

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

January 12, 2023

The Honorable Jonathan Dismang, Co-Chairperson
 The Honorable Lane Jean, Co-Chairperson
 Joint Budget Committee
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Dismang and Representative Jean:

The Office of Personnel Management (OPM) submits a request from the Office of the Governor for your review.

The Office of the Governor is requesting approval of the establishment of the below listed salaries pursuant to Arkansas Code Annotated § 21-5-209(g)(2) which states:

(2)

(A) With approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee:

(i) The Governor may establish the salary of an agency director that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification...

Requested Salaries

<u>Classification</u>	<u>Position Number</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Requested Salary</u>
Secretary of Human Services	22177209	SE05	\$167,096 - \$201,700	\$225,000
Secretary of Education	22177205	SE05	\$167,096 - \$201,700	\$250,000
ACOM Secretary of Commerce	22177203	SE05	\$167,096 - \$201,700	\$225,000
Secretary of Corrections	22177204	SE05	\$167,096 - \$201,700	\$210,000

Office of Personnel Management

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JUSTIFICATION

The Office of the Governor is requesting approval of the above listed salaries in order to properly compensate the nominees for these positions. The incumbents within these positions will be responsible for overseeing the operations of entire departments which requires making high level decisions that will directly impact the success of the department while providing leadership and guidance to department employees. The requirements can only be fulfilled by highly qualified, motivated individuals who have proven successful throughout their careers. The requested salaries will ensure that the nominees receive compensation that aligns with the duties that are required of them.

RECOMMENDATION

The Office of Personnel Management has reviewed the request and **recommends** the approval of the requested salaries for the four (4) nominees listed above. OPM also recommends that this action be effective January 11, 2023. Your consideration of this request is greatly appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management

KB:1-2