

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
 2 92nd General Assembly  
 3 Regular Session, 2019

**A Bill**

HOUSE BILL 1184

4  
 5 By: Joint Budget Committee  
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**For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
 9 AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE  
 10 FOR THE FISCAL YEAR ENDING JUNE 30, 2020; AND FOR  
 11 OTHER PURPOSES.

**Subtitle**

15 AN ACT FOR THE NORTH ARKANSAS COLLEGE  
 16 APPROPRIATION FOR THE 2019-2020 FISCAL  
 17 YEAR.

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 19  
 20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
 22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
 23 for the North Arkansas College for the 2019-2020 fiscal year, the following  
 24 maximum number of regular employees.

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$166,651
(2)	Chief Academic Officer	1	\$133,759
(3)	Chief Fiscal Officer	1	\$125,432
(4)	Chief Planning & Development Officer	1	\$125,432
(5)	Chief Student Life Officer	1	\$125,432



1	(6)	Director of Institutional Research	1	\$106,276
2	(7)	Director Human Resources	1	\$106,276
3	(8)	Director of Workforce Development	2	\$103,948
4	(9)	Counselor	1	\$102,093
5	(10)	Director of Student Retention	1	\$102,093
6	(11)	Controller	1	\$101,550
7	(12)	Registrar	1	\$97,882
8	(13)	Dir. Public Relations and Marketing	1	\$97,882
9	(14)	Director of Student Financial Aid	1	\$97,687
10	(15)	Director of Academic Computing	1	\$96,055
11	(16)	Director of Administrative Computing	1	\$96,055
12	(17)	Dir. of Occupational & Tech. Educ.	1	\$95,986
13	(18)	Director of Physical Plant	1	\$90,559
14	(19)	Dir. of Systems Programming & Database	1	\$89,485
15	(20)	Assistant to the President	1	\$83,636
16	(21)	Project/Program Manager	1	\$81,073
17	(22)	Project Program Specialist	3	\$71,056
18	(23)	Academic Advisor	3	\$61,799
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>CLASSIFIED POSITIONS</u>		
21	(24)	Systems Specialist	1	GRADE C124
22	(25)	Fiscal Support Pool	7	
23		Fiscal Support Manager		GRADE C123
24		Fiscal Support Supervisor		GRADE C118
25		Accountant II		GRADE C117
26		Accountant I		GRADE C116
27		Fiscal Support Analyst		GRADE C115
28		Fiscal Support Specialist		GRADE C112
29		Accounting Technician		GRADE C110
30		Fiscal Support Technician		GRADE C108
31	(26)	Network Support Specialist	1	GRADE C123
32	(27)	Public Safety Pool	2	
33		HE Public Safety Commander III		GRADE C122
34		HE Public Safety Commander II		GRADE C121
35		HE Public Safety Commander I		GRADE C120
36		HE Public Safety Supervisor		GRADE C117

1	Public Safety Officer		GRADE C116
2	Public Safety Officer II		GRADE C114
3	Public Safety/Security Officer		GRADE C110
4	(28) Security Analyst	1	GRADE C122
5	(29) Accounting Coordinator	1	GRADE C121
6	(30) Computer Support Coordinator	1	GRADE C121
7	(31) Maintenance Manager	1	GRADE C121
8	(32) Software Support Analyst	1	GRADE C121
9	(33) Procurement Coordinator	1	GRADE C119
10	(34) Database Analyst	3	GRADE C119
11	(35) Executive Assistant	1	GRADE C119
12	(36) Network Support Analyst	1	GRADE C118
13	(37) Website Developer	1	GRADE C118
14	(38) Skilled Trades Pool	2	
15	Skilled Trades Foreman		GRADE C117
16	Skilled Trades Supervisor		GRADE C116
17	Skilled Tradesman		GRADE C115
18	Skilled Trades Helper		GRADE C108
19	Apprentice Tradesman		GRADE C105
20	(39) Agriculture Program Coordinator	1	GRADE C116
21	(40) HEI Program Coordinator	2	GRADE C116
22	(41) Media Specialist	1	GRADE C116
23	(42) Director of Alumni	1	GRADE C116
24	(43) Administrative Support Pool	16	
25	Administrative Assistant		GRADE C115
26	Administrative Analyst		GRADE C115
27	Administrative Support Supervisor		GRADE C113
28	Administrative Specialist III		GRADE C112
29	Administration Support Specialist		GRADE C112
30	Administrative Specialist II		GRADE C109
31	Administrative Support Specialist		GRADE C109
32	Administrative Specialist I		GRADE C106
33	(44) Assistant Registrar	1	GRADE C115
34	(45) Computer Support Technician	1	GRADE C115
35	(46) Financial Aid Analyst	2	GRADE C115
36	(47) Human Resources Program Rep	1	GRADE C115

1	(48)	Maintenance Supervisor	1	GRADE C115
2	(49)	Payroll Services Specialist	1	GRADE C115
3	(50)	Special Events Manager	1	GRADE C115
4	(51)	Student Accounts Officer	1	GRADE C115
5	(52)	Network Analyst	1	GRADE C114
6	(53)	Financial Aid Specialist	1	GRADE C113
7	(54)	Maintenance Technician	2	GRADE C113
8	(55)	Payroll Technician	1	GRADE C112
9	(56)	Purchasing Technician	1	GRADE C112
10	(57)	Landscape Specialist	1	GRADE C110
11	(58)	Admissions Analyst	1	GRADE C109
12	(59)	Library Technician	2	GRADE C109
13	(60)	Accounting Technician	1	GRADE C109
14	(61)	Maintenance Assistant	2	GRADE C108
15	(62)	Library Support Assistant	1	GRADE C107
16	(63)	Institutional Services Supervisor	1	GRADE C104
17	(64)	Institutional Services Assistant	8	GRADE C103
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(65)	Division Chairperson	5	\$117,060
21	(66)	Librarian	1	\$106,276
22	(67)	Director Learning Center	1	\$100,463
23	(68)	Special Instructor	2	\$89,165
24	(69)	Assessment Coordinator	1	\$69,539
25	(70)	Assistant Librarian	1	\$66,187
26		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(71)	Faculty	79	\$89,165
29	(72)	Clinical Instructor	2	\$63,748
30	(73)	Part-Time Faculty	200	\$44,875
31		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
32		<u>NON-CLASSIFIED POSITIONS</u>		
33	(74)	Campus Store Manager	1	\$83,985
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>CLASSIFIED POSITIONS</u>		
36	(75)	Bookstore Office Manager	<u>1</u>	GRADE C110

1 MAX. NO. OF EMPLOYEES 400

2

3 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 4 the North Arkansas College for the 2019-2020 fiscal year, the following  
 5 maximum number of part-time or temporary employees, to be known as "Extra  
 6 Help", payable from funds appropriated herein for such purposes: five  
 7 hundred (500) temporary or part-time employees, when needed, at rates of pay  
 8 not to exceed those provided in the Uniform Classification and Compensation  
 9 Act, or its successor, or this act for the appropriate classification.

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11 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 12 appropriated, to the North Arkansas College, to be payable from the North  
 13 Arkansas College Fund, for personal services and operating expenses of the  
 14 North Arkansas College for the fiscal year ending June 30, 2020, the  
 15 following:

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17 ITEM	FISCAL YEAR
18 NO.	2019-2020
19 (01) REGULAR SALARIES	\$6,800,000
20 (02) PERSONAL SERVICES MATCHING	1,200,000
21 (03) MAINT. & GEN. OPERATION	
22 (A) OPER. EXPENSE	1,179,284
23 (B) CONF. & TRAVEL	0
24 (C) PROF. FEES	0
25 (D) CAP. OUTLAY	0
26 (E) DATA PROC.	0
27 TOTAL AMOUNT APPROPRIATED	<u>\$9,179,284</u>

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29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 30 to the North Arkansas College, to be payable from cash funds as defined by  
 31 Arkansas Code 19-4-801 of the North Arkansas College, for personal services  
 32 and operating expenses of the North Arkansas College for the fiscal year  
 33 ending June 30, 2020, the following:

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35 ITEM	FISCAL YEAR
36 NO.	2019-2020

1	(01) REGULAR SALARIES	\$5,450,000
2	(02) EXTRA HELP WAGES	800,000
3	(03) OVERTIME	40,000
4	(04) PERSONAL SERVICES MATCHING	2,700,000
5	(05) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	7,000,000
7	(B) CONF. & TRAVEL	380,000
8	(C) PROF. FEES	400,000
9	(D) CAP. OUTLAY	2,000,000
10	(E) DATA PROC.	0
11	(06) CAPITAL IMPROVEMENTS	11,000,000
12	(07) DEBT SERVICE	3,000,000
13	(08) FUND TRANSFERS, REFUNDS AND	
14	INVESTMENTS	16,565,000
15	(09) PROMOTIONAL ITEMS	<u>50,000</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$49,385,000</u>

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18           SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 19 authorized by this act shall be limited to the appropriation for such agency  
 20 and funds made available by law for the support of such appropriations; and  
 21 the restrictions of the State Procurement Law, the General Accounting and  
 22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 23 Procedures and Restrictions Act, the Higher Education Expenditures  
 24 Restrictions Act, or their successors, and other fiscal control laws of this  
 25 State, where applicable, and regulations promulgated by the Department of  
 26 Finance and Administration, as authorized by law, shall be strictly complied  
 27 with in disbursement of said funds.

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29           SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 30 Assembly that any funds disbursed under the authority of the appropriations  
 31 contained in this act shall be in compliance with the stated reasons for  
 32 which this act was adopted, as evidenced by the Agency Requests, Executive  
 33 Recommendations and Legislative Recommendations contained in the budget  
 34 manuals prepared by the Department of Finance and Administration, letters, or  
 35 summarized oral testimony in the official minutes of the Arkansas Legislative  
 36 Council or Joint Budget Committee which relate to its passage and adoption.