



State of Arkansas

BUDGET INFORMATION

Comparing Appropriations and
Operations for the 2019 –2021 Biennium
with Requests for the 2021–2023
Biennium for the Arkansas Department of
Transportation and the State Highway
Employees Retirement System

Prepared for the 93rd GENERAL ASSEMBLY



State of Arkansas

BUDGET INFORMATION

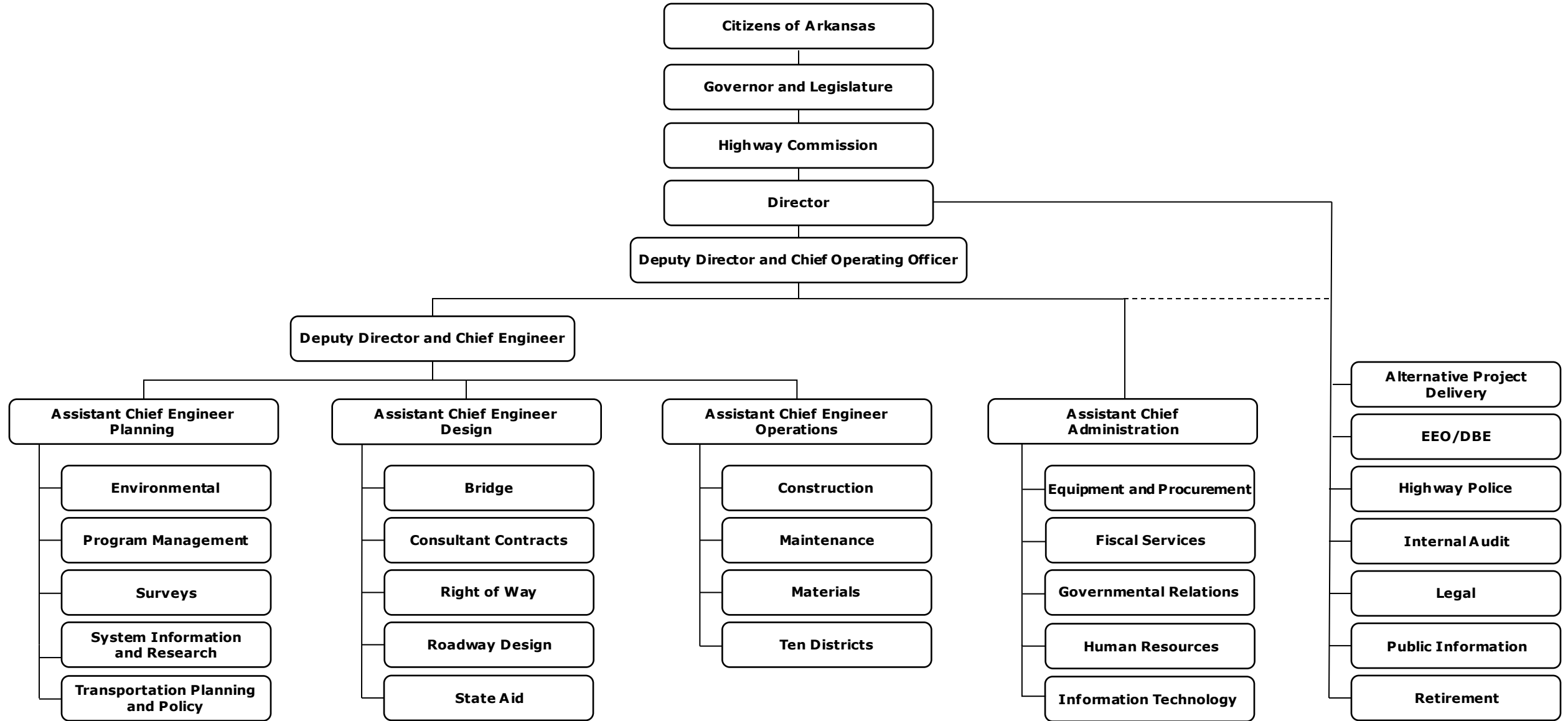
Comparing Appropriations and
Operations for the 2019 –2021 Biennium
with Requests for the 2021–2023
Biennium for the Arkansas Department of
Transportation and the State Highway
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Prepared for the 93rd GENERAL ASSEMBLY

Agency Position Usage Report

| Agency | FY 20 | | | | | 3 YEAR AVERAGE (FY18, FY19, FY20) | | | | | | |
|--------------|-------------------|----------|----------|-------|------------------|-----------------------------------|-------------------|----------|----------|-------|------------------|------------------------|
| | Authorized in Act | Budgeted | | | Unbudgeted Total | % of Authorized Unused | Authorized in Act | Budgeted | | | Unbudgeted Total | % of Authorized Unused |
| | | Filled | Unfilled | Total | | | | Filled | Unfilled | Total | | |
| 0090 - ARDOT | 4,712 | 3,677 | 229 | 3,906 | 806 | 17.11% | 4,712 | 3,697 | 196 | 3,893 | 819 | 17.38% |

ARKANSAS DEPARTMENT OF TRANSPORTATION ORGANIZATION CHART



Terrie H. Sudon
Director

March 21, 2020

DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS DEPARTMENT OF TRANSPORTATION
FOR THE YEAR ENDED JUNE 30, 2020

Findings

None

Recommendations

None

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission is authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.

Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation Department fund.

Act 707 of 2017 changed the name of the department to the Arkansas Department of Transportation.

Act 416 of 2019 provided additional funding for the department to maintain and repair highways, streets, and bridges in the State. The funding is provided by an additional levy with a wholesale sales tax on motor fuel and distillate special fuel, additional vehicle registration fees on hybrid and electric vehicles and an additional special revenue source. Act 416 funds are dedicated to System Preservation Projects (Pavement and Bridges) and a report on their use is due to the legislature annually.

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM
 EMPLOYMENT SUMMARY
 Required by: A.C.A 19-4-307

AGENCY TITLE: 0090 STATE HIGHWAY & TRANSPORTATION

| | MALE | FEMALE | TOTAL | PERCENTAGE OF TOTAL |
|---|------------------|------------|------------------|------------------------|
| WHITE EMPLOYEES | <u>2,394</u> | <u>537</u> | <u>2,931</u> | <u>79.71%</u> |
| BLACK EMPLOYEES | <u>429</u> | <u>123</u> | <u>552</u> | <u>15.01%</u> |
| EMPLOYEES OF OTHER RACIAL MINORITIES | <u>159</u> | <u>35</u> | <u>194</u> | <u>5.28%</u> |
| TOTAL EMPLOYED AS OF | | | <u>746</u> | <u>20.29%</u> |
| | <u>6/30/2020</u> | | | |
| | DATE | | TOTAL MINORITIES | |
| | | | <u>3,677</u> | <u>100.00%</u> |
| | | | TOTAL EMPLOYEES | |



 Lorie H. Tudor, P.E.
 AGENCY DIRECTOR

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE CONTRACTS OVER \$75,000 AWARDED TO MINORITY OWNED BUSINESSES
FISCAL YEAR 2020
Required by A.C.A 25-36-104

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

| Minority Business | Total Contract Awarded | Non-Minority Female | Minority Type per A.C.A 15-4-303 (2) | | | | | Disabled Veteran |
|---|------------------------|---------------------|--------------------------------------|-------------------|-----------------|----------------|---------------------------|------------------|
| | | | African American | Hispanic American | American Indian | Asian American | Pacific Islander American | |
| 1911 Construction Company | \$308,972.56 | | X | | | | | |
| Creative Design Concepts, Inc. | \$289,161.18 | X | | | | | | |
| Kesser International, Inc. | \$584,567.02 | | X | | | | | |
| M & T Paving & Construction Company, Inc. | \$723,477.32 | | | X | | | | |
| Sugg Construction, Inc. | \$648,370.15 | X | | | | | | |

| | |
|---|-----------------------|
| TOTAL NUMBER OF MINORITY CONTRACTS AWARDED | 5 |
| TOTAL EXPENDITURES FOR CONTRACTS AWARDED | \$2,554,548.22 |
| % OF MINORITY CONTRACTS AWARDED | 0.54% |

| | |
|--|--------------|
| Number of Minority Subcontracts | 179 |
| Dollar amount of Minority Subcontracts as a percent of total Construction Program | 5.48% |
| Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program | 6.02% |

| Procurement Purchases of Equipment and Supplies | | | |
|--|----------------------|---|---------------------|
| Total Purchases | \$140,961,026 | Sealed Bids (Over \$75,000) | \$81,246,119 |
| From Minority Vendors | \$2,744,242 | From Minority Bidders | \$2,643,355 |
| Dollar amount of Minority Vendors as a percent of Purchases | 1.94% | Dollar amount of Minority Vendors as a percent of Bids | 3.25% |


 Lorie H. Tudor, P.E., Director

**Highway - User Revenue Distribution
Fiscal Year 2020**

Receipts

| | | % of Total |
|------------------------------------|---------------------------|-----------------------|
| ARDOT | | |
| Motor Fuel Tax | 482,652,612 | 66.71% |
| Act 251/3 (State Aid Roads) | 20,980,954 | 2.90% |
| Act 251/5 (City Aid Streets) | 20,980,954 | 2.90% |
| Vehicle Registration Fees | 134,329,117 | 18.57% |
| Natural Gas Severance Tax | 12,722,966 | 1.76% |
| Motor Carrier Education | 2,000,000 | 0.28% |
| Miscellaneous Income | | |
| Overload Permits & Penalties | 15,963,938 | 2.21% |
| Title Transfer Fees | 3,922,697 | 0.54% |
| Driver Search Fees | 8,508,576 | 1.18% |
| Other Income | 950,714 | 0.13% |
| Unified Carrier Registration Fees | 1,738,593 | 0.24% |
| SHD Fund Interest | 6,187,772 | 0.86% |
| Subtotal | <u>37,272,290</u> | <u>5.15%</u> |
| State Police | | |
| Operator's License Fees | 5,152,150 | 0.71% |
| Drive-Out License & Intransit Fees | 2,242 | 0.00% |
| Total State Police | <u>5,154,392</u> | <u>0.71%</u> |
| | | |
| ADEQ | | |
| Storage Tank & Fuel Tax & refunds | 7,377,110 | 1.02% |
| | | |
| Total Highway-user Receipts | <u><u>723,470,395</u></u> | <u><u>100.00%</u></u> |

Distribution

| | | % of Total |
|---|------------------------------|-----------------------|
| State Central Service | | |
| | \$ 21,132,757 | 2.92% |
| Cities & Counties | | |
| State Aid Road Fund | \$ 20,330,544 | 2.81% |
| State Aid Street Fund | \$ 20,330,544 | 2.81% |
| Motor Carrier Education | \$ 1,938,000 | 0.27% |
| County Aid Fund (Including Interest) | \$ 93,218,067 | 12.88% |
| City Aid Fund (Including Interest) | \$ 93,218,067 | 12.88% |
| Special Fund Transfer (MFT0000/RRA0100) | \$ 1,025,000 | 0.14% |
| ARDOT | | |
| State Highway Department Fund | | |
| Highway-user Fees | \$ 453,558,142 | 62.69% |
| Interest | \$ 6,187,772 | 0.86% |
| Total Fund | <u>\$ 459,745,914</u> | <u>63.55%</u> |
| | | |
| State Police | | |
| Operator's License Fees | \$ 5,152,150 | 0.71% |
| Drive-out License Fees | \$ 2,242 | 0.00% |
| Total State Police | <u>\$ 5,154,392</u> | <u>0.71%</u> |
| | | |
| ADEQ | | |
| Storage Tank & Fuel Tax & refunds | \$ 7,377,110 | 1.02% |
| | | |
| Total Distribution | <u><u>\$ 723,470,395</u></u> | <u><u>100.00%</u></u> |

Arkansas Department of Transportation

Summary of Receipts - RRA Fund

| | <u>Actual Receipts</u> | <u>Estimated Receipts</u> | | |
|------------------------------------|-------------------------|---------------------------|-------------------------|-------------------------|
| | <u>2019-20</u> | <u>2020-21</u> | <u>2021-22</u> | <u>2022-23</u> |
| Highway State Revenues | \$ 400,785,944 | \$ 384,000,000 | \$ 400,000,000 | \$ 410,000,000 |
| Natural Gas Severance Tax | \$ 8,629,988 | \$ 13,000,000 | \$ 5,000,000 | \$ 5,000,000 |
| Act 1 from Highway Transfer Fund | \$ 114,610,625 | \$ 50,000,000 | \$ 50,000,000 | \$ 50,000,000 |
| Other Act 1 Funding | \$ 8,100,000 | \$ 8,100,000 | \$ 8,100,000 | \$ 8,100,000 |
| Act 416 Funding | \$ 72,262,962 | \$ 93,000,000 | \$ 95,000,000 | \$ 95,000,000 |
| Fayetteville Shale Permits | \$ - | \$ - | \$ - | \$ - |
| Federal Aid - Highway Trust Fund | \$ 480,829,525 | \$ 850,000,000 | \$ 850,000,000 | \$ 850,000,000 |
| Federal - Corp of Engineers | \$ 5,343 | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| Public Transit | \$ 22,367,632 | \$ 25,000,000 | \$ 25,000,000 | \$ 25,000,000 |
| Federal - Drug Enforcement | \$ 2,394 | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| Federal Motor Carriers | \$ - | \$ - | \$ - | \$ - |
| Bond Reimbursements | \$ - | \$ - | \$ - | \$ - |
| Interest Income - ARDOT | \$ 4,984,640 | \$ 6,000,000 | \$ 6,000,000 | \$ 6,000,000 |
| Job Credits | \$ 1,929,785 | \$ 2,000,000 | \$ 2,000,000 | \$ 2,000,000 |
| Damage Settlements | \$ 3,399,759 | \$ 4,000,000 | \$ 4,000,000 | \$ 4,000,000 |
| Engineering State Aid Road | \$ 2,263,400 | \$ 2,000,000 | \$ 2,000,000 | \$ 2,000,000 |
| Engineering Street Aid Road | \$ 1,613,569 | \$ 2,000,000 | \$ 2,000,000 | \$ 2,000,000 |
| Cities, Counties and Other | \$ 32,979,592 | \$ 20,000,000 | \$ 20,000,000 | \$ 20,000,000 |
| Receipts From other State Agencies | \$ - | \$ - | \$ - | \$ - |
| Miscellaneous Receipts | \$ 27,725,826 | \$ 25,000,000 | \$ 25,000,000 | \$ 25,000,000 |
| | <u>\$ 1,182,490,984</u> | <u>\$ 1,484,110,000</u> | <u>\$ 1,494,110,000</u> | <u>\$ 1,504,110,000</u> |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department: Arkansas Department of Transportation
 Agency: 90

| Charter Title | Expenditures | | | | | | Request | | | | Recommendations | |
|--|----------------------|--------|----------------------|--------|----------------------|--------|----------------------|--------|----------------------|--------|-----------------|---------|
| | 2019-20 | No. of | 2019-20 | No. of | 2020-21 | No. of | 2021-22 | No. of | 2022-23 | No. of | Legislative | |
| | Actual | Pos | Authorized | Pos | Authorized | Pos | Total | Pos | Total | Pos | 2021-22 | 2022-23 |
| RRA - State Highway and Transportation Dept. | 1,059,096,687 | 4,712 | 1,707,300,000 | 4,712 | 1,820,300,000 | 4,712 | 1,715,300,000 | 5,014 | 1,715,300,000 | 5,014 | | |
| CAP - Arkansas Four-Lane Highway Construction and Improvement Bond Account | 325,420,600 | | 900,000,000 | | 1,000,000,000 | | 1,000,000,000 | | 800,000,000 | | | |
| RRB - State Aid Road System | 18,438,975 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | | |
| RRC - State Aid Street | 23,447,813 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | | |
| TPF - Highway Public Transit Operations | 4,035,158 | | 5,000,000 | | 5,000,000 | | 6,000,000 | | 6,000,000 | | | |
| SIR - Commercial Truck Safety & Education Program | 527,385 | | 5,000,000 | | 5,000,000 | | 7,000,000 | | 7,000,000 | | | |
| SIS - Road and Bridge Repair | 754,885 | | 5,000,000 | | 5,000,000 | | 2,000,000 | | 2,000,000 | | | |
| HUA - NOAA Radio System | 326 | | 4,000 | | 4,000 | | 4,000 | | 4,000 | | | |
| HUA - Public Transportation | 346,393 | | 350,000 | | 350,000 | | 350,000 | | 350,000 | | | |
| TRR - Arkansas State Highway Employees Retirement System | 131,534,864 | | 300,000,000 | | 300,000,000 | | 300,000,000 | | 300,000,000 | | | |
| RRA0100 - Intermodal Facilities Grants | 525,000 | | 525,000 | | 525,000 | | 525,000 | | 525,000 | | | |
| MFT - Future Transportation Research Grants | 1,354,811 | | 1,500,000 | | 2,000,000 | | 1,500,000 | | 2,000,000 | | | |
| Grand Total | 1,565,482,897 | | 2,992,679,000 | | 3,206,179,000 | | 3,100,679,000 | | 2,901,179,000 | | | |
| Fund Sources | | | | | | | | | | | | |
| Fund Balances | 1,156,626,428 | 42% | | | 1,166,033,453 | 36% | 43,433,453 | 2% | (967,666,547) | -86% | | |
| General Revenues | 73,851,005 | 3% | | | 50,000,000 | 2% | 50,000,000 | 2% | 50,000,000 | 4% | | |
| Federal Funds | 507,616,373 | 19% | | | 850,000,000 | 26% | 850,000,000 | 40% | 850,000,000 | 75% | | |
| Special Revenues | 705,221,168 | 26% | | | 712,500,000 | 22% | 715,500,000 | 34% | 720,500,000 | 64% | | |
| GARVEE Bonds | - | 0% | | | - | 0% | - | 0% | - | 0% | | |
| Act 416 Funds | 72,262,962 | 3% | | | 93,000,000 | 3% | 95,000,000 | 4% | 95,000,000 | 8% | | |
| Non-Revenue Receipts | 67,547,805 | 2% | | | 61,200,000 | 2% | 61,700,000 | 3% | 61,700,000 | 5% | | |
| Trust Funds | 130,687,744 | 5% | | | 300,000,000 | 9% | 300,000,000 | 14% | 300,000,000 | 27% | | |
| Other | 17,702,864 | 1% | | | 16,859,000 | 1% | 17,379,000 | 1% | 17,379,000 | 2% | | |
| Total Funding | 2,731,516,350 | 100% | | | 3,249,592,453 | 100% | 2,133,012,453 | 100% | 1,126,912,453 | 100% | | |
| Excess Appro./(Funding) | (1,166,033,453) | | | | (43,413,453) | | 967,666,547 | | 1,774,266,547 | | | |
| | 1,565,482,897 | | | | 3,206,179,000 | | 3,100,679,000 | | 2,901,179,000 | | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2020
Agency 90
Appropriation 182
Fund RRA0000 - Arkansas Department of Transportation

| Charter Title | Expenditures | | | Request | | Recommendations | |
|-----------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---------|
| | 2019-20 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | Legislative | |
| | Actual | Authorized | Authorized | Total | Total | 2021-22 | 2022-23 |
| Regular Salaries | 177,289,536 | 196,000,000 | 200,000,000 | 200,000,000 | 200,000,000 | | |
| Overtime | - | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | | |
| Personal Services Matching | 56,318,556 | 66,000,000 | 70,000,000 | 70,000,000 | 70,000,000 | | |
| Operating Expenses | 118,186,947 | 280,000,000 | 240,000,000 | 240,000,000 | 240,000,000 | | |
| Conf. Fees & Travel | 115,264 | 300,000 | 300,000 | 300,000 | 300,000 | | |
| Prof. Fees & Services | 41,599,155 | 80,000,000 | 85,000,000 | 80,000,000 | 80,000,000 | | |
| Capital Outlay | 573,612,981 | 1,000,000,000 | 1,100,000,000 | 1,000,000,000 | 1,000,000,000 | | |
| Transportation Grants & Aid | 24,703,526 | - | 40,000,000 | 40,000,000 | 40,000,000 | | |
| Debt Service | 67,270,721 | 75,000,000 | 75,000,000 | 75,000,000 | 75,000,000 | | |
| Claims and Awards | - | | | | | | |
| Grand Total | \$ 1,059,096,687 | \$ 1,707,300,000 | \$ 1,820,300,000 | \$ 1,715,300,000 | \$ 1,715,300,000 | | |

Fund Sources

| | | | | | | | |
|--------------------------------|-------------------------|--|-------------------------|-------------------------|-------------------------|--|--|
| Fund Balances | 261,641,648 | | 366,023,085 | 43,723,085 | (167,576,915) | | |
| General Revenues | 73,851,005 | | 50,000,000 | 50,000,000 | 50,000,000 | | |
| Federal Funds | 507,616,373 | | 850,000,000 | 850,000,000 | 850,000,000 | | |
| Special Revenues | 454,778,894 | | 457,000,000 | 460,000,000 | 465,000,000 | | |
| GARVEE Bonds | | | | | | | |
| Act 416 Funds | 72,262,962 | | 93,000,000 | 95,000,000 | 95,000,000 | | |
| Non-Revenue Receipts | 48,972,938 | | 41,500,000 | 42,000,000 | 42,000,000 | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | 5,995,951 | | 6,500,000 | 7,000,000 | 7,000,000 | | |
| Total Funding | 1,425,119,771 | | 1,864,023,085 | 1,547,723,085 | 1,341,423,085 | | |
| Excess Appro./(Funding) | (366,023,085) | | (43,723,085) | 167,576,915 | 373,876,915 | | |
| | \$ 1,059,096,687 | | \$ 1,820,300,000 | \$ 1,715,300,000 | \$ 1,715,300,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation F54
 Fund RRA4LHC - Arkansas Four-Lane Highway Construction and Improvement Bond Account

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Repayment of bonds, transfers to trustees for debt service, bond redemption, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas | 325,420,600 | 900,000,000 | 1,000,000,000 | 1,000,000,000 | 800,000,000 | | |
| Grand Total | 325,420,600 | 900,000,000 | 1,000,000,000 | 1,000,000,000 | 800,000,000 | | |

Fund Sources

| | | | | | | | |
|--------------------------------|---------------|--|---------------|---------------|---------------|--|--|
| Fund Balances | 846,314,357 | | 750,688,751 | (18,811,249) | (788,311,249) | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 202,932,032 | | 205,000,000 | 205,000,000 | 205,000,000 | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | 16,527,442 | | 16,500,000 | 16,500,000 | 16,500,000 | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | 10,335,520 | | 9,000,000 | 9,000,000 | 9,000,000 | | |
| Total Funding | 1,076,109,351 | | 981,188,751 | 211,688,751 | (557,811,249) | | |
| Excess Appro./(Funding) | (750,688,751) | | 18,811,249 | 788,311,249 | 1,357,811,249 | | |
| | 325,420,600 | | 1,000,000,000 | 1,000,000,000 | 800,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation 185
 Fund RRB-State Aid Road System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|-----------------------|-----------------------|------------------|------------------|--------------------------------|--|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 2022-23 | |
| Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the Department of Transportation. | 18,438,975 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |
| Grand Total | 18,438,975 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------------|--------------|--|--------------|-------------|------------|--|--|
| Fund Balances | 21,715,010 | | 24,535,968 | 13,535,968 | 2,535,968 | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 20,330,544 | | 21,500,000 | 21,500,000 | 21,500,000 | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | 929,389 | | 1,500,000 | 1,500,000 | 1,500,000 | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | | | | | |
| Total Funding | 42,974,943 | | 47,535,968 | 36,535,968 | 25,535,968 | | |
| Excess Appro./ (Funding) | (24,535,968) | | (13,535,968) | (2,535,968) | 8,464,032 | | |
| | 18,438,975 | | 34,000,000 | 34,000,000 | 34,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation F53
 Fund RRC - State Aid Street

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the Department of Transportation. | 23,447,813 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |
| Grand Total | 23,447,813 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------|--------------|--|-------------|------------|-------------|--|--|
| Fund Balances | 16,236,834 | | 14,100,836 | 3,100,836 | (7,899,164) | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 20,330,544 | | 21,500,000 | 21,500,000 | 21,500,000 | | |
| St Central Svcs. Fund | | | - | | | | |
| Non-Revenue Receipts | 981,271 | | 1,500,000 | 1,500,000 | 1,500,000 | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | | | | | |
| Total Funding | 37,548,649 | | 37,100,836 | 26,100,836 | 15,100,836 | | |
| Excess Appro./(Funding) | (14,100,836) | | (3,100,836) | 7,899,164 | 18,899,164 | | |
| | 23,447,813 | | 34,000,000 | 34,000,000 | 34,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation 142
 Fund TPF - HwyPub Transit Operations

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Arkansas Public Transit Trust Fund Program Expenses | 4,035,158 | 5,000,000 | 5,000,000 | 6,000,000 | 6,000,000 | | |
| Grand Total | 4,035,158 | 5,000,000 | 5,000,000 | 6,000,000 | 6,000,000 | | |

Fund Sources

| | | | | | | | |
|--------------------------------|--------------------|--|--------------------|--------------------|--------------------|--|--|
| Fund Balances | 4,386,957 | | 4,750,847 | 4,450,847 | 3,150,847 | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 4,262,282 | | 4,500,000 | 4,500,000 | 4,500,000 | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | 136,766 | | 200,000 | 200,000 | 200,000 | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | | | | | |
| Total Funding | 8,786,005 | | 9,450,847 | 9,150,847 | 7,850,847 | | |
| Excess Appr./ (Funding) | (4,750,847) | | (4,450,847) | (3,150,847) | (1,850,847) | | |
| | 4,035,158 | | 5,000,000 | 6,000,000 | 6,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation M65
 Fund SIR - COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--------------------|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Operating Expenses | 527,385 | 5,000,000 | 5,000,000 | 7,000,000 | 7,000,000 | | |
| Grand Total | 527,385 | 5,000,000 | 5,000,000 | 7,000,000 | 7,000,000 | | |

Fund Sources

| | | | | | | | |
|--------------------------------|-------------|--|-------------|-----------|-------------|--|--|
| Fund Balances | 3,705,880 | | 5,116,495 | 2,116,495 | (2,883,505) | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 1,938,000 | | 2,000,000 | 2,000,000 | 2,000,000 | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | | | | | |
| Total Funding | 5,643,880 | | 7,116,495 | 4,116,495 | (883,505) | | |
| Excess Appro./(Funding) | (5,116,495) | | (2,116,495) | 2,883,505 | 7,883,505 | | |
| | 527,385 | | 5,000,000 | 7,000,000 | 7,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation 83J
 Fund SIS - ROAD AND BRIDGE REPAIR

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--------------------|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Operating Expenses | 754,885 | 5,000,000 | 5,000,000 | 2,000,000 | 2,000,000 | | |
| Grand Total | 754,885 | 5,000,000 | 5,000,000 | 2,000,000 | 2,000,000 | | |

Fund Sources

| | | | | | | | |
|-----------------------------|----------|--|-----------|-------------|-------------|--|--|
| Fund Balances | 120,672 | | 14,658 | (3,985,342) | (4,985,342) | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | 648,871 | | 1,000,000 | 1,000,000 | 1,000,000 | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | | | | | |
| Total Funding | 769,543 | | 1,014,658 | (2,985,342) | (3,985,342) | | |
| Excess Appr./Funding | (14,658) | | 3,985,342 | 4,985,342 | 5,985,342 | | |
| | 754,885 | | 5,000,000 | 2,000,000 | 2,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation O87
 Fund HUA - NOAA Radio System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--------------------|-------------------|-----------------------|-----------------------|------------------|------------------|-----------------------------------|--|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 2022-23 | |
| Operating Expenses | 326 | 4,000 | 4,000 | 4,000 | 4,000 | | |
| Grand Total | 326 | 4,000 | 4,000 | 4,000 | 4,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------|-----|--|----------|----------|----------|--|--|
| Fund Balances | 326 | | - | - | - | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | | | | | | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | | | 4,000 | 4,000 | 4,000 | | |
| Total Funding | 326 | | 4,000 | 4,000 | 4,000 | | |
| Excess Appr./ (Funding) | - | | - | - | - | | |
| | 326 | | \$ 4,000 | \$ 4,000 | \$ 4,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation 186
 Fund HUA - Public Transportation

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Department of Transportation Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving transportation dependent persons | 346,393 | 350,000 | 350,000 | 350,000 | 350,000 | | |
| Grand Total | 346,393 | 350,000 | 350,000 | 350,000 | 350,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------|---------|--|---------|---------|---------|--|--|
| Fund Balances | | | | | | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | | | | | | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | 346,393 | | 330,000 | 350,000 | 350,000 | | |
| Total Funding | 346,393 | | 330,000 | 350,000 | 350,000 | | |
| Excess Appro./(Funding) | - | | 20,000 | - | - | | |
| | 346,393 | | 350,000 | 350,000 | 350,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation 49
 Fund TRR - Arkansas State Highway Employees Retirement System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Annuities, Investments, refunds to Withdrawing Members, and Administrative Expenses | 131,534,864 | 300,000,000 | 300,000,000 | 300,000,000 | 300,000,000 | | |
| Grand Total | 131,534,864 | 300,000,000 | 300,000,000 | 300,000,000 | 300,000,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------------|-------------|--|----------------|----------------|----------------|--|--|
| Fund Balances | 1,504,744 | | 657,624 | 657,624 | 657,624 | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | | | | | | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Trust Funds | 130,687,744 | | 300,000,000 | 300,000,000 | 300,000,000 | | |
| Other | | | | | | | |
| Total Funding | 132,192,488 | | 300,657,624 | 300,657,624 | 300,657,624 | | |
| Excess Appro./ (Funding) | (657,624) | | (657,624) | (657,624) | (657,624) | | |
| | 131,534,864 | | \$ 300,000,000 | \$ 300,000,000 | \$ 300,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation V53
 Fund RRA0100 - INTERMODAL FACILITIES GRANTS

| Charter Title | Expenditures | | | Request | | Recommendations | |
|------------------------------|-------------------|-----------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Assistance Grants and Aid | 525,000 | 525,000 | 525,000 | 525,000 | 525,000 | | |
| Grand Total | \$ 525,000 | \$ 525,000 | \$ 525,000 | \$ 525,000 | \$ 525,000 | | |

Fund Sources

| | | | | | | | |
|---------------------------|------------|--|------------|------------|------------|--|--|
| Fund Balances | - | | - | - | - | | |
| General Revenues | | | | | | | |
| Federal Funds | | | | | | | |
| Special Revenues | | | | | | | |
| St Central Svcs. Fund | | | | | | | |
| Non-Revenue Receipts | | | | | | | |
| Cash Funds | | | | | | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other (Interest) | 525,000 | | 525,000 | 525,000 | 525,000 | | |
| Total Funding | 525,000 | | 525,000 | 525,000 | 525,000 | | |
| Excess Appr./ (Funding) | - | | - | - | - | | |
| | \$ 525,000 | | \$ 525,000 | \$ 525,000 | \$ 525,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2020
 Agency 90
 Appropriation V54
 Fund MFT - FUTURE TRANSPORTATION RESEARCH GRANTS

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---------------------------|---------------------|-----------------------|-----------------------|---------------------|---------------------|------------------------|---------|
| | 2019-20 Actual | 2019-20 Authorized | 2020-21 Authorized | 2021-22 Total | 2022-23 Total | Legislative 2021-22 | 2022-23 |
| Assistance Grants and Aid | 1,354,811 | 1,500,000 | 2,000,000 | 1,500,000 | 2,000,000 | | |
| Grand Total | \$ 1,354,811 | \$ 1,500,000 | \$ 2,000,000 | \$ 1,500,000 | \$ 2,000,000 | | |

Fund Sources

| | | | | | | | |
|-----------------------------|---------------------|--|---------------------|---------------------|---------------------|--|--|
| Fund Balances | 1,000,000 | | 145,189 | (1,354,811) | (2,354,811) | | |
| General Revenues | - | | | | | | |
| Federal Funds | - | | | | | | |
| Special Revenues | - | | | | | | |
| St Central Svcs. Fund | - | | | | | | |
| Non-Revenue Receipts | - | | | | | | |
| Cash Funds | - | | | | | | |
| Const. & Fiscal Off. Fund | - | | | | | | |
| Other (Interest) | 500,000 | | 500,000 | 500,000 | 500,000 | | |
| Total Funding | 1,500,000 | | 645,189 | (854,811) | (1,854,811) | | |
| Excess Appr./Funding | (145,189) | | 1,354,811 | 2,354,811 | 3,854,811 | | |
| | \$ 1,354,811 | | \$ 2,000,000 | \$ 1,500,000 | \$ 2,000,000 | | |

ARKANSAS DEPARTMENT OF TRANSPORTATION (ARDOT)

Salary Request for the 2021-2023 Biennium

The Arkansas Department of Transportation (ARDOT) salary request is for a net increase of 302 positions (4,712 for 2019-2021 and 5,014 for 2021-2023). Positions which have not been previously filled were deleted or decreased, and positions were added or increased to meet current needs. The following is a brief summary:

- Executive Branch
 - Four (4) new positions, increase of twenty-eight (28) positions, decrease of twenty-nine (29) positions and two (2) grade decreases resulted in a net increase of three (3) positions.
- Administrative Branch
 - Thirty-three (33) new positions, increase of sixteen (16) positions, decrease of nineteen (19) positions, deletion of twenty-one (21) positions and twenty (20) title changes resulted in a net increase of nine (9) positions.
- Planning Branch
 - Twenty-two (22) new positions, increase of eight (8) positions, decrease of twenty-seven (27) positions, deletion of three (3) positions, forty-seven (47) grade increases and one (1) title change resulted in a net change of zero (0) positions.
- Design Branch
 - Six (6) new positions, increase of fifteen (15) positions, decrease of six (6) positions, deletion of three (3) positions and six (6) grade increases resulted in a net increase of twelve (12) positions.
- Operations Branch
 - Sixty-five (65) new positions, increase of two hundred fifty-five (255) positions, decrease of forty-two (42) positions and one hundred thirteen (113) grade increases resulted in a net increase of two hundred seventy-eight (278) positions.

**ARKANSAS DEPARTMENT OF TRANSPORTATION
SALARY REQUEST**

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 330 from 1993 through this proposed budget. This year’s increase of 302 supports the current activities of the Department and aligns with recent Guidehouse Efficiency Review findings and recommendations. A summary of changes is shown in the table below.

| Biennial Period | Positions Requested |
|------------------------|----------------------------|
| 1993-1995 | 5344 |
| 1995-1997 | 5262 |
| 1997-1999 | 5245 |
| 1999-2001 | 5028 |
| 2001-2003 | 5111 |
| 2003-2005 | 5171 |
| 2005-2007 | 5132 |
| 2007-2009 | 4864 |
| 2009-2011 | 4849 |
| 2011-2013 | 4834 |
| 2013-2015 | 4843 |
| 2015-2017 | 4932 |
| 2017-2019 | 4712 |
| 2019-2021 | 4712 |
| 2021-2023 | 5014 |

| Summary of Salary Request 2021-2023 | Number of Changes |
|--|------------------------------|
| New positions added | 130 |
| Increase in number of existing positions | 322 |
| Positions deleted | -27 |
| Decrease in number of existing positions | -123 |
| TOTAL: | 302 |
| Number of reclassifications | 168 |
| Title changes | 21 |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|--|----------------|----------|----------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 1 | 99 | | Director | 229,964 | 1 | 241,462 | 1 | | 246,291 | 1 | 251,217 | 1 | | | | | |
| 2 | 99 | | Deputy Director & Chief Operating Officer | 174,728 | 1 | 178,223 | 1 | | 215,522 | 1 | 219,831 | 1 | | | | | |
| 3 | 99 | | Deputy Director & Chief Engineer | 174,728 | 1 | 178,223 | 1 | | 195,929 | 1 | 199,847 | 1 | | | | | |
| 4 | 99 | | Assistant Chief Engineer - Design | 156,586 | 1 | 159,718 | 1 | | 178,117 | 1 | 181,679 | 1 | | | | | |
| 5 | 99 | | Assistant Chief Engineer - Operations | 156,586 | 1 | 159,718 | 1 | | 178,117 | 1 | 181,679 | 1 | | | | | |
| 6 | 99 | | Assistant Chief Engineer - Planning | 156,586 | 1 | 159,718 | 1 | | 178,117 | 1 | 181,679 | 1 | | | | | |
| 7 | 99 | | Assistant Chief - Administration | 156,586 | 1 | 159,718 | 1 | | 178,117 | 1 | 181,679 | 1 | | | | | |
| | | | Chief of Staff | | | | | 99 | 161,925 | 1 | 165,163 | 1 | N | | | | |
| 8 | 99 | | Chief Legal Counsel | 147,693 | 1 | 150,647 | 1 | | 161,925 | 1 | 165,163 | 1 | | | | | |
| 9 | 99 | | Chief Fiscal Officer | 147,693 | 1 | 150,647 | 1 | | 161,925 | 1 | 165,163 | 1 | | | | | |
| | | | Chief of Highway Police | | | | | 99 | 161,925 | 1 | 165,163 | 1 | N | | | | |
| 10 | 99 | | State Construction Engineer | 137,403 | 1 | 140,151 | 1 | | 161,925 | 1 | 165,163 | 1 | | | | | |
| 11 | 99 | | State Maintenance Engineer | 137,403 | 1 | 140,151 | 1 | | 161,925 | 1 | 165,163 | 1 | | | | | |
| 12 | 99 | | District Engineer | 133,320 | 10 | 135,986 | 10 | | 147,204 | 10 | 150,148 | 10 | | | | | |
| 13 | 99 | | Division Head | 133,320 | 14 | 135,986 | 14 | | 147,204 | 13 | 150,148 | 13 | D | | | | |
| 14 | 99 | | Alternative Project Delivery Administrator | 133,320 | 1 | 135,986 | 1 | | 147,204 | 1 | 150,148 | 1 | | | | | |
| 15 | 99 | | CAP Administrator | 133,320 | 1 | 135,986 | 1 | | 147,204 | 1 | 150,148 | 1 | | | | | |
| | XX | | SALARY LEVEL | 128,625 | | 131,198 | | | 133,822 | | 136,498 | | | | | | |
| 16 | | | Administrative Officer V | | 1 | | 1 | | | | 1 | 1 | | | | | |
| 17 | | | Alternative Project Delivery Manager | | 1 | | 1 | | | | 1 | 1 | | | | | |
| 18 | | | ASHERS Executive Secretary | | 1 | | 1 | | | | 1 | 1 | | | | | |
| 19 | | | Assistant Division Head | | 16 | | 16 | | | | 17 | 17 | I | | | | |
| 20 | | | Chief Auditor | | 1 | | 1 | | | | 1 | 1 | | | | | |
| 21 | | | Consultant Contracts Administrator | | 1 | | 1 | | | | 1 | 1 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|--------------|------|--|----------------|----------|----------------|----------|----------------|------------------|----------|------------------|-------------|----------|-------------|----------|-------------|----------|--|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| 22 | | | Deputy Chief Counsel | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 23 | | | District Construction Engineer | | 10 | | 10 | | | 10 | | 10 | | | | | | |
| 24 | | | District Maintenance Engineer | | 10 | | 10 | | | 10 | | 10 | | | | | | |
| 25 | | | EEO/DBE Officer | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 26 | | | Governmental Relations Officer | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 27 | | | Public Information Officer | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 28 | | | State Heavy Bridge Maintenance Engineer | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| | XIX | | SALARY LEVEL | 122,343 | | 124,790 | | | 127,286 | | 129,832 | | | | | | | |
| | | | Enterprise System Administrator | | | | | | | 1 | | 1 | N | | | | | |
| 29 | | | Staff Engineer | | 74 | | 74 | | | 79 | | 79 | I | | | | | |
| 30 | | | Staff GIS and Mapping Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 31 | | | Staff Land Surveyor | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| | XVIII | | SALARY LEVEL | 115,425 | | 117,734 | | | 120,089 | | 122,490 | | | | | | | |
| 32 | | | Administrative Officer IV | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 33 | | | Application Development Manager Application Services Manager | | 1 | | 1 | | | 1 | | 1 | T | | | | | |
| 34 | | | Arkansas Highway Police Captain | | 6 | | 6 | | | 6 | | 6 | | | | | | |
| 35 | | | Consultant Coordinator | | 1 | | 1 | | | 0 | | 0 | X | | | | | |
| 36 | | | Data Warehouse Manager Program Services Manager | | 1 | | 1 | | | 1 | | 1 | T | | | | | |
| 37 | | | Equipment and Procurement Officer | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 38 | | | Help Desk Manager End User Services Manager | | 1 | | 1 | | | 1 | | 1 | T | | | | | |
| 39 | | | Information Tech Security Manager Security Services Manager | | 1 | | 1 | | | 1 | | 1 | T | | | | | |
| | | | Media Communications Manager | | | | | | | 1 | | 1 | N | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|-------------|------|---|--------------|----------------|-------------|----------------|----------------|------------------|----------------|------------------|----------------|-------|-------------|----------|-------------|----------|--|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| 40 | | | MPO Coordinator | | 1 | | 1 | | | | 0 | | 0 | X | | | | |
| 41 | | | Network Manager Infrastructure Services Manager | | 1 | | 1 | | | | 1 | | 1 | T | | | | |
| | | | Program Management Database Administrator | | | | | | | | 1 | | 1 | N | | | | |
| 42 | | | Section Head | | 29 | | 29 | | | | 28 | | 28 | D | | | | |
| 43 | | | Staff Attorney | | 8 | | 8 | | | | 8 | | 8 | | | | | |
| | XVII | | SALARY LEVEL | | 108,816 | | 110,992 | | | 113,212 | | 115,476 | | | | | | |
| | | | Assistant Enterprise System Administrator | | | | | | | | 1 | | 1 | N | | | | |
| 44 | | | Assistant GIS / Mapping Administrator | | 1 | | 1 | | | | 1 | | 1 | | | | | |
| 45 | | | Computer Technical Coordinator | | 2 | | 2 | | | | 0 | | 0 | X | | | | |
| 46 | | | Database Administrator | | 2 | | 2 | | | | 2 | | 2 | | | | | |
| 47 | | | Help Desk Administrator | | 1 | | 1 | | | | 0 | | 0 | X | | | | |
| 48 | | | Laboratory Facility Manager | | 1 | | 1 | | | | 1 | | 1 | | | | | |
| 49 | | | Public Transportation Grants Officer | | 1 | | 1 | | | | 1 | | 1 | | | | | |
| 50 | | | Public Transportation Program Management Officer | | 1 | | 1 | | | | 1 | | 1 | | | | | |
| 51 | | | Senior Engineer | | 70 | | 70 | | | | 70 | | 70 | | | | | |
| 52 | | | SHSP Coordinator | | 1 | | 1 | | | | 1 | | 1 | | | | | |
| 53 | | | Systems Architect Security Architect | | 1 | | 1 | | | | 1 | | 1 | T | | | | |
| | XVI | | SALARY LEVEL | | 102,511 | | 104,561 | | | 106,652 | | 108,785 | | | | | | |
| 54 | | | Administrative Officer III | | 1 | | 1 | | | | 7 | | 7 | I | | | | |
| | | | Application Architect | | | | | | | | 1 | | 1 | N | | | | |
| 55 | | | Arkansas Highway Police First Lieutenant | | 10 | | 10 | | | | 10 | | 10 | | | | | |
| 56 | | | Assistant Section Head | | 5 | | 5 | | | | 5 | | 5 | | | | | |
| | | | Communications Specialist | | | | | | | | 1 | | 1 | N | | | | |

| | | | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|---|-------------|----------|-------------|----------------|-------|------------------|----------|------------------|----------|----------|-------------|----------|-------------|----------|
| | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 57 | | | Consultant Specialist | | 1 | | 1 | | | 4 | | 4 | I | | | | |
| 58 | | | Contract Auditor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 59 | | | Creative Services Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 60 | | | District Maintenance Superintendent | | 10 | | 10 | | | 10 | | 10 | | | | | |
| 61 | | | Federal Programs Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 62 | | | Fiber Administrator | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 63 | | | Fleet Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 64 | | | Geodetic Surveys Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 65 | | | Heavy Bridge Maintenance Superintendent | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 66 | | | HR Systems Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Infrastructure Administrator | | | | | | | 1 | | 1 | N | | | | |
| 67 | | | IT Auditor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Lead Alternative Project Delivery Coordinator | | | | | | | 1 | | 1 | N | | | | |
| 68 | | | Lead Application Developer | | 6 | | 6 | | | 2 | | 2 | D | | | | |
| 69 | | | Lead Cultural Resources Specialist | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| 70 | | | Lead Environmental Impact Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 71 | | | Lead GIS - Data Management Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 72 | | | Lead Natural Resources Specialist | | 3 | | 3 | | | 2 | | 2 | D | | | | |
| | | | Lead Public Involvement Specialist | | | | | | | 1 | | 1 | N | | | | |
| 73 | | | Lead Section Analyst | | 2 | | 2 | | | | | | | | | | |
| | | | Lead Section Administrator | | | | | | | 4 | | 4 | T, I | | | | |
| 74 | | | Legislative Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 75 | | | Network Administrator | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| | | | Network Architect | | | | | | | 1 | | 1 | N | | | | |
| 76 | | | Planning Data Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|---|--------------|---------------|-------------|---------------|----------------|------------------|----------------|------------------|----------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 77 | | | Program Management Data Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 78 | | | Program Management GIS Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 79 | | | Public Transportation Safety and Security Officer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Relocation Specialist | | | | | | | 1 | | 1 | | N | | | |
| 80 | | | Reviewing Appraiser | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 81 | | | Reviewing Auditor | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Right of Way Acquisition Specialist | | | | | | | 1 | | 1 | | N | | | |
| 82 | | | Roadway Design Review Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Senior Asset Mgmt and Pavement Data Analyst | | | | | | | 1 | | 1 | | N | | | |
| 83 | | | Senior Maint Mgmt System Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 84 | | | Senior Transportation Planner | | 1 | | 1 | | | 2 | | 2 | | I | | | |
| 85 | | | Statewide Bridge Inspector | | 3 | | 3 | | | 3 | | 3 | | | | | |
| | | | Systems Administrator | | | | | | | 4 | | 4 | | N | | | |
| 86 | | | Systems Information Data Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 87 | | | TP&P Fiscal Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 88 | | | Traffic Services Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Utilities Specialist | | | | | | | 2 | | 2 | | N | | | |
| | XV | | SALARY LEVEL | | 96,505 | | 98,435 | | | 100,404 | | 102,412 | | | | | |
| 89 | | | Advanced Engineer | | 82 | | 82 | | | 82 | | 82 | | | | | |
| 90 | | | Advanced Program Management Specialist | | 3 | | 3 | XVI | 106,652 | 2 | 108,785 | 2 | | D, * | | | |
| 91 | | | Arkansas Highway Police Second Lieutenant | | 8 | | 8 | | | 8 | | 8 | | | | | |
| 92 | | | Bridge Management Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 93 | | | Database Analyst | | 2 | | 2 | | | 1 | | 1 | | D | | | |
| 94 | | | District Bridge Inspector | | 24 | | 24 | | | 24 | | 24 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|---|--------------|----------|-------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 95 | | | District Materials Supervisor | | 10 | | 10 | | | 10 | | 10 | | | | | |
| 96 | | | Freight Planner | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 97 | | | ITS Operations Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 98 | | | Land Surveyor | | 5 | | 5 | XVI | 106,652 | 5 | 108,785 | 5 | * | | | | |
| 99 | | | Lead Agronomist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 100 | | | Network Support Engineer | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 101 | | | Pavement Profiling Job Superintendent | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 102 | | | Photogrammetric Specialist | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 103 | | | Railroad Crossing Coordinator | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 104 | | | Research Support Supervisor | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 105 | | | Right-of-Way Engineering Specialist | | 2 | | 2 | XVI | 106,652 | 2 | 108,785 | 2 | * | | | | |
| 106 | | | SCM Administrator | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 107 | | | Senior Traffic Safety Analyst | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 108 | | | Sign Developer / Designer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 109 | | | Sign Shop Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 110 | | | Signing Superintendent | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 111 | | | Striping Superintendent | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 112 | | | Surveys Technical Coordinator | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 113 | | | System Information Supervisor | | 3 | | 3 | XVI | 106,652 | 2 | 108,785 | 2 | D, * | | | | |
| 114 | | | T2 Program Manager | | 1 | | 1 | XVI | 106,652 | 1 | 108,785 | 1 | * | | | | |
| 115 | | | TMC Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 116 | | | Traffic Operations Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 117 | | | Transportation Planning Specialist | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| | XIV | | SALARY LEVEL | | 90,793 | | 92,609 | | 94,461 | | 96,350 | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|---|--------------|----------|-------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 118 | | | Accountant | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 119 | | | Administrative Officer II | | 1 | | 1 | | | 3 | | 3 | I | | | | |
| 120 | | | Advanced Cultural Resources Specialist | | 6 | | 6 | | | 5 | | 5 | D | | | | |
| 121 | | | Advanced Designer | | 8 | | 8 | | | 10 | | 10 | I | | | | |
| 122 | | | Advanced Environmental Impact Analyst | | 4 | | 4 | | | 4 | | 4 | | | | | |
| 123 | | | Advanced Geospatial Specialist | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 124 | | | Advanced GIS/Data Management Specialist | | 2 | | 2 | | | 4 | | 4 | I | | | | |
| 125 | | | Advanced Natural Resources Specialist | | 7 | | 7 | | | 6 | | 6 | D | | | | |
| 126 | | | Advanced Public Involvement Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 127 | | | Application Developer | | 9 | | 9 | | | 3 | | 3 | D | | | | |
| | | | Application Support Analyst | | | | | | | 4 | | 4 | N | | | | |
| 128 | | | Area Maintenance Supervisor | | 85 | | 85 | | | 85 | | 85 | | | | | |
| 129 | | | Assistant HR Systems Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Assistant RR Crossing Coordinator | | | | | | | 1 | | 1 | N | | | | |
| 130 | | | Automation System Analyst Web Administrator | | 2 | | 2 | | | 2 | | 2 | T | | | | |
| 131 | | | Bridge Job Superintendent | | 10 | | 10 | | | 10 | | 10 | | | | | |
| 132 | | | Central Office Facilities Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Classification and Compensation Specialist | | | | | | | 1 | | 1 | N | | | | |
| 133 | | | Community Relations Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 134 | | | Construction Project Coordinator | | 31 | | 31 | | | 46 | | 46 | I | | | | |
| 135 | | | Employee Relations Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | End User Administrator | | | | | | | 2 | | 2 | N | | | | |
| 136 | | | Equipment Maintenance Supervisor | | 10 | | 10 | | | 10 | | 10 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|--|--------------|----------|-------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 137 | | | Equipment Specialist | | 3 | | 3 | | | 4 | | 4 | I | | | | |
| 138 | | | External EEO Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 139 | | | Financial Analyst | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| 140 | | | Geophysical Data Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 141 | | | Heavy Bridge Maintenance Supervisor | | 3 | | 3 | | | 4 | | 4 | I | | | | |
| 142 | | | Insurance Administrator | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 143 | | | Internal EEO Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 144 | | | Lead Abstractor | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 145 | | | Lead Beautification Coordinator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 146 | | | Lead Chemist | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| 147 | | | Lead Realty Appraiser | | 2 | | 2 | | | 3 | | 3 | I | | | | |
| 148 | | | Lead Relocation Coordinator | | 4 | | 4 | | | 3 | | 3 | D | | | | |
| 149 | | | Lead Right of Way Acquisition Agent | | 1 | | 1 | | | 3 | | 3 | I | | | | |
| 150 | | | Lead Right of Way Billing Coordinator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 151 | | | Lead Utilities Coordinator | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 152 | | | Legislative Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 153 | | | Maintenance Job Superintendent | | 10 | | 10 | | | 10 | | 10 | | | | | |
| 154 | | | Maint Mgmt System Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 155 | | | Network Technician Network Analyst | | 2 | | 2 | | | 2 | | 2 | T | | | | |
| 156 | | | Office Manager | | 15 | | 15 | | | 15 | | 15 | | | | | |
| 157 | | | Program Management GIS Analyst | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 158 | | | Property Manager | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 159 | | | Public Transportation Program Manager | | 4 | | 4 | | | 4 | | 4 | | | | | |
| 160 | | | Purchasing Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|---|--------------|---------------|-------------|---------------|----------------|------------------|---------------|------------------|---------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 161 | | | Retirement Administrator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 162 | | | Right of Way Coordinator | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 163 | | | Safety Information Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 164 | | | Sealing Job Superintendent | | 10 | | 10 | | | 10 | | 10 | | | | | |
| | | | Security Analyst | | | | | | | 2 | | 2 | N | | | | |
| 165 | | | Server Administrator | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 166 | | | Staff Auditor | | 14 | | 14 | | | 14 | | 14 | | | | | |
| 167 | | | Surveys Crew Chief | | 12 | | 12 | | | 12 | | 12 | | | | | |
| 168 | | | Talent Acquisition Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 169 | | | Traffic Investigator | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 170 | | | Workforce Development Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | XIII | | SALARY LEVEL | | 85,366 | | 87,073 | | | 88,814 | | 90,591 | | | | | |
| 171 | | | Administrative Officer I | | 2 | | 2 | XII | 83,456 | 2 | 85,126 | 2 | ** | | | | |
| 172 | | | Agronomist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 173 | | | Assistant ITS Operations Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 174 | | | Assistant Signing Superintendent | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 175 | | | Assistant Striping Superintendent | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 176 | | | Assistant TMC Manager | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 177 | | | Assistant Traffic Operations Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 178 | | | Closing Agent | | 2 | | 2 | XIV | 94,461 | 2 | 96,350 | 2 | * | | | | |
| 179 | | | Digital Content Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 180 | | | Emergency Management Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 181 | | | Engineer | | 77 | | 77 | | | 88 | | 88 | I | | | | |
| 182 | | | Estimates Analyst | | 4 | | 4 | | | 4 | | 4 | | | | | |

| | | | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|--|---------------|----------|---------------|----------------|-------|------------------|----------|------------------|----------|----------|-------------|----------|-------------|----------|
| | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 183 | | | External Information Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 184 | | | Facility Management Project Coordinator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 185 | | | Geologist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 186 | | | Graphic Design Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 187 | | | Laboratory Coordinator | | 4 | | 4 | | | 4 | | 4 | | | | | |
| 188 | | | Lead Right of Way Plans Designer | | 2 | | 2 | XIV | 94,461 | 3 | 96,350 | 3 | I, * | | | | |
| 189 | | | Motor Carrier Safety Inspector | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 190 | | | Photographer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 191 | | | Program Management Specialist | | 3 | | 3 | XIV | 94,461 | 3 | 96,350 | 3 | * | | | | |
| 192 | | | Public Transportation Asset Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 193 | | | Publications Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 194 | | | Research Information Coordinator Research Innovation Coordinator | | 1 | | 1 | XIV | 94,461 | 1 | 96,350 | 1 | *, T | | | | |
| 195 | | | Research Financial Analyst | | 1 | | 1 | XIV | 94,461 | 1 | 96,350 | 1 | * | | | | |
| 196 | | | Shop Supervisor | | 11 | | 11 | | | 11 | | 11 | | | | | |
| 197 | | | System Information Analyst | | 5 | | 5 | XIV | 94,461 | 4 | 96,350 | 4 | D, * | | | | |
| 198 | | | Transportation Planner | | 3 | | 3 | XIV | 94,461 | 4 | 96,350 | 4 | *, I | | | | |
| 199 | | | Videographer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 200 | | | Writer | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | XII | | SALARY LEVEL | 80,216 | | 81,820 | | | 83,456 | | 85,126 | | | | | | |
| 201 | | | Abstractor | | 4 | | 4 | | | 4 | | 4 | | | | | |
| | | | Advanced Research Assistant | | | | | | | 3 | | 3 | N | | | | |
| 202 | | | Arkansas Highway Police Sergeant | | 38 | | 38 | | | 38 | | 38 | | | | | |
| | | | Assistant Geophysical Data Analyst | | | | | | | 1 | | 1 | N | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|--|--------------|----------|-------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 203 | | | Beautification Coordinator | | 6 | | 6 | | | 4 | | 4 | D | | | | |
| 204 | | | Buyer | | 2 | | 2 | | | 3 | | 3 | I | | | | |
| | | | Contract Specialist | | | | | | | 2 | | 2 | N | | | | |
| 205 | | | Cultural Resources Specialist | | 7 | | 7 | | | 6 | | 6 | D | | | | |
| | | | Data Quality Management Analyst | | | | | | | 1 | | 1 | N | | | | |
| 206 | | | Designer | | 11 | | 11 | | | 9 | | 9 | D | | | | |
| 207 | | | District Permit Officer | | 10 | | 10 | | | 10 | | 10 | | | | | |
| 208 | | | EEO Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Emergency Response Coordinator | | | | | | | 1 | | 1 | N | | | | |
| | | | End User Analyst | | | | | | | 6 | | 6 | N | | | | |
| 209 | | | Environmental Impact Analyst | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 210 | | | Executive Assistant | | 6 | | 6 | | | 4 | | 4 | D | | | | |
| 211 | | | Ferry Boat Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 212 | | | Geospatial Specialist | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 213 | | | Geotechnical Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 214 | | | GIS/Data Management Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 215 | | | Health and Safety Officer | | 5 | | 5 | | | 10 | | 10 | I | | | | |
| 216 | | | HR Specialist | | 10 | | 10 | | | 10 | | 10 | | | | | |
| | | | IT Field Specialist | | | | | | | 5 | | 5 | N | | | | |
| | | | Lead System Info Pavement Technician | | | | | | | 1 | | 1 | N | | | | |
| | | | Learning Management System Administrator | | | | | | | 1 | | 1 | N | | | | |
| 217 | | | Mail and Supply Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 218 | | | Maintenance Database Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 219 | | | Maintenance Inventory Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|---|--------------|---------------|-------------|---------------|----------------|------------------|---------------|------------------|---------------|-------|-------------|----------|-------------|----------|--|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| 220 | | | Maintenance Management Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | | |
| 221 | | | Natural Resources Specialist | | 5 | | 5 | | | 4 | | 4 | D | | | | | |
| 222 | | | Photogrammetry Technician | | 6 | | 6 | | | 6 | | 6 | | | | | | |
| 223 | | | Public Involvement Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | | |
| 224 | | | Public Transportation Program Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 225 | | | Realty Appraiser | | 9 | | 9 | | | 9 | | 9 | | | | | | |
| 226 | | | Records Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 227 | | | Relocation Coordinator | | 2 | | 2 | | | 3 | | 3 | I | | | | | |
| 228 | | | Right of Way Acquisition Agent | | 7 | | 7 | | | 6 | | 6 | D | | | | | |
| 229 | | | Right of Way Billing Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 230 | | | Sign Crew Supervisor | | 10 | | 10 | | | 10 | | 10 | | | | | | |
| 231 | | | Storeroom Supervisor | | 11 | | 11 | | | 11 | | 11 | | | | | | |
| 232 | | | Subcontract Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 233 | | | Traffic Safety Analyst | | 2 | | 2 | | | 2 | | 2 | | | | | | |
| 234 | | | Utilities Coordinator | | 8 | | 8 | | | 8 | | 8 | | | | | | |
| 235 | | | Workforce Development Specialist | | 3 | | 3 | | | 0 | | 0 | X | | | | | |
| | XI | | SALARY LEVEL | | 74,463 | | 75,952 | | | 77,471 | | 79,020 | | | | | | |
| 236 | | | Assistant Bridge Inspector | | 27 | | 27 | | | 27 | | 27 | | | | | | |
| 237 | | | Assistant Sign Shop Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 238 | | | Bridge Management Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 239 | | | Chemist | | 5 | | 5 | XII | 83,456 | 3 | 85,126 | 3 | * , D | | | | | |
| 240 | | | CNC Machinist | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 241 | | | Construction Inspector | | 124 | | 124 | | | 124 | | 124 | | | | | | |
| 242 | | | Construction Materials Inspector | | 47 | | 47 | | | 47 | | 47 | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|--|--------------|---------------|-------------|---------------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 243 | | | Crew Leader | | 149 | | 149 | | | 151 | | 151 | I | | | | |
| 244 | | | Geotechnical Drill Party Chief | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 245 | | | Hardware Technician | | 9 | | 9 | | | 0 | | 0 | X | | | | |
| 246 | | | ITS Specialist | | 12 | | 12 | | | 12 | | 12 | | | | | |
| 247 | | | Lead Data Collection Technician | | 3 | | 3 | XII | 83,456 | 3 | 85,126 | 3 | * | | | | |
| 248 | | | Master Electrician | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 249 | | | Master Plumber | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 250 | | | Program Management Technician | | 2 | | 2 | XII | 83,456 | 2 | 85,126 | 2 | * | | | | |
| 251 | | | Quality Assurance Specialist | | 3 | | 3 | | | 2 | | 2 | D | | | | |
| 252 | | | Senior Customer Service Representative | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Senior TMC Operator | | | | | | | 1 | | 1 | N | | | | |
| 253 | | | Sign Crew Leader | | 7 | | 7 | | | 7 | | 7 | | | | | |
| 254 | | | Steel Fabrication Inspector | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 255 | | | Striping Crew Leader | | 12 | | 12 | | | 12 | | 12 | | | | | |
| 256 | | | Testing Equipment Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 257 | | | Traffic Operations Specialist | | 3 | | 3 | | | 3 | | 3 | | | | | |
| | X | | SALARY LEVEL | | 69,114 | | 70,496 | | 71,906 | | 73,344 | | | | | | |
| 258 | | | Administrative Assistant | | 28 | | 28 | | | 32 | | 32 | I | | | | |
| 259 | | | AHP Technician | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| 260 | | | Bookkeeper | | 14 | | 14 | | | 13 | | 13 | D | | | | |
| 261 | | | Crash Data System Administrator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 262 | | | DBE Program Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 263 | | | Environmental Technician | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Fuel Management Technician | | | | | | | 1 | | 1 | N | | | | |

| | | | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|--|---------------|----------|---------------|----------------|-------|------------------|----------|------------------|----------|----------|-------------|----------|-------------|----------|
| | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 264 | | | Help Desk Analyst Service Desk Analyst | | 4 | | 4 | | | 4 | | 4 | T | | | | |
| 265 | | | Law Enforcement Officer | | 140 | | 140 | | | 140 | | 140 | | | | | |
| 266 | | | Lead Permit Technician | | 1 | | 1 | | | 2 | | 2 | I | | | | |
| 267 | | | Legal Assistant | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 268 | | | Materials Stockroom Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 269 | | | Motor Carrier Safety Auditor | | 4 | | 4 | | | 4 | | 4 | | | | | |
| 270 | | | Motor Carrier Safety Data Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 271 | | | Network Support Technician | | 2 | | 2 | | | 0 | | 0 | X | | | | |
| 272 | | | Planning Contract Specialist | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 273 | | | Programmer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 274 | | | Research Assistant | | 6 | | 6 | | | 3 | | 3 | D | | | | |
| 275 | | | Resident Office Technician | | 31 | | 31 | | | 31 | | 31 | | | | | |
| 276 | | | Right of Way Plans Designer | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 277 | | | Surveys Research Technician | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 278 | | | Survey Technician | | 16 | | 16 | | | 16 | | 16 | | | | | |
| 279 | | | System Information Technician | | 11 | | 11 | | | 10 | | 10 | D | | | | |
| 280 | | | Utility Billing Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | IX | | SALARY LEVEL | 64,141 | | 65,424 | | | 66,732 | | 68,067 | | | | | | |
| | | | Advanced Construction Aide | | | | | | | 60 | | 60 | N | | | | |
| | | | Advanced Geotechnical Aide | | | | | | | 3 | | 3 | N | | | | |
| 281 | | | Body Repairer and Painter | | 11 | | 11 | | | 11 | | 11 | | | | | |
| 282 | | | Carpenter | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 283 | | | Construction Office Specialist | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 284 | | | Data Collection Technician | | 16 | | 16 | X | 71,906 | 14 | 73,344 | 14 | * , D | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|--|--------------|----------|-------------|----------|----------------|------------------|----------|------------------|-------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 285 | | | District Laboratory Technician | | 5 | | 5 | | | 5 | | 5 | | | | | |
| 286 | | | Electrical, Plumbing & Mechanical Repairer | | 14 | | 14 | | | 14 | | 14 | | | | | |
| 287 | | | Electrician | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 288 | | | Ferry Boat Pilot | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 289 | | | Fiscal/Retirement Specialist | | 9 | | 9 | | | 12 | | 12 | I | | | | |
| 290 | | | HR Generalist | | 4 | | 4 | | | 4 | | 4 | | | | | |
| 291 | | | Janitorial Staff Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 292 | | | Lead Bridge Repairer | | 53 | | 53 | | | 55 | | 55 | I | | | | |
| 293 | | | Lead Storeroom Assistant | | 13 | | 13 | | | 13 | | 13 | | | | | |
| 294 | | | Maintenance Specialist | | 311 | | 311 | | | 421 | | 421 | I | | | | |
| 295 | | | Mechanic | | 110 | | 110 | X | 71,906 | 110 | 73,344 | 110 | * | | | | |
| 296 | | | Pavement Profiler Operator | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 297 | | | Plumber | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 298 | | | Print Services Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 299 | | | Publications Technician | | 3 | | 3 | | | 3 | | 3 | | | | | |
| | | | Senior Communications Operator | | | | | | | 1 | | 1 | N | | | | |
| 300 | | | Senior Materials Technician | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 301 | | | Sign Crew Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 302 | | | Striping Machine Driver | | 12 | | 12 | | | 12 | | 12 | | | | | |
| 303 | | | Striping Zoner | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 304 | | | TMC Operator | | 6 | | 6 | | | 7 | | 7 | I | | | | |
| 305 | | | Training Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 306 | | | Welder | | 21 | | 21 | | | 21 | | 21 | | | | | |
| 307 | | | Wellness Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | |

| | | | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|-------------|------|---|---------------|----------|---------------|----------------|-------|------------------|----------|------------------|----------|----------|-------------|----------|-------------|----------|
| | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| | VIII | | SALARY LEVEL | 58,845 | | 60,022 | | | 61,222 | | 62,447 | | | | | | |
| 308 | | | Abstractor Aide | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Advanced Surveys Aide | | | | | | | 12 | | 12 | N | | | | |
| 309 | | | Aerial Photographer | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 310 | | | Computer Technician Technical Coordinator | | 2 | | 2 | | | | 2 | 2 | T | | | | |
| 311 | | | Crash Data Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 312 | | | Electronics Technician | | 1 | | 1 | X | 71,906 | 1 | 73,344 | 1 | * | | | | |
| 313 | | | Estimates Technician | | 5 | | 5 | | | 5 | | 5 | | | | | |
| 314 | | | Fleet Management Analyst | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 315 | | | Lead Landscape Technician | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 316 | | | Legal Tech Support | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 317 | | | Maintenance Services Specialist | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 318 | | | Office Assistant | | 34 | | 34 | | | 38 | | 38 | I | | | | |
| 319 | | | Public Transportation Technician | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 320 | | | Records Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 321 | | | Right of Way Research Assistant | | 1 | | 1 | | | 0 | | 0 | X | | | | |
| 322 | | | Tractor Trailer Driver | | 50 | | 50 | | | 50 | | 50 | | | | | |
| | VII | | SALARY LEVEL | 53,986 | | 55,066 | | | 56,167 | | 57,291 | | | | | | |
| 323 | | | Apprentice Electrician | | 1 | | 1 | | | 11 | | 11 | I | | | | |
| 324 | | | AHP Guard | | 5 | | 5 | | | 5 | | 5 | | | | | |
| 325 | | | Area Headquarters Attendant | | 85 | | 85 | | | 85 | | 85 | | | | | |
| 326 | | | Bridge Repairer | | 55 | | 55 | | | 57 | | 57 | I | | | | |
| 327 | | | Communications Operator | | 12 | | 12 | | | 11 | | 11 | D | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | |
|----------|------------|------|---------------------------------|--------------|---------------|-------------|---------------|----------------|------------------|---------------|------------------|---------------|-------|-------------|----------|-------------|----------|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| 328 | | | Construction Aide | | 136 | | 136 | | | 100 | | 100 | D | | | | |
| 329 | | | Customer Service Representative | | 3 | | 3 | | | 4 | | 4 | I | | | | |
| 330 | | | District Clerk | | 20 | | 20 | | | 20 | | 20 | | | | | |
| 331 | | | Field Clerk | | 31 | | 31 | | | 31 | | 31 | | | | | |
| 332 | | | Fiscal/Retirement Assistant | | 7 | | 7 | | | 3 | | 3 | D | | | | |
| 333 | | | Geotechnical Aide | | 8 | | 8 | | | 6 | | 6 | D | | | | |
| 334 | | | Lead Station Attendant | | 11 | | 11 | | | 11 | | 11 | | | | | |
| 335 | | | Legal Aide | | 1 | | 1 | | | 1 | | 1 | | | | | |
| 336 | | | Maintenance Aide II | | 760 | | 760 | | | 870 | | 870 | I | | | | |
| 337 | | | Pavement Profiling Aide | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 338 | | | Permit Technician | | 13 | | 13 | | | 14 | | 14 | I | | | | |
| 339 | | | Pilot - Deck Hand | | 3 | | 3 | | | 3 | | 3 | | | | | |
| 340 | | | Purchasing Clerk | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | VI | | SALARY LEVEL | | 49,528 | | 50,519 | | | 51,529 | | 52,560 | | | | | |
| 341 | | | Data Entry Operator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 342 | | | Materials Technician | | 9 | | 9 | | | 9 | | 9 | | | | | |
| 343 | | | Motor Carrier Safety Specialist | | 2 | | 2 | | | 2 | | 2 | | | | | |
| 344 | | | Office Aide | | 19 | | 19 | | | 16 | | 16 | D | | | | |
| 345 | | | Records Technician | | 2 | | 2 | | | 4 | | 4 | I | | | | |
| 346 | | | Rest Area Attendant | | 62 | | 62 | | | 62 | | 62 | | | | | |
| 347 | | | Sign Erector | | 25 | | 25 | | | 25 | | 25 | | | | | |
| 348 | | | Sign Fabricator | | 8 | | 8 | | | 8 | | 8 | | | | | |
| 349 | | | Storeroom Assistant | | 22 | | 22 | | | 22 | | 22 | | | | | |
| 350 | | | Striping Helper | | 24 | | 24 | | | 24 | | 24 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|-------------------------------|---------------------|---------------|---------------|---------------|----------------|------------------|---------------|------------------|-------------|-------|-------------|----------|-------------|----------|--|
| | | | | FY 19-20 | | FY 20-21 | | FY 21-22 | | FY 22-23 | | FY 21-22 | | FY 22-23 | | | | |
| | | | | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | GRADE | ANNUAL RATE ≈ 2% | NO. POS. | ANNUAL RATE ≈ 2% | NO. POS. | GRADE | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| 351 | V | | Surveys Aide | | 28 | | 28 | | | 16 | | 16 | D | | | | | |
| | | | SALARY LEVEL | 45,439 | | 46,348 | | 47,275 | | 48,220 | | | | | | | | |
| 352 | | | Deck Hand | | 1 | | 1 | | | 1 | | 1 | | | | | | |
| 353 | | | District Caretaker | | 10 | | 10 | | | 10 | | 10 | | | | | | |
| 354 | | | Guard | | 20 | | 20 | | | 20 | | 20 | | | | | | |
| 355 | | | Maintenance Aide I | | 438 | | 438 | | | 438 | | 438 | | | | | | |
| 356 | | | Parts Runner | | 9 | | 9 | | | 9 | | 9 | | | | | | |
| 357 | | | Skill Trades Trainee | | 12 | | 12 | | | 12 | | 12 | | | | | | |
| 358 | | IV | | Station Attendant | | 14 | | 14 | | | 13 | | 13 | D | | | | |
| | | | | SALARY LEVEL | 41,687 | | 42,521 | | 43,371 | | 44,239 | | | | | | | |
| 359 | | | General Laborer | | 12 | | 12 | | | 12 | | 12 | | | | | | |
| 360 | | | Janitor | | 22 | | 22 | | | 22 | | 22 | | | | | | |
| 361 | | | Mail Courier | | 3 | | 3 | | | 3 | | 3 | | | | | | |
| | III | | SALARY LEVEL | 38,245 | | 39,010 | | 39,790 | | 40,586 | | | | | | | | |
| 362 | | | Intern | | 60 | | 60 | | | 60 | | 60 | | | | | | |
| | II | | SALARY LEVEL | 35,087 | | 35,789 | | 36,505 | | 37,235 | | | | | | | | |
| | | I | | SALARY LEVEL | 32,190 | | 32,834 | | 33,491 | | 34,160 | | | | | | | |
| 363 | | | | Seasonal Employees | | 165 | | 165 | | | 140 | | 140 | D | | | | |
| TOTAL | | | | | 4712 | | 4712 | | | 5,014 | | 5014 | | | | | | |

* = Upgrade
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change
 X = Deleted Title
 N = New Title
 F = Fiscal Year Session Changes
 T = Title Change

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2019 - 2020
 Required by A.C.A. 25-1-204

AGENCY

| Name of Publication | Statutory Authorization | Required for | | # of Copies Published | Reason(s) for Continued Publication and Distribution |
|--|--|--------------|------------------|-----------------------|--|
| | | Governor | General Assembly | | |
| Biennial Report | A.C.A. 27-65-110(b) | No | Yes | 140 | Required by Law |
| Annual Report | A.C.A. 27-65-110(a) | Yes | No | 50 | Required by Law |
| Traffic Laws | Act 117 of 1953 | No | No | 4,900 | Required by Law |
| Progress of Public Road Projects of \$10 million or more | Act 1 of Third Extraordinary Session of 2016 | No | Yes | 10 | Required by Law |
| Wrong Way Crash Report | A.C.A. 27-65-144 | No | No | 10 | Required by Law |