

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017  
4

*As Engrossed: S3/8/17*

# A Bill

HOUSE BILL 1581

5 By: Representative Hammer  
6 *By: Senator G. Stubblefield*  
7

## For An Act To Be Entitled

9 AN ACT TO IMPLEMENT A SURVEY OF EMPLOYEE ENGAGEMENT  
10 AS AN ASSESSMENT TOOL TO BE USED BY ALL STATE  
11 AGENCIES IN ORDER TO IMPROVE EFFICIENCY,  
12 ACCOUNTABILITY, AND TRANSPARENCY IN STATE GOVERNMENT  
13 AND TO FOSTER BETTER COMMUNICATION BETWEEN STATE  
14 AGENCIES AND THEIR EMPLOYEES; AND FOR OTHER PURPOSES.  
15

## Subtitle

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18 TO IMPLEMENT A SURVEY OF EMPLOYEE  
19 ENGAGEMENT AS AN ASSESSMENT TOOL TO BE  
20 USED BY ALL STATE AGENCIES.  
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22

23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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25 SECTION 1. Arkansas Code Title 25, Chapter 1, Subchapter 1, is amended  
26 to add an additional section to read as follows:

27 25-1-125. Agency assessments – Definitions.

28 (a) As used in this section:

29 (1) "State agency" means a department, agency, office, or other  
30 authority of the state; and

31 (2) "Survey of employee engagement" means an evaluation designed  
32 as an assessment tool to be administered by a state agency to employees of  
33 the state agency for the purposes of systematically identifying problematic  
34 areas or areas to be improved within the state agency.

35 (b) Each state agency shall:

36 (1) Contract with an entity that offers or develops a survey of



1 employee engagement in order to implement a survey of employee engagement  
2 within the state agency to be administered to its employees; or

3 (2) Develop within the state agency a survey of employee  
4 engagement to be administered to its employees.

5 (c)(1) A state agency shall administer a survey of employee engagement  
6 to its employees every two (2) years, and the survey of employee engagement  
7 shall assess an agency's:

8 (A) Leadership based on external and internal data;

9 (B) Strategy for implementing continuous improvement; and

10 (C) Employee feedback.

11 (2) The survey of employee engagement shall also measure the  
12 following constructs of an agency:

13 (A) Workgroup;

14 (B) Strategy;

15 (C) Supervision;

16 (D) Workplace;

17 (E) Community;

18 (F) Information systems;

19 (G) Internal communication;

20 (H) Pay;

21 (I) Benefits;

22 (J) Employee development;

23 (K) Job satisfaction; and

24 (L) Employee engagement.

25 (d) Each state agency shall promulgate rules to implement this  
26 section.

27 (e) Upon request, the results of the survey of employee engagement in  
28 subsection (c) of this section shall be provided to members of the General  
29 Assembly by the state agency.

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31 SECTION 2. DO NOT CODIFY Each state agency shall contract for or  
32 develop within the state agency a survey of employee engagement no later than  
33 one (1) year from the effective date of this act.

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35 */s/Hammer*

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