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Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key
Secretary

Maria Markham, Ph.D.
Director

March 1, 2021

The Honorable Breanne Davis, Chair
The Honorable Jim Wooten, Chair
Joint Budget Committee – Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Division of Higher Education (DHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,


Maria Markham, Ph.D.
Director

March 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUN	Deborah Jewell	C069C	Library Technician	C109	Institution	Labor Market Rate	\$ 24,102	\$ 23,412	\$ 27,794	\$ 33,767	35.00%	\$ 9,728	\$ 37,522
NWACC	Joseph Reneau	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 32,032	\$ 26,531	\$ 36,837	\$ 39,074	32.00%	\$ 11,788	\$ 48,625
SEAC		S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 28,162	\$ 28,162	42.14%	\$ 11,867	\$ 40,029
SEAC		S084C	Institutional Services Supervisor	C104		Labor Market Rate		\$ 21,780	\$ 29,023	\$ 29,023	41.58%	\$ 12,068	\$ 41,091
U of A Div. of Agriculture	Vertina Banks	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,412	\$ 26,924	\$ 33,767	30.07%	\$ 8,096	\$ 35,020
U of A Div. of Agriculture	Sandra Owens	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 28,000	\$ 37,450	30.07%	\$ 8,420	\$ 36,420
UAF	Ryan Broni	V020C	Inventory Control Manager	C113	Institution	Labor Market Rate	\$ 29,646	\$ 26,531	\$ 30,846	\$ 39,074	26.53%	\$ 8,183	\$ 39,029
UAF	Elizabeth Reaves	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,412	\$ 23,412	\$ 30,000	\$ 33,767	26.53%	\$ 7,959	\$ 37,959
UAMS	Lori Dobbins	C044C	Medical Billing Specialist	C113		Labor Market Rate		\$ 26,531	\$ 29,411	\$ 39,074	24.00%	\$ 7,059	\$ 36,470
UAMS	ReJia S Hadley	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,251	\$ 31,200	\$ 42,540	24.00%	\$ 7,488	\$ 38,688
UAMS	Patrick A Isbell	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Charnisha Adams	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Jericho L Pense	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Pratikshya Paudel	B113C	Research Technician	C109		Labor Market Rate		\$ 23,412	\$ 29,120	\$ 33,767	24.00%	\$ 6,989	\$ 36,109
UAMS	Mpriss Lott	C078C	Cashier	C108		Labor Market Rate		\$ 23,086	\$ 29,120	\$ 32,756	24.00%	\$ 6,989	\$ 36,109
UAMS	Toni K Eggerson	M086C	Child Care Technician	C105		Labor Market Rate		\$ 22,106	\$ 29,120	\$ 29,911	24.00%	\$ 6,989	\$ 36,109
UAMS	Carmen C James	S086C	Cook	C104		Labor Market Rate		\$ 21,780	\$ 29,120	\$ 29,120	24.00%	\$ 6,989	\$ 36,109
UAMS	Brennan J Price	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,412	\$ 29,120	\$ 33,767	24.00%	\$ 6,989	\$ 36,109
UAMS	Desiree L Pugh	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Latrosha Maxwell	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Grace Rice	B113C	Research Technician	C109		Labor Market Rate		\$ 23,412	\$ 29,120	\$ 33,767	24.00%	\$ 6,989	\$ 36,109
UAMS	Demetrius J Collias	S064C	Skilled Trades Helper	C108		Labor Market Rate		\$ 23,086	\$ 29,120	\$ 32,756	24.00%	\$ 6,989	\$ 36,109
UAMS	Myia Watson	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,251	\$ 31,190	\$ 42,540	24.00%	\$ 7,486	\$ 38,676
UAMS	Katrinna L Wilson	M086C	Child Care Technician	C105		Labor Market Rate		\$ 22,106	\$ 29,120	\$ 29,911	24.00%	\$ 6,989	\$ 36,109
UAMS	Miracle Bostick	M086C	Child Care Technician	C105		Labor Market Rate		\$ 22,106	\$ 29,120	\$ 29,911	24.00%	\$ 6,989	\$ 36,109
UAMS	Raven N Robie	L080C	Dietetic Technician	C109		Labor Market Rate		\$ 23,412	\$ 29,120	\$ 33,767	24.00%	\$ 6,989	\$ 36,109
UAMS	Keauna Jones	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Jessica Frazen	B113C	Research Technician	C109		Labor Market Rate		\$ 23,412	\$ 32,027	\$ 33,767	24.00%	\$ 7,686	\$ 39,713
UAMS	Christopher Hammond	V030C	Shipping & Receiving Clerk	C105		Labor Market Rate		\$ 22,106	\$ 29,120	\$ 29,911	24.00%	\$ 6,989	\$ 36,109
UAMS	Derrick Arnold	S064C	Skilled Trades Helper	C108		Labor Market Rate		\$ 23,086	\$ 29,120	\$ 32,756	24.00%	\$ 6,989	\$ 36,109
UAMS	John Whatley	S031C	Skilled Tradesman	C115		Labor Market Rate		\$ 29,251	\$ 39,500	\$ 42,540	24.00%	\$ 9,480	\$ 48,980
UAMS	Rosa Moran	M086C	Child Care Technician	C105		Labor Market Rate		\$ 22,106	\$ 29,120	\$ 29,911	24.00%	\$ 6,989	\$ 36,109
UAMS	LaTonya Bowie Mosley	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,251	\$ 32,184	\$ 42,540	24.00%	\$ 7,724	\$ 39,908
UAMS	Alfred L Pulley	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UCA	Stanley Wiedower	S080C	Equipment Operator	C105	Institution	Labor Market Rate	\$ 22,113	\$ 22,106	\$ 26,548	\$ 29,911	32.00%	\$ 8,495	\$ 35,043
UCA	Davis Holt	S080C	Equipment Operator	C105	Institution	Labor Market Rate	\$ 26,548	\$ 22,106	\$ 26,548	\$ 29,911	32.00%	\$ 8,495	\$ 35,043
UCA	Devin Hooper	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 24,567	\$ 23,086	\$ 26,548	\$ 32,756	32.00%	\$ 8,495	\$ 35,043
UCA	Dylan Hull	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 25,788	\$ 23,086	\$ 26,548	\$ 32,756	32.00%	\$ 8,495	\$ 35,043
UCA	William Baker	G195C	HEI Program Coordinator	C116	Institution	Labor Market Rate	\$ 33,148	\$ 30,713	\$ 35,419	\$ 44,388	32.00%	\$ 11,334	\$ 46,753
UCA	Holly Gibbons	A074C	Fiscal support Supervisor	C118	Institution	Labor Market Rate	\$ 35,350	\$ 33,861	\$ 40,000	\$ 48,331	32.00%	\$ 12,800	\$ 52,800
UCA	Gene Hodges	T055C	HE Public Safety Officer	C116	Institution	Labor Market Rate	\$ 39,140	\$ 30,713	\$ 41,200	\$ 44,388	32.00%	\$ 13,184	\$ 54,384
UCA	Joshua Heard	T055C	HE Public Safety Officer	C116	Institution	Labor Market Rate	\$ 40,000	\$ 30,713	\$ 41,200	\$ 44,388	32.00%	\$ 13,184	\$ 54,384
UCA	David Stone	T055C	HE Public Safety Officer	C116	Institution	Labor Market Rate	\$ 38,000	\$ 30,713	\$ 40,000	\$ 44,388	32.00%	\$ 12,800	\$ 52,800
UACCRM	Adrianna Wolfenbarger	C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 22,433	\$ 26,312	\$ 30,829	15.00%	\$ 3,947	\$ 30,259
UACCRM	Angelia Lunsford	S089C	Food Preparation Technician	C102		Labor Market Rate		\$ 21,127	\$ 24,960	\$ 27,328	15.00%	\$ 3,744	\$ 28,704
UACCRM	Glenn Cecil	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 24,960	\$ 28,162	15.00%	\$ 3,744	\$ 28,704
UACCRM	Kenneth Davis	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 24,960	\$ 28,162	15.00%	\$ 3,744	\$ 28,704
UACCRM	Avery Wood	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 24,960	\$ 28,162	15.00%	\$ 3,744	\$ 28,704
UACCRM	Jason Wood	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 24,960	\$ 28,162	15.00%	\$ 3,744	\$ 28,704

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INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UACCRM	Michelle Quinn	V029C	Purchasing Assistant	C106		Labor Market Rate		\$ 22,433	\$ 26,791	\$ 30,829	15.00%	\$ 4,019	\$ 30,810