



Division of Higher Education

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Jacob Oliva
Secretary

Maria Markham, Ph.D.
Director

March 23, 2023

The Honorable Jonathan Dismang, Chair
The Honorable Lane Jean, Chair
Joint Budget Committee
State Capitol Building
Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

Please accept this letter as a formal request to make the following personnel changes to SB123 - AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES APPROPRIATION FOR THE 2023-2024 FISCAL YEAR.

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas for Medical Sciences for the 2023-2024 fiscal year, the following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
(16)	Compliance Officer	45 <u>46</u>	\$202,385
(17)	Divisional/Departmental Management Pool	804 <u>828</u>	
(18)	Project/Program Administrator	821 <u>841</u>	
(70)	Food Preparation Supervisor	25 <u>28</u>	\$52,085
(82)	Housekeeper	360 <u>389</u>	\$44,523
(92)	Faculty Pool	1,543 <u>1,551</u>	
(94)	Educational Support Pool	296 <u>297</u>	

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
(100)	Medical Services	444 <u>458</u>	
(101)	Nursing Services	2,539 <u>2,681</u>	
(102)	Medical Ancillary Support	1,474 <u>1,643</u>	
(103)	Rehabilitation Therapy Pool	405 <u>108</u>	
(104)	Psychiatry Pool	149 <u>150</u>	
	MAX. NO. OF EMPLOYEES	11,446 <u>11,861</u>	

These new positions will be utilized within new clinical operations that are slated to open later this year for the Proton Center within the Radiology Oncology Center, the Health Specialty Center on Rodney Parham Road, and the new Orthopedic and Spine Hospital. The positions will all be funded through clinical revenues with no state revenues being needed for these programs.

Thank you for your consideration on these revisions.

Sincerely,



Maria Markham, Ph.D.
Director

ARKANSAS SENATE
94th General Assembly - Regular Session, 2023
Amendment Form

DRAFT

Subtitle of Senate Bill No. 123

AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES APPROPRIATION FOR THE
2023-2024 FISCAL YEAR.

Amendment No. ___ to Senate Bill No. 123

Amend Senate Bill No. 123 as originally introduced:

Page 2, line 11, delete "45" and substitute "46"

AND

Page 2, line 12, delete "804" and substitute "828"

AND

Page 2, line 22, delete "821" and substitute "841"

AND

Page 5, line 22, delete "25" and substitute "28"

AND

Page 5, line 34, delete "360" and substitute "389"

AND

Page 6, line 10, delete "1,543" and substitute "1,551"

AND

Page 6, line 24, delete "296" and substitute "297"

AND

Page 7, line 13, delete "444" and substitute "458"

AND

DRAFT

HAR098 - 03-22-2023 10:58:22

Page 1 of 2

Page 8, line 8, delete "2,539" and substitute "2,681"

AND

Page 8, line 32, delete "1,474" and substitute "1,643"

AND

Page 9, line 26, delete "105" and substitute "108"

AND

Page 9, line 34, delete "149" and substitute "150"

AND

Page 10, line 2, delete "11,446" and substitute "11,861".

The Amendment was read the first time, rules suspended and read the second time and _____

By: Joint Budget Committee

HAR/HAR - 03-22-2023 10:58:22

HAR098

Secretary

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

SENATE BILL 123

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 FOR MEDICAL SCIENCES FOR THE FISCAL YEAR ENDING JUNE
11 30, 2024; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR
15 MEDICAL SCIENCES APPROPRIATION FOR THE
16 2023-2024 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas for Medical Sciences for the 2023-2024 fiscal
24 year, the following maximum number of regular employees.
25

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>		
(1)	Medical Center CEO	1	\$620,950
(2)	Chancellor	1	\$437,821
(3)	Provost	1	\$422,632
(4)	Vice Chancellor	12	\$357,177
(5)	Associate Provost	3	\$349,443



1	(6)	Associate Vice Chancellor	11	\$349,442
2	(7)	Dean	8	\$349,442
3	(8)	Executive Associate Dean	6	\$342,162
4	(9)	Campus Director	28	\$320,322
5	(10)	Associate Dean	18	\$305,762
6	(11)	Assistant Vice Chancellor	16	\$291,202
7	(12)	Assistant Provost	3	\$291,201
8	(13)	Assistant Dean	11	\$262,082
9	(14)	Area Director	8	\$221,025
10	(15)	Director Poison & Drug Information	1	\$220,531
11	(16)	Compliance Officer	45 46	\$202,385
12	(17)	Divisional/Departmental Management Pool	804 828	
13		Executive Divisional Director		\$269,362
14		Divisional Director		\$232,962
15		Associate Divisional Director		\$189,281
16		Assistant Divisional Director		\$167,441
17		Departmental Director		\$167,441
18		Assoc. Departmental Director		\$152,881
19		Departmental Manager		\$147,057
20		Asst. Departmental Director		\$123,761
21		Asst. Departmental Manager		\$109,794
22	(18)	Project/Program Administrator	821 841	
23		Sr. Project/Program Director		\$151,581
24		Project/Program Director		\$122,936
25		Project/Program Manager		\$111,404
26		Project/Program Specialist		\$96,120
27		Executive Assistant		\$88,429
28	(19)	Kids First / Headstart Pool	78	
29		Social Services Consultant		\$115,167
30		Pediatric Nutrition Consultant III		\$115,167
31		Pediatric Nutrition Consultant II		\$98,735
32		Early Childhood Spec. Educator II		\$98,666
33		Site Manager I		\$96,120
34		Certified Classroom Teacher		\$91,291
35		Pediatric Nutrition Consultant I		\$90,113
36		Pediatric Motor Development Consult.		\$86,983

1	(49)	Print Shop Supervisor	1	\$60,932
2	(50)	Computer Operator	8	\$59,702
3	(51)	Commercial Graphic Artist	4	\$58,589
4	(52)	Institutional Printer	7	\$58,589
5	(53)	Program Eligibility Specialist	5	\$58,589
6	(54)	Staff Development Specialist	2	\$58,589
7	(55)	Stationary Engineer	1	\$58,589
8	(56)	Collection Officer	5	\$56,336
9	(57)	Commercial Artist I/Graphic Art I	3	\$56,336
10	(58)	Financial Aid Specialist	1	\$56,336
11	(59)	Human Resources Specialist	6	\$56,336
12	(60)	Inventory Control Manager	5	\$56,336
13	(61)	Logistics Manager	5	\$56,336
14	(62)	Medical Billing Specialist	64	\$56,336
15	(63)	Multimedia Specialist	2	\$56,336
16	(64)	Photographer	1	\$56,336
17	(65)	Printing Estimator/Planner	1	\$56,336
18	(66)	Public Information Technician	9	\$56,336
19	(67)	Credit & Collections Supervisor	4	\$54,169
20	(68)	Medical Records Technician	11	\$54,169
21	(69)	Purchasing Technician	3	\$54,169
22	(70)	Food Preparation Supervisor	25 28	\$52,085
23	(71)	Printer	1	\$52,085
24	(72)	Storeroom Supervisor	9	\$52,085
25	(73)	Collector	4	\$50,081
26	(74)	Laboratory Technician	7	\$50,081
27	(75)	Warehouse Specialist	3	\$50,081
28	(76)	Institutional Bus Driver	2	\$48,155
29	(77)	Patient Account Specialist	11	\$48,155
30	(78)	Cashier	55	\$46,303
31	(79)	Inventory Control Technician	14	\$46,303
32	(80)	Maintenance Assistant	2	\$46,303
33	(81)	Medical Records Assistant	3	\$46,303
34	(82)	Housekeeper	360 380	\$44,523
35	(83)	Child Care Technician	232	\$41,164
36	(84)	Mail Services Assistant	7	\$41,164

1	(85)	Shipping & Receiving Clerk	34	\$41,164
2	(86)	Caregiver	20	\$39,580
3	(87)	Cook	45	\$39,580
4	(88)	Institutional Services Supervisor	4	\$39,580
5	(89)	Institutional Services Assistant	108	\$38,058
6	(90)	Laboratory Assistant	4	\$38,058
7	(91)	Food Preparation Technician	85	\$36,594
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ACADEMIC POSITIONS</u>		
10	(92)	Faculty Pool	1,543 1551	
11		Distinguished Professor		\$513,710
12		Professor		\$355,161
13		Associate Professor		\$325,564
14		Assistant Professor		\$307,806
15		Instructor		\$244,012
16		Research Instructor		\$244,012
17		Research Professor		\$215,378
18		Family Practice Coordinator		\$215,185
19		Associate Family Practice Coord.		\$209,339
20		Associate Research Professor		\$203,506
21		Assistant Family Practice Coord.		\$197,646
22		Assistant Research Professor		\$192,147
23	(93)	Department Chairperson	30	\$509,064
24	(94)	Educational Support Pool	296 297	
25		Instructional Dev. Specialist II		\$158,798
26		Education Coordinator		\$155,684
27		Clinic Instructor		\$135,785
28		Instructional Dev. Specialist I		\$128,784
29		Educational Dev. Specialist I		\$102,361
30		Clinic Assistant Instructor		\$97,112
31	(95)	Library Pool	17	
32		Librarian		\$140,857
33		Senior Librarian Assistant		\$122,760
34		Associate Librarian		\$122,760
35		Assistant Librarian		\$110,685
36	(96)	Research Support Pool	487	

1	Research Associate		\$128,784
2	Post Doctoral Fellow		\$110,685
3	Senior Research Assistant		\$104,406
4	Biostatistician		\$101,771
5	Research Technologist		\$71,282
6	Research Project Analyst		\$65,905
7	Graduate Assistant		\$51,963
8	Research Technician		\$48,155
9	(97) Resident	160	\$90,715
10	(98) Pharmacy Resident	17	\$87,301
11	(99) Trainee	9	\$33,236
12	<u>PATIENT CARE POSITIONS</u>		
13	(100) Medical Services	444 458	
14	Clinic Director		\$287,298
15	Director of Pharmacy		\$226,973
16	Asst. Dir. of Pharmacy		\$217,404
17	Director of University Hospital		\$202,400
18	Assoc. Adm. Patient Care		\$198,859
19	Patient Care Administrator		\$198,390
20	Clinical Laboratory Manager		\$197,942
21	Associate Director of Hospital		\$182,721
22	Clinical Services Manager		\$175,154
23	Assistant Director of Hospital		\$165,010
24	Biomedical Instrument Engineer		\$158,798
25	Poison Control Specialist		\$152,106
26	Director of Clinic Nursing		\$147,717
27	Asst. Adm. Patient Care		\$142,227
28	Director of Medical Records		\$137,074
29	Hospital Financial Manager		\$131,765
30	Biomedical Equipment Tech II		\$128,784
31	Medical Services Admin.		\$119,586
32	Research/Clinical Programs Manager		\$116,810
33	Manager Medical Ancillary Services		\$97,928
34	Biomedical Equipment Tech I		\$97,111
35	Clinical Interpreter		\$96,276
36	Medical Services Mgr.		\$91,618

1	RN Clinical Coordinator		\$85,663
2	Lab Mgr. Adm.		\$84,600
3	Dietician		\$65,905
4	Medical Diagnostic Analyst		\$56,336
5	Hospital Program Services Asst.		\$50,081
6	Dietetic Technician		\$48,155
7	Hospital Technician		\$48,155
8	(101) Nursing Services	2,539 2,481	
9	Senior Nurse Anesthetist		\$245,385
10	Registered Nurse IV		\$175,154
11	Nurse Anesthetist		\$183,605
12	Physician Assistant		\$163,783
13	Advanced Practice Registered Nurse		\$159,963
14	Specialty Registered Nurse		\$159,963
15	Registered Nurse III		\$145,320
16	Certified Nurse Practitioner III		\$140,205
17	Clinical Nursing Specialist II		\$131,554
18	Head Nurse		\$131,554
19	Nurse In-Service Instructor		\$121,992
20	Clinical Nursing Specialist I		\$121,992
21	Certified Nurse Practitioner II		\$121,917
22	Registered Nurse II		\$114,702
23	Registered Nurse I		\$108,381
24	Medical Assistant		\$105,345
25	Certified Nurse Practitioner I		\$101,824
26	LPN II		\$82,268
27	Nursing Unit Coordinator		\$75,319
28	Patient Services Associate		\$68,836
29	LPN I		\$66,628
30	Patient Care Technician		\$53,717
31	Certified Nursing Assistant		\$48,155
32	(102) Medical Ancillary Support	1,474 1,443	
33	Pharmacy Specialist		\$211,633
34	Pharmacist III		\$208,023
35	Pharmacist II		\$201,286
36	Pharmacist I		\$174,920

1	Medical Imaging Electrical Engineer		\$165,290
2	Audiologist		\$154,397
3	Certified Technologist III		\$133,666
4	Medical Technologist III		\$132,642
5	Registered Dietitian		\$131,753
6	Nutritionist		\$131,097
7	Clinical Laboratory Supv.		\$122,405
8	Respiratory Therapist Supervisor		\$114,703
9	Clinical Technician III		\$114,702
10	X-Ray Technician III		\$109,538
11	Special Procedures Technician		\$105,344
12	Certified Procedure Coding Spec.		\$105,344
13	Medical Technologist II		\$103,968
14	Certified Technologist II		\$101,824
15	X-Ray Technician II		\$97,547
16	Certified Technologist I		\$95,637
17	Medical Technologist I		\$94,883
18	Med Lab Technician		\$92,003
19	Clinical Technician II		\$89,563
20	X-Ray Technician I		\$85,549
21	Lab Technician III		\$70,783
22	Clinical Technician I		\$69,790
23	Point of Service Coordinator		\$69,790
24	Health Information Svs. Analyst II		\$48,474
25	Health Information Svs. Analyst I		\$42,416
26	(103) Rehabilitation Therapy Pool	105 108	
27	Dir. of Rehabilitation Services		\$164,324
28	Dir. of Occupational Therapy		\$142,890
29	Dir. of Physical Therapy		\$142,890
30	Physical Therapist		\$130,381
31	Occupational Therapist		\$124,251
32	Speech Therapist		\$124,251
33	Physical Therapist Assistant		\$109,794
34	(104) Psychiatry Pool	149 150	
35	Mental Health Professional II		\$110,686
36	Mental Health Professional I		\$104,406

1	Health Services Specialist II	_____	\$50,081
2	MAX. NO. OF EMPLOYEES	11,446 11,861	

3

4 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

5 the University of Arkansas for Medical Sciences for the 2023-2024 fiscal

6 year, the following maximum number of part-time or temporary employees, to be

7 known as "Extra Help", payable from funds appropriated herein for such

8 purposes: six hundred twenty-five (625) temporary or part-time employees,

9 when needed, at rates of pay not to exceed those provided in the Uniform

10 Classification and Compensation Act, or its successor, or this act for the

11 appropriate classification.

12

13 SECTION 3. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA

15 HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized for the

16 University of Arkansas ~~For~~ for Medical Sciences, the following number of

17 part-time or temporary positions, to be known as "PRN Extra Help", payable

18 from funds appropriated herein, for the purpose of employing RN's and LPN's

19 in a Nursing PRN Pool; four hundred ten (410), when needed, at ~~rated~~ rates of

20 pay not to exceed the rate of pay for comparable positions authorized by this

21 Act. If the agency requests continuation of a "PRN Extra Help" position(s)

22 as established herein during the next fiscal year, the extra help position(s)

23 must be requested as a new extra help position(s) in the agency's budget

24 request.

25 The provisions of this section shall be in effect only from July 1, 2022

26 2023 through June 30, ~~2023~~ 2024.

27

28 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EXTRA

30 HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas

31 for Medical Sciences, the following number of part-time or temporary

32 positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds

33 appropriated herein, for the purpose of employing ~~qualifies~~ qualified

34 individuals in a UAMS Temporary Pool: five hundred thirty (530), when needed,

35 at rates of pay not to exceed the rate of pay for comparable positions

36 authorized by this Act.