

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
 2 92nd General Assembly
 3 Regular Session, 2019

A Bill

HOUSE BILL 1184

4
 5 By: Joint Budget Committee
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7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
 9 AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE
 10 FOR THE FISCAL YEAR ENDING JUNE 30, 2020; AND FOR
 11 OTHER PURPOSES.

12
 13
 14 **Subtitle**

15 AN ACT FOR THE NORTH ARKANSAS COLLEGE
 16 APPROPRIATION FOR THE 2019-2020 FISCAL
 17 YEAR.

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 19
 20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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 22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
 23 for the North Arkansas College for the 2019-2020 fiscal year, the following
 24 maximum number of regular employees.

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| Item | Title | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2019-2020 |
|--|--------------------------------------|--------------------------------|---|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> | | | |
| (1) | President, NAC | 1 | \$166,651 |
| (2) | Chief Academic Officer | 1 | \$133,759 |
| (3) | Chief Fiscal Officer | 1 | \$125,432 |
| (4) | Chief Planning & Development Officer | 1 | \$125,432 |
| (5) | Chief Student Life Officer | 1 | \$125,432 |



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|----|------|---|---|------------|
| 1 | (6) | Director of Institutional Research | 1 | \$106,276 |
| 2 | (7) | Director Human Resources | 1 | \$106,276 |
| 3 | (8) | Director of Workforce Development | 2 | \$103,948 |
| 4 | (9) | Counselor | 1 | \$102,093 |
| 5 | (10) | Director of Student Retention | 1 | \$102,093 |
| 6 | (11) | Controller | 1 | \$101,550 |
| 7 | (12) | Registrar | 1 | \$97,882 |
| 8 | (13) | Dir. Public Relations and Marketing | 1 | \$97,882 |
| 9 | (14) | Director of Student Financial Aid | 1 | \$97,687 |
| 10 | (15) | Director of Academic Computing | 1 | \$96,055 |
| 11 | (16) | Director of Administrative Computing | 1 | \$96,055 |
| 12 | (17) | Dir. of Occupational & Tech. Educ. | 1 | \$95,986 |
| 13 | (18) | Director of Physical Plant | 1 | \$90,559 |
| 14 | (19) | Dir. of Systems Programming & Database | 1 | \$89,485 |
| 15 | (20) | Assistant to the President | 1 | \$83,636 |
| 16 | (21) | Project/Program Manager | 1 | \$81,073 |
| 17 | (22) | Project Program Specialist | 3 | \$71,056 |
| 18 | (23) | Academic Advisor | 3 | \$61,799 |
| 19 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 20 | | <u>CLASSIFIED POSITIONS</u> | | |
| 21 | (24) | Systems Specialist | 1 | GRADE C124 |
| 22 | (25) | Fiscal Support Pool | 7 | |
| 23 | | Fiscal Support Manager | | GRADE C123 |
| 24 | | Fiscal Support Supervisor | | GRADE C118 |
| 25 | | Accountant II | | GRADE C117 |
| 26 | | Accountant I | | GRADE C116 |
| 27 | | Fiscal Support Analyst | | GRADE C115 |
| 28 | | Fiscal Support Specialist | | GRADE C112 |
| 29 | | Accounting Technician | | GRADE C110 |
| 30 | | Fiscal Support Technician | | GRADE C108 |
| 31 | (26) | Network Support Specialist | 1 | GRADE C123 |
| 32 | (27) | Public Safety Pool | 2 | |
| 33 | | HE Public Safety Commander III | | GRADE C122 |
| 34 | | HE Public Safety Commander II | | GRADE C121 |
| 35 | | HE Public Safety Commander I | | GRADE C120 |
| 36 | | HE Public Safety Supervisor | | GRADE C117 |

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|----|--------------------------------------|----|------------|
| 1 | Public Safety Officer | | GRADE C116 |
| 2 | Public Safety Officer II | | GRADE C114 |
| 3 | Public Safety/Security Officer | | GRADE C110 |
| 4 | (28) Security Analyst | 1 | GRADE C122 |
| 5 | (29) Accounting Coordinator | 1 | GRADE C121 |
| 6 | (30) Computer Support Coordinator | 1 | GRADE C121 |
| 7 | (31) Maintenance Manager | 1 | GRADE C121 |
| 8 | (32) Software Support Analyst | 1 | GRADE C121 |
| 9 | (33) Procurement Coordinator | 1 | GRADE C119 |
| 10 | (34) Database Analyst | 3 | GRADE C119 |
| 11 | (35) Executive Assistant | 1 | GRADE C119 |
| 12 | (36) Network Support Analyst | 1 | GRADE C118 |
| 13 | (37) Website Developer | 1 | GRADE C118 |
| 14 | (38) Skilled Trades Pool | 2 | |
| 15 | Skilled Trades Foreman | | GRADE C117 |
| 16 | Skilled Trades Supervisor | | GRADE C116 |
| 17 | Skilled Tradesman | | GRADE C115 |
| 18 | Skilled Trades Helper | | GRADE C108 |
| 19 | Apprentice Tradesman | | GRADE C105 |
| 20 | (39) Agriculture Program Coordinator | 1 | GRADE C116 |
| 21 | (40) HEI Program Coordinator | 2 | GRADE C116 |
| 22 | (41) Media Specialist | 1 | GRADE C116 |
| 23 | (42) Director of Alumni | 1 | GRADE C116 |
| 24 | (43) Administrative Support Pool | 16 | |
| 25 | Administrative Assistant | | GRADE C115 |
| 26 | Administrative Analyst | | GRADE C115 |
| 27 | Administrative Support Supervisor | | GRADE C113 |
| 28 | Administrative Specialist III | | GRADE C112 |
| 29 | Administration Support Specialist | | GRADE C112 |
| 30 | Administrative Specialist II | | GRADE C109 |
| 31 | Administrative Support Specialist | | GRADE C109 |
| 32 | Administrative Specialist I | | GRADE C106 |
| 33 | (44) Assistant Registrar | 1 | GRADE C115 |
| 34 | (45) Computer Support Technician | 1 | GRADE C115 |
| 35 | (46) Financial Aid Analyst | 2 | GRADE C115 |
| 36 | (47) Human Resources Program Rep | 1 | GRADE C115 |

| | | | | |
|----|------|---|----------|------------|
| 1 | (48) | Maintenance Supervisor | 1 | GRADE C115 |
| 2 | (49) | Payroll Services Specialist | 1 | GRADE C115 |
| 3 | (50) | Special Events Manager | 1 | GRADE C115 |
| 4 | (51) | Student Accounts Officer | 1 | GRADE C115 |
| 5 | (52) | Network Analyst | 1 | GRADE C114 |
| 6 | (53) | Financial Aid Specialist | 1 | GRADE C113 |
| 7 | (54) | Maintenance Technician | 2 | GRADE C113 |
| 8 | (55) | Payroll Technician | 1 | GRADE C112 |
| 9 | (56) | Purchasing Technician | 1 | GRADE C112 |
| 10 | (57) | Landscape Specialist | 1 | GRADE C110 |
| 11 | (58) | Admissions Analyst | 1 | GRADE C109 |
| 12 | (59) | Library Technician | 2 | GRADE C109 |
| 13 | (60) | Accounting Technician | 1 | GRADE C109 |
| 14 | (61) | Maintenance Assistant | 2 | GRADE C108 |
| 15 | (62) | Library Support Assistant | 1 | GRADE C107 |
| 16 | (63) | Institutional Services Supervisor | 1 | GRADE C104 |
| 17 | (64) | Institutional Services Assistant | 8 | GRADE C103 |
| 18 | | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 19 | | <u>ACADEMIC POSITIONS</u> | | |
| 20 | (65) | Division Chairperson | 5 | \$117,060 |
| 21 | (66) | Librarian | 1 | \$106,276 |
| 22 | (67) | Director Learning Center | 1 | \$100,463 |
| 23 | (68) | Special Instructor | 2 | \$89,165 |
| 24 | (69) | Assessment Coordinator | 1 | \$69,539 |
| 25 | (70) | Assistant Librarian | 1 | \$66,187 |
| 26 | | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> | | |
| 27 | | <u>ACADEMIC POSITIONS</u> | | |
| 28 | (71) | Faculty | 79 | \$89,165 |
| 29 | (72) | Clinical Instructor | 2 | \$63,748 |
| 30 | (73) | Part-Time Faculty | 200 | \$44,875 |
| 31 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 32 | | <u>NON-CLASSIFIED POSITIONS</u> | | |
| 33 | (74) | Campus Store Manager | 1 | \$83,985 |
| 34 | | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> | | |
| 35 | | <u>CLASSIFIED POSITIONS</u> | | |
| 36 | (75) | Bookstore Office Manager | <u>1</u> | GRADE C110 |

1 MAX. NO. OF EMPLOYEES 400

2

3 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 4 the North Arkansas College for the 2019-2020 fiscal year, the following
 5 maximum number of part-time or temporary employees, to be known as "Extra
 6 Help", payable from funds appropriated herein for such purposes: five
 7 hundred (500) temporary or part-time employees, when needed, at rates of pay
 8 not to exceed those provided in the Uniform Classification and Compensation
 9 Act, or its successor, or this act for the appropriate classification.

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11 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 12 appropriated, to the North Arkansas College, to be payable from the North
 13 Arkansas College Fund, for personal services and operating expenses of the
 14 North Arkansas College for the fiscal year ending June 30, 2020, the
 15 following:

16

| 17 ITEM | FISCAL YEAR |
|------------------------------------|--------------------|
| 18 NO. | 2019-2020 |
| 19 (01) REGULAR SALARIES | \$6,800,000 |
| 20 (02) PERSONAL SERVICES MATCHING | 1,200,000 |
| 21 (03) MAINT. & GEN. OPERATION | |
| 22 (A) OPER. EXPENSE | 1,179,284 |
| 23 (B) CONF. & TRAVEL | 0 |
| 24 (C) PROF. FEES | 0 |
| 25 (D) CAP. OUTLAY | 0 |
| 26 (E) DATA PROC. | 0 |
| 27 TOTAL AMOUNT APPROPRIATED | <u>\$9,179,284</u> |

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29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 30 to the North Arkansas College, to be payable from cash funds as defined by
 31 Arkansas Code 19-4-801 of the North Arkansas College, for personal services
 32 and operating expenses of the North Arkansas College for the fiscal year
 33 ending June 30, 2020, the following:

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| 35 ITEM | FISCAL YEAR |
|---------|-------------|
| 36 NO. | 2019-2020 |

| | | |
|----|----------------------------------|---------------------|
| 1 | (01) REGULAR SALARIES | \$5,450,000 |
| 2 | (02) EXTRA HELP WAGES | 800,000 |
| 3 | (03) OVERTIME | 40,000 |
| 4 | (04) PERSONAL SERVICES MATCHING | 2,700,000 |
| 5 | (05) MAINT. & GEN. OPERATION | |
| 6 | (A) OPER. EXPENSE | 7,000,000 |
| 7 | (B) CONF. & TRAVEL | 380,000 |
| 8 | (C) PROF. FEES | 400,000 |
| 9 | (D) CAP. OUTLAY | 2,000,000 |
| 10 | (E) DATA PROC. | 0 |
| 11 | (06) CAPITAL IMPROVEMENTS | 11,000,000 |
| 12 | (07) DEBT SERVICE | 3,000,000 |
| 13 | (08) FUND TRANSFERS, REFUNDS AND | |
| 14 | INVESTMENTS | 16,565,000 |
| 15 | (09) PROMOTIONAL ITEMS | <u>50,000</u> |
| 16 | TOTAL AMOUNT APPROPRIATED | <u>\$49,385,000</u> |

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18 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 19 authorized by this act shall be limited to the appropriation for such agency
 20 and funds made available by law for the support of such appropriations; and
 21 the restrictions of the State Procurement Law, the General Accounting and
 22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 23 Procedures and Restrictions Act, the Higher Education Expenditures
 24 Restrictions Act, or their successors, and other fiscal control laws of this
 25 State, where applicable, and regulations promulgated by the Department of
 26 Finance and Administration, as authorized by law, shall be strictly complied
 27 with in disbursement of said funds.

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29 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
 30 Assembly that any funds disbursed under the authority of the appropriations
 31 contained in this act shall be in compliance with the stated reasons for
 32 which this act was adopted, as evidenced by the Agency Requests, Executive
 33 Recommendations and Legislative Recommendations contained in the budget
 34 manuals prepared by the Department of Finance and Administration, letters, or
 35 summarized oral testimony in the official minutes of the Arkansas Legislative
 36 Council or Joint Budget Committee which relate to its passage and adoption.