

1 State of Arkansas *As Engrossed: H3/14/17 H3/17/17*

2 91st General Assembly

A Bill

3 Regular Session, 2017

HOUSE BILL 2029

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5 By: Representative Sabin

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For An Act To Be Entitled

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AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE

9

POLICY ACT; TO PROVIDE FOR CAREGIVER LEAVE; AND FOR

10

OTHER PURPOSES.

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Subtitle

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TO AMEND THE UNIFORM ATTENDANCE AND LEAVE

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POLICY ACT; AND TO PROVIDE FOR CAREGIVER

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LEAVE.

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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21 *SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2, is amended*

22 *to add an additional section to read as follows:*

23 *21-4-218. Caregiver leave – Definitions.*

24 *(a) As used in this section:*

25 *(1) "Care" means providing support or assistance due to an*

26 *illness, injury, or medical appointment; and*

27 *(2) "State employee" means a full-time employee of an agency, a*

28 *bureau, a board, or a commission of any branch of state government and all*

29 *state-supported institutions of higher education.*

30 *(b)(1)(A) A state employee shall be entitled to up to sixteen (16)*

31 *hours of leave during any one (1) calendar year for the purpose of providing*

32 *care to the state employee's:*

33 *(i) Child;*

34 *(ii) Stepchild;*

35 *(iii) Grandchild;*

36 *(iv) Spouse;*



1 (v) Domestic partner;

2 (vi) Sibling;

3 (vii) Parent;

4 (viii) Stepparent;

5 (ix) Mother-in-law;

6 (x) Father-in-law; or

7 (xi) Grandparent.

8 (B)(i) The hours of leave under subdivision (b)(1)(A) of
9 this section shall be derived from the catastrophic leave bank under § 21-4-
10 214.

11 (ii) However, a state employee is not required to
12 exhaust his or her sick leave and annual leave to be eligible for leave under
13 this section.

14 (2) Leave under subdivision (b)(1) of this section:

15 (A) That is unused may not be carried over to the next
16 calendar year; and

17 (B) Is not compensable to the state employee at the time
18 of retirement.

19 (c) Upon the state employee's return to work, the employer has the
20 right to request and receive written documentation from a physician or public
21 health official supporting the state employee's leave.

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23 /s/Sabin
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