call to Order**

**B. Communications**

1. Quarterly Employment Report-Third Quarter FY2018
  - (A) State Agencies
  - (B) Institutions of Higher Education
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411. (Dr. Maria Markham, Director)
3. Department of Higher Education – Provisional Positions Report for new positions. Ten (10) new positions are approved for two (2) Four-Year Institutions of higher education; one (1) new position are approved for one (1) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
4. April 2018 Director Discretion Report (Department of Finance & Administration-Office of Personnel Management)

**C. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 599 of 2017. (Dr. Maria Markham, Director)**

1. Establishment of six (6) positions from the Higher Education Central Pool for University of Arkansas Little Rock (UALR). (Dr. Andrew Rogerson, Chancellor)

**Requested**

Title: Assistant Coach  
LIM: \$85,694  
Est. Salary-FY18- \$32,000-\$60,000  
Number of Positions: 3

**Recommended**

Title: Assistant Coach  
LIM: \$85,694  
Est. Salary-FY18- \$32,000-\$60,000  
Number of Positions: 3

*(continued)*

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.**

**Requested**

Title: Project/Program Specialist  
 LIM: \$82,328  
 Est. Salary-FY18-\$32,000-\$55,000  
 Number of Positions: 3

**Recommended**

Title: Project/Program Specialist  
 LIM: \$82,328  
 Est. Salary-FY18-\$32,000-\$55,000  
 Number of Positions: 3

2. Establishment of two (2) positions from the Higher Education Central Pool for Southern Arkansas University Tech (SAUT). (Dr. Jason Morrison, Chancellor)

**Requested**

Title: Assistant Director of Financial Aid  
 Grade-FY18:C117  
 Number of Positions: 1

**Recommended**

Title: Asst Dir Financial Aid  
 Grade-FY18: C117  
 Number of Positions: 1

**Salary Range**

\$32,249-\$59,175

**Requested**

Title: Library Specialist  
 Grade-FY18:C111  
 Number of Positions: 1

**Recommended**

Title: Library Specialist  
 Grade-FY18: C111  
 Number of Positions: 1

**Salary Range**

\$24,065-\$43,592

D. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

1. **Agency: Arkansas Public Employees Retirement System (APERS)**-(Ms. Gail Stone, Executive Director)

**Positions Surrendered**

22094649

**Title**

APERS Investment  
 Operations Manager

**Class Code**

N159N

**Grade**

GS12

**Salary Range**

\$69,776-\$101,175

**Classification Requested**

State Systems Architect

**Class Code**

D006N

**Grade**

IT10

**Salary Range**

\$89,541-\$129,834

2. **Agency: Arkansas Insurance Department (AID)**-(Mr. Allen Kerr, Commissioner)

**Positions Surrendered**

22088167

22088076

**Title**

Insurance Licensing Tech  
 Administrative Specialist II

**Class Code**

X180C

C073C

**Grade**

GS03

GS03

**Salary Range**

\$26,034-\$37,749

\$26,034-\$37,749

**Classification Requested**

Senior Securities Examiner

**Class Code**

X032C

**Grade**

GS09

**Salary Range**

\$50,222-\$72,821

3. **Agency: Arkansas Department of Education (ADE)**-(Mr. Johnny Key, Commissioner)

**Positions Surrendered**

22082683

22132834

**Title**

Database Specialist  
 Administrative Specialist III

**Class Code**

D012C

C056C

**Grade**

IT08

GS04

**Salary Range**

\$71,704-\$103,970

\$29,046-\$42,116

Arkansas Department of Education also requests with the position, a new classification:

**Classification Requested**

Director of Computer Science/Chief STEM Officer

**Class Code**

NEW

**Grade**

GS15

**Salary Range**

\$96,960-\$140,592

E. Request for increase of Hazardous Duty Differentials for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

**-Arkansas Department of Correction** (Ms. Wendy Kelley, Director)

Implementation of increase for Hazardous Duty Differentials (up to 10%); FY18 estimated cost (up to 8%): \$1,530,608

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
T033C	ADC/DCC Major	GS10	\$56,039-\$81,256
T048C	ADC/DCC Captain	GS09	\$50,222-\$72,821
T054C	ADC/DCC Lieutenant	GS07	\$40,340-\$58,493
T065C	ADC/DCC Correctional Sergeant	GS06	\$36,155-\$52,424
T075C	ADC/DCC Corporal	GS05	\$32,405-\$46,987
T059C	ADC/DCC Food Preparation Manager	GS05	\$32,405-\$46,987
T083C	ADC/DCC Correctional Officer I	GS04	\$29,046-\$42,116
T070C	ADC/DCC Food Preparation Supervisor	GS04	\$29,046-\$42,116

F. Other Business

**SUPPLEMENTAL AGENDA**  
**Uniform Personnel Classification and Compensation Plan**  
**Subcommittee of the Arkansas Legislative Council**  
**Thursday, May 17, 2018**  
**9:00 a.m., Room B, MAC**

G. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

**- Arkansas Department of Information Services (DIS)** (Ms. Yessica Jones, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22087611	State Systems Architect	D006N	IT10	\$89,541-\$129,834
22087342	State Systems Architect	D006N	IT10	\$89,541-\$129,834
22169322	Sr. State Server Administrator	D125C	IT09	\$80,242-\$116,351
22158522	Information Systems Manager	D007C	IT08	\$71,704-\$103,970
22087479	Computer Support Manager	D035C	IT07	\$64,445-\$93,445
22087440	Software Engineer	D027C	IT06	\$57,755-\$83,745
22087542	Software Engineer	D027C	IT06	\$57,755-\$83,745
22087564	DIS Project Manager	D049C	IT06	\$57,755-\$83,745
22087353	State Systems Specialist	D023C	IT06	\$57,755-\$83,745
22087441	Software Engineer	D027C	IT06	\$57,755-\$83,745
22087325	State Systems Analyst	D045C	IT06	\$57,755-\$83,745
22087329	State Systems Analyst	D045C	IT05	\$51,762-\$75,054
22087580	State Systems Analyst	D045C	IT05	\$51,762-\$75,054
22087391	Website Developer	D064C	IT05	\$51,762-\$75,054
22087613	DIS Division Director	N079N	GS13	\$77,862-\$112,899
22087387	Public Information Coordinator	P013C	GS07	\$40,340-\$58,493
22087470	Fiscal Support Analyst	A091C	GS05	\$32,405-\$46,987
22087362	Help Desk Specialist	D077C	GS05	\$32,405-\$46,987
22087493	Computer Operator	D084C	IT02	\$37,266-\$54,035

DIS also requests eleven (11) new titles and the use of one existing title.

**Classifications Requested**

DIS Division Administrator  
DIS Enterprise Cloud Strategist  
DIS Enterprise Cloud Architect  
DIS Enterprise Cloud Engineer  
DIS Enterprise Architect  
Data Scientist  
DIS IT Project Manager Director  
DIS Network Architect  
DIS Data Center Manager  
Data Engineer  
DIS IT Sourcing Project Manager  
DIS IT Sourcing Project Manager

**Class Code**

D128C  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW  
NEW

**Grade**

IT11  
IT11  
IT11  
IT11  
IT11  
IT11  
IT10  
IT10  
IT10  
IT09  
IT08  
IT08

**Salary Range**

\$99,920-\$144,884  
\$99,920-\$144,884  
\$99,920-\$144,884  
\$99,920-\$144,884  
\$99,920-\$144,884  
\$99,920-\$144,884  
\$89,541-\$129,834  
\$89,541-\$129,834  
\$89,541-\$129,834  
\$80,242-\$116,351  
\$71,704-\$103,970  
\$71,704-\$103,970

H. Adjournment