

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

HOUSE BILL 1018

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,
11 2025; AND FOR OTHER PURPOSES.
12
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Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
15 FORT SMITH APPROPRIATION FOR THE 2024-
16 2025 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas - Fort Smith for the 2024-2025 fiscal year,
24 the following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$281,081
(2)	Provost	1	\$224,907
(3)	Vice Chancellor for Univ. Relations	1	\$209,157
(4)	Vice Chan. for Finance & Administration	1	\$209,157
(5)	Vice Chan. for Advancement/Development	1	\$205,979



1	(6)	Vice Chan. for Enrollment Mgmt	1	\$205,979
2	(7)	Vice Chancellor for Student Affairs	1	\$205,979
3	(8)	Director of University Communications	1	\$187,812
4	(9)	Dir. of Management Info. Systems	1	\$182,961
5	(10)	Assoc. Vice Chan. for Finance & Admin.	1	\$181,013
6	(11)	Dean	6	\$168,522
7	(12)	Assoc. Vice Chan. for Planning & Account	1	\$162,819
8	(13)	Controller	1	\$161,465
9	(14)	Assistant Dean	3	\$158,322
10	(15)	Dean of Business & Professional Inst.	1	\$153,854
11	(16)	Dean of Work Force Development	1	\$153,854
12	(17)	Director of Plant Operations / Eng.	1	\$151,981
13	(18)	Dean of Instructional Development	1	\$151,612
14	(19)	Director of Annual Fund	1	\$150,002
15	(20)	Director of Major Gifts	1	\$150,002
16	(21)	Director of Planned Giving	1	\$150,002
17	(22)	Registrar	1	\$147,851
18	(23)	Dir. of Community & Cont. Ed.	1	\$143,363
19	(24)	Associate Director of Computing Serv.	4	\$140,081
20	(25)	Director of Institutional Research	1	\$140,081
21	(26)	Assistant to the Chancellor	1	\$137,594
22	(27)	Project/Program Administrator	43	
23		Project/Program Director		\$131,538
24		Project/Program Manager		\$119,204
25		Project/Program Specialist		\$102,848
26	(28)	Director of Admissions	1	\$128,127
27	(29)	Director of Student Financial Aid	1	\$128,127
28	(30)	Assistant Director of Plant Oper.	1	\$124,453
29	(31)	Director of Evening & Special Programs	1	\$124,248
30	(32)	Director of Media Services	1	\$123,550
31	(33)	Director of University Police	1	\$118,897
32	(34)	Development Officer	5	\$118,728
33	(35)	Budget Director	1	\$117,197
34	(36)	Dir. of Placement/Career Services	1	\$117,197
35	(37)	Director of Workforce Development	1	\$110,610
36	(38)	Director of Sys. Prog. & Database Svcs.	1	\$108,296

1	(39)	Director of Academic Support Services	1	\$103,433
2	(40)	Dir. of Educational Assessment	1	\$103,430
3	(41)	Director of Disability Services	1	\$103,302
4	(42)	Administrator of Grants and Contracts	1	\$102,440
5	(43)	Development/Advancement Specialist	5	\$101,428
6	(44)	Instructional Designer	2	\$99,515
7	(45)	Senior Software Support Analyst	5	\$90,922
8	(46)	Workforce Specialist	4	\$90,170
9	(47)	Fiscal Support Pool	18	
10		Fiscal Support Manager		\$89,227
11		Fiscal Support Supervisor		\$73,338
12		Accountant II		\$70,518
13		Accountant I		\$67,806
14		Fiscal Support Analyst		\$65,197
15		Fiscal Support Specialist		\$57,961
16		Accounting Technician		\$53,587
17		Fiscal Support Technician		\$49,544
18	(48)	Public Safety Pool	15	
19		HE Public Safety Commander III		\$87,425
20		Director Public Safety I		\$85,795
21		HE Public Safety Commander II		\$84,063
22		HE Public Safety Commander I		\$80,829
23		HE Public Safety Supervisor		\$71,858
24		Public Safety Officer		\$69,094
25		Public Safety Officer II		\$63,881
26		Security Officer Supervisor		\$60,279
27		Public Safety/Security Officer		\$54,605
28		HE Public Safety Dispatcher		\$45,806
29		Parking Control Supv.		\$45,806
30		Security Officer		\$45,806
31		Parking Control Officer		\$44,045
32		Watchman		\$37,650
33	(49)	Systems Analyst	6	\$87,425
34	(50)	Institutional Assistant	11	\$87,190
35	(51)	Procurement Manager	1	\$82,496
36	(52)	Academic Advisor	42	\$80,593

1	(53)	Public Information Coordinator	1	\$79,322
2	(54)	Director of Administrative Support	1	\$78,946
3	(55)	Website Developer	1	\$74,731
4	(56)	Information Systems Analyst	1	\$71,858
5	(57)	Skilled Trades Pool	29	
6		Skilled Trades Foreman		\$71,858
7		Skilled Trades Supervisor		\$69,094
8		Skilled Tradesman		\$66,436
9		Skilled Trades Helper		\$50,486
10		Apprentice Tradesman		\$44,882
11	(58)	Editor	1	\$70,518
12	(59)	Maintenance Coordinator	1	\$70,518
13	(60)	Research Project Analyst	1	\$70,518
14	(61)	Buyer	3	\$67,806
15	(62)	HEI Program Coordinator	4	\$67,806
16	(63)	Media Specialist	2	\$67,806
17	(64)	Occupational Safety Coordinator	1	\$67,806
18	(65)	Computer Support Technician	2	\$66,436
19	(66)	Administrative Support Pool	48	
20		Administrative Assistant		\$65,197
21		Administrative Analyst		\$65,197
22		Administrative Support Supervisor		\$60,279
23		Administrative Specialist III		\$57,961
24		Administration Support Specialist		\$57,961
25		Administrative Specialist II		\$51,526
26		Administrative Support Specialist		\$51,526
27		Administrative Specialist I		\$45,806
28		Extra Help Assistant		\$37,650
29	(67)	Assistant Registrar	2	\$65,197
30	(68)	Library Support Pool	4	
31		Library Supervisor		\$65,197
32		Library Specialist		\$55,731
33		Library Technician		\$51,526
34		Library Support Assistant		\$47,639
35	(69)	Computer Operator	2	\$63,881
36	(70)	Network Analyst	1	\$63,881

1	(71)	Commercial Graphic Artist	2	\$62,690
2	(72)	Financial Aid Specialist	2	\$60,279
3	(73)	Human Resources Specialist	3	\$60,279
4	(74)	Maintenance Specialist	2	\$57,961
5	(75)	Research Assistant	1	\$57,961
6	(76)	Special Events Coordinator	1	\$57,961
7	(77)	Maintenance Assistant	4	\$49,544
8	(78)	Mail Services Coordinator	1	\$47,639
9	(79)	Registrar's Assistant	4	\$47,639
10	(80)	Institutional Services Supervisor	7	\$42,351
11	(81)	Institutional Services Assistant	10	\$40,722
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ACADEMIC POSITIONS</u>		
14	(82)	Faculty	25	
15		Professor		\$191,745
16		Assistant Professor		\$151,800
17		Instructor		\$124,787
18	(83)	Department Chairperson	20	\$186,905
19	(84)	Director of Library Services	1	\$177,898
20	(85)	Librarian	7	\$128,468
21	(86)	Clinical Instructor	6	\$96,531
22		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(87)	Faculty	240	
25		Distinguished Professor		\$205,809
26		Professor		\$180,549
27		Associate Professor		\$158,286
28		Assistant Professor		\$132,516
29		Instructor		\$103,390
30		Lecturer		\$86,769
31	(88)	Clinical Instructor	10	\$77,143
32	(89)	Part-Time Faculty	300	\$54,308
33	(90)	Graduate Assistant	1	\$34,057
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>POSITIONS</u>		
36	(91)	Director of Athletics	1	\$154,891

1	(92)	Coach	8	\$141,519
2	(93)	Director of Auxiliary Enterprises	1	\$135,947
3	(94)	Project/Program Administrator	6	
4		Project/Program Director		\$131,538
5		Project/Program Manager		\$119,204
6	(95)	Assistant Director of Athletics	1	\$118,466
7	(96)	Senior Women's Sports Administrator	1	\$118,466
8	(97)	Assistant Coach	10	\$111,247
9	(98)	Head Athletic Trainer	1	\$111,247
10	(99)	Director of Student Activities	1	\$97,776
11	(100)	Academic Advisor	1	\$80,593
12	(101)	Sports Information Director	1	\$74,790
13	(102)	Compliance Officer	1	\$71,479
14	(103)	Residential Life Coordinator	2	\$71,479
15	(104)	Administrative Support Pool	3	
16		Administrative Assistant		\$65,197
17		Administrative Analyst		\$65,197
18		Administrative Support Supervisor		\$60,279
19		Administrative Specialist III		\$57,961
20		Administration Support Specialist		\$57,961
21		Administrative Specialist II		\$51,526
22		Administrative Support Specialist		\$51,526
23		Administrative Specialist I		\$45,806
24		Extra Help Assistant		\$37,650
25	(105)	Assistant Athletic Trainer	2	\$48,012
26		<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>		
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ADMINISTRATIVE POSITIONS</u>		
29	(106)	Dir. Western Arkansas Area Tech Ctr.	1	\$131,310
30	(107)	Asst. Dir. Western Ark. Area Tech Ctr.	1	\$116,196
31	(108)	Workforce Specialist	1	\$90,170
32	(109)	Academic Advisor	2	\$74,790
33	(110)	Administrative Support Pool	1	
34		Administrative Assistant		\$65,197
35		Administrative Analyst		\$65,197
36		Administrative Support Supervisor		\$60,279

1	Administrative Specialist III		\$57,961
2	Administration Support Specialist		\$57,961
3	Administrative Specialist II		\$51,526
4	Administrative Support Specialist		\$51,526
5	Administrative Specialist I		\$45,806
6	Extra Help Assistant		\$37,650
7	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8	<u>ACADEMIC POSITIONS</u>		
9	(111) Faculty	10	\$107,908
10	(112) Part-Time Faculty	<u>10</u>	\$54,308
11	MAX. NO. OF EMPLOYEES	1,025	

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13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 14 the University of Arkansas - Fort Smith for the 2024-2025 fiscal year, the
 15 following maximum number of part-time or temporary employees, to be known as
 16 "Extra Help", payable from funds appropriated herein for such purposes: nine
 17 hundred ten (910) temporary or part-time employees, when needed, at rates of
 18 pay not to exceed those provided in the Uniform Classification and
 19 Compensation Act, or its successor, or this act for the appropriate
 20 classification.

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22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 23 appropriated, to the University of Arkansas - Fort Smith, to be payable from
 24 the University of Arkansas at Fort Smith Fund, for personal services and
 25 operating expenses of the University of Arkansas - Fort Smith for the fiscal
 26 year ending June 30, 2025, the following:

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28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2024-2025</u>
30	(01) REGULAR SALARIES	\$19,425,000
31	(02) EXTRA HELP	500,000
32	(03) PERSONAL SERVICES MATCHING	3,600,000
33	(04) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	2,944,403
35	(B) CONF. & TRAVEL	0
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	(05) FUNDED DEPRECIATION	<u>20,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$26,489,403</u>

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6 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 7 to the University of Arkansas - Fort Smith, to be payable from cash funds as
 8 defined by Arkansas Code 19-4-801, for personal services and operating
 9 expenses of the University of Arkansas - Fort Smith for the fiscal year
 10 ending June 30, 2025, the following:

11	ITEM	FISCAL YEAR
12		
13	<u>NO.</u>	<u>2024-2025</u>
14	(01) REGULAR SALARIES	\$25,000,000
15	(02) EXTRA HELP	1,155,000
16	(03) OVERTIME	50,000
17	(04) PERSONAL SERVICES MATCHING	8,000,000
18	(05) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	25,000,000
20	(B) CONF. & TRAVEL	600,000
21	(C) PROF. FEES	1,600,000
22	(D) CAP. OUTLAY	5,250,000
23	(E) DATA PROC.	0
24	(06) CAPITAL IMPROVEMENTS	31,500,000
25	(07) DEBT SERVICE	8,000,000
26	(08) FUND TRANSFERS, REFUNDS AND	
27	INVESTMENTS	12,000,000
28	(09) PROMOTIONAL ITEMS	<u>125,000</u>
29	TOTAL AMOUNT APPROPRIATED	<u>\$118,280,000</u>

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31 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 32 authorized by this act shall be limited to the appropriation for such agency
 33 and funds made available by law for the support of such appropriations; and
 34 the restrictions of the State Procurement Law, the General Accounting and
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 36 Procedures and Restrictions Act, the Higher Education Expenditure Restriction

1 Act, or their successors, and other fiscal control laws of this State, where
 2 applicable, and regulations promulgated by the Department of Finance and
 3 Administration, as authorized by law, shall be strictly complied with in
 4 disbursement of said funds.

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 6 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
 7 Assembly that any funds disbursed under the authority of the appropriations
 8 contained in this act shall be in compliance with the stated reasons for
 9 which this act was adopted, as evidenced by the Agency Requests, Executive
 10 Recommendations and Legislative Recommendations contained in the budget
 11 manuals prepared by the Department of Finance and Administration, letters, or
 12 summarized oral testimony in the official minutes of the Arkansas Legislative
 13 Council or Joint Budget Committee which relate to its passage and adoption.

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 15 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
 16 Assembly, that the Constitution of the State of Arkansas prohibits the
 17 appropriation of funds for more than a one (1) year period; that the
 18 effectiveness of this Act on July 1, 2024 is essential to the operation of
 19 the agency for which the appropriations in this Act are provided, and that in
 20 the event of an extension of the legislative session, the delay in the
 21 effective date of this Act beyond July 1, 2024 could work irreparable harm
 22 upon the proper administration and provision of essential governmental
 23 programs. Therefore, an emergency is hereby declared to exist and this Act
 24 being necessary for the immediate preservation of the public peace, health
 25 and safety shall be in full force and effect from and after July 1, 2024.

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 28 **APPROVED: 4/25/24**
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