

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

# A Bill

HOUSE BILL 1020

5 By: Representative Warren  
6

## For An Act To Be Entitled

8 AN ACT CONCERNING THE MINIMUM TEACHER SALARY; TO  
9 ALLOW OUT-OF-STATE TEACHING EXPERIENCE TO BE  
10 CONSIDERED WHEN DETERMINING A TEACHER'S SALARY  
11 SCHEDULE; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 TO ALLOW OUT-OF-STATE TEACHING EXPERIENCE  
15 TO BE CONSIDERED WHEN DETERMINING A  
16 TEACHER'S SALARY SCHEDULE.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. Arkansas Code § 6-17-2403(c)(3), concerning the minimum  
23 teacher compensation schedule, is amended to read as follows:

24 (3) For purposes of this section, "years of ~~service~~ experience"  
25 means:

26 (A) Performing the full-time duties of a teacher for a  
27 full school year with a valid Arkansas teaching license;

28 (B) Years of employment with an Arkansas public school in  
29 a full-time position that requires that the teacher have an Arkansas teaching  
30 license; or

31 (C) Years of employment in an educational capacity with an  
32 institution in subdivision (c)(1)(C) of this section with a valid Arkansas  
33 teaching license.

34 (4)(A) An Arkansas public school may adopt a policy that  
35 recognizes the years of experience of an out-of-state teacher when  
36 determining the teacher's placement on the salary schedule of the public



1 school.

2 (B) For the years of experience of an out-of-state teacher  
3 to be included when calculating the out-of-state teacher's placement on the  
4 salary schedule of the public school, the out-of-state teacher shall have:

5 (i) A valid teaching license from the state or  
6 states where the out-of-state teacher acquired his or her years of  
7 experience; and

8 (ii) Teaching experience at an institution  
9 comparable to those listed in subdivision (c)(1) of this section in the state  
10 where the teacher holds a valid teaching license.

11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36