

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019
4

A Bill

HOUSE BILL 1196

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2020;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2019-2020 FISCAL
16 YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2019-2020 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Henderson State Univ.	1	\$258,063
(2)	Provost and VP of Academic Affrs.	1	\$172,826
(3)	Vice-Pres. for Finance & Admin.	1	\$172,826
(4)	Vice-Pres. for Univ. Advancement	1	\$170,200
(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$170,199



1	(6)	Dean - Ellis College	1	\$168,838
2	(7)	Dean of School	3	\$164,946
3	(8)	Associate VP for Academic Affrs.	1	\$155,398
4	(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$155,398
5	(10)	Assoc. VP for Student Rec. & Retention	1	\$155,398
6	(11)	Exec. Assistant to the President	1	\$150,915
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$144,854
8	(13)	General Counsel	1	\$133,946
9	(14)	Controller	1	\$133,418
10	(15)	Associate Dean	3	\$132,512
11	(16)	Executive Director HSU - Hot Springs	1	\$132,512
12	(17)	Executive Director of Diversity	1	\$132,512
13	(18)	Director of Institutional Advance.	1	\$130,791
14	(19)	Director of Counseling	1	\$123,969
15	(20)	Director of Retention	1	\$122,169
16	(21)	Dean of Student Services	1	\$112,524
17	(22)	Director of Economic Development	1	\$111,190
18	(23)	Associate Director of Comp/Comm Svcs.	1	\$110,913
19	(24)	Director of Planning and Research	1	\$109,012
20	(25)	Project/Program Administrator	27	
21		Project/Program Director		\$108,689
22		Project/Program Manager		\$98,498
23		Project/Program Specialist		\$84,983
24	(26)	Director of Grants and Sponsored Progs.	1	\$108,445
25	(27)	Director of Mktg. & Communication	1	\$108,445
26	(28)	Director of Student Aid	1	\$108,445
27	(29)	Director of International Programs	1	\$108,445
28	(30)	Counselor	3	\$102,092
29	(31)	Business Manager	1	\$101,118
30	(32)	Assoc. Dean of Student Services	4	\$101,118
31	(33)	Director of Administrative Services	1	\$95,906
32	(34)	Director of Testing	1	\$91,829
33	(35)	Director of Alumni	1	\$87,196
34	(36)	Director of Publications/Creative Svcs.	1	\$86,773
35	(37)	Academic Computer Svcs. Coord.	1	\$85,466
36	(38)	Admin. Computer Svcs. Coord.	1	\$85,466

1	(39)	Director of Instructional Technology	1	\$85,466
2	(40)	Assistant Dean of Student Services	7	\$82,951
3	(41)	Major Gift Devel. Officer	2	\$82,950
4	(42)	Director of Disability Services	1	\$81,785
5	(43)	Aircraft Maintenance Coordinator	1	\$73,100
6	(44)	Institutional Assistant	10	\$72,045
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Fiscal Support Pool	11	
10		Fiscal Support Manager		GRADE C123
11		Fiscal Support Supervisor		GRADE C118
12		Accountant II		GRADE C117
13		Accountant I		GRADE C116
14		Fiscal Support Analyst		GRADE C115
15		Fiscal Support Specialist		GRADE C112
16		Accounting Technician		GRADE C110
17		Fiscal Support Technician		GRADE C108
18	(46)	Public Safety Pool	8	
19		HE Public Safety Commander III		GRADE C122
20		HE Public Safety Commander II		GRADE C121
21		HE Public Safety Commander I		GRADE C120
22		HE Public Safety Supervisor		GRADE C117
23		Public Safety Officer		GRADE C116
24		Public Safety Officer II		GRADE C114
25		Public Safety/Security Officer		GRADE C110
26	(47)	Campus Maintenance Supervisor	1	GRADE C119
27	(48)	Computer Support Specialist	1	GRADE C119
28	(49)	Internal Auditor	1	GRADE C119
29	(50)	Network Support Analyst	1	GRADE C118
30	(51)	Aviation Technician	2	GRADE C117
31	(52)	Information Systems Analyst	2	GRADE C117
32	(53)	Skilled Trades Pool	3	
33		Skilled Trades Foreman		GRADE C117
34		Skilled Trades Supervisor		GRADE C116
35		Skilled Tradesman		GRADE C115
36		Skilled Trades Helper		GRADE C108

1		Apprentice Tradesman		GRADE C105
2	(54)	HEI Program Coordinator	1	GRADE C116
3	(55)	Training Instructor	1	GRADE C116
4	(56)	Administrative Support Pool	58	
5		Administrative Assistant		GRADE C115
6		Administrative Analyst		GRADE C115
7		Administrative Support Supervisor		GRADE C113
8		Administrative Specialist III		GRADE C112
9		Administration Support Specialist		GRADE C112
10		Administrative Specialist II		GRADE C109
11		Administrative Support Specialist		GRADE C109
12		Administrative Specialist I		GRADE C106
13	(57)	Computer Support Technician	3	GRADE C115
14	(58)	Financial Aid Analyst	2	GRADE C115
15	(59)	Payroll Services Specialist	2	GRADE C115
16	(60)	Purchasing Specialist	2	GRADE C115
17	(61)	Career Plng & Placement Specialist	1	GRADE C114
18	(62)	Computer Operator	3	GRADE C114
19	(63)	Network Analyst	3	GRADE C114
20	(64)	Financial Aid Specialist	6	GRADE C113
21	(65)	Human Resources Specialist	2	GRADE C113
22	(66)	Multimedia Specialist	1	GRADE C113
23	(67)	Student Recruitment Specialist	1	GRADE C113
24	(68)	Instrumentation Technician	1	GRADE C112
25	(69)	Purchasing Technician	1	GRADE C112
26	(70)	Information Technology Assistant	1	GRADE C111
27	(71)	Computer Lab Technician	2	GRADE C110
28	(72)	Human Resources Assistant	1	GRADE C110
29	(73)	Library Technician	14	GRADE C109
30	(74)	Cashier	2	GRADE C108
31	(75)	Library Support Assistant	2	GRADE C107
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(76)	Department Chairperson	8	\$154,439
35	(77)	Director of Library	1	\$146,997
36	(78)	Director of Bands	1	\$111,491

1	(79)	Library Faculty	7	
2		Associate Librarian		\$106,153
3		Assistant Librarian		\$88,136
4	(80)	Chief Flight Instructor	1	\$87,821
5		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(81)	Faculty	178	
8		Distinguished Professor		\$170,059
9		Professor		\$149,187
10		Assoc. Professor		\$130,791
11		Asst. Professor		\$109,498
12		Instructor		\$85,431
13		Lecturer		\$71,697
14	(82)	Part-Time Faculty	85	\$44,875
15	(83)	Graduate Assistant	65	\$26,956
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>NON-CLASSIFIED POSITIONS</u>		
18	(84)	Director of Athletics	1	\$127,986
19	(85)	Coach	9	\$116,937
20	(86)	Project/Program Administrator	5	
21		Project/Program Director		\$108,689
22		Project/Program Manager		\$98,498
23		Project/Program Specialist		\$84,983
24	(87)	Asst. Athletic Dir. Internal Affairs	1	\$98,252
25	(88)	Assistant Coach	9	\$91,923
26	(89)	Head Athletic Trainer	1	\$91,923
27	(90)	Director of Operations & Hospitality	1	\$84,568
28	(91)	Asst. Athletic Trainer	2	\$48,537
29		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(92)	Administrative Support Pool	10	
32		Administrative Assistant		GRADE C115
33		Administrative Analyst		GRADE C115
34		Administrative Support Supervisor		GRADE C113
35		Administrative Specialist III		GRADE C112
36		Administration Support Specialist		GRADE C112

1	Administrative Specialist II		GRADE C109
2	Administrative Support Specialist		GRADE C109
3	Administrative Specialist I		GRADE C106
4	(93) Resident Hall Specialist	6	GRADE C111
5	(94) Innkeeper Specialist	1	GRADE C109
6	(95) Innkeeper Assistant	<u>3</u>	GRADE C106
7	MAX. NO. OF EMPLOYEES	630	

9 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 10 the Henderson State University for the 2019-2020 fiscal year, the following
 11 maximum number of part-time or temporary employees, to be known as "Extra
 12 Help", payable from funds appropriated herein for such purposes: nine
 13 hundred fifty (950) temporary or part-time employees, when needed, at rates
 14 of pay not to exceed those provided in the Uniform Classification and
 15 Compensation Act, or its successor, or this act for the appropriate
 16 classification.

18 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 19 appropriated, to the Henderson State University, to be payable from the
 20 Henderson State University Fund, for personal services and operating expenses
 21 of the Henderson State University for the fiscal year ending June 30, 2020,
 22 the following:

24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2019-2020</u>
26	(01) REGULAR SALARIES	\$16,536,685
27	(02) EXTRA HELP	40,000
28	(03) PERSONAL SERVICES MATCHING	2,700,000
29	(04) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	1,925,000
31	(B) CONF. & TRAVEL	0
32	(C) PROF. FEES	0
33	(D) CAP. OUTLAY	450,000
34	(E) DATA PROC.	0
35	(05) FUNDED DEPRECIATION	<u>118,238</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$21,769,923</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2020, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2019-2020</u>
(01) REGULAR SALARIES	\$20,059,250
(02) EXTRA HELP	1,452,397
(03) OVERTIME	12,817
(04) PERSONAL SERVICES MATCHING	1,605,793
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,699,531
(B) CONF. & TRAVEL	526,506
(C) PROF. FEES	208,253
(D) CAP. OUTLAY	33,768
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	1,000,000
(07) DEBT SERVICE	6,324,727
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	<u>66,014</u>
TOTAL AMOUNT APPROPRIATED	<u>\$52,989,056</u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON

1 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

2 (a) The General Assembly finds that:

3 (1) Henderson State University and College of The Ouachitas are
4 two institutions of Higher Education with a long history of cooperation and
5 mutual support for the pursuit of their missions to serve the residents of
6 their overlapping service areas;

7 (2) These institutions have entered into a memorandum of
8 understanding (the MOU) to continue the goodwill that has been established
9 between them and throughout the communities they serve, and to enhance the
10 level of services to the residents of Clark County without duplicating
11 efforts; and

12 (3) Working strategically, the institutions can meet the needs
13 of the residents of Clark County in a manner that fosters partnership and
14 collaboration.

15 (b) Based upon the agreement of the parties, the two institutions will work
16 collaboratively within the framework of the MOU for the betterment of
17 students in their service areas.

18 The provisions of this section shall be in effect only from July 1, ~~2018~~
19 2019 through June 30, ~~2019~~ 2020.

20
21 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
22 authorized by this act shall be limited to the appropriation for such agency
23 and funds made available by law for the support of such appropriations; and
24 the restrictions of the State Procurement Law, the General Accounting and
25 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
26 Procedures and Restrictions Act, the Higher Education Expenditures
27 Restrictions Act, or their successors, and other fiscal control laws of this
28 State, where applicable, and regulations promulgated by the Department of
29 Finance and Administration, as authorized by law, shall be strictly complied
30 with in disbursement of said funds.

31
32 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
33 Assembly that any funds disbursed under the authority of the appropriations
34 contained in this act shall be in compliance with the stated reasons for
35 which this act was adopted, as evidenced by the Agency Requests, Executive
36 Recommendations and Legislative Recommendations contained in the budget

1 manuals prepared by the Department of Finance and Administration, letters, or
 2 summarized oral testimony in the official minutes of the Arkansas Legislative
 3 Council or Joint Budget Committee which relate to its passage and adoption.
 4

5 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
 6 Assembly, that the Constitution of the State of Arkansas prohibits the
 7 appropriation of funds for more than a one (1) year period; that the
 8 effectiveness of this Act on July 1, 2019 is essential to the operation of
 9 the agency for which the appropriations in this Act are provided, and that in
 10 the event of an extension of the legislative session, the delay in the
 11 effective date of this Act beyond July 1, 2019 could work irreparable harm
 12 upon the proper administration and provision of essential governmental
 13 programs. Therefore, an emergency is hereby declared to exist and this Act
 14 being necessary for the immediate preservation of the public peace, health
 15 and safety shall be in full force and effect from and after July 1, 2019.
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25
 26
 27
 28
 29
 30
 31
 32
 33
 34
 35
 36