



Department of Transformation and Shared Services

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

March 15, 2023

The Honorable Breanne Davis, Co-Chairperson
 The Honorable Jim Wooten, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Wooten:

The Office of Personnel Management (OPM) submits a request from the Veterans Affairs for Labor Market Rate in the amount of \$125,986, or maximum for the pay grade GS14, for the classification of L026N, ADVA State Veterans Home Administrator.

JUSTIFICATION:

This is a department specific classification with one current classified as ADVA State Veterans Home Administrator earning an annual salary of \$99,919 and 18 years of state service. The previous incumbent vacated the position in February of this year with an exit salary of \$100,949. This position is responsible for directing the overall operation of a State Veterans Home, developing short and long-term strategic plans and goals; and coordinating with the Secretary to ensure agency mission is met. This position also performs extensive public relations in order to attract new residents to the home to ensure financial viability. These duties cannot be distributed to other staff and this request if granted would assist in negotiating efforts to fill this position expeditiously.

After review of the requests, the Office of Personnel Management **recommends** the approval of the Labor Market Rate of \$125,986 for the classification of L026N, ADVA State Veterans Home, GS14.

Your consideration of this request is greatly appreciated.



 STATE PERSONNEL DIRECTOR

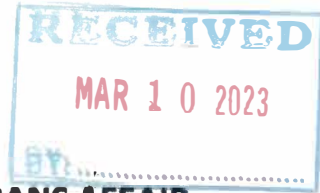


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ARKANSAS DEPARTMENT OF VETERANS AFFAIR

501 Woodlane Drive, Suite 401N

Little Rock, AR 72201

**SARAH HUCKABEE SANDERS
GOVERNOR**

**KENDALL W. PENN
RET. MAJOR GENERAL
SECRETARY**

March 9, 2023

**Ms. Kay Barnhill
State Personnel Administrator
Department of Transformation and Shared Services
501 Woodlane, Suite 201
Little Rock, AR 72201**

RE: Maximum Salary Amount for GS14

Dear Ms. Barnhill:

The Arkansas Department of Veterans Affairs respectfully requests authorization to negotiate a job offer up to the maximum of \$125,986 of a GS14, for our vacant ADVA State Veterans Home Administrator position.

The Nursing Home Administrator position is vital to continuing operations of the Arkansas State Veterans Home in Fayetteville. Under regulations set forth by the Arkansas Department of Human Services, Office of Long-Term Care, no nursing home within the State shall operate except under the supervision of a licensed administrator and no administrator shall manage more than one nursing home.

While we are active in our recruiting efforts to fill this position as soon as possible, having authorization to negotiate the salary with a qualified candidate will expedite the process exponentially.

Your favorable consideration of this request is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Scott Stanger". The signature is stylized and somewhat abstract, with several loops and a long horizontal stroke extending to the right.

**Scott Stanger
Deputy Secretary
Arkansas Department of Veterans Affairs**