1 2	State of Arkansas 92nd General Assembly	A Bill	
3	Regular Session, 2019		SENATE BILL 143
4			
5	By: Senator E. Cheatham		
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7		For An Act To Be Entitled	
8	AN ACT TO DEFINE "MANIFEST INJUSTICE"; TO AMEND THE		
9	LAW CONCERNING THE BOARD OF TRUSTEES OF THE STATE		
10	POLICE RE	TIREMENT SYSTEM; AND FOR OTHER PURPOSE	S.
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13		Subtitle	
14	TO D	DEFINE "MANIFEST INJUSTICE"; AND TO	
15	AMEN	D THE LAW CONCERNING THE BOARD OF	
16	TRUS	STEES OF THE STATE POLICE RETIREMENT	
17	SYST	'EM.	
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19			
20	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	SAS:
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22	SECTION 1. Ark	ansas Code § 24-6-201, concerning defi	nitions pertaining
23	to the State Police Retirement System, is amended to add an additional		
24	subdivision to read a	s follows:	
25	<u>(23) "Ma</u>	nifest injustice" means an obvious unf	airness that has a
26	direct and observable	unconscionable effect that will occur	as a result of a
27	technical error or er	ror of judgment, when the error is mad	e by the system, a
28	benefit participant,	or employer, and the disparity of outc	ome to the
29	parties, when taken t	ogether and supported by clear and con	vincing evidence,
30	shows a great harm to	the integrity of the system as a whol	e, the benefit
31	participant, or an em	ployer, unless the system is afforded	the discretion to
32	resolve the matter in	a fair manner.	
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34	SECTION 2. Ark	ansas Code § 24-6-205, concerning the	correction of
35	errors by the Board o	f Trustees of the State Police Retirem	ent System, is
36	amended to add an add	itional subsection to read as follows:	

1	(c)(1) The board or its designee may waive or modify the impact of a		
2	rule, provision, or law that does not violate federal law or jeopardize the		
3	tax-qualified status of the system to correct or prevent a manifest injustice		
4	that would affect the system, benefit participant, or employer in a		
5	particular instance.		
6	(2) In determining manifest injustice the system may consider:		
7	(A) The degree of fault of the system, benefit		
8	participant, or employer;		
9	(B) An ambiguity in the interpretation of the		
10	circumstances, rule, or law;		
11	(C) The cost to the system of correcting the error that is		
12	far outweighed by the benefit afforded to the system, benefit participant, or		
13	<pre>employer;</pre>		
14	(D) Whether or not an expedited decision is in the public		
15	<pre>interest;</pre>		
16	(E) The fundamental fairness of a remedy in a particular		
17	situation; and		
18	(F) Whether or not the status quo would result in an		
19	unconscionable outcome.		
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21	SECTION 3. DO NOT CODIFY. Retroactivity.		
22	This act applies retroactively to January 1, 2017.		
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