

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

SENATE BILL 111

5 By: Senator Irvin  
6 By: Representative D. Ferguson  
7

## For An Act To Be Entitled

9 AN ACT TO ALLOW CERTAIN INSURERS TO OFFER FAMILY  
10 LEAVE INSURANCE; AND FOR OTHER PURPOSES.  
11

## Subtitle

14 TO ALLOW CERTAIN INSURERS TO OFFER FAMILY  
15 LEAVE INSURANCE.  
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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20 SECTION 1. Arkansas Code Title 23, Chapter 62, Subchapter 1, is  
21 amended to add an additional section to read as follows:

22 23-62-112. Family leave insurance – Purpose – Definition.

23 (a) The purpose of this section is to create a new line of insurance,  
24 known as "family leave insurance", to allow an insurer licensed to transact  
25 accident and health or life insurance business in this state to issue an  
26 insurance policy covering the risk of family leave.

27 (b) As used in the Arkansas Insurance Code, "family leave insurance"  
28 means an insurance policy that is issued to an employer related to a benefit  
29 program that is provided to an employee to pay for a percentage or portion of  
30 the employee's income loss due to:

31 (1) The birth of the employee's child or adoption of a child by  
32 the employee;

33 (2) The placement of a foster child in the home of the employee;

34 (3) The care of the employee's family member who has a serious  
35 health condition; or

36 (4) Circumstances arising because the employee's family member,



1 who is a service member, is on active duty or has been notified of an  
2 impending call or order to active duty.

3 (c) Family leave insurance may be:

4 (1) Written as:

5 (A) An amendment or rider to a group disability income  
6 insurance policy; or

7 (B) A separate group insurance policy purchased by an  
8 employer; or

9 (2) Included in a group disability income insurance policy.

10 (d) An insurer that is authorized to transact accident and health or  
11 life insurance business in this state may issue family leave insurance in  
12 this state.

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15 **APPROVED: 2/17/23**  
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