



Arkansas Division of Higher Education

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Jacob Oliva
Secretary

Maria Markham, Ph.D.
Director

March 10, 2023

The Honorable Breanne Davis, Co-Chair
The Honorable Jim Wooten, Co-Chair
Joint Budget Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph. D.
Director

MARCH 2023
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

| INSTITUTION | APPLICANT | CLASS CODE | TITLE | GRADE | PREVIOUS EMPLOYER | ACTION TYPE | CURRENT/ PREVIOUS SALARY | MINIMUM | REQUESTED SALARY | APPROVED SALARY | AGENCY MATCH RATE AS A % | AGENCY MATCH AS A \$ AMOUNT | TOTAL COMPENSATION |
|-------------|-------------------|------------|-------------------------------|-------|-------------------|-------------------|-----------------------------|-----------|------------------|-----------------|--------------------------|-----------------------------|--------------------|
| UA-DivAgri | Gina Rentfrow | V007C | Procurement Coordinator | C119 | | Labor Market Rate | | \$ 36,265 | \$ 42,000 | \$ 51,442 | 31% | \$ 12,936 | \$ 54,936 |
| UA-DivAgri | Hank Howell | S017C | Maintenance Coordinator | C117 | | Labor Market Rate | | \$ 32,894 | \$ 37,828 | \$ 38,199 | 31% | \$ 11,651 | \$ 49,479 |
| UA-DivAgri | LaTonya Peten | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,773 | \$ 29,639 | \$ 38,199 | 31% | \$ 9,129 | \$ 38,768 |
| UA-DivAgri | Julie Scott | C056C | Administrative Specialist III | C112 | | Labor Market Rate | | \$ 25,773 | \$ 29,639 | \$ 38,199 | 31% | \$ 9,129 | \$ 38,768 |
| UA-DivAgri | Nate Eldridge | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,880 | \$ 27,462 | \$ 34,443 | 31% | \$ 8,458 | \$ 35,920 |
| UA-DivAgri | Robbie Harvey | B113C | Research Technician | C109 | | Labor Market Rate | | \$ 23,880 | \$ 27,462 | \$ 34,443 | 31% | \$ 8,458 | \$ 35,920 |
| UA-DivAgri | Rachel Richrdson | C077C | CES Program Assistant | C108 | | Labor Market Rate | | \$ 23,547 | \$ 27,079 | \$ 33,411 | 31% | \$ 8,340 | \$ 35,419 |
| UAPB | Kimberly Williams | B076C | Research Project Analyst | C117 | | Labor Market Rate | | \$ 32,894 | \$ 42,500 | \$ 47,243 | 37% | \$ 15,725 | \$ 58,225 |
| UAPB | Jermaine Ramos | C037C | Administrative Analyst | C115 | | Labor Market Rate | | \$ 29,836 | \$ 40,000 | \$ 43,391 | 37% | \$ 14,800 | \$ 54,800 |
| UAPB | Brenda Nelson | S056C | Food Preparation Supervisor | C111 | | Labor Market Rate | | \$ 24,546 | \$ 40,000 | \$ 40,000 | 37% | \$ 14,800 | \$ 54,800 |
| UAPB | Sharron Ward | C073C | Administrative Specialist II | C109 | | Labor Market Rate | | \$ 23,880 | \$ 30,000 | \$ 34,443 | 37% | \$ 11,100 | \$ 41,100 |