For An Act To Be Entitled

AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF
ARKANSAS; TO AMEND THE MINIMUM WAGE RESULTING FROM
INITIATED ACT 5 OF 2018; AND FOR OTHER PURPOSES.

Subtitle

TO AMEND THE MINIMUM WAGE ACT OF THE
STATE OF ARKANSAS; AND TO AMEND THE
MINIMUM WAGE RESULTING FROM INITIATED ACT
5 OF 2018.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 11-4-210(a)(3), as amended by Initiated Act
5 of 2018, concerning the minimum wage in Arkansas, is amended to add an
additional subdivision to read as follows:

(B)(i) An employer is exempt from complying with the
future increases scheduled in subdivision (a)(3)(A) of this section for an
employee who is under nineteen (19) years of age.

(ii) The minimum wage for an employee who is under
twenty (20) years of age is nine dollars and twenty-five cents ($9.25) per
hour.

SECTION 2. Arkansas Code § 11-4-210(b), concerning the minimum wage
for certain full-time students and as affected by Initiated Act 5 of 2018, is
repealed.

(b) With respect to any full-time student attending any accredited
institution of education within this state and who is employed to work an
amount not to exceed twenty (20) hours during weeks that school is in session
or forty (40) hours during weeks when school is not in session, the rate of
wage shall be equal to but not less than eighty-five percent (85%) of the
minimum wage provided in this section.

SECTION 3. EFFECTIVE DATE. This act is effective on and after January
1, 2020.

SECTION 4. DO NOT CODIFY. Legislative intent.
It is the intent of the General Assembly that this act shall apply only to
the future increases in minimum wage scheduled for January 1, 2020, and
January 1, 2021.

/s/Lundstrum