



## Arkansas Division of Higher Education

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Jacob Oliva  
Secretary

Maria Markham, Ph.D.  
Director

February 10, 2023

The Honorable Breanne Davis, Co-Chair  
The Honorable Jim Wooten, Co-Chair  
Joint Budget Council - Personnel  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Davis and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive, flowing style.

Maria Markham, Ph. D.  
Director

**FEBRUARY 2023  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUMS	Virginia Gardner	R025C	Human Resources Analyst	C117		Retention	\$ 32,894	\$ 32,894	\$ 36,183	\$ 36,183	35%	\$ 12,664	\$ 48,847
ASUMS	Billie Miner	A087C	ASU Payroll Services Manager	C116		Retention	\$ 31,327	\$ 31,327	\$ 34,459	\$ 34,459	35%	\$ 12,061	\$ 46,520
OZC	Kelly Graham	G215C	Career Planning & Placement Specialist	C114	Institution	Labor Market Rate	\$ 30,743	\$ 28,415	\$ 33,280	\$ 41,585	46%	\$ 15,156	\$ 48,436
OZC	Jessica Chewning	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 27,873	\$ 27,062	\$ 31,200	\$ 39,856	46%	\$ 14,208	\$ 45,408
OZC	Pamela Miller	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 31,129	\$ 27,062	\$ 34,320	\$ 39,856	46%	\$ 15,629	\$ 49,949
OZC	Shane Kinion	S047C	Landscape Supervisor	C113	Institution	Labor Market Rate	\$ 29,308	\$ 27,062	\$ 32,240	\$ 39,856	46%	\$ 18,150	\$ 50,390
OZC	Terrance Massey	S046C	Maintenance Technician	C113	Institution	Labor Market Rate	\$ 27,062	\$ 27,062	\$ 31,200	\$ 39,856	46%	\$ 14,208	\$ 45,408
OZC	Rondal Moser	S046C	Maintenance Technician	C113	Institution	Labor Market Rate	\$ 29,308	\$ 27,062	\$ 32,240	\$ 39,856	46%	\$ 14,682	\$ 46,922
OZC	Penny Ramsey	S046C	Maintenance Technician	C113	Institution	Labor Market Rate	\$ 27,873	\$ 27,062	\$ 33,280	\$ 39,856	46%	\$ 15,156	\$ 48,436
OZC	Stacy Dale	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 28,115	\$ 25,773	\$ 34,320	\$ 38,199	46%	\$ 15,629	\$ 49,949
OZC	Valerie Long	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,773	\$ 25,773	\$ 31,200	\$ 38,199	46%	\$ 14,208	\$ 45,408
OZC	Joshua Spray	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,544	\$ 25,773	\$ 31,200	\$ 38,199	46%	\$ 14,208	\$ 45,408
OZC	Sharon Kay Tribble	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,544	\$ 25,773	\$ 31,200	\$ 38,199	46%	\$ 14,208	\$ 45,408
OZC	Cindy Williams	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,544	\$ 25,773	\$ 31,200	\$ 38,199	46%	\$ 14,208	\$ 45,408
OZC	Deborah Yancey	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 33,786	\$ 25,773	\$ 35,360	\$ 38,199	46%	\$ 16,103	\$ 51,463
OZC	Donna York	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 26,544	\$ 25,773	\$ 33,280	\$ 38,199	46%	\$ 15,156	\$ 48,436
OZC	Jill Yancey	V022C	Purchasing Technician	C112	Institution	Labor Market Rate	\$ 29,629	\$ 25,773	\$ 34,320	\$ 38,199	46%	\$ 15,629	\$ 49,949
OZC	Brenda Morris	M077C	Coordinator of Housekeeping	C111	Institution	Labor Market Rate	\$ 28,215	\$ 24,546	\$ 35,360	\$ 36,612	46%	\$ 16,103	\$ 51,463
OZC	Larry Smith	P055C	Special Events Supervisor	C110	Institution	Labor Market Rate	\$ 24,938	\$ 24,213	\$ 27,040	\$ 35,509	46%	\$ 12,314	\$ 39,354
OZC	Chrisha Savell	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 27,040	\$ 34,443	46%	\$ 12,314	\$ 39,354
OZC	Bonnie Crider	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 26,437	\$ 23,547	\$ 31,200	\$ 33,411	46%	\$ 14,208	\$ 45,408
OZC	Stacy Bokker	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 24,038	\$ 23,168	\$ 28,080	\$ 29,368	46%	\$ 12,788	\$ 40,868
OZC	Matthew Edwards	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 24,038	\$ 23,168	\$ 28,080	\$ 29,368	46%	\$ 12,788	\$ 40,868
SAUT	Edwina Daniell	C056C	Administrative Specialist III	C112	Institution	EWQ		\$ 25,773	\$ 29,000	\$ 38,199	33%	\$ 9,570	\$ 38,570
UACCB	Jenna Kuykendall	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 32,000	\$ 33,411	33%	\$ 10,560	\$ 42,560
UACCB	William Wang	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,836	\$ 32,000	\$ 31,633	33%	\$ 10,560	\$ 42,560
UACCB	Stephanie Holder	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 28,080	\$ 38,199	33%	\$ 9,266	\$ 37,346
UACCB		C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	33%	\$ 11,026	\$ 44,437
UACCB	Donetta Bradford	C078C	Cashier	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	33%	\$ 11,026	\$ 44,437
UACCB	Dakota West	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 28,080	\$ 33,411	33%	\$ 9,266	\$ 37,346
UACCB		C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 23,257	\$ 31,633	\$ 31,633	33%	\$ 10,439	\$ 42,072
UACCB	Tammy Smith	C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 23,257	\$ 31,633	\$ 31,633	33%	\$ 10,439	\$ 42,072
UACCB		S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 30,094	\$ 30,094	33%	\$ 9,931	\$ 40,025
UACCB	Jennifer Hogans	S086C	Cook	C104		Labor Market Rate		\$ 23,198	\$ 28,080	\$ 30,094	33%	\$ 9,266	\$ 37,346
UACCHT		P027C	Public Information Specialist	C116		Labor Market Rate		\$ 31,327	\$ 45,275	\$ 45,275	32%	\$ 14,488	\$ 59,763
UA-DivAgri	Rena Blackmon	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Jeff McPike	B105C	Farm Foreman - Inst.	C112		Labor Market Rate		\$ 25,773	\$ 36,000	\$ 38,199	31%	\$ 11,088	\$ 47,088
UA-DivAgri	Celeste Chmura	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	31%	\$ 8,458	\$ 35,920
UA-DivAgri	Kim George	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Graham Bailey	C077C	CES Program Assistant	C108		Labor Market Rate		\$ 23,547	\$ 27,079	\$ 33,411	31%	\$ 8,340	\$ 35,419
UA-DivAgri	Alex Bailey	B116C	Agriculture Lab Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UAPB		B076C	Research Project Analyst	C117		Labor Market Rate		\$ 32,894	\$ 47,243	\$ 47,243	37%	\$ 17,480	\$ 64,723
UAPB		V020C	Inventory Control Manager	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	37%	\$ 14,747	\$ 54,603
UAPB	Vincent Tyler	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	37%	\$ 11,100	\$ 41,100