



State of Arkansas

# **BUDGET INFORMATION**

Comparing Appropriations and  
Operations for the 2021–2023 Biennium  
with Requests for the 2023–2025  
Biennium for the Arkansas Department of  
Transportation and the State Highway  
Employees Retirement System

**Prepared for the 94<sup>th</sup> GENERAL ASSEMBLY**





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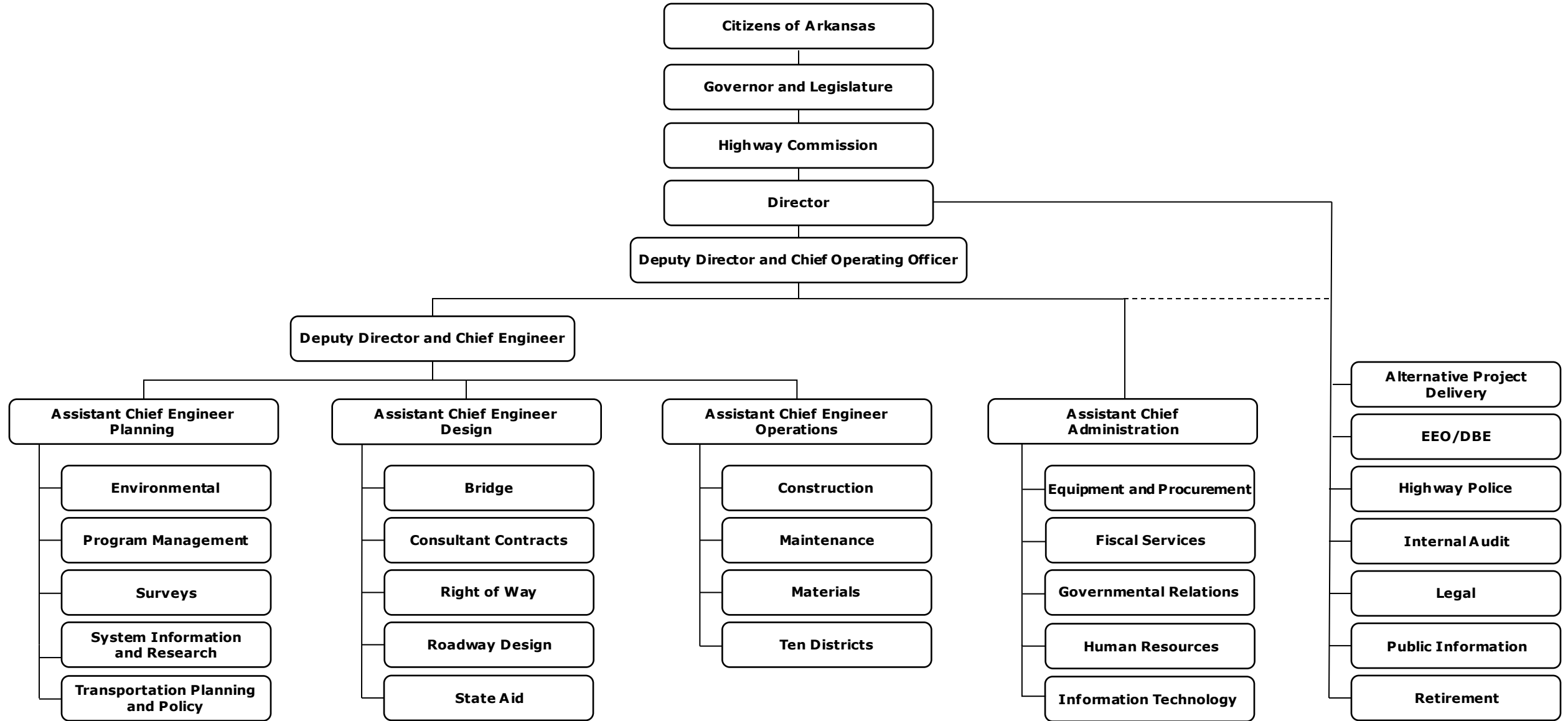
**Prepared for the 94<sup>th</sup> GENERAL ASSEMBLY**



### Agency Position Usage Report

Agency	FY 22						3 YEAR AVERAGE (FY20, FY21, FY22)					
	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
		Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
0090 - ARDOT	4,674	3,595	237	3,832	842	18.01%	4,687	3,642	215	3,857	996	21.26%

# ARKANSAS DEPARTMENT OF TRANSPORTATION ORGANIZATION CHART



*Terrie H. Sudon*  
Director

March 21, 2020

Date

DIVISION OF LEGISLATIVE AUDIT  
REPORT ON:  
ARKANSAS DEPARTMENT OF TRANSPORTATION  
FOR THE YEAR ENDED JUNE 30, 2022

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Findings

None

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Recommendations

None

## History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86<sup>th</sup> General Assembly 1<sup>st</sup> Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission is authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.



Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation Department fund.

Act 707 of 2017 changed the name of the department to the Arkansas Department of Transportation.

Act 416 of 2019 provided additional funding for the department to maintain and repair highways, streets, and bridges in the State. The funding is provided by an additional levy with a wholesale sales tax on motor fuel and distillate special fuel, additional vehicle registration fees on hybrid and electric vehicles and an additional special revenue source. Act 416 funds are dedicated to System Preservation Projects (Pavement and Bridges) and a report on their use is due to the legislature annually.

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM  
 EMPLOYMENT SUMMARY  
 Required by: A.C.A 19-4-307

AGENCY TITLE: 0090 STATE HIGHWAY & TRANSPORTATION

	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	<u>2,363</u>	<u>547</u>	<u>2,910</u>	<u>80.95%</u>
BLACK EMPLOYEES	<u>367</u>	<u>106</u>	<u>473</u>	<u>13.16%</u>
EMPLOYEES OF OTHER RACIAL MINORITIES	<u>171</u>	<u>41</u>	<u>212</u>	<u>5.90%</u>
 TOTAL EMPLOYED AS OF			<u>685</u>	<u>19.05%</u>
	<u>6/30/2022</u>			
	DATE		TOTAL MINORITIES	
			<u>3,595</u>	<u>100.00%</u>
			TOTAL EMPLOYEES	

  
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 Lorie H. Tudor, P.E.  
 AGENCY DIRECTOR

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE CONTRACTS OVER \$75,000 AWARDED TO MINORITY OWNED BUSINESSES**  
**FISCAL YEAR 2022**  
**Required by A.C.A 25-36-104**

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

Minority Business	Total Contract Awarded	Non-Minority Female	Minority Type per A.C.A 15-4-303 (2)					Disabled Veteran
			African American	Hispanic American	American Indian	Asian American	Pacific Islander American	
Creative Design Concepts, Inc.	\$21,498.00	X						
Kesser International, Inc.	\$369,539.44		X					
Louis-Company	\$2,754,000.00			X				

<b>TOTAL NUMBER OF MINORITY CONTRACTS AWARDED</b>	<b>4</b>	<b>Number of Minority Subcontracts</b>	<b>41</b>
<b>TOTAL EXPENDITURES FOR CONTRACTS AWARDED</b>	<b>\$3,145,037.44</b>	<b>Dollar amount of Minority Subcontracts as a percent of total Construction Program</b>	<b>6.51%</b>
<b>% OF MINORITY CONTRACTS AWARDED</b>	<b>5.64%</b>	<b>Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program</b>	<b>12.15%</b>

Procurement Purchases of Equipment and Supplies			
<b>Total Purchases</b>	<b>\$155,386,792</b>	<b>Sealed Bids (Over \$75,000)</b>	<b>\$89,564,947</b>
<b>From Minority Vendors</b>	<b>\$2,193,292</b>	<b>From Minority Bidders</b>	<b>\$2,112,140</b>
<b>Dollar amount of Minority Vendors as a percent of Purchases</b>	<b>1.41%</b>	<b>Dollar amount of Minority Vendors as a percent of Bids</b>	<b>2.36%</b>

  
 Lorie H. Tudor, P.E., Director

**Highway - User Revenue Distribution  
Fiscal Year 2022**

**Receipts**

		<b>% of Total</b>
<b>ARDOT</b>		
Motor Fuel Tax	543,889,910	61.85%
Act 251/3 (State Aid Roads)	21,853,179	2.49%
Act 251/5 (City Aid Streets)	21,853,179	2.49%
Vehicle Registration Fees	150,906,605	17.16%
Natural Gas Severance Tax	57,837,042	6.58%
Motor Carrier Education	2,000,000	0.23%
<b>Miscellaneous Income</b>		
Overload Permits & Penalties	15,932,050	1.81%
Title Transfer Fees	4,169,476	0.47%
Driver Search Fees	7,726,779	0.88%
Other Income	1,236,733	0.14%
Unified Carrier Registration Fees	1,819,383	0.21%
SHD Fund Interest	2,712,175	0.31%
Casino Revenue (Act 416)	35,000,000	3.98%
Subtotal	<u>68,596,596</u>	<u>7.80%</u>
<b>State Police</b>		
Operator's License Fees	4,585,077	0.52%
Drive-Out License & Intransit Fees	<u>1,276</u>	<u>0.00%</u>
<b>Total State Police</b>	<u>4,586,353</u>	<u>0.52%</u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	7,819,346	0.89%
<b>Total Highway-user Receipts</b>	<u><u>879,342,210</u></u>	<u><u>100.00%</u></u>

**Distribution**

		<b>% of Total</b>
<b>State Central Service</b>	\$ 24,856,276	2.83%
<b>Cities &amp; Counties</b>		
State Aid Road Fund	\$ 21,175,731	2.41%
State Aid Street Fund	\$ 21,175,731	2.41%
Motor Carrier Education	\$ 1,938,000	0.22%
County Aid Fund (Including Interest)	\$ 110,881,805	12.61%
City Aid Fund (Including Interest)	\$ 110,881,805	12.61%
Special Fund Transfer (MFT0000/RRA0100)	\$ 1,025,000	0.12%
<b>ARDOT</b>		
State Highway Department Fund		
Highway-user Fees	\$ 572,289,987	65.08%
Interest	<u>\$ 2,712,175</u>	<u>0.31%</u>
<b>Total Fund</b>	<u><u>\$ 575,002,162</u></u>	<u><u>65.39%</u></u>
<b>State Police</b>		
Operator's License Fees	\$ 4,585,077	0.52%
Drive-out License Fees	<u>\$ 1,276</u>	<u>0.00%</u>
<b>Total State Police</b>	<u><u>\$ 4,586,353</u></u>	<u><u>0.52%</u></u>
<b>ADEQ</b>		
Storage Tank & Fuel Tax & refunds	\$ 7,819,346	0.89%
<b>Total Distribution</b>	<u><u>\$ 879,342,210</u></u>	<u><u>100.00%</u></u>

## Arkansas Department of Transportation

### Summary of Receipts - RRA Fund

	<u>Actual Receipts</u>	<u>Estimated Receipts</u>		
	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Highway State Revenues	\$ 413,671,303	\$ 435,486,000	\$ 695,486,000	\$ 695,486,000
Natural Gas Severance Tax	\$ 35,417,833	\$ 26,464,000	\$ 27,787,200	\$ 27,787,200
Act 1 from Highway Transfer Fund	\$ 29,409,940	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Act 416 Funding	\$ 95,411,096	\$ 100,000,000	\$ 103,000,000	\$ 107,000,000
Act 1058 of 2021 State Surplus	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000
Federal Aid - Highway Trust Fund	\$ 718,549,934	\$ 850,000,000	\$ 850,000,000	\$ 850,000,000
Public Transit	\$ 12,075,332	\$ 15,000,000	\$ 15,750,000	\$ 16,537,500
Interest Income - ARDOT	\$ 1,881,097	\$ 1,349,000	\$ 1,416,450	\$ 1,487,273
Job Credits	\$ 413,820	\$ 2,000,000	\$ 2,100,000	\$ 2,205,000
Damage Settlements	\$ 5,603,766	\$ 4,000,000	\$ 4,200,000	\$ 4,410,000
Miscellaneous Receipts	\$ 4,613,987	\$ 10,000,000	\$ 10,500,000	\$ 11,025,000
	<u>\$ 1,367,048,108</u>	<u>\$ 1,514,299,000</u>	<u>\$ 1,780,239,650</u>	<u>\$ 1,785,937,973</u>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Department Appropriation Summary**

Department Agency Arkansas Department of Transportation  
 90

Charter Title	Expenditures						Request				Recommendations	
	2021-22 Actual	No. of Pos	2021-22 Authorized	No. of Pos	2022-23 Authorized	No. of Pos	2023-24 Total	No. of Pos	2024-25 Total	No. of Pos	Legislative 2023-24 2024-25	
RRA - State Highway and Transportation Dept.	1,408,167,926	4,674	1,715,300,000	4,674	1,730,300,000	4,674	2,405,300,000	4,558	2,665,300,000	4,558		
CAP - Arkansas Four-Lane Highway Construction and Improvement Bond Account	332,523,698		1,000,000,000		800,000,000		435,000,000		435,000,000			
RRB - State Aid Road System	24,613,795		34,000,000		34,000,000		34,000,000		34,000,000			
RRC - State Aid Street	19,310,119		34,000,000		34,000,000		34,000,000		34,000,000			
TPF - Highway Public Transit Operations	3,671,051		6,000,000		6,000,000		6,000,000		6,000,000			
SIR - Commercial Truck Safety & Education Program	440,715		7,000,000		7,000,000		7,000,000		7,000,000			
SIS - Road and Bridge Repair	2,771,522		5,000,000		2,000,000		7,000,000		7,000,000			
HUA - NOAA Radio System	-		4,000		4,000		4,000		4,000			
HUA - Public Transportation	325,000		350,000		350,000		350,000		350,000			
TRR - Arkansas State Highway Employees Retirement System	137,276,620		200,000,000		200,000,000		220,000,000		240,000,000			
RRA0100 - Intermodal Facilities Grants	525,000		525,000		525,000		525,000		525,000			
MFT - Future Transportation Research Grants	-		1,500,000		2,000,000		1,500,000		2,000,000			
<b>Grand Total</b>	<b>1,929,625,446</b>		<b>3,003,679,000</b>		<b>2,816,179,000</b>		<b>3,150,679,000</b>		<b>3,431,179,000</b>			
<b>Fund Sources</b>												
Fund Balances	1,012,161,821	36%			898,020,676	30%	139,420,676	6%	(782,179,324)	-47%		
General Revenues	79,409,940	3%			70,000,000	2%	70,000,000	3%	70,000,000	4%		
Federal Funds	701,558,357	25%			850,000,000	29%	1,000,000,000	42%	1,200,000,000	73%		
Special Revenues	752,312,131	27%			772,500,000	26%	772,500,000	33%	772,500,000	47%		
GARVEE Bonds	-	0%			-	0%	-	0%	-	0%		
	95,411,096	3%			100,000,000	3%	103,000,000	4%	107,000,000	6%		
Non-Revenue Receipts	41,926,226	1%			56,700,000	2%	55,200,000	2%	55,200,000	3%		
Trust Funds	137,375,135	5%			200,000,000	7%	220,000,000	9%	220,000,000	13%		
Other	7,491,417	0%			8,354,000	0%	8,354,000	0%	8,354,000	1%		
<b>Total Funding</b>	<b>2,827,646,122</b>	<b>100%</b>			<b>2,955,574,676</b>	<b>100%</b>	<b>2,368,474,676</b>	<b>100%</b>	<b>1,650,874,676</b>	<b>100%</b>		
Excess Appro./(Funding)	(898,020,676)				(139,395,676)		782,204,324		1,780,304,324			
	1,929,625,446				2,816,179,000		3,150,679,000		3,431,179,000			

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                   Arkansas Department of Transportation  
Fiscal Year                    2022  
Agency                        90  
Appropriation                182  
Fund                            RRA0000 - Arkansas Department of Transportation

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative	
						2023-24	2024-25
Regular Salaries	187,146,807	200,000,000	200,000,000	240,000,000	260,000,000		
Overtime	-	10,000,000	10,000,000	10,000,000	10,000,000		
Personal Services Matching	66,834,193	70,000,000	70,000,000	110,000,000	120,000,000		
Operating Expenses	155,424,996	240,000,000	240,000,000	250,000,000	260,000,000		
Conf. Fees & Travel	50,212	300,000	300,000	300,000	300,000		
Prof. Fees & Services	60,892,370	80,000,000	80,000,000	80,000,000	90,000,000		
Capital Outlay	865,684,258	1,000,000,000	1,015,000,000	1,600,000,000	1,800,000,000		
Transportation Grants & Aid	27,128,404	40,000,000	40,000,000	40,000,000	50,000,000		
Debt Service	43,795,848	75,000,000	75,000,000	75,000,000	75,000,000		
Claims and Awards	1,210,837						
<b>Grand Total</b>	<b>\$ 1,408,167,926</b>	<b>\$ 1,715,300,000</b>	<b>\$ 1,730,300,000</b>	<b>\$ 2,405,300,000</b>	<b>\$ 2,665,300,000</b>		

**Fund Sources**

Fund Balances	323,319,065		274,890,730	72,590,730	(391,709,270)		
General Revenues	79,409,940		70,000,000	70,000,000	70,000,000		
Federal Funds	701,558,357		850,000,000	1,000,000,000	1,200,000,000		
Special Revenues	446,515,638		455,000,000	715,000,000	715,000,000		
Act 416 Funds	95,411,096		100,000,000	103,000,000	107,000,000		
Non-Revenue Receipts	34,216,464		50,000,000	50,000,000	50,000,000		
Const. & Fiscal Off. Fund							
Other	2,628,097		3,000,000	3,000,000	3,000,000		
<b>Total Funding</b>	<b>1,683,058,657</b>		<b>1,802,890,730</b>	<b>2,013,590,730</b>	<b>1,753,290,730</b>		
<b>Excess Appro./(Funding)</b>	<b>(274,890,730)</b>		<b>(72,590,730)</b>	<b>391,709,270</b>	<b>912,009,270</b>		
	<b>\$ 1,408,167,926</b>		<b>\$ 1,730,300,000</b>	<b>\$ 2,405,300,000</b>	<b>\$ 2,665,300,000</b>		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2022  
 Agency 90  
 Appropriation F54  
 Fund RRA4LHC - Arkansas Four-Lane Highway Construction and Improvement Bond Account (CAP)

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Repayment of bonds, transfers to trustees for debt service, bond redemption, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas							
Operating Expenses	365,270	10,000,000	10,000,000	5,000,000	5,000,000		
Professional Fees and Services	17,626,134	25,000,000	25,000,000	30,000,000	30,000,000		
Capital Outlay	169,152,293	810,000,000	610,000,000	400,000,000	400,000,000		
Debt Service	145,380,000	155,000,000	155,000,000	-	-		
<b>Grand Total</b>	<b>332,523,698</b>	<b>1,000,000,000</b>	<b>800,000,000</b>	<b>435,000,000</b>	<b>435,000,000</b>		
<b>Fund Sources</b>							
Fund Balances	616,588,867		542,266,928	7,766,928	(423,233,072)		
General Revenues							
Federal Funds							
Special Revenues	253,215,131		260,000,000				
St Central Svcs. Fund							
Non-Revenue Receipts	1,473,307		1,500,000				
Cash Funds							
Const. & Fiscal Off. Fund							
Other	3,513,320		4,000,000	4,000,000	4,000,000		
	874,790,626		807,766,928	11,766,928	(419,233,072)		
Excess Appro./(Funding)	(542,266,928)		(7,766,928)	423,233,072	854,233,072		
	332,523,698		800,000,000	435,000,000	435,000,000		



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2022  
 Agency 90  
 Appropriation 185  
 Fund RRB0000 - State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	64,231	1,000,000	1,000,000	1,000,000	1,000,000		
Grants/Aid	24,549,564	33,000,000	33,000,000	33,000,000	33,000,000		
<b>Grand Total</b>	<b>24,613,795</b>	<b>34,000,000</b>	<b>34,000,000</b>	<b>34,000,000</b>	<b>34,000,000</b>		
<b>Fund Sources</b>							
Fund Balances	36,828,303		35,530,334	27,030,334	18,530,334		
General Revenues							
Federal Funds							
Special Revenues	21,175,731		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
	2,140,095		2,500,000	2,500,000	2,500,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	60,144,129		61,030,334	52,530,334	44,030,334		
Excess Appro./Funding)	(35,530,334)		(27,030,334)	(18,530,334)	(10,030,334)		
	24,613,795		34,000,000	34,000,000	34,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2022  
 Agency 90  
 Appropriation F53  
 Fund RRC0000 - State Aid Street

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	326,501	1,000,000	1,000,000	1,000,000	1,000,000		
Grants/Aid	18,983,617	33,000,000	33,000,000	33,000,000	33,000,000		
Grand Total	19,310,119	34,000,000	34,000,000	34,000,000	34,000,000		

**Fund Sources**

Fund Balances	23,409,047		29,241,155	20,741,155	12,241,155		
General Revenues							
Federal Funds							
Special Revenues	21,175,731		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts	3,966,497		2,500,000	2,500,000	2,500,000		
Const. & Fiscal Off. Fund							
Other							
Total Funding	48,551,274		54,741,155	46,241,155	37,741,155		
Excess Appro./ (Funding)	(29,241,155)		(20,741,155)	(12,241,155)	(3,741,155)		
	19,310,119		34,000,000	34,000,000	34,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2022  
 Agency 90  
 Appropriation 142  
 Fund TPF0100 - HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Arkansas Public Transit Trust Fund Program Expenses							
Grants/Aid	3,671,051	6,000,000	6,000,000	6,000,000	6,000,000		
<b>Grand Total</b>	<b>3,671,051</b>	<b>6,000,000</b>	<b>6,000,000</b>	<b>6,000,000</b>	<b>6,000,000</b>		

**Fund Sources**

Fund Balances	4,570,813		6,249,707	5,949,707	5,649,707		
General Revenues							
Federal Funds							
Special Revenues	5,342,211		5,500,000	5,500,000	5,500,000		
St Central Svcs. Fund							
Non-Revenue Receipts	7,733		200,000	200,000	200,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>9,920,757</b>		<b>11,949,707</b>	<b>11,649,707</b>	<b>11,349,707</b>		
	(6,249,707)		(5,949,707)	(5,649,707)	(5,349,707)		
	3,671,051		6,000,000	6,000,000	6,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                    Arkansas Department of Transportation  
Fiscal Year                    2022  
Agency                        90  
Appropriation                M65  
Fund                            SIRO000 - COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Operating Expenses	-	100,000	100,000	100,000	100,000		
Grants/Aid	440,715	6,900,000	6,900,000	6,900,000	6,900,000		
<b>Grand Total</b>	440,715	7,000,000	7,000,000	7,000,000	7,000,000		
<b>Fund Sources</b>							
Fund Balances	6,928,881		8,548,294	3,548,294	(1,451,706)		
General Revenues							
Federal Funds							
Special Revenues	1,938,000		2,000,000	2,000,000	2,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts	122,128						
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	8,989,009		10,548,294	5,548,294	548,294		
<b>Excess Appro./(Funding)</b>	(8,548,294)		(3,548,294)	1,451,706	6,451,706		
	440,715		7,000,000	7,000,000	7,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                   Arkansas Department of Transportation  
 Fiscal Year                   2022  
 Agency                         90  
 Appropriation                 83J  
 Fund                            SIS0000 - ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24    2024-25	
Grants/Aid	2,771,522	5,000,000	2,000,000	7,000,000	7,000,000		
<b>Grand Total</b>	<b>2,771,522</b>	<b>5,000,000</b>	<b>2,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>		

**Fund Sources**

Fund Balances	108,528		286,695	2,286,695	(713,305)		
General Revenues							
Federal Funds							
Special Revenues	2,949,689		4,000,000	4,000,000	4,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>3,058,217</b>		<b>4,286,695</b>	<b>6,286,695</b>	<b>3,286,695</b>		
<b>Excess Appro./(Funding)</b>	<b>(286,695)</b>		<b>(2,286,695)</b>	<b>713,305</b>	<b>3,713,305</b>		
	2,771,522		2,000,000	7,000,000	7,000,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2022  
 Agency                              90  
 Appropriation                      O87  
 Fund                                  HUA0701 - NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24    2024-25	
Operating Expenses	-	4,000	4,000	4,000	4,000		
<b>Grand Total</b>	-	4,000	4,000	4,000	4,000		

**Fund Sources**

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Const. & Fiscal Off. Fund							
Other			4,000	4,000	4,000		
<b>Total Funding</b>	-		4,000	4,000	4,000		
Excess Appro./ (Funding)	-		-	-	-		
	-		\$ 4,000	\$ 4,000	\$ 4,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department Arkansas Department of Transportation  
 Fiscal Year 2022  
 Agency 90  
 Appropriation 186  
 Fund HUA0702 - Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Department of Transportation Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving transportation dependent persons							
Grants/Aid	325,000	350,000	350,000	350,000	350,000		
Grand Total	325,000	350,000	350,000	350,000	350,000		

**Fund Sources**

Fund Balances	-						
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Cash Funds							
Const. & Fiscal Off. Fund							
Other	325,000		325,000	325,000	325,000		
Total Funding	325,000		325,000	325,000	325,000		
Excess Appro./ (Funding)	-		25,000	25,000	25,000		
	325,000		350,000	350,000	350,000		





**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2022  
 Agency                              90  
 Appropriation                      V53  
 Fund                                  RRA0100 - INTERMODAL FACILITIES GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Grants/Aid	525,000	525,000	525,000	525,000	525,000		
<b>Grand Total</b>	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000		

**Fund Sources**

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Const. & Fiscal Off. Fund							
Other (Interest)	525,000		525,000	525,000	525,000		
<b>Total Funding</b>	525,000		525,000	525,000	525,000		
Excess Appro./ (Funding)	-		-	-	-		
	\$ 525,000		\$ 525,000	\$ 525,000	\$ 525,000		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas Department of Transportation  
 Fiscal Year                      2022  
 Agency                              90  
 Appropriation                      V54  
 Fund                                  MFT0000 - FUTURE TRANSPORTATION RESEARCH GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2021-22 Actual	2021-22 Authorized	2022-23 Authorized	2023-24 Total	2024-25 Total	Legislative 2023-24	2024-25
Grants/Aid	-	1,500,000	2,000,000	1,500,000	2,000,000		
<b>Grand Total</b>	\$ -	\$ 1,500,000	\$ 2,000,000	\$ 1,500,000	\$ 2,000,000		

**Fund Sources**

Fund Balances	90,546		590,546	(909,454)	(1,909,454)		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Const. & Fiscal Off. Fund							
Other (Interest)	500,000		500,000	500,000	500,000		
<b>Total Funding</b>	590,546		1,090,546	(409,454)	(1,409,454)		
Excess Appro./ (Funding)	(590,546)		909,454	1,909,454	3,409,454		
	\$ -		\$ 2,000,000	\$ 1,500,000	\$ 2,000,000		

## ARKANSAS DEPARTMENT OF TRANSPORTATION (ARDOT)

### Salary Request for the 2024-2025 Biennium

The Arkansas Department of Transportation (ARDOT) requests a net **decrease** of 116 positions, for a total of 4,558 positions in Fiscal Years 2023-2024 and 2024-2025. This request supports the Department's plan to modify the agency's structure to provide a better distribution of workload, improve retention and recruitment, implement recommendations from the recent Guidehouse Efficiency Review, deliver the Renew Arkansas Highway Program (made possible by the approval of Issue 1 by the citizens in November 2020), and enable the effective delivery of the federal-aid program.

These organizational changes will result in the need to hire additional employees in some areas. However, by pooling our career path titles within job families and career disciplines, we are able to repurpose or eliminate many of our unused positions, resulting in a net **decrease** of 116 authorized positions.

These organizational changes will streamline many of ARDOT's key operations and enhance our ability to provide better service to the citizens of Arkansas. We are confident that the time is right for these changes and we look forward to further explaining our reasoning to the members of the committee at the appropriate time.

**ARKANSAS DEPARTMENT OF TRANSPORTATION  
SALARY REQUEST**

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 786 for the time period beginning in 1993 and continuing through this proposed budget cycle. This year’s decrease of 116 positions supports the current and future activities of the Department and aligns with recent Guidehouse Efficiency Review findings and recommendations. A summary of changes is shown in the table below.

<b>Biennial Period</b>	<b>Positions Requested</b>
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	4674
2023-2025	4558
<b>NET CHANGE:</b>	<b>-786</b>

<b>Summary of Salary Request 2024-2025</b>	<b>Number of Changes</b>
New positions with new titles	8
Increase in number of positions for existing titles	21
Positions requested to be deleted	-13
Increases and decreases in pooled positions	-132
<b>TOTAL:</b>	<b>-116</b>

<b>Changes to Line Item Titles:</b>	
Reclassifications	4
Title changes	17
Upgrades	2
Downgrades	0

<b>Changes to Pooled Titles:</b>	
New career path titles	61
Title changes	26
Upgrades	17
Downgrades	6

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182	(1)	Director	1	\$ 263,778	\$ 276,967
182	(2)	Chief Engineer - Pre-Construction	1	\$ 209,840	\$ 220,332
182	(3)	Chief Engineer - Operations	1	\$ 209,840	\$ 220,332
182	(4)	Chief of Administration	1	\$ 209,840	\$ 220,332
182	(5)	Assistant Chief - Administration	1	\$ 190,763	\$ 200,301
182	(6)	Assistant Chief Engineer - Construction	1	\$ 190,763	\$ 200,301
182	(7)	Assistant Chief Engineer - Design	1	\$ 190,763	\$ 200,301
182	(8)	Assistant Chief Engineer - Maintenance	1	\$ 190,763	\$ 200,301
182	(9)	Assistant Chief Engineer - Planning	1	\$ 190,763	\$ 200,301
182	(10)	Assistant Chief Engineer - Program Delivery	1	\$ 190,763	\$ 200,301
182	(11)	Chief Fiscal Officer	1	\$ 173,422	\$ 182,093
182	(12)	Chief Legal Counsel	1	\$ 173,422	\$ 182,093
182	(13)	Chief of Highway Police	1	\$ 173,422	\$ 182,093
182	(14)	State Construction Engineer	1	\$ 173,422	\$ 182,093
182	(15)	State Maintenance Engineer	1	\$ 173,422	\$ 182,093
182	(16)	Alternative Delivery Administrator	1	\$ 157,655	\$ 165,538
182	(17)	ASHERS Executive Secretary	1	\$ 157,655	\$ 165,538
182	(18)	Chief Auditor	1	\$ 157,655	\$ 165,538
182	(19)	District Engineer	11	\$ 157,655	\$ 165,538
182	(20)	Division Head	18	\$ 157,655	\$ 165,538
182		<b>SALARY LEVEL XX</b>		<b>\$ 143,323</b>	<b>\$ 150,489</b>
182	(21)	Administrative Officer Pool	10		
182		Administrative Officer V		Grade 20	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Administrative Officer IV		Grade 18	
182		Administrative Officer III		Grade 16	
182		Administrative Officer II		Grade 14	
182		Administrative Officer I		Grade 12	
182	(22)	Alternative Delivery Manager	1		
182	(23)	Assistant Division Head	23		
182	(24)	Consultant Contracts Administrator	1		
182	(25)	Deputy Chief Counsel	1		
182	(26)	District Construction Engineer	11		
182	(27)	District Maintenance Engineer	11		
182	(28)	Estimating & Scheduling Administrator	1		
182	(29)	Governmental Relations Officer	1		
182		<b>GRADE XIX</b>		<b>\$ 136,324</b>	<b>\$ 143,140</b>
182	(30)	Engineering Pool	295		
182		Staff Engineer		Grade 19	
182		Senior Engineer		Grade 17	
182		Advanced Engineer		Grade 15	
182		Engineer		Grade 13	
182		Engineering Technician		Grade 11	
182	(31)	Enterprise System Administrator	1		
182	(32)	Legal and Legislative Pool	11		
182		Senior Staff Attorney		Grade 19	
182		Staff Attorney		Grade 18	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Attorney II		Grade 17	
182		Attorney I		Grade 16	
182		Legal Administrator		Grade 16	
182		Legislative Specialist		Grade 16	
182		Legislative Analyst		Grade 14	
182	(33)	Police Supervisory Pool	56		
182		Arkansas Highway Police Captain		Grade 19	
182		Arkansas Highway Police Lieutenant		Grade 18	
182		Arkansas Highway Police Sergeant		Grade 17	
182		Motor Carrier Safety Inspector		Grade 17	
182	(34)	Staff GIS & Mapping Administrator	1		
182	(35)	Staff Land Surveyor	1		
182		<b>GRADE XVIII</b>		<b>\$ 128,616</b>	<b>\$ 135,046</b>
182	(36)	Civil Rights Officer	1		
182	(37)	Equipment and Procurement Officer	1		
182	(38)	Media Communications Manager	1		
182	(39)	Program Management Database Administrator	1		
182	(40)	Section Head	35		
182		<b>GRADE XVII</b>		<b>\$ 118,940</b>	<b>\$ 122,508</b>
182	(41)	Assistant Enterprise System Administrator	1		
182	(42)	Assistant GIS - Mapping Administrator	1		
182	(43)	Information Technology Pool	52		
182		IT Administrator		Grade 17	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		HR Systems Administrator		Grade 16	
182		IT Analyst		Grade 16	
182		Senior Maintenance Management System Administrator		Grade 16	
182		Assistant HR Systems Administrator		Grade 14	
182		Fleet Management System Administrator		Grade 14	
182		IT Coordinator		Grade 14	
182		Maintenance Management System Administrator		Grade 14	
182		IT Specialist		Grade 12	
182		IT Technician		Grade 10	
182	(44)	Laboratory Facility Manager	1		
182	(45)	Planning Professionals Pool	21		
182		Traffic Safety Data Management Coordinator		Grade 17	
182		Planning Data Manager		Grade 16	
182		Public Transportation Grants Officer		Grade 16	
182		Public Transportation Program Management Officer		Grade 16	
182		Public Transportation Safety & Security Officer		Grade 16	
182		Railroad Crossing Coordinator		Grade 16	
182		Senior Transportation Planner		Grade 16	
182		Assistant Railroad Crossing Coordinator		Grade 14	
182		Public Transportation Program Manager		Grade 14	
182		Safety Information Coordinator		Grade 14	
182		Section 130 Railroad Coordinator		Grade 14	
182		Transportation Planner		Grade 14	



Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182	(46)	Right of Way Project Manager	1		
182		<b>GRADE XVI</b>		<b>\$ 112,049</b>	<b>\$ 115,410</b>
182	(47)	Accounting and Financial Pool	42		
182		Consultant Specialist		Grade 16	
182		Contract Auditor		Grade 16	
182		IT Auditor		Grade 16	
182		Reviewing Auditor		Grade 16	
182		Senior Accountant		Grade 16	
182		TP&P Fiscal Coordinator		Grade 16	
182		Accountant		Grade 14	
182		Assistant TP&P Fiscal Coordinator		Grade 14	
182		Financial Analyst		Grade 14	
182		Retirement Administrator		Grade 14	
182		Staff Auditor		Grade 14	
182		Contract Specialist		Grade 12	
182		Maintenance Inventory Coordinator		Grade 12	
182	(48)	Administrative Support Supervisory Pool	31		
182		Creative Services Manager		Grade 16	
182		Office Manager		Grade 14	
182		Purchasing Manager		Grade 14	
182		Mail & Supply Supervisor		Grade 12	
182		Records Supervisor		Grade 12	
182		Storeroom Supervisor		Grade 12	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182	(49)	Assistant Section Head	11		
182	(50)	Bridge Management and Inspection Pool	70		
182		Statewide Bridge Inspector		Grade 16	
182		Bridge Management Analyst		Grade 15	
182		Senior Bridge Inspector		Grade 15	
182		Advanced Bridge Inspector		Grade 13	
182		Bridge Inspector		Grade 11	
182		Bridge Management Specialist		Grade 11	
182	(51)	Communications Specialist	1		
182	(52)	Environmental Pool	41		
182		Lead Cultural Resources Specialist		Grade 16	
182		Lead Environmental Impact Analyst		Grade 16	
182		Lead GIS-Data Management Specialist		Grade 16	
182		Lead Natural Resources Specialist		Grade 16	
182		Lead Public Involvement Specialist		Grade 16	
182		Advanced Cultural Resources Specialist		Grade 14	
182		Advanced Environmental Impact Analyst		Grade 14	
182		Advanced GIS-Data Management Specialist		Grade 14	
182		Advanced Natural Resources Specialist		Grade 14	
182		Advanced Public Involvement Specialist		Grade 14	
182		Cultural Resources Specialist		Grade 12	
182		Environmental Impact Analyst		Grade 12	
182		GIS-Data Management Specialist		Grade 12	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Natural Resources Specialist		Grade 12	
182		Public Involvement Specialist		Grade 12	
182		Environmental Technician		Grade 10	
182	(53)	Geodetic Surveys Coordinator	1		
182	(54)	Geospatial Pool	18		
182		Senior Geospatial Specialist		Grade 16	
182		Program Management GIS Analyst		Grade 14	
182		Advanced Geospatial Specialist		Grade 14	
182		Geospatial Specialist		Grade 12	
182	(55)	Human Resources Pool	36		
182		Classification & Compensation Specialist		Grade 14	
182		Employee Relations Coordinator		Grade 14	
182		Safety Program Coordinator		Grade 14	
182		Senior Health & Safety Officer		Grade 14	
182		Senior HR Specialist		Grade 14	
182		Talent Acquisition Coordinator		Grade 14	
182		Workforce Development Coordinator		Grade 14	
182		Health & Safety Officer		Grade 12	
182		HR Specialist		Grade 12	
182		HR Systems Technician		Grade 12	
182		Workforce Development Specialist		Grade 12	
182		HR Generalist		Grade 10	
182		Training Coordinator		Grade 10	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Wellness Coordinator		Grade 10	
182	(56)	Land Surveyor	5		
182	(57)	Lead Alternative Project Delivery Coordinator	1		
182	(58)	Local Technical Assistance Program Manager	1		
182	(59)	Maintenance Professionals Pool	8		
182		Traffic Services Specialist		Grade 16	
182		Lead Agronomist		Grade 15	
182		Maintenance Management Coordinator		Grade 15	
182		Sign Developer/Designer		Grade 15	
182		Traffic Investigator		Grade 14	
182		Agronomist		Grade 13	
182	(60)	Maintenance Supervisor Pool	320		
182		District Maintenance Superintendent		Grade 16	
182		HBM Superintendent		Grade 16	
182		Pavement Profiling Superintendent		Grade 15	
182		Signing Superintendent		Grade 15	
182		Sign Shop Supervisor		Grade 15	
182		Striping Superintendent		Grade 15	
182		Area Maintenance Supervisor		Grade 14	
182		Bridge Maintenance Superintendent		Grade 14	
182		HBM Supervisor		Grade 14	
182		Sealing Superintendent		Grade 14	
182		Special Maintenance Superintendent		Grade 14	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Assistant Signing Superintendent		Grade 13	
182		Assistant Striping Superintendent		Grade 13	
182		Ferry Boat Supervisor		Grade 12	
182		Sign Crew Supervisor		Grade 12	
182		Assistant Sign Shop Supervisor		Grade 11	
182		Crew Leader		Grade 11	
182	(61)	Photogrammetry Pool	9		
182		Photogrammetric Specialist		Grade 16	
182		Advanced Photogrammetry Technician		Grade 14	
182		Photogrammetry Technician		Grade 12	
182		Aerial Photographer		Grade 8	
182	(62)	Program Management Pool	12		
182		Advanced Program Management Specialist		Grade 16	
182		Federal Programs Coordinator		Grade 16	
182		Program Management Data Specialist		Grade 16	
182		Program Management Specialist		Grade 14	
182		Program Management Technician		Grade 12	
182	(63)	Research Support Supervisor	1		
182	(64)	Right of Way Pool	89		
182		Relocation Specialist		Grade 16	
182		Reviewing Appraiser		Grade 16	
182		ROW Acquisition Specialist		Grade 16	
182		ROW Engineering Specialist		Grade 16	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Utilities Specialist		Grade 16	
182		Advanced District Permit Officer		Grade 14	
182		Closing Agent		Grade 14	
182		Lead Abstractor		Grade 14	
182		Lead Beautification Coordinator		Grade 14	
182		Lead Realty Appraiser		Grade 14	
182		Lead Relocation Coordinator		Grade 14	
182		Lead ROW Acquisition Agent		Grade 14	
182		Lead ROW Billing Coordinator		Grade 14	
182		Lead ROW Plans Designer		Grade 14	
182		Lead Utilities Coordinator		Grade 14	
182		Property Manager		Grade 14	
182		Abstractor		Grade 12	
182		Beautification Coordinator		Grade 12	
182		District Permit Officer		Grade 12	
182		Realty Appraiser		Grade 12	
182		Relocation Coordinator		Grade 12	
182		ROW Acquisition Agent		Grade 12	
182		ROW Billing Coordinator		Grade 12	
182		Utilities Coordinator		Grade 12	
182		ROW Plans Designer		Grade 10	
182		Utility Billing Coordinator		Grade 10	
182		Abstractor Aide		Grade 8	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182	(65)	Roadway Design Review Coordinator	1		
182	(66)	Skilled Trades Supervisory Pool	32		
182		Facilities Management Superintendent		Grade 16	
182		Fleet Manager		Grade 16	
182		Central Office Facilities Manager		Grade 14	
182		Equipment Maintenance Supervisor		Grade 14	
182		Equipment Specialist		Grade 14	
182		Facilities Management Project Coordinator		Grade 13	
182		Shop Supervisor		Grade 13	
182	(67)	Surveys Technical Coordinator	1		
182	(68)	System Information Pool	37		
182		Asset Management & Pavement Data Analyst		Grade 16	
182		System Information Data Specialist		Grade 16	
182		Advanced Data Quality Management Analyst		Grade 14	
182		Geophysical Data Analyst		Grade 14	
182		System Information Analyst		Grade 14	
182		Assistant Geophysical Data Analyst		Grade 12	
182		Data Quality Management Analyst		Grade 12	
182		Lead Data Collection Technician		Grade 12	
182		Lead System Information Technician		Grade 12	
182		Advanced Data Collection Technician		Grade 11	
182		Advanced System Information Technician		Grade 11	
182		Data Collection Technician		Grade 10	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		System Information Technician		Grade 10	
182	(69)	System Information Supervisor	2		
182		<b>SALARY LEVEL XV</b>		<b>\$ 105,484</b>	<b>\$ 108,649</b>
182	(70)	Traffic Safety Supervisory Pool	8		
182		ITS Operations Supervisor		Grade 15	
182		TMC Manager		Grade 15	
182		Traffic Operations Supervisor		Grade 15	
182		Assistant ITS Operations Supervisor		Grade 13	
182		Assistant TMC Manager		Grade 13	
182		Assistant Traffic Operations Supervisor		Grade 13	
182	(71)	Construction Systems Specialist	1	Grade 15	
182	(72)	Construction Office Pool	76		
182		Estimates Analyst		Grade 13	
182		Advanced Resident Office Technician		Grade 12	
182		Subcontract Administrator		Grade 12	
182		Construction Systems Technician		Grade 11	
182		Resident Office Technician		Grade 10	
182		Construction Office Specialist		Grade 9	
182		Advanced Field Clerk		Grade 8	
182		Estimates Technician		Grade 8	
182		Field Clerk		Grade 7	
182	(73)	District Materials Supervisor	11	Grade 15	
182	(74)	Field Construction Pool	370		



Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Construction Project Coordinator		Grade 15	
182		Senior Inspector		Grade 13	
182		Construction Materials Inspector		Grade 11	
182		District Surveys Coordinator		Grade 11	
182		Inspector		Grade 11	
182		Advanced Construction Aide		Grade 9	
182		District Surveys Technician		Grade 9	
182		Construction Aide		Grade 7	
182	(75)	Geologist Pool	2		
182		Advanced Geologist		Grade 15	
182		Geologist		Grade 13	
182		<b>SALARY LEVEL XIV</b>		<b>\$ 99,241</b>	<b>\$ 102,218</b>
182	(76)	Civil Rights Pool	7		
182		External EEO Coordinator		Grade 14	
182		Internal EEO Coordinator		Grade 14	
182		DBE Supportive Services Specialist		Grade 12	
182		EEO Specialist		Grade 12	
182		OJT Supportive Services Specialist		Grade 12	
182		DBE Program Specialist		Grade 10	
182	(77)	Construction Earthwork Coordinator	1	Grade 14	
182	(78)	Creative Professionals Pool	10		
182		Advanced Graphic Design Specialist		Grade 14	
182		Community Relations Coordinator		Grade 14	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Digital Content Coordinator		Grade 13	
182		External Information Coordinator		Grade 13	
182		Photographer		Grade 13	
182		Publications Specialist		Grade 13	
182		Videographer		Grade 13	
182		Writer		Grade 13	
182		Graphic Design Specialist		Grade 12	
182	(79)	Designer Pool	17		
182		Advanced Designer		Grade 14	
182		Designer		Grade 12	
182		Design Technician		Grade 10	
182	(80)	Geotechnical Drill Crew Supervisor	3		
182	(81)	Materials Testing Pool	29		
182		Lead Chemist		Grade 14	
182		Laboratory Coordinator		Grade 13	
182		Chemist		Grade 11	
182		Steel Fabrication Inspector		Grade 11	
182		Testing Equipment Specialist		Grade 11	
182		Materials Stockroom Coordinator		Grade 10	
182		District Laboratory Technician		Grade 9	
182		Senior Materials Technician		Grade 9	
182		Materials Technician		Grade 7	
182	(82)	Planning Analysts Pool	13		

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Senior Traffic Safety Analyst		Grade 14	
182		Public Transportation Asset Specialist		Grade 12	
182		Public Transportation Program Specialist		Grade 12	
182		Traffic Safety Analyst		Grade 12	
182		Crash Data System Administrator		Grade 10	
182		Planning Contract Specialist		Grade 10	
182		Crash Data Specialist		Grade 8	
182	(83)	Police and Security Pool	153		
182		Arkansas Highway Police Corporal		Grade 14	
182		Arkansas Highway Police Patrol Officer 1st Class		Grade 12	
182		Arkansas Highway Police Patrol Officer		Grade 10	
182		Motor Carrier Safety Auditor		Grade 10	
182		Arkansas Highway Police Security Supervisor		Grade 9	
182		Arkansas Highway Police Security Guard		Grade 7	
182		Security Guard		Grade 5	
182	(84)	Research Pool	6		
182		Research Financial Analyst		Grade 14	
182		Research Innovation Coordinator		Grade 14	
182		Advanced Research Assistant		Grade 12	
182		Research Assistant		Grade 10	
182	(85)	Surveys Crew Supervisor	12		
182		<b>SALARY LEVEL XIII</b>		<b>\$ 93,308</b>	<b>\$ 96,107</b>
182	(86)	Emergency Management Pool	3		

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Emergency Management Coordinator		Grade 13	
182		Emergency Management Planner		Grade 11	
182		Emergency Management Technician		Grade 9	
182		<b>SALARY LEVEL XII</b>		<b>\$ 87,679</b>	<b>\$ 90,309</b>
182	(87)	Administrative Support Pool	235		
182		Executive Assistant		Grade 12	
182		Fuel Management Specialist		Grade 12	
182		Legal Specialist		Grade 12	
182		Maintenance Management Specialist		Grade 12	
182		Maintenance Services Coordinator		Grade 12	
182		Purchasing Specialist		Grade 12	
182		Senior Permit Technician		Grade 12	
182		Accounting Specialist		Grade 10	
182		Administrative Assistant		Grade 10	
182		Advanced Permit Technician		Grade 10	
182		Bookkeeper		Grade 10	
182		Legal Assistant		Grade 10	
182		Motor Carrier Safety Data Specialist		Grade 10	
182		Retirement Specialist		Grade 10	
182		Advanced Maintenance Services Specialist		Grade 9	
182		Lead Storeroom Assistant		Grade 9	
182		Print Services Coordinator		Grade 9	
182		Publications Technician		Grade 9	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Accounting Assistant		Grade 8	
182		Purchasing Clerk		Grade 8	
182		HR Assistant		Grade 8	
182		Records Specialist		Grade 8	
182		Computer Technician		Grade 8	
182		Fleet Management Analyst		Grade 8	
182		Legal Tech Support		Grade 8	
182		Maintenance Services Specialist		Grade 8	
182		Office Assistant		Grade 8	
182		Permit Technician		Grade 8	
182		District Clerk		Grade 7	
182		Legal Aide		Grade 7	
182		Mail & Supply Assistant		Grade 7	
182		Storeroom Assistant		Grade 7	
182		Data Entry Operator		Grade 6	
182		Motor Carrier Safety Specialist		Grade 6	
182		Office Aide		Grade 6	
182		Records Technician		Grade 6	
182		Mail Courier		Grade 5	
182		Parts Runner		Grade 5	
182	(88)	Communications and ITS Pool	21		
182		Senior ITS Specialist		Grade 12	
182		Senior Traffic Operations Specialist		Grade 12	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		ITS Specialist		Grade 11	
182		Traffic Operations Specialist		Grade 11	
182	(89)	Skilled Trades Pool	183		
182		Fleet Electronics & Diagnostics Technician		Grade 12	
182		CNC Machinist		Grade 11	
182		Master Electrician		Grade 11	
182		Master Plumber		Grade 11	
182		Master Skilled Tradesperson		Grade 11	
182		Advanced Skilled Tradesperson		Grade 10	
182		AHP Technician		Grade 10	
182		Electronics Technician		Grade 10	
182		Mechanic		Grade 10	
182		Body Repairer & Painter		Grade 9	
182		Carpenter		Grade 9	
182		Electrical Plumbing & Mechanical Repairer		Grade 9	
182		Electrician		Grade 9	
182		Plumber		Grade 9	
182		Welder		Grade 9	
182		Skilled Trades Apprentice		Grade 7	
182		Skilled Trades Trainee		Grade 5	
182	(90)	Surveys Pool	41		
182		Advanced Surveys Technician		Grade 12	
182		Surveys Research Technician		Grade 10	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Surveys Technician		Grade 10	
182		Advanced Surveys Aide		Grade 8	
182		Surveys Aide		Grade 6	
182		<b>SALARY LEVEL XI</b>		<b>\$ 81,391</b>	<b>\$ 83,832</b>
182	(91)	Geotechnical Pool	9		
182		Senior Geotechnical Aide		Grade 11	
182		Geotechnical Specialist		Grade 10	
182		Advanced Geotechnical Aide		Grade 9	
182		Geotechnical Aide		Grade 7	
182	(92)	Traffic Management Center Pool	29		
182		Senior Customer Service Representative		Grade 11	
182		Senior TMC Operator		Grade 11	
182		Senior Communications Operator		Grade 9	
182		TMC Operator		Grade 9	
182		Communications Operator		Grade 7	
182		Customer Service Representative		Grade 7	
182		<b>SALARY LEVEL X</b>		<b>\$ 75,544</b>	<b>\$ 77,811</b>
182	(93)	Sign Shop Pool	9		
182		Sign Fabrication Specialist		Grade 10	
182		Advanced Sign Fabricator		Grade 8	
182		Sign Fabricator		Grade 6	
182	(94)	Statewide Maintenance Pool	64		
182		Lead Heavy Bridge Repairer		Grade 10	

Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Pavement Profiler Operator		Grade 9	
182		Striping Machine Driver		Grade 9	
182		Striping Zoner		Grade 9	
182		Heavy Bridge Repairer		Grade 8	
182		Pavement Profiling Aide		Grade 7	
182		Striping Helper II		Grade 7	
182		Striping Helper		Grade 6	
182		<b>SALARY LEVEL IX</b>		<b>\$ 70,109</b>	<b>\$ 72,212</b>
182	(95)	District Maintenance Pool	1687		
182		Ferry Boat Pilot		Grade 9	
182		Janitorial Staff Coordinator		Grade 9	
182		Lead Bridge Repairer		Grade 9	
182		Maintenance Specialist		Grade 9	
182		Sign Crew Specialist		Grade 9	
182		Advanced Area Headquarters Attendant		Grade 8	
182		Landscape Technician		Grade 8	
182		Tractor Trailer Driver		Grade 8	
182		Area Headquarters Attendant		Grade 7	
182		Bridge Repairer		Grade 7	
182		Lead Station Attendant		Grade 7	
182		Maintenance Aide II		Grade 7	
182		Pilot - Deck Hand		Grade 7	
182		Sign Erector II		Grade 7	



Appropriation Number	Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2023-2024	Maximum Annual Salary Rate FY2024-2025
182		Rest Area Attendant		Grade 6	
182		Sign Erector		Grade 6	
182		Deck Hand		Grade 5	
182		District Caretaker		Grade 5	
182		Maintenance Aide I		Grade 5	
182		Station Attendant		Grade 5	
182		General Laborer		Grade 4	
182		Janitor		Grade 4	
182		<b>SALARY LEVEL VIII</b>		<b>\$ 64,319</b>	<b>\$ 66,249</b>
182		<b>SALARY LEVEL VII</b>		<b>\$ 59,009</b>	<b>\$ 60,779</b>
182		<b>SALARY LEVEL VI</b>		<b>\$ 54,137</b>	<b>\$ 55,761</b>
182		<b>SALARY LEVEL V</b>		<b>\$ 49,668</b>	<b>\$ 51,158</b>
182	(96)	Temporary Employee Pool	200		
182		Senior Intern		Grade 5	
182		Advanced Intern		Grade 4	
182		Intern		Grade 3	
182		Extra Help		Grade 2	
182		Seasonal Employee		Grade 1	
182		<b>SALARY LEVEL IV</b>		<b>\$ 46,008</b>	<b>\$ 47,388</b>
182		<b>SALARY LEVEL III</b>		<b>\$ 41,804</b>	<b>\$ 43,058</b>
182		<b>SALARY LEVEL II</b>		<b>\$ 38,352</b>	<b>\$ 39,503</b>
182		<b>SALARY LEVEL I</b>		<b>\$ 35,186</b>	<b>\$ 36,241</b>

**MAX. NO. OF EMPLOYEES**

**4558**

**ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM**  
**STATE AGENCY PUBLICATIONS**  
 Fiscal Year 2021 - 2022  
 Required by A.C.A. 25-1-204

**AGENCY**

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Biennial Report	A.C.A. 27-65-110(b)	No	Yes	140	Required by Law
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Traffic Laws	Act 117 of 1953	No	No	4,900	Required by Law
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	No	Yes	10	Required by Law
Wrong Way Crash Report	A.C.A. 27-65-144	No	No	10	Required by Law