

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019

A Bill

HOUSE BILL 1195

4  
5 By: Joint Budget Committee  
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2020; AND FOR OTHER PURPOSES.  
12

13 **Subtitle**

14 AN ACT FOR THE NORTHWEST ARKANSAS  
15 COMMUNITY COLLEGE APPROPRIATION FOR THE  
16 2019-2020 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Northwest Arkansas Community College for the 2019-2020 fiscal year,  
24 the following maximum number of regular employees.  
25

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$166,651
(2)	Chief Academic Officer	1	\$133,759
(3)	Chief Fiscal Officer	1	\$125,432
(4)	Chief Student Affairs Officer	1	\$125,432
(5)	Chief Information Officer	1	\$125,432



1	(6)	Chief Planning & Assessment Officer	1	\$125,432
2	(7)	Chief of External & Adv. Programs	1	\$125,432
3	(8)	Director of College Relations	1	\$125,432
4	(9)	Director of Institutional Research	1	\$106,276
5	(10)	Dir. of Community & Govt. Relations	1	\$106,276
6	(11)	Dir. of Fac. Planning & Construction	1	\$106,276
7	(12)	Director of Human Resources	1	\$106,276
8	(13)	Director of Administrative Services	1	\$104,749
9	(14)	Dean of Workforce Development	1	\$103,948
10	(15)	Counselor	8	\$102,093
11	(16)	Registrar	1	\$97,882
12	(17)	Dir. of Public Relations & Marketing	1	\$97,882
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$97,882
14	(19)	Director of Financial Aid	1	\$97,687
15	(20)	Dean of Students	1	\$97,270
16	(21)	Director of Major Gifts	1	\$97,204
17	(22)	Director of Planning & Assessment	1	\$96,817
18	(23)	Project/Program Administrator	34	
19		Project/Program Director		\$96,817
20		Project/Program Manager		\$81,073
21		Project/Program Specialist		\$73,188
22	(24)	Director of Academic Computing	1	\$96,055
23	(25)	Director of Administrative Computing	1	\$96,055
24	(26)	Director of Off-Campus Operations	1	\$95,986
25	(27)	Director of Distance Learning	1	\$95,986
26	(28)	Business Manager	1	\$93,824
27	(29)	Controller	1	\$93,824
28	(30)	Dean of Advanced Studies	1	\$93,022
29	(31)	Director of Testing Services	1	\$91,830
30	(32)	Director of Physical Plant	1	\$90,559
31	(33)	Director of Police & Public Safety	1	\$90,558
32	(34)	Director of Enrollment Management	1	\$89,238
33	(35)	Director of Admissions	1	\$89,238
34	(36)	Director of Student Retention	1	\$89,164
35	(37)	Director of Academic Advising	1	\$89,164
36	(38)	Director of Special Programs	1	\$89,164

1	(39)	Coordinator of Career Services	1	\$85,359
2	(40)	Associate Registrar	1	\$85,004
3	(41)	Instructional Designer	3	\$84,939
4	(42)	Administrator of Grants & Contracts	1	\$82,871
5	(43)	Assistant to the President	1	\$82,871
6	(44)	Dir. of Student Activities/Org.	1	\$81,624
7	(45)	Workforce Specialist	4	\$74,507
8	(46)	Director of Disability Services	1	\$73,076
9	(47)	Assessment Coordinator	2	\$69,538
10	(48)	Planned Giving Officer	1	\$68,121
11	(49)	Academic Advisor	15	\$61,799
12	(50)	Academic Tutor	2	\$61,799
13	(51)	Student Services Representative	9	\$61,799
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(52)	Fiscal Support Pool	11	
17		Fiscal Support Manager		GRADE C123
18		Fiscal Support Supervisor		GRADE C118
19		Accountant II		GRADE C117
20		Accountant I		GRADE C116
21		Fiscal Support Analyst		GRADE C115
22		Fiscal Support Specialist		GRADE C112
23		Accounting Technician		GRADE C110
24		Fiscal Support Technician		GRADE C108
25	(53)	Information Systems Business Manager	2	GRADE C122
26	(54)	Public Safety Pool	23	
27		HE Public Safety Commander III		GRADE C122
28		HE Public Safety Commander II		GRADE C121
29		HE Public Safety Commander I		GRADE C120
30		HE Public Safety Supervisor		GRADE C117
31		Public Safety Officer		GRADE C116
32		Public Safety Officer II		GRADE C114
33		Public Safety/Security Officer		GRADE C110
34	(55)	Accounting Coordinator	3	GRADE C121
35	(56)	Computer Support Coordinator	1	GRADE C121
36	(57)	Maintenance Manager	1	GRADE C121

1	(58)	Systems Applications Supervisor	1	GRADE C121
2	(59)	Campus Construction Coordinator	1	GRADE C120
3	(60)	Computer Operations Coordinator	1	GRADE C120
4	(61)	Education & Instruction Coordinator	1	GRADE C120
5	(62)	Information Technology Manager	1	GRADE C120
6	(63)	Systems Coordination Analyst	5	GRADE C120
7	(64)	Benefits Coordinator	1	GRADE C119
8	(65)	Campus Maintenance Supervisor	1	GRADE C119
9	(66)	Database Analyst	1	GRADE C119
10	(67)	Computer Support Specialist	10	GRADE C119
11	(68)	Education & Instruction Analyst	2	GRADE C118
12	(69)	Website Developer	1	GRADE C118
13	(70)	Research & Statistics Manager	1	GRADE C118
14	(71)	Budget Specialist	1	GRADE C117
15	(72)	Grants Analyst	1	GRADE C117
16	(73)	Human Resources Analyst	2	GRADE C117
17	(74)	Maintenance Coordinator	1	GRADE C117
18	(75)	Production Artist	1	GRADE C117
19	(76)	Skilled Trades Pool	7	
20		Skilled Trades Foreman		GRADE C117
21		Skilled Trades Supervisor		GRADE C116
22		Skilled Tradesman		GRADE C115
23		Skilled Trades Helper		GRADE C108
24		Apprentice Tradesman		GRADE C105
25	(77)	HEI Program Coordinator	21	GRADE C116
26	(78)	Administrative Support Pool	65	
27		Administrative Assistant		GRADE C115
28		Administrative Analyst		GRADE C115
29		Administrative Support Supervisor		GRADE C113
30		Administrative Specialist III		GRADE C112
31		Administration Support Specialist		GRADE C112
32		Administrative Specialist II		GRADE C109
33		Administrative Support Specialist		GRADE C109
34		Administrative Specialist I		GRADE C106
35	(79)	Assistant Registrar	5	GRADE C115
36	(80)	Computer Support Technician	1	GRADE C115

1	(81)	Construction Specialist	1	GRADE C115
2	(82)	Financial Aid Analyst	5	GRADE C115
3	(83)	Purchasing Specialist	1	GRADE C115
4	(84)	Computer Operator	2	GRADE C114
5	(85)	Network Analyst	1	GRADE C114
6	(86)	Financial Aid Specialist	1	GRADE C113
7	(87)	Human Resources Specialist	1	GRADE C113
8	(88)	Inventory Control Manager	1	GRADE C113
9	(89)	Landscape Supervisor	1	GRADE C113
10	(90)	Legal Support Specialist	1	GRADE C113
11	(91)	Multimedia Specialist	1	GRADE C113
12	(92)	Maintenance Specialist	3	GRADE C112
13	(93)	Laboratory Coordinator	4	GRADE C111
14	(94)	Library Specialist	1	GRADE C111
15	(95)	Human Resources Assistant	1	GRADE C110
16	(96)	Student Account Specialist	1	GRADE C110
17	(97)	Warehouse Specialist	1	GRADE C110
18	(98)	Library Technician	3	GRADE C109
19	(99)	Admission Specialist	1	GRADE C108
20	(100)	Cashier	3	GRADE C108
21	(101)	Maintenance Assistant	8	GRADE C108
22	(102)	Mail Services Coordinator	1	GRADE C107
23	(103)	Registrar's Assistant	2	GRADE C107
24	(104)	Academic Laboratory Assistant	4	GRADE C105
25	(105)	Equipment Operator	1	GRADE C105
26	(106)	Food Preparation Technician	5	GRADE C102
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(107)	Division Chairperson/Dean	8	\$117,060
30	(108)	Director of Nursing	1	\$115,819
31	(109)	Librarian	1	\$106,276
32	(110)	Special Instructor	36	\$89,165
33	(111)	Assistant Librarian	8	\$66,187
34	(112)	Lab. Supervisor	6	\$55,566
35		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
36		<u>ACADEMIC POSITIONS</u>		

1	(113)	Faculty	183	\$89,165
2	(114)	Part-Time Faculty	<u>513</u>	\$44,875
3		MAX. NO. OF EMPLOYEES	1,104	

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 5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 6 the Northwest Arkansas Community College for the 2019-2020 fiscal year, the  
 7 following maximum number of part-time or temporary employees, to be known as  
 8 "Extra Help", payable from funds appropriated herein for such purposes:  
 9 three hundred sixty (360) temporary or part-time employees, when needed, at  
 10 rates of pay not to exceed those provided in the Uniform Classification and  
 11 Compensation Act, or its successor, or this act for the appropriate  
 12 classification.

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 14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 15 appropriated, to the Northwest Arkansas Community College, to be payable from  
 16 the Northwest Arkansas Community College Fund, for personal services of the  
 17 Northwest Arkansas Community College for the fiscal year ending June 30,  
 18 2020, the following:

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2019-2020</u>
22	(01) REGULAR SALARIES	<u>\$12,788,072</u>

23  
 24 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 25 to the Northwest Arkansas Community College, to be payable from cash funds as  
 26 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community  
 27 College, for personal services and operating expenses of the Northwest  
 28 Arkansas Community College for the fiscal year ending June 30, 2020, the  
 29 following:

31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2019-2020</u>
33	(01) REGULAR SALARIES	\$17,120,861
34	(02) EXTRA HELP	1,130,458
35	(03) OVERTIME	34,000
36	(04) PERSONAL SERVICES MATCHING	12,292,059