



Department of Transformation and Shared Services
 Governor Asa Hutchinson
 Secretary Amy Fecher
 Director Kay Barnhill

January 25, 2021

The Honorable Breanne Davis, Co-Chairperson
 The Honorable Jim Wooten, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Wooten:

The Office of Personnel Management (OPM) submits a request from the Arkansas Department of Agriculture (AGRI), for your review.

AGRI is requesting the establishment of a certification differential in pursuant to Ark. Code Ann. §21-5-22 (g)(1), which states:

(g)(1) A professional certification differential of up to ten percent (10%) for job-related professional certifications for individual positions or for specific classifications within an agency may be authorized if the certification is:

(A) From a recognized professional certifying organization and is determined to be directly related to the predominant purpose and use of the position or classification; and not included as a minimum qualification established or as a special requirement for the classification by the official class specification.

The requested classification for the certification differential is listed below:

<u>CLASS CODE</u>	<u>TITLE CLASSIFICATION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
B077C	Microbiologist	GS07	\$40,340 - \$58,493

Office of Personnel Management
 501 Woodlane, Suite 205 • Little Rock, AR 72201 • 501.682.1753

The Honorable Breanne Davis, Co-Chairperson
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JUSTIFICATION

The department's request for this differential, which currently impacts only one incumbent, is based upon the desire to ensure Arkansas livestock and poultry producers, veterinarians, and biomedical research institutes receive reliable diagnostic results from the Veterinary Diagnostic Laboratory. The possession of this certification will allow the department to incorporate veterinary technology into the department's daily workflow. In Fiscal Year 2021, the department estimates the requested differential up to 10% with a potential cost of \$4,568.

The Office of Personnel Management has reviewed the submitted documentation by AGRI and recommends the approval of a certification differential for the above classification to be effective through Fiscal Year 2021; continuation of this differential will be reviewed annually.

Your consideration of this request is appreciated.

Sincerely,



Kay Barnhill, Director
Office of Personnel Management



Secretary of Transformation & Shared Services

02/03/21
Date

KB/jd:1-2



Asa Hutchinson
Governor

ARKANSAS DEPARTMENT OF AGRICULTURE

1 Natural Resources Drive, Little Rock, AR 72205
agriculture.arkansas.gov
(501) 225-1598



Wes Ward
Secretary of Agriculture

January 7, 2021

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Kay Barnhill
Administrator
Office of Personnel Management
Arkansas Department of Transformation and Shared Services
1509 W 7th St, Ste 201
Little Rock, AR 72201

Dear Ms. Barnhill:


The Arkansas Department of Agriculture is seeking a 10 percent (\$4,568) compensation differential for Mariann S. Clark due to her professional certification as a Certified Veterinary Technician. Documentation of Ms. Clark's current status as a Certified Veterinary Technician is attached for your review. #635

Ms. Clark has been a reliable and dedicated member of the Department's Veterinary Diagnostic Laboratory as a microbiologist since 2001. She presently works in the Clinical pathology section of the lab where her certification has substantial, daily impact on the quality and reliability of diagnostic results provided to Arkansas livestock and poultry producers, veterinarians, and biomedical research institutes. Ms. Clark is also responsible for hosting annual tours of the laboratory for the Veterinary Technical program of the University of Arkansas at Beebe.

Ms. Clark's Certified Veterinary Technician credential is above and beyond the minimum requirements of her position and directly relates to her job responsibilities. The Veterinary Technician credential materially benefits the Department by ensuring that current knowledge in veterinary technology is incorporated into the workflow of the veterinary diagnostic lab.

I appreciate your consideration of this request. Please do not hesitate to let me know if additional information is needed.

Respectfully,


Wesley W. Ward
Secretary of Agriculture
State of Arkansas



**Arkansas Department of Agriculture
Veterinary Medical Examining Board**
1 Natural Resources Dr.
Little Rock, AR 72205

COPY

MARIANN CLARK
P.O. BOX 8505
LITTLE ROCK, AR 72215

Please place one of the cards below on your original license certificate. This shall be displayed at your office in full view of your clients. An additional card has been provided in case you have the need to carry it with you.

State of Arkansas Veterinary Medical Examining Board

ANNUAL LICENSE RENEWAL CERTIFICATE

Date: 2/25/2020 License No. 79

MARIANN S. CLARK, CVT

In Payment of Active Renewal of Arkansas License



Valid April 1, 2020 through March 31, 2021

State of Arkansas Veterinary Medical Examining Board

ANNUAL LICENSE RENEWAL CERTIFICATE

Date: 2/25/2020 License No. 79

MARIANN S. CLARK, CVT

In Payment of Active Renewal of Arkansas License



Valid April 1, 2020 through March 31, 2021