

**ARKANSAS SENATE**  
92nd General Assembly - Regular Session, 2019  
**Amendment Form**

**DRAFT**

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**Subtitle of Senate Bill No. 120**

AN ACT FOR THE UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS APPROPRIATION  
FOR THE 2019-2020 FISCAL YEAR.

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**Amendment No. \_\_\_ to Senate Bill No. 120**

Amend Senate Bill No. 120 as originally introduced:

Page 2, line 18 delete "Dir. of Administrative Services" and substitute  
"Director of Administrative Services"

AND

Page 2, line 20 delete "Exec. Project/Program Director" and substitute  
"Executive Project/Program Director"

AND

Page 2, line 23 delete "\$108,689" and substitute "\$108,692"

AND

Page 2, line 24 delete "\$98,498" and substitute "\$98,499"

AND

Page 2, line 26 delete "Dir. of Computing Services" and substitute "Director  
of Academic Computing"

AND

Page 2, line 31 delete "Assoc. for Administration" and substitute "Associate  
for Administration"

AND

Page 3, line 12 delete "Sr. Assoc. V.P. - Exp. Sta./Dean" and substitute  
"Senior Associate Vice President"

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Page 1 of 3

AND

Page 3, line 13 delete "Sr. Assoc. V.P. – Ext. Serv./Dean" and substitute "Senior Associate Vice President"

AND

Page 3, line 26 delete "\$108,689" and substitute "\$108,692"

AND

Page 3, line 27 delete "\$98,498" and substitute "\$98,499"

AND

Page 4, line 4 delete "GRADE C109" and substitute "GRADE C110"

AND

Page 4, line 36 delete "Human Resources Coordinator" and substitute "Institution Human Resources Coord."

AND

Page 5, line 31 delete "Multimedia Technician" and substitute "Multi-Media Technician"

AND

Page 5, line 33 delete "Institutional Services Shift Supv." and substitute "Institutional Services Shift Supv"

AND

Page 5, line 34 delete "Agriculture Farm Technician" and substitute "Agri Farm Technician"

AND

Page 5, line 36 delete "Shipping and Receiving Clerk" and substitute "Shipping & Receiving Clerk"

AND

Page 6, line 9 delete "Assoc. Professor" and substitute "Associate Professor"

AND

Page 6, line 10 delete "Asst. Professor" and substitute "Assistant Professor"

AND

Page 6, line 11 delete "Curator Faculty" and substitute "Curator"

AND

Page 6, line 17 delete "Post Doctoral Associate" and substitute "Post Doctoral Fellow"

AND

Page 6, line 27 delete "Assoc. Professor" and substitute "Associate Professor"

AND

Page 6, line 28 delete "Asst. Professor" and substitute "Assistant Professor"

AND

Page 8, line 2 delete "\$108,689" and substitute "\$108,692"

AND

Page 8, line 3 delete "\$98,498" and substitute "\$98,499"

AND

Page 8, line 5 delete "Director of Computer Serv." and substitute "Director of Computer Services"

AND

Page 9, line 1 delete "\$108,689" and substitute "\$108,692"

AND

Page 9, line 2 delete "\$98,498" and substitute "\$98,499".

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee

By: Senator Teague

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RAR015

\_\_\_\_\_  
Secretary

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019

# A Bill

SENATE BILL 120

4  
5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - SYSTEM AND VARIOUS DIVISIONS FOR THE FISCAL YEAR  
11 ENDING JUNE 30, 2020; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 SYSTEM AND VARIOUS DIVISIONS  
16 APPROPRIATION FOR THE 2019-2020 FISCAL  
17 YEAR.  
18  
19

20  
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - SYSTEM AND VARIOUS DIVISIONS. There is  
24 hereby established for the University of Arkansas - System and Various  
25 Divisions for the 2019-2020 fiscal year, the following maximum number of  
26 regular employees.  
27

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2019-2020
	<u>SYSTEM ADMINISTRATION</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, University of Arkansas	1	\$450,560
(2)	Vice-Pres. for Academic Affairs	1	\$234,830



1	(3)	Vice-Pres. for Agriculture/Chance.	1	\$225,117
2	(4)	Vice-Pres. for Finance & CFO	1	\$221,934
3	(5)	Vice-Pres. for Administration	1	\$213,249
4	(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	\$196,800
5	(7)	General Counsel	1	\$196,800
6	(8)	Assoc. Vice President	6	\$185,289
7	(9)	Dir. of Employee Benefits	1	\$174,879
8	(10)	Dir. of Internal Audits	1	\$166,020
9	(11)	Dir. of Plan. & Resource Services	1	\$165,975
10	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$149,897
11	(13)	Senior Assoc. General Counsel	1	\$137,926
12	(14)	Senior Institutional Audit Manager	3	\$137,251
13	(15)	Assoc. General Counsel	4	\$135,132
14	(16)	Asst. Dir. of Plng. & Res. Svcs.	1	\$132,824
15	(17)	Asst. to the President	1	\$130,989
16	(18)	Research Associate	3	\$127,738
17	(19)	Regional Audit Manager	2	\$126,624
18	(20)	Dir. of Administrative Services	2	\$125,432
19	(21)	Project/Program Administrator	29	
20		Exec. Project/Program Director		\$165,975
21		Exec. Project/Program Manager		\$145,000
22		Sr. Project/Program Director		\$118,126
23		Project/Program Director		\$108,689
24		Project/Program Manager		\$98,498
25		Project/Program Specialist		\$84,983
26	(22)	Dir. of Computing Services	1	\$115,749
27	(23)	Director of Institutional Research	1	\$113,764
28	(24)	Assoc. Director of Internal Audits	4	\$105,800
29	(25)	Associate Director	2	\$93,348
30	(26)	Dir. of University Information	1	\$93,348
31	(27)	Assoc. for Administration	3	\$84,983
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(28)	Administrative Support Pool	1	
35		Administrative Assistant		GRADE C115
36		Administrative Analyst		GRADE C115

1		Administrative Support Supervisor		GRADE C113
2		Administrative Specialist III		GRADE C112
3		Administration Support Specialist		GRADE C112
4		Administrative Specialist II		GRADE C109
5		Administrative Support Specialist		GRADE C109
6		Administrative Specialist I		GRADE C106
7	(29)	Maintenance Supervisor	1	GRADE C115
8	(30)	Landscape Specialist	1	GRADE C110
9		<u>DIVISION OF AGRICULTURE</u>		
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ADMINISTRATIVE POSITIONS</u>		
12	(31)	Sr. Assoc. V.P. - Exp. Sta./Dean	1	\$198,312
13	(32)	Sr. Assoc. V.P. - Ext. Serv./Dean	1	\$198,312
14	(33)	Associate VP	7	\$193,792
15	(34)	District Director	4	\$179,262
16	(35)	Assistant VP	5	\$169,571
17	(36)	Resident Director in Charge	9	\$125,987
18	(37)	County Ext. Agent	245	
19		County Ext. Agent IV		\$159,958
20		County Ext. Agent III		\$154,626
21		County Ext. Agent II		\$107,866
22		County Ext. Agent I		\$99,983
23	(38)	Project/Program Administrator	154	
24		Executive Project/Program Director		\$165,975
25		Sr. Project/Program Director		\$118,126
26		Project/Program Director		\$108,689
27		Project/Program Manager		\$98,498
28		Project/Program Specialist		\$84,983
29		Executive Assistant		\$79,591
30	(39)	Associate for Administration	6	\$84,983
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>CLASSIFIED POSITIONS</u>		
33	(40)	Fiscal Support Pool	49	
34		Fiscal Support Manager		GRADE C123
35		Fiscal Support Supervisor		GRADE C118
36		Accountant II		GRADE C117

1	Accountant I		GRADE C116
2	Fiscal Support Analyst		GRADE C115
3	Fiscal Support Specialist		GRADE C112
4	Accounting Technician		GRADE C109
5	Fiscal Support Technician		GRADE C108
6	(41) Systems Analyst	2	GRADE C122
7	(42) Computer Support Coordinator	2	GRADE C121
8	(43) Procurement Manager	1	GRADE C121
9	(44) Computer Support Specialist	4	GRADE C119
10	(45) Payroll Services Coordinator	2	GRADE C119
11	(46) Procurement Coordinator	1	GRADE C119
12	(47) Research Technologist	12	GRADE C119
13	(48) Network Support Analyst	2	GRADE C118
14	(49) Computer Support Analyst	1	GRADE C117
15	(50) Editor	1	GRADE C117
16	(51) Human Resources Analyst	2	GRADE C117
17	(52) Maintenance Coordinator	4	GRADE C117
18	(53) Skilled Trades Pool	10	
19	Skilled Trades Foreman		GRADE C117
20	Skilled Trades Supervisor		GRADE C116
21	Skilled Tradesman		GRADE C115
22	Skilled Trades Helper		GRADE C108
23	Apprentice Tradesman		GRADE C105
24	(54) Assistant Director of Farming	4	GRADE C116
25	(55) HEI Program Coordinator	14	GRADE C116
26	(56) Administrative Support Pool	220	
27	Administrative Assistant		GRADE C115
28	Administrative Analyst		GRADE C115
29	Administrative Support Supervisor		GRADE C113
30	Administrative Specialist III		GRADE C112
31	Administration Support Specialist		GRADE C112
32	Administrative Specialist II		GRADE C109
33	Administrative Support Specialist		GRADE C109
34	Administrative Specialist I		GRADE C106
35	(57) Computer Support Technician	1	GRADE C115
36	(58) Human Resources Coordinator	2	GRADE C115

1	(59)	Maintenance Supervisor	5	GRADE C115
2	(60)	Payroll Services Specialist	4	GRADE C115
3	(61)	Print Shop Supervisor	2	GRADE C115
4	(62)	Purchasing Specialist	3	GRADE C115
5	(63)	Commercial Graphic Artist	5	GRADE C114
6	(64)	Computer Operator	3	GRADE C114
7	(65)	Institutional Printer	6	GRADE C114
8	(66)	Network Analyst	3	GRADE C114
9	(67)	Human Resources Specialist	4	GRADE C113
10	(68)	Auto/Diesel Mechanic	2	GRADE C112
11	(69)	Farm Foreman -Inst.	13	GRADE C112
12	(70)	Maintenance Specialist	8	GRADE C112
13	(71)	Research Assistant	2	GRADE C112
14	(72)	Special Events Coordinator	1	GRADE C112
15	(73)	Food Preparation Supervisor	1	GRADE C111
16	(74)	Printer	1	GRADE C111
17	(75)	Campus Postmaster	1	GRADE C110
18	(76)	Computer Lab Technician	1	GRADE C110
19	(77)	Equipment Mechanic	6	GRADE C110
20	(78)	Farm Maintenance Mechanic	2	GRADE C110
21	(79)	Human Resources Assistant	2	GRADE C110
22	(80)	Laboratory Technician	16	GRADE C110
23	(81)	Landscape Specialist	3	GRADE C110
24	(82)	Livestock News Reporter	4	GRADE C110
25	(83)	Warehouse Specialist	2	GRADE C110
26	(84)	Greenhouse Technician	3	GRADE C109
27	(85)	Heavy Equipment Operator	4	GRADE C109
28	(86)	Research Technician	13	GRADE C109
29	(87)	CES Program Assistant	79	GRADE C108
30	(88)	Maintenance Assistant	2	GRADE C108
31	(89)	Multimedia Technician	1	GRADE C108
32	(90)	Research Field Technician	17	GRADE C108
33	(91)	Institutional Services Shift Supv.	2	GRADE C107
34	(92)	Agriculture Farm Technician	16	GRADE C106
35	(93)	Agriculture Lab Technician	37	GRADE C106
36	(94)	Shipping and Receiving Clerk	4	GRADE C105



1	(95)	Institutional Services Supervisor	4	GRADE C104
2	(96)	Institutional Services Assistant	8	GRADE C103
3		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>ACADEMIC POSITIONS</u>		
5	(97)	Faculty	275	
6		Distinguished Professor		\$219,138
7		University Professor		\$203,010
8		Professor		\$187,513
9		Assoc. Professor		\$159,958
10		Asst. Professor		\$151,347
11		Curator Faculty		\$127,736
12		Instructor		\$107,866
13	(98)	Department Chairperson	11	\$191,536
14	(99)	Research Scientist	12	\$139,543
15	(100)	Program Associate	190	\$127,736
16	(101)	Senior Graduate Assistant	56	\$101,147
17	(102)	Post Doctoral Associate	60	\$100,922
18	(103)	Program Technician	140	\$84,980
19	(104)	Program Assistant	24	\$80,794
20	(105)	Graduate Assistant	70	\$55,755
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(106)	Faculty	5	
24		Distinguished Professor		\$188,664
25		University Professor		\$184,359
26		Professor		\$177,179
27		Assoc. Professor		\$151,347
28		Asst. Professor		\$146,710
29		Instructor		\$97,526
30		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE POSITIONS</u>		
33	(107)	Dir. of Ar. Archeological Survey	1	\$175,640
34	(108)	State Archeologist	1	\$152,266
35	(109)	Survey Assistant Director	1	\$132,775
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>CLASSIFIED POSITIONS</u>		
2	(110)	Fiscal Support Pool	1	
3		Fiscal Support Manager		GRADE C123
4		Fiscal Support Supervisor		GRADE C118
5		Accountant II		GRADE C117
6		Accountant I		GRADE C116
7		Fiscal Support Analyst		GRADE C115
8		Fiscal Support Specialist		GRADE C112
9		Accounting Technician		GRADE C110
10		Fiscal Support Technician		GRADE C108
11	(111)	Administrative Support Pool	3	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(112)	Commercial Graphic Artist	1	GRADE C114
21	(113)	Institutional Services Assistant	1	GRADE C103
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(114)	Archeologist	9	\$151,680
25	(115)	Assoc. Archeologist	9	\$130,989
26	(116)	Asst. Archeologist	9	\$121,733
27	(117)	Survey Research Associate	6	\$118,461
28	(118)	Survey Research Assistant	20	\$80,794
29	(119)	Archeological Assistant	9	\$45,942
30		<u>CRIMINAL JUSTICE INSTITUTE</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>		
33	(120)	Director, Criminal Justice Institute	1	\$175,640
34	(121)	Assoc. Dir. Criminal Justice Inst.	2	\$152,266
35	(122)	Asst. Dir., Fiscal Affairs	1	\$132,824
36	(123)	Project/Program Administrator	24	

1	Sr. Project/Program Director		\$118,126
2	Project/Program Director		\$108,689
3	Project/Program Manager		\$98,498
4	Project/Program Specialist		\$84,983
5	(124) Director of Computer Serv.	1	\$96,055
6	(125) Institutional Assistant	4	\$72,045
7	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8	<u>CLASSIFIED POSITIONS</u>		
9	(126) Fiscal Support Pool	1	
10	Fiscal Support Manager		GRADE C123
11	Fiscal Support Supervisor		GRADE C118
12	Accountant II		GRADE C117
13	Accountant I		GRADE C116
14	Fiscal Support Analyst		GRADE C115
15	Fiscal Support Specialist		GRADE C112
16	Accounting Technician		GRADE C110
17	Fiscal Support Technician		GRADE C108
18	(127) Administrative Support Pool	5	
19	Administrative Assistant		GRADE C115
20	Administrative Analyst		GRADE C115
21	Administrative Support Supervisor		GRADE C113
22	Administrative Specialist III		GRADE C112
23	Administration Support Specialist		GRADE C112
24	Administrative Specialist II		GRADE C109
25	Administrative Support Specialist		GRADE C109
26	Administrative Specialist I		GRADE C106
27	<u>CLINTON SCHOOL OF PUBLIC SERVICE</u>		
28	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29	<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>		
30	(128) Faculty - 12 month	14	
31	Distinguished Professor		\$219,138
32	Professor		\$187,513
33	Instructor		\$107,866
34	(129) Dean of Clinton School	1	\$210,508
35	(130) Director of Development	1	\$163,156
36	(131) Project/Program Administrator	8	

1	Project/Program Director		\$108,689
2	Project/Program Manager		\$98,498
3	Project/Program Specialist		\$84,983
4	(132) Lecturer	7	\$86,375
5	<u>ARK. RESEARCH &amp; EDUC. OPTICAL NETWORK</u>		
6	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7	<u>ADMINISTRATIVE POSITIONS</u>		
8	(133) AREON Executive Director	1	\$231,716
9	(134) AREON Chief Technology Officer	1	\$205,970
10	(135) AREON Network Engineer	6	\$160,914
11	(136) AREON Director of Admn. & Plng	1	\$108,196
12	(137) Project/Program Specialist	2	\$84,983
13	<u>ARK. SCHOOL FOR MATH, SCI. AND THE ARTS</u>		
14	(138) ASMSA Director	1	\$130,403
15	(139) ASMSA Dean of Academic Affairs	1	\$114,676
16	(140) ASMSA Director of Finance	1	\$111,786
17	(141) ASMSA Dean Of Students	1	\$106,230
18	(142) ASMSA Director of Institutional Adv.	1	\$90,841
19	(143) ASMSA Dir. of Admissions & Public Aff.	1	\$86,248
20	(144) ASMSA Asst. Dean for Outreach	1	\$78,702
21	(145) ASMSA Asst. Dean for Inst. Effect.	1	\$78,702
22	(146) ASMSA Asst. Dean for Student Wellness	1	\$78,702
23	(147) ASMSA Asst. Network Engineer	3	\$77,194
24	(148) ASMSA Network Administrator	1	\$77,192
25	(149) ASMSA Teacher	59	\$77,192
26	(150) ASMSA Project/Program Manager	2	\$76,577
27	(151) ASMSA Computer Science Edu. Specialist	3	\$85,000
28	(152) ASMSA Librarian	1	\$70,000
29	(153) ASMSA Licensed Professional Counselor	1	\$65,000
30	(154) ASMSA Distant Learning Tech	1	\$60,097
31	(155) ASMSA Facility Manager	1	\$60,097
32	(156) ASMSA Student Success Coordinator	3	\$60,000
33	(157) ASMSA HR/PR Manager	1	\$50,113
34	(158) ASMSA Project/Program Specialist	5	\$50,112
35	(159) ASMSA Public Information Specialist	1	\$50,000
36	(160) ASMSA Coord. Of Residential Life	1	\$48,993

1	(161)	ASMSA Administrative Assistant	1	\$44,911
2	(162)	ASMSA Teacher - Part Time	8	\$44,875
3	(163)	ASMSA Community Developer	1	\$44,445
4	(164)	ASMSA Registrar	1	\$44,445
5	(165)	ASMSA Admissions Coordinator	2	\$44,445
6	(166)	ASMSA Secretary	2	\$38,219
7	(167)	ASMSA Maintenance Supervisor	1	\$36,748
8	(168)	ASMSA Library Assistant	2	\$30,699
9	(169)	ASMSA Residential Mentor	9	\$30,699
10	(170)	ASMSA Receptionist	1	\$27,996
11	(171)	ASMSA Maintenance Worker	8	\$27,491
12	(172)	ASMSA Residential Life Secretary	<u>1</u>	\$24,458
13		MAX. NO. OF EMPLOYEES	2,259	

14  
 15 SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby  
 16 authorized, for the University of Arkansas - System and Various Divisions for  
 17 the 2019-2020 fiscal year, the following maximum number of part-time or  
 18 temporary employees, to be known as "Extra Help", payable from funds  
 19 appropriated herein for such purposes: seven hundred (700) temporary or part-  
 20 time employees, when needed, at rates of pay not to exceed those provided in  
 21 the Uniform Classification and Compensation Act, or its successor, or this  
 22 act for the appropriate classification.

23  
 24 SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE  
 25 OPERATIONS. There is hereby appropriated, to the University of Arkansas, to  
 26 be payable from the University of Arkansas Fund, for personal services and  
 27 operating expenses of the University of Arkansas - System and Various  
 28 Divisions for the fiscal year ending June 30, 2020, the following:

30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2019-2020</u>
32	(01) REGULAR SALARIES	\$62,500,000
33	(02) PERSONAL SERVICES MATCHING	16,875,000
34	(03) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	7,709,848
36	(B) CONF. & TRAVEL	0