For An Act To Be Entitled

AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF
ARKANSAS; TO AMEND THE MINIMUM WAGE ACT OF THE STATE
OF ARKANSAS RESULTING FROM INITIATED ACT 5 OF 2018;
AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE MINIMUM WAGE ACT OF THE
STATE OF ARKANSAS; AND TO AMEND THE
MINIMUM WAGE ACT OF THE STATE OF ARKANSAS
RESULTING FROM INITIATED ACT 5 OF 2018.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 11-4-210, as amended by Initiated Act 5 of
2018, is amended to remove obsolete provisions and to read as follows:

11-4-210. Minimum wage.

(a)(1) Beginning October 1, 2006, every employer shall pay each of his
or her employees wages at the rate of not less than six dollars and twenty-
five cents ($6.25) per hour except as otherwise provided in this subchapter.

(2) Beginning January 1, 2015, every employer shall pay each of
his or her employees wages at the rate of not less than seven dollars and
fifty cents ($7.50) per hour, beginning January 1, 2016, the rate of not less
than eight dollars ($8.00) per hour, and beginning January 1, 2017, the rate
of not less than eight dollars and fifty cents ($8.50) per hour, except as
otherwise provided in this subchapter.

(3)(A) Beginning Except as provided in subsection (c) of this
section, beginning January 1, 2019, every employer shall pay each of his or
her employees wages at the rate of not less than nine dollars and twenty-five
cents ($9.25) per hour, beginning January 1, 2020 the rate of not less than
ten dollars ($10.00) per hour and beginning January 1, 2021 the rate of not
less than eleven dollars ($11.00) per hour except as otherwise provided in
this subchapter.

(b) With respect to any full-time student attending any accredited
institution of education within this state and who is employed to work an
amount not to exceed twenty (20) hours during weeks that school is in session
or forty (40) hours during weeks when school is not in session, the rate of
wage shall be equal to but not less than eighty-five percent (85%) of the
minimum wage provided in this section.

(c) The minimum wage in Arkansas shall be nine dollars and twenty-five
cents ($9.25) per hour for the following employers:

(1) An individual, partnership, association, corporation,
business trust, or person or group of persons acting directly or indirectly
in the interest of an employer in relation to an employee for a work week in
which fewer than twenty-five (25) employees are employed;

(2) A private nonprofit developmental service provider whose
operations are primarily funded by state reimbursement or federal
reimbursement, or both, on a fee-for-service schedule; and

(3) A private nonprofit entity whose annual operating budget is
less than one million dollars ($1,000,000).

SECTION 2. EFFECTIVE DATE. This act is effective on and after January
1, 2020.

/s/Lundstrum