

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN  
SUBCOMMITTEE OF THE  
JOINT BUDGET COMMITTEE

March 20, 2019

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee of the Joint Budget Committee met on Tuesday, March 19, 2019 at 8:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and makes the following recommendations to the Joint Budget Committee:

1. Request for Salary Administration Grid pursuant to A.C.A. §21-5-222 for Fiscal Year 2018-19:

**Arkansas Military Department:** FY18-19 estimated costs: \$180,000

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
ARNG Youth Program Shift Leader	M091C	GS05	\$32,405-\$46,987
Youth Program Coordinator	M060C	GS05	\$32,405-\$46,987
Youth Program Specialist	M070C	GS03	\$26,034-\$37,749

2. Governor's Letter #7 to amend SB74-Arkansas Department of Veterans Affairs-  
*Amendment KCS064 (The amendment (KCS064) is released to the Joint Budget Committee as recommended by the committee. Attachment 1)*
3. Governor's Letter #8 to amend HB1210-Department of Arkansas Heritage-Amendment  
MAH067 *(The amendment (MAH067) is released to the Joint Budget Committee as recommended by the committee. Attachment 2)*
4. Governor's Letter #11 to amend SB99-DHS-Division of Medical Services-Amendment  
LCW064 *(The amendment (LCW064) is released to the Joint Budget Committee as recommended by the committee. Attachment 3)*
5. SB121-University of Arkansas at Monticello-Amendment HAR071 by Representative Bragg  
*(The amendment (HAR071) is released to the Joint Budget Committee as recommended by the committee. Attachment 4)*
6. HB1120-Office of Attorney General-Amendment JAR098 by Senator Teague  
*(The amendment (JAR098) is released to the Joint Budget Committee as recommended by the committee. Attachment 5)*
7. SB122-University of Arkansas for Medical Sciences-Amendment HAR068 by  
Representative A. Davis *(The amendment (HAR068) is released to the Joint Budget Committee as recommended by the committee. Attachment 6)*

8. SB36-Arkansas Public Defender Commission-Amendment JAR099 by Senator Bond  
***(The amendment (JAR099) is released to the Joint Budget Committee as recommended by The committee. Attachment 7)***

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves



**GL 7**

**STATE OF ARKANSAS**  
**ASA HUTCHINSON**  
**GOVERNOR**

March 12, 2019

Senator Larry Teague, Co-Chair  
 Representative Lane Jean, Co-Chair  
 Joint Budget Committee  
 Arkansas General Assembly  
 State Capitol Building  
 Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendments to SB74, the 2019-2020 Operations Appropriation for the Arkansas Department of Veterans' Affairs:

Please amend SECTION 1. REGULAR SALARIES as follows and renumber accordingly:

Item	Class	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
(5)	L032C	REGISTERED NURSE – HOSPITAL	<del>16</del> 18	GRADE MP01
(12)	G254C	ADVA DIVISION MANAGER	<del>3</del> 2	GRADE GS10
(42)	L082C	CERTIFIED NURSING ASSISTANT	<del>155</del> 153	GRADE GS03
(49)	<del>S065C</del>	MAINTENANCE ASSISTANT	<del>1</del>	GRADE GS01
(X)	<u>L018N</u>	<u>NURSE PRACTITIONER</u>	<u>1</u>	<u>GRADE MP04</u>
(X)	<u>N197N</u>	<u>NURSING HOME DIVISION DIRECTOR</u>	<u>1</u>	<u>GRADE GS15</u>

Max. No. Of Employees                      ~~290~~ 290

These position changes will enable the agency to adjust staff based upon resident needs at both the Veterans' Homes in Fayetteville and North Little Rock.

Please amend the following sections as follows:

SECTION 2. APPROPRIATION – STATE OPERATIONS:

ITEM NO.	FISCAL YEAR	
	2019-2020	
(01) REGULAR SALARIES	\$1,173,852	\$1,208,852
(02) PERSONAL SERVICES MATCHING	383,698	394,198
(03) MAIN. & GEN. OPERATION (A) OPER. EXPENSE	166,000	220,500
TOTAL AMOUNT APPROPRIATED	<del>\$2,093,040</del>	\$2,193,050

This is a continuation of the FY19 Supplemental request.

SECTION 4. APPROPRIATION – VETERANS' HOMES:

ITEM NO.	FISCAL YEAR	
	2019-2020	
(01) REGULAR SALARIES	\$9,724,100	\$9,857,440
(02) PERSONAL SERVICES MATCHING	3,635,375	3,678,044
(06) SPECIAL MAINTENANCE		750,000
TOTAL AMOUNT APPROPRIATED	<del>\$21,930,375</del>	\$22,856,384

The changes in Regular Salaries and Personal Services Matching appropriation correspond with the position changes made in Section 1. The addition of Special Maintenance appropriation is for anticipated expenses related to repairs and maintenance for the homes.

I appreciate your consideration of this matter.

Sincerely,  
  
Asa Hutchinson

AH:db:cjs

**ARKANSAS SENATE**  
92nd General Assembly - Regular Session, 2019  
**Amendment Form**

**DRAFT**

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**Subtitle of Senate Bill No. 74**

AN ACT FOR THE DEPARTMENT OF VETERANS' AFFAIRS APPROPRIATION FOR THE 2019-2020  
FISCAL YEAR.

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**Amendment No. \_\_\_\_ to Senate Bill No. 74**

Amend Senate Bill No. 74 as originally introduced:

Page 1, immediately following line 30, insert an additional item to read as follows:

" (1.1) L018N NURSE PRACTITIONER 1 GRADE MP04"

AND

Page 1, line 34, delete "16" and substitute "18"

AND

Page 1, immediately following line 36, insert an additional item to read as follows:

" (7.1) N197N NURSING HOME DIVISION DIRECTOR 1 GRADE GS15"

AND

Page, 2, line 5, delete "3" and insert "2"

AND

Page 2, line 35, delete "155" and insert "153"

AND

Page 3, delete line 6 in its entirety

AND

Appropriately renumber the subsequent Item Numbers

AND

Page 3, line 18, delete "\$1,173,852" and insert "\$1,208,852"

AND

Page 3, line 19, delete "383,698" and insert "394,198"

AND

Page 3, line 21, delete "166,000" and insert "220,500"

AND

Page 3, line 28, delete "\$2,093,050" and insert "\$2,193,050"

AND

Page 4, line 12, delete "\$9,724,100" and insert "\$9,857,440"

AND

Page 4, line 14, delete "3,635,375" and insert "3,678,044"

AND

Page 4, line 21, delete "          0" and insert "      0"

AND

Page 4, immediately following line 21 insert an additional line to read as follows:

" (06) SPECIAL MAINTENANCE           750,000"

AND

Page 4, line 22, delete "\$21,930,375" and insert "\$22,856,384"

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

KCS/KCS - 03-15-2019 11:42:09

KCS064

\_\_\_\_\_  
Secretary



**GL 8**

**STATE OF ARKANSAS**  
**ASA HUTCHINSON**  
**GOVERNOR**

March 12, 2019

Senator Larry Teague, Co-Chair  
 Representative Lane Jean, Co-Chair  
 Joint Budget Committee  
 Arkansas General Assembly  
 State Capitol Building  
 Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to HB1210, the 2019-2020 Operating Appropriation Bill for the Department of Arkansas Heritage:

Please amend SECTION 1. REGULAR SALARIES as follows and renumber accordingly:

Item	Class	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
(4)	<del>D063C</del>	COMPUTER SUPPORT SPECIALIST	<del>2</del> 1	GRADE IT05
(13)	<del>P006C</del>	DAH AGENCY ASSISTANT DIRECTOR	<del>6</del> 4	GRADE GS09
(14)	<del>A082C</del>	ACCOUNTANT II	<del>1</del>	GRADE GS08
(47)	<del>P043C</del>	ARCHIVAL ASSISTANT	<del>7</del> 11	GRADE GS04
(52)	<del>T087C</del>	SECURITY OFFICER	<del>3</del>	GRADE GS03
(53)	<del>P062C</del>	ARCHIVAL TECHNICIAN	<del>4</del>	GRADE GS02
(54)	<del>S065C</del>	MAINTENANCE ASSISTANT	<del>6</del> 5	GRADE GS01
(X)	<del>D064C</del>	WEBSITE DEVELOPER	<del>1</del>	GRADE IT04
(X)	<del>G109C</del>	GRANTS MANAGER	<del>1</del>	GRADE GS09
(X)	<del>P004C</del>	PUBLIC INFORMATION MANAGER	<del>1</del>	GRADE GS09
(X)	<del>A089C</del>	ACCOUNTANT I	<del>1</del>	GRADE GS07
(X)	<del>T091C</del>	WATCHMAN	<del>3</del>	GRADE GS01
Max. No. Of Employees			<del>169</del> 168	

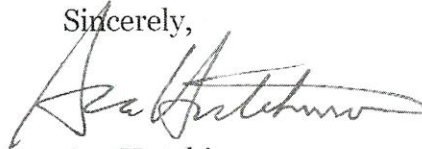
These position changes include restoration of cross-graded/down-graded positions and four (4) pool positions from the Office of Personnel Management surrender pool

Senator Larry Teague, Co-Chair  
Representative Lane Jean, Co-Chair  
Page 2

established by Ark. Code Ann. §21-5-225. The changes will more closely align positions with the associated duties and responsibilities.

I appreciate your consideration of this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Asa Hutchinson", written in a cursive style.

Asa Hutchinson

AH:db:jh



# Hall of the House of Representatives

92nd General Assembly - Regular Session, 2019

## Amendment Form

DRAFT

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### Subtitle of House Bill No. 1210

AN ACT FOR THE DEPARTMENT OF ARKANSAS HERITAGE APPROPRIATION FOR THE 2019-2020  
FISCAL YEAR.

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### Amendment No. \_\_\_ to House Bill No. 1210

Amend House Bill No. 1210 as originally introduced:

Page 1, delete line 33 and substitute:

"(4) D063C COMPUTER SUPPORT SPECIALIST	1	GRADE IT05
(5) D064C WEBSITE DEVELOPER	1	GRADE IT04"

And

Page 2, line 6, delete 6 and substitute "4"

And

Page 2, delete line 7 in its entirety and substitute:

"(14) G109C GRANTS MANAGER	1	GRADE GS09
(15) P004C PUBLIC INFORMATION MANAGER	1	GRADE GS09"

And

Page 2, insert an additional item immediately following item (19) to read as follows:

"(20) A089C ACCOUNTANT I	1	GRADE GS07"
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And

Page 3, line 4, delete 7 and substitute "11"

And

Page 3, delete lines 9 and 10 in their entirety

And

Page 3, delete lines 11 and 12 in their entirety and substitute:

**DRAFT**

MAH067 - 03-12-2019 17:12:29

Page 1 of 2

"(54)	S065C	MAINTENANCE ASSISTANT	5	GRADE GS01
(55)	T091C	WATCHMAN	<u>3</u>	GRADE GS01
		MAX. NO. OF EMPLOYEES	168	

And

Appropriately renumber all the item numbers in SECTION 1 of the bill.

The Amendment was read \_\_\_\_\_

By: Joint Budget Committee

MAH/MAH - 03-12-2019 17:12:29

MAH067

\_\_\_\_\_  
Chief Clerk



STATE OF ARKANSAS  
 ASA HUTCHINSON  
 GOVERNOR

March 12, 2019

Senator Larry Teague, Co-Chair  
 Representative Lane Jean, Co-Chair  
 Joint Budget Committee  
 Arkansas General Assembly  
 State Capitol Building  
 Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to SB99, the 2019-2020 Operations Appropriation Bill for the Arkansas Department of Human Services – Division of Medical Services.

Please amend SECTION 4. APPROPRIATION – GRANTS as follows:

ITEM NO.		FISCAL YEAR 2019-2020
(02) HOSPITAL AND MEDICAL SERVICES	6,573,710,120	6,490,292,292
TOTAL AMOUNT APPROPRIATED	<del>\$8,223,225,008</del>	\$8,139,807,180

This will allow the Division of Medical Services to reallocate appropriation to multiple programs.

I respectfully request the following amendment to HB1155, the 2019-2020 Appropriation Bill for the Arkansas Department of Human Services – Medicaid Expansion Program.

Please amend SECTION 6. APPROPRIATION – MEDICAL SERVICES – MEDICAID EXPANSION PROGRAM GRANTS as follows:

ITEM NO.		FISCAL YEAR 2019-2020
(01) HOSPITAL AND MEDICAL SERVICES	22,459,186	99,027,014
TOTAL AMOUNT APPROPRIATED	<del>\$31,442,860</del>	\$108,010,688

SECTION 6. APPROPRIATION – NURSING HOME QUALITY GRANTS

ITEM NO.		FISCAL YEAR 2019-2020
(01)	NURSING HOME QUALITY GRANTS AND AID	<del>\$1,000,000</del> \$4,000,000

This will allow the Division of Medical Services to utilize existing appropriation while ensuring appropriate matching funds are fully received.

I respectfully request the following amendment to HB1153, the 2019-2020 Operations Appropriation Bill for the Arkansas Department of Human Services – Division of County Operations.

Please amend SECTION 3. APPROPRIATION – OPERATIONS as follows:

ITEM NO.		FISCAL YEAR 2019-2020
(06)	DATA PROCESSING SERVICES	<del>7,090,177</del> 9,590,177
	TOTAL AMOUNT APPROPRIATED	<del>\$132,550,188</del> \$135,050,188

This will allow the Division of County Operations to accommodate increased information technology services and expenses.

\*

I respectfully request the following amendment to HB1156, the 2019-2020 Appropriation Bill for the Arkansas Department of Human Services – Director's Office.

Please amend SECTION 1. REGULAR SALARIES – OPERATIONS as follows:

Item Class No. Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
(2) L023N	DHS DEPUTY DIRECTOR	<del>2</del> 3	GRADE SE03
	MAX. NO. OF EMPLOYEES	<del>701</del> 702	

This will provide for three (3) DHS Deputy Director positions.

I respectfully request the following amendment to SB103, the 2019-2020 Appropriation Bill for the Arkansas Department of Human Services – Division of Child Care and Early Childhood Education.

# Hall of the House of Representatives

92nd General Assembly - Regular Session, 2019

Amendment Form

DRAFT

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Subtitle of House Bill No. 1156

AN ACT FOR THE DEPARTMENT OF HUMAN SERVICES - DIRECTOR'S OFFICE APPROPRIATION FOR  
THE 2019-2020 FISCAL YEAR.

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Amendment No. \_\_\_\_ to House Bill No. 1156

Amend House Bill No. 1156 as originally introduced:

On page 1, line 32, delete "2" and insert "3"

AND

On page 6, line 18, delete "701" and insert "702".

**DRAFT**

The Amendment was read \_\_\_\_\_

By: Joint Budget Committee

LCW/LCW - 03-13-2019 14:49:10

LCW064

\_\_\_\_\_  
Chief Clerk

**ARKANSAS SENATE**

92nd General Assembly - Regular Session, 2019

**Amendment Form**

**DRAFT**

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**Subtitle of Senate Bill No. 121**

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT MONTICELLO APPROPRIATION FOR THE 2019-  
2020 FISCAL YEAR.

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**Amendment No. \_\_\_ to Senate Bill No. 121**

Amend Senate Bill No. 121 as engrossed, S2/18/19 (version: 2/18/2019 3:16:43 PM)

Page 2, immediately following line 1 insert an additional item to read as follows:

"(5.1) Director of the Center for Forest Business 1 \$140,000"

AND

Page 4, immediately following line 2 insert an additional item to read as follows:

"(53.1) Program Technician 3 GRADE C116"

AND

Page 9, line 14 delete "657" and substitute "661"

AND

Page 11, insert a new SECTION immediately following SECTION 6 to read as follows:

" SECTION 7. APPROPRIATION - CASH FUNDS - CENTER FOR FOREST BUSINESS.  
There is hereby appropriated, to the University of Arkansas at Monticello, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Monticello, for personal services and operating expenses of the University of Arkansas at Monticello Center for Forest Business for the fiscal year ending June 30, 2020, the following:

ITEM NO.	FISCAL YEAR
(01) REGULAR SALARIES	2019-2020 \$328,139

**DRAFT**

(02) EXTRA HELP	10,000
(03) PERSONAL SERVICES MATCHING	85,086
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	198,306
(B) CONF. & TRAVEL	110,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$731,531"</u>

AND

Appropriately renumber the subsequent SECTIONS of the bill.

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

By: Representative Bragg

HAR/HAR - 03-13-2019 09:27:58

HAR071

\_\_\_\_\_  
Secretary

ARKANSAS SENATE

92nd General Assembly - Regular Session, 2019

Amendment Form

DRAFT

Subtitle of House Bill No. 1120

AN ACT FOR THE OFFICE OF ATTORNEY GENERAL APPROPRIATION FOR THE 2019-2020 FISCAL YEAR.

Amendment No. \_\_\_ to House Bill No. 1120

Amend House Bill No. 1120 as engrossed, H2/26/19 (version: 02/26/2019 2:40:00 PM)

Page 1, Delete line 35 in its entirety and substitute the following:  
"(6) Q067U CHIEF INFORMATION OFFICER 1 \$115,000"

AND

Page 1, immediately following Line 35, insert an additional item to read as follows:  
"(6.1) Q363U CHIEF OPERATING OFFICER 1 \$105,000"

AND

Page 2, Delete line 5 in its entirety and substitute the following:  
"~~(12) Q075U FISCAL SPECIALIST I 1 \$81,257~~"

AND

Page 4, Delete SECTION 5 in its entirety

AND

Appropriately renumber subsequent SECTIONS of the bill

AND

Page 10, Line 32, delete "shall" and insert "~~shall~~ may"

AND

Page 10, Line 32, delete "up to the sum of two million" and insert "~~up to the sum of two million~~"

DRAFT



Page 10, Line 33, delete "dollars (\$2,000,000) and insert "~~dollars~~  
(~~\$2,000,000~~)" monies".

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

By: Senator Teague

JAR/JAR - 03-06-2019 13:40:49

JAR098

\_\_\_\_\_  
Secretary

**ARKANSAS SENATE**

92nd General Assembly - Regular Session, 2019

**Amendment Form**

**DRAFT**

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**Subtitle of Senate Bill No. 122**

AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES APPROPRIATION FOR THE  
2019-2020 FISCAL YEAR.

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**Amendment No. \_\_\_ to Senate Bill No. 122**

Amend Senate Bill No. 122 as engrossed, S2/18/19 (version: 2/18/2019 3:21:54 PM)

Page 4, line 15, delete "600" and substitute "640"

AND

Page 6, line 11, delete "1,315" and substitute "1,335"

AND

Page 7, line 1, delete "440" and substitute "470"

AND

Page 9, line 30, delete "11,355" and substitute "11,445"

AND

Page 19, insert additional SECTIONS immediately following SECTION 23 to read as follows:

" SECTION 24. APPROPRIATION - WINTHROP P. ROCKEFELLER CANCER INSTITUTE.  
There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the University of Arkansas for Medical Sciences National Cancer Institute Designation Trust Fund, for personal services and operating expenses of the University of Arkansas for Medical Sciences - Winthrop P. Rockefeller Cancer Institute for the fiscal year ending June 30, 2020, the following:

**DRAFT**

HAR068 - 03-07-2019 12:57:32

Page 1 of 2

ITEM NO.	FISCAL YEAR
	2019-2020
(01) REGULAR SALARIES	\$10,000,000
(02) PERSONAL SERVICES MATCHING	2,800,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	3,000,000
(B) CONF. & TRAVEL	200,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	3,000,000
(E) DATA PROC.	0
(04) CAPITAL IMPROVEMENTS	<u>1,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$20,000,000</u>

SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUNDING TRANSFER NCI DESIGNATION TRUST FUND. (i) From time to time at the request of the Chancellor of the University of Arkansas for Medical Sciences or his or her designee, the Chief Fiscal Officer of the State shall transfer on his or her books and those of the State Treasurer and the Auditor of the State funds from the University of Arkansas Medical Center Fund or from cash funds payable from the Appropriation – Cash Funds in this Act to the National Cancer Institute Designation Trust Fund. (ii) No fund transfer authorized in subsection (i) herein shall be implemented until the Chief Fiscal Officer of the State has determined sufficient funding is available to be transferred, and the transfer has received prior review by the Arkansas Legislative Council or, if meeting in Regular or Fiscal Session, the Joint Budget Committee. The provisions of this section shall be in effect only from July 1, 2019 through June 30, 2020."

AND

Appropriately renumber the subsequent SECTION numbers of the bill.

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee  
By: Senators Irvin, J. Dismang  
By: Representative A. Davis  
HAR/HAR - 03-07-2019 12:57:32  
HAR068

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Secretary

ARKANSAS SENATE

92nd General Assembly - Regular Session, 2019

Amendment Form

DRAFT

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Subtitle of Senate Bill No. 36

AN ACT FOR THE ARKANSAS PUBLIC DEFENDER COMMISSION APPROPRIATION FOR THE 2019-2020  
FISCAL YEAR.

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Amendment No. \_\_\_ to Senate Bill No. 36

Amend Senate Bill No. 36 as originally introduced:

Page 3, Line 10, delete "41" and substitute "42"

AND

Page 3, Line 11, delete "8" and substitute "9"

AND

Page 3, Line 27, delete "252" and substitute "254"

AND

Page 4, Line 9, delete "\$16,823,828" and substitute "\$16,973,828"

AND

Page 4, Line 11, delete "5,179,438" and substitute "5,221,438"

AND

Page 4, Line 21, delete "\$24,513,522" and "\$24,705,522".

**DRAFT**

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

By: Senator Bond

JAR/JAR - 03-06-2019 11:25:02

JAR099

\_\_\_\_\_  
Secretary