

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

As Engrossed: H3/28/19

# A Bill

HOUSE BILL 1752

5 By: Representative Lundstrum  
6 By: Senator M. Pitsch  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF  
10 ARKANSAS; TO AMEND THE MINIMUM WAGE ACT OF THE STATE  
11 OF ARKANSAS RESULTING FROM INITIATED ACT 5 OF 2018;  
12 AND FOR OTHER PURPOSES.  
13

## Subtitle

14  
15 TO AMEND THE MINIMUM WAGE ACT OF THE  
16 STATE OF ARKANSAS; AND TO AMEND THE  
17 MINIMUM WAGE ACT OF THE STATE OF ARKANSAS  
18 RESULTING FROM INITIATED ACT 5 OF 2018.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. Arkansas Code § 11-4-210, as amended by Initiated Act 5 of  
25 2018, is amended to remove obsolete provisions and to read as follows:

26 11-4-210. Minimum wage.

27 ~~(a)(1) Beginning October 1, 2006, every employer shall pay each of his~~  
28 ~~or her employees wages at the rate of not less than six dollars and twenty-~~  
29 ~~five cents (\$6.25) per hour except as otherwise provided in this subchapter.~~

30 ~~(2) Beginning January 1, 2015, every employer shall pay each of~~  
31 ~~his or her employees wages at the rate of not less than seven dollars and~~  
32 ~~fifty cents (\$7.50) per hour, beginning January 1, 2016, the rate of not less~~  
33 ~~than eight dollars (\$8.00) per hour, and beginning January 1, 2017, the rate~~  
34 ~~of not less than eight dollars and fifty cents (\$8.50) per hour, except as~~  
35 ~~otherwise provided in this subchapter.~~

36 ~~(3)(A) Beginning~~ Except as provided in subsection (c) of this



1 section, beginning January 1, 2019, every employer shall pay each of his or  
2 her employees wages at the rate of not less than nine dollars and twenty-five  
3 cents (\$9.25) per hour, beginning January 1, 2020 the rate of not less than  
4 ten dollars (\$10.00) per hour and beginning January 1, 2021 the rate of not  
5 less than eleven dollars (\$11.00) per hour except as otherwise provided in  
6 this subchapter.

7 (b) With respect to any full-time student attending any accredited  
8 institution of education within this state and who is employed to work an  
9 amount not to exceed twenty (20) hours during weeks that school is in session  
10 or forty (40) hours during weeks when school is not in session, the rate of  
11 wage shall be equal to but not less than eighty-five percent (85%) of the  
12 minimum wage provided in this section.

13 (c) The minimum wage in Arkansas shall be nine dollars and twenty-five  
14 cents (\$9.25) per hour for the following employers:

15 (1) An individual, partnership, association, corporation,  
16 business trust, or person or group of persons acting directly or indirectly  
17 in the interest of an employer in relation to an employee for a work week in  
18 which fewer than twenty-five (25) employees are employed;

19 (2) A private nonprofit developmental service provider whose  
20 operations are primarily funded by state reimbursement or federal  
21 reimbursement, or both, on a fee-for-service schedule; and

22 (3) A private nonprofit entity whose annual operating budget is  
23 less than one million dollars (\$1,000,000).

24  
25 SECTION 2. EFFECTIVE DATE. This act is effective on and after January  
26 1, 2020.

27  
28 /s/Lundstrum  
29  
30  
31  
32  
33  
34  
35  
36