FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

UNIVERSITY OF ARKANSAS FORT SMITH

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	REQUESTED 2014-15 #	ANNUAL SAL	AHECB REC 2013-14 #	ANNUAL SAL	AHECB REC 2014-15 #	ANNUAL SAL
		(1)	Chancellor, UA Fort Smith	1	185.667	1	190,000	1	190,000	1	191,237	1	196,975	1	191,237	1	196,975
		(2)	Provost/Chief Academic Officer	1	157,749	1	165,648	1	165,648	1	162,482	1	167,356	1	162,482	1	167,356
		(3)	Vice Chan for University Relations/Exec Asst to Chan	1	146,702	1	142,541	1	142,541	1	151,103	1	155,636	1	151,103	1	155,636
		(4)	Vice Chan. For Finance & Admin.	1	146,702	1	140,000	1	140,000	1	151,103	1	155,636	1	151,103	1	155,636
		(5)	Executive Vice Chancellor	1	144,473	1	152,642	1	140,000	1	148,807	1	153,271	1	148,807	1	153,271
		(6)	Vice Chancellor for Student Services	1	144,473	1	134,541	1	134,541	1	148,807	1	153,271	1	148,807	1	153,271
		(7)	Vice Chancellor for Institutional Advancement	1	144,473	1	142,541	1	142,541	1	148,807	1	153,271	1	148,807	1	153,271
		(8)	Director of University Communications	1	131,730	1	92,820	1	92,820	1	135,682	1	139,753	1	135,682	1	139,753
		(9)	Dir. of Management Info. Systems	1	128,329	1	113,220	1	113,220	1	132,178	1	136,144	1	132,178	1	136,144
		(10)	Associate Vice Chan for Finance & Administration	1	126,962	0	0	0	0	1	130,771	1	134,694	1	130,771	1	134,694
		(11)	Dean	6	118,201	5	107,100	5	107,100	6	121,747	6	125,399	6	121,747	6	125,399
		(12)	Vice Chan for Planning & Accountability	1	114,201	0	0	0	0	1	117,627	1	121,156	1	117,627	1	121,156
		(13)	Controller	1	113,251	1	83,290	1	83,290	1	116,649	1	120,148	1	116,649	1	120,148
		(14)	Dean of Business & Professional Institute	1	107,913	1	64,389	1	64,390	1	111,150	1	114,485	1	111,150	1	114,485
		(15)	Dean of Work Force Development	1	107,913	1	100,846	1	100,846	1	111,150	1	114,485	1	111,150	1	114,485
		(16)	Director of Plant Operations / Engineer	1	106,599	1	105,000	1	105,000	1	109,797	1	113,091	1	109,797	1	113,091
		(17)	Dean of Instructional Development	1	106,340	1	75,000	1	75,000	1	109,530	1	112,816	1	109,530	1	112,816
		(18)	Director of Planned Giving	1	105,211	1	70,000	1	70,000	1	108,367	1	111,618	1	108,367	1	111,618
		(19)	Director of Annual Fund	1	105,211	1	50,000	1	50,000	1	108,367	1	111,618	1	108,367	1	111,618
		(20)	Director of Major Gifts	1	105,211	0	0	0	0	1	108,367	1	111,618	1	108,367	1	111,618
		(21)	Registrar	1	103,702	1	62,628	1	62,628	1	106,813	1	110,017	1	106,813	1	110,017
		(22)	Dir. of Community & Cont. Ed.	1	100,554		66,300	1	66,300	1	103,571	1	106,678	1	103,571	1	106,678
		(23)	Dir. of Institutional Research	1	96,568	1	83,293	1	83,293	1	99,465	1	102,449	1	99,465	1	102,449
		(24)	Associate Director of Computing Services	4	98,253	3	85,680	3	85,680	4	101,200	4	104,236	4	101,200	4	104,236
		(25)	Assistant to the Chancellor	1	96,508	1	68,964	1	68,964	1	99,403	1	102,385	1	99,403	1	102,385
		(26)	Dir. of Telecommunications	1	93,200	1	61,200	1	61,200	1	95,996	1	98,876	1	95,996	1	98,876
		(27)	Project/Program Administrators	31						31		31		31		31	
			Project /Program Director		92,260	5	81,600	5	81,600		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610	12	67,905	12	67,905		86,118		88,701		86,118		88,701
			Project /Program Specialist		72,137	12	67,320	12	67,320		74,301		76,530		74,301		76,530
		(28)	Director of Admissions	1	89,868	1	57,426	1	57,426	1	92,564	1	95,341	1	92,564	1	95,341
		(29)	Director of Student Aid	1	89,868	1	69,644	1	69,644	1	92,564	1	95,341	1	92,564	1	95,341
		(30)	Assistant Director of Plant Operations	1	87,291	1	81,000	1	81,000	1	89,910	1	92,607	1	89,910	1	92,607
		(31)	Dir. of Evening & Special Programs	1	87,147	1	42,604	1	42,604	1	89,761	1	92,454	1	89,761	1	92,454
		(32)	Director of Media Services	1	86,657	0	0	0	0	1	89,257	1	91,935	1	89,257	1	91,935
		(33)	Development Officer	7	83,276	7	65,896	7	65,896	7	85,774	7	88,347	7	85,774	7	88,347
		(34)	Director of University Police	1	83,394	1	74,460	1	74,460	1	85,895	1	88,472	1	85,895	1	88,472
		(35)	Dir. of Budget	1	82,201	1	62,000	1	62,000	1	84,668	1	87,208	1	84,668	1	87,208
		(36)	Dir. of Placement/Career Services	1	82,201	1	77,486	1	77,483	1	84,668	1	87,208	1	84,668	1	87,208
		(37)	Director of Staff Development	1	77,581	0	0	0	0	1	79,909	1	82,306	1	79,909	1	82,306
		(38)	Dir. of Sys Prog & Data Base Svcs.	1	75,958	1	67,779	1	67,779	1	78,237	1	80,584	1	78,237	1	80,584
		(39)	Director of Academic Support Services	1	72,547	1	61,670	1	61,670	1	74,724	1	76,965	1	74,724	1	76,965
		(40)	Dir. of Educational Assessment	1	72,546	0	0	0	0	1	74,722	1	76,964	1	74,722	1	76,964
		(41)	Director of Disability Services	1	72,455	1	31,524	1	31,524	1	74,629	1	76,868	1	74,629	1	76,868
		(42)	Administrator of Grants & Contracts	1	71,851	1	66,583	1	66,583	1	74,007	1	76,227	1	74,007	1	76,227
		(43)	Instructional Designers	2	69,800	2	59,537	2	59,537	2	71,894	2	74,050	2	71,894	2	74,050
		(44)	Counselor	1	69,800	0	0	0	0	1	71,894	1	74,050	1	71,894	1	74,050
		(45)	Director of Student Activities & Org.	1	68,580	1	42,500	1	42,500	1	70,637	1	72,756	1	70,637	1	72,756
		(46)	Continuing Education Specialist	4	63,245	3	30,600	3	30,600	4	65,142	4	67,096	4	65,142	4	67,096
		(47)	Workforce Specialist	3	63,245	3	44,949	3	44,949	3	65,142	3	67,096	3	65,142	3	67,096
		(48)	Institutional Assistant	6	61,154	6	53,047	6	53,047	6	62,989	6	64,879	6	62,989	6	64,879
		(49)	Academic Advisor	44	56,528	35	48,205	35	48,205	44	58,224	44	59,970	44	58,224	44	59,970
		(50)	Dir. of Admin. Support Services	1	55,373	0	0	0	0	1	57,034	1	58,745	1	57,034	1	58,745
			TOTAL	148		125		125		148		148		148		148	

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			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D038C	(51)	Senior Software Support Analyst	3	GRADE C123	1	GRADE C123	1	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
	D044C	(52)	Systems Analyst	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122
	V004C	(53)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	T030C	(54)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C	(55)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	A074C	(56)	Fiscal Support Supervisor	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118
	D064C	(57)	Website Developer	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	P021C	(58)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(59)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(60)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(61)	Research Project Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	T051C	(61.01)	HE Public Safety Officer Supervisor	0	Grade C117	0	Grade C117	0	Grade C117	3	Grade C117	3	Grade C117	3	Grade C117	3	Grade C117
IPC	V014C	(62)	Buyer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	A089C	(63)	Accountant	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G197C	(64)	Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(65)	HEI Program Coordinator	5	GRADE C116	2	GRADE C116	3	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C	(66)	Media Specialist	2	GRADE C116	1	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	X119C	(67)	Occupational Safety Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	T055C	(68)	Public Safety Officer	13	GRADE C116	8	GRADE C116	8	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116
	S022C	(69)	Skilled Trades Supervisor	4	GRADE C116	1	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	C037C	(70)	Administrative Analyst	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	C035C	(71)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D079C	(72)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(73)	Fiscal Support Analyst	7	GRADE C115	6	GRADE C115	6	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	S031C	(74)	Skilled Tradesman	19	GRADE C115	15	GRADE C115	15	GRADE C115	19	GRADE C115	19	GRADE C115	19	GRADE C115	19	GRADE C115
	P041C	(75)	Commercial Graphic Artist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	D084C	(76)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(77)	Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(78)	Administrative Support Supervisor	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	E053C	(79)	Audiovisual Aids Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P049C	(80)	Commercial Artist/Graphic Artist I	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C051C	(81)	Financial Aid Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	R036C	(82)	Human Resources Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C056C	(83)	Administrative Specialist III	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	A098C	(84)	Fiscal Support Specialist	7	GRADE C112	6	GRADE C112	6	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112
	S051C	(85)	Instrumentation Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(86)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B106C	(87)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(88)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(89)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	B108C	(90)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D090C	(91)	Computer Publishing Operator	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(92)	Human Resources Assistant	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	B111C	(93)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(94)	Administrative Specialist II	15	GRADE C109	13	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
	C069C	(95)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
D	C078C	(96)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V027C	(97)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(98)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C083C	(99)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(100)	Registrar's Assistant	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C087C	(101)	Administrative Specialist I	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
A	T089C	(102)	HE Public Safety Dispatcher	2	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	P063C	(103)	Special Events Worker	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S081C	(104)	Apprentice Tradesman	9	GRADE C105	5	GRADE C105	5	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
	S079C	(105)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(106)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(107)	Institutional Services Supervisor	14	GRADE C104	10	GRADE C104	11	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
	S087C	(108)	Institutional Services Assistant	25	GRADE C103	23	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
			TOTAL	238		187		194		238		238		238		238	

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			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(109)	Department Chairpersons	20	131,094	17	125,289	17	125,289	20	135,027	20	139,078	20	135,027	20	139,078
		(110)	Director of Library Services	1	124,777	1	80,000	1	80,000	1	128,521	1	132,376	1	128,521	1	132,376
		(111)	Assistant Dean	3	111,046	0	0	0	0	3	114,378	3	117,809	3	114,378	3	117,809
		(112)	Project/Program Director	2	92,260	2	57,477	2	57,477	2	95,028	2	97,879	2	95,028	2	97,879
		(113)	Librarian	7	90,107	5	51,255	5	51,255	7	92,811	7	95,595	7	92,811	7	95,595
			TOTAL	33		25		25		33		33		33		33	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(114)	Faculty	290						290		290		290		290	
			Distinguished Professor		144,354	0	0		0		148,684		153,145		148,684		153,145
			Professor		126,636	10	147,900	10	147,900		130,435		134,348		130,435		134,348
			Associate Professor		111,021	43	114,240	43	114,240		114,352		117,782		114,352		117,782
			Assistant Professor		92,946	101	92,710	101	92,710		95,735		98,607		95,735		98,607
			Instructor		72,518	67	75,955	67	75,955		74,693		76,934		74,693		76,934
			Lecturer		60,859	2	55,000	2	55,000		62,685		64,566		62,685		64,566
		(115)	Clinical Instructor	13	54,108	7	37,594	7	37,594	13	55,731	13	57,403	13	55,731	13	57,403
A		(116)	Part-Time Faculty	296	38,092	296	37,000	296	37,000	320	39,234	320	40,412	320	39,234	320	40,412
			TOTAL	599		526		526		623		623		623		623	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(117)	Athletic Director	1	108,640	1	88,383	1	88,383	1	111,899	1	115,256	1	111,899	1	115,256
		(118)	Coach	8	99,261	6	84,514	6	84,514	8	102,239	8	105,306	8	102,239	8	105,306
		(119)	Dir. of Auxiliary Enterprises	1	95,352	0	0	0	0	1	98,213	1	101,159	1	98,213	1	101,159
		(120)	Project/Program Administrators	5						5		5		5		5	
			Project/Program Director		92,260	3	50,266	3	50,266		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610	2	36,000	2	36,000		86,118		88,701		86,118		88,701
		(121)	Senior Women's Administrator	1	83,092	1	78,322	1	78,322	1	85,585	1	88,152	1	85,585	1	88,152
		(122)	Assistant Athletic Director	1	83,092	1	57,120	1	57,120	1	85,585	1	88,152	1	85,585	1	88,152
		(123)	Head Athletic Trainer	1	78,028	1	51,000	1	51,000	1	80,369	1	82,780	1	80,369	1	82,780
		(124)	Assistant Coach	8	78,028	3	44,922	3	44,922	8	80,369	8	82,780	8	80,369	8	82,780
		(125)	Director of Food Service	1	71,801	0	0	0	0	1	73,955	1	76,173	1	73,955	1	76,173
		(126)	Campus Store Manager	1	71,290	0	0	0	0	1	73,428	1	75,631	1	73,428	1	75,631
		(127)	Sports Information Director	1	52,458	1	44,827	1	44,827	1	54,031	1	55,652	1	54,031	1	55,652
		(128)	Compliance Officer	1	50,135	0	0	0	0	1	51,639	1	53,189	1	51,639	1	53,189
A		(129)	Residential Life Coordinator	1	50,135	1	26,520	1	26,520	3	51,639	3	53,189	2	51,639	2	53,189
		(130)	Assistant Athletic Trainer	2	33,676	1	32,000	1	32,000	2	34,686	2	35,727	2	34,686	2	35,727
			TOTAL	33		21		21		35		35		34		34	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	P033C	(131)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S044C	(132)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	M062C	(133)	Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C055C	(134)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(135)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V029C	(136)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C	(137)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8		8	
			TOTAL MAIN CAMPUS	1,059		886		893		1,085		1,085		1,084		1,084	
			WESTERN ARKANSAS AREA TECHNICAL CTR														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(138)	Director, Western Arkansas Area Tech	1	92,100	1	102,000	1	102,000	1	94,863	1	97,709	1	94,863	1	97,709
		(139)	Asst. Dir. Western Ark Area Tech Ctr	1	81,499	1	51,000	1	51,000	1	83,944	1	86,463	1	83,944	1	86,463
		(140)	Workforce Specialist	2	63,245	1	41,870	1	41,870	2	65,142	2	67,096	2	65,142	2	67,096

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(141)	Academic Advisor	3	52,458	2	37,903	2	37,903	3	54,031	3	55,652	3	54,031	3	55,652
			TOTAL	7		5		5		7		7		7		7	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C073C	(142)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	1		1		1		1		1		1		1	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(143)	Faculty	12	75,686	8	51,798	8	51,798	12	77,957	12	80,295	12	77,957	12	80,295
		(144)	Part-Time Faculty	15	38,092	11	22,000	11	22,000	15	39,234	15	40,412	15	39,234	15	40,412
			TOTAL	27		19		19		27		27		27		27	
			TOTAL TECHNICAL CENTER	35		25		25		35		35		35		35	
			TOTAL UAFS	1,094		911		918		1,120		1,120		1,119		1,119	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	REQUESTED 2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	AHECB RECOMMENDED 2014-15 #	ANNUAL SAL
			NORTHWEST ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NWACC	1	141,461	1	166,676	1	176,826	1	145,705	1	150,076	1	145,705	1	150,076
N		(1.01)	Executive Vice President							1	122,004	1	125,664	0	0	0	0
		(2)	Chief Academic Officer	1	113,540	1	137,778	1	137,778	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	129,213	1	129,213	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Affairs Officer	1	106,472	1	90,000	1	90,000	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Information Officer	1	106,472	1	86,700	1	86,700	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Planning & Assessment Officer	1	106,472	1	89,500	1	94,000	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Chief of External & Advanced Programs	1	106,472	1	93,000	1	93,000	1	109,666	1	112,956	1	109,666	1	112,956
N		(7.01)	General Counsel							1	109,666	1	112,956	0	0	0	0
		(8)	Director of College Relations	1	106,472	1	116,329	1	116,329	1	109,666	1	112,956	1	109,666	1	112,956
		(9)	Director of Community and Government Relations	1	90,212	1	87,584	1	87,584	1	92,918	1	95,705	1	92,918	1	95,705
		(10)	Director of Facilities Planning and Construction	1	90,212	1	85,876	1	85,876	1	92,918	1	95,705	1	92,918	1	95,705
		(11)	Director of Human Resources	1	90,212	1	83,205	1	83,205	1	92,918	1	95,705	1	92,918	1	95,705
		(12)	Director of Institutional Research	1	90,212	1	75,919	1	75,919	1	92,918	1	95,706	1	92,918	1	95,706
		(13)	Director of Admin Services	1	88,915	1	85,680	1	85,680	1	91,583	1	94,330	1	91,583	1	94,330
		(14)	Dean of Workforce Development	1	88,235	1	69,092	1	69,092	1	90,882	1	93,609	1	90,882	1	93,609
A,D		(15)	Counselor	5	86,661	5	71,516	5	71,516	6	89,261	6	91,938	6	89,261	6	91,938
		(16)	Registrar	1	83,086	1	48,000	1	48,000	1	85,579	1	88,146	1	85,579	1	88,146
		(17)	Director of Public Relations and Marketing	1	83,086	1	75,000	1	75,000	1	85,579	1	88,146	1	85,579	1	88,146
		(18)	Coord. of Cont. Ed. & Bus. Outrch.	1	83,086	1	61,200	1	61,200	1	85,579	1	88,146	1	85,579	1	88,146
		(19)	Dir. of Financial Aid	1	82,921	1	57,065	1	57,065	1	85,408	1	87,971	1	85,408	1	87,971
		(20)	Dean of Students	1	82,567	0	0	1	64,648	1	85,044	1	87,595	1	85,044	1	87,595
		(21)	Director of Major Gifts	1	82,511	1	80,107	1	80,107	1	84,986	1	87,536	1	84,986	1	87,536
		(22)	Dir. of Planning & Assessment	1	82,182	1	63,831	1	63,831	1	84,648	1	87,187	1	84,648	1	87,187
A,D		(23)	Project/Program Administrator	21		21		21		25		25		23		23	
			Project/Program Director	0	82,182	0	86,560	0	86,560	0	84,648	0	87,187	0	84,648	0	87,187
			Project/Program Manager	0	68,818	0	72,776	0	72,776	0	70,883	0	73,009	0	70,883	0	73,009
			Project/Program Specialist	0	62,125	0	54,284	0	54,284	0	63,988	0	65,908	0	63,988	0	65,908
		(24)	Director of Academic Computing	1	81,535	1	50,847	1	50,847	1	83,981	1	86,501	1	83,981	1	86,501
		(25)	Director of Admin. Computing	1	81,535	1	71,400	1	71,400	1	83,981	1	86,501	1	83,981	1	86,501
		(26)	Director of Off-Campus Operations	2	81,477	2	71,193	2	71,193	2	83,921	2	86,439	2	83,921	2	86,439
		(27)	Director of Distance Learning	1	81,477	1	54,260	1	54,260	1	83,921	1	86,439	1	83,921	1	86,439
		(28)	Business Manager	1	79,642	1	52,872	1	52,872	1	82,031	1	84,492	1	82,031	1	84,492
		(29)	Controller	1	79,642	1	82,000	1	82,000	1	82,031	1	84,492	1	82,031	1	84,492
		(30)	Dean of Advanced Studies	1	78,961	1	57,016	1	57,016	1	81,330	1	83,770	1	81,330	1	83,770
N		(30.01)	Director of Testing Services							1	80,286	1	82,695	0	0	0	0
		(31)	Director of Physical Plant	1	76,870	1	66,446	1	66,446	1	79,176	1	81,551	1	79,176	1	81,551
		(32)	Director of Police & Public Safety	1	76,870	1	55,687	1	55,687	1	79,176	1	81,551	1	79,176	1	81,551
		(33)	Director of Enrollment Management	1	75,749	1	68,440	1	68,440	1	78,021	1	80,362	1	78,021	1	80,362
		(34)	Director of Admissions	1	75,749	1	42,000	1	42,000	1	78,021	1	80,362	1	78,021	1	80,362
D		(35)	Coordinator of Student Recruitment	1	75,687	1	48,960	0	0	0	0	0	0	0	0	0	0
		(36)	Director of Special Programs	1	75,686	1	66,648	1	66,648	1	77,957	1	80,295	1	77,957	1	80,295
N		(36.01)	Dir of Student Retention							1	77,957	1	80,295	1	77,957	1	80,296
N		(36.02)	Director of Academic Advising							1	77,957	1	80,295	1	77,957	1	80,296
N		(36.03)	Coordinator of Career Services							1	74,630	1	76,869	1	74,630	1	76,869
D		(37)	Coord. Occupational Ed/Tech. Prep.	1	72,414	1	41,820	0	0	0	0	0	0	0	0	0	0
N		(37.01)	Associate Registrar							1	74,320	1	76,550	1	74,320	1	76,550
		(38)	Instructional Designer	3	72,100	2	42,840	2	42,840	3	74,263	3	76,491	3	74,263	3	76,491
		(39)	Administrator of Grants & Contracts	1	70,344	1	68,295	1	68,295	1	72,455	1	74,628	1	72,455	1	74,628
		(40)	Assistant to the President	1	70,344	1	54,636	1	54,636	1	72,455	1	74,628	1	72,455	1	74,628
		(41)	Dir. of Student Activities/Org.	1	69,286	1	41,000	1	41,000	1	71,365	1	73,506	1	71,365	1	73,506
N		(41.01)	Workforce Specialist							2	67,097	2	69,110	2	65,142	2	67,096
		(42)	Director of Disability Services	1	62,030	1	54,013	1	54,013	1	63,891	1	65,808	1	63,891	1	65,808
N		(42.01)	Assessment Coordinator							1	60,798	1	62,622	1	60,798	1	62,622
N		(42.02)	Director of Procurement							1	58,350	1	60,100	0	0	0	0

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
A,D		(43)	Academic Advisor	8	52,458	8	38,760	8	38,760	14	54,031	14	55,652	10	54,031	10	55,652
N		(43.01)	Student Services Representative							5	54,031	5	55,652	2	54,031	2	55,652
			TOTAL	77		75		74		102		102		89		89	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	Auth #	ANNUAL SAL	Paid #	ANNUAL SAL	Budg #	ANNUAL SAL	Req 13-14 #	ANNUAL SAL	Req 14-15 #	ANNUAL SAL	Rec 13-14 #	ANNUAL SAL	Rec 14-15 #	ANNUAL SAL
N	D007C	(43.02)	Information Systems Manager	0	GRADE C128	0	GRADE C128	0	GRADE C128	1	GRADE C128	1	GRADE C128	0	GRADE C128	0	GRADE C128
	D035C	(44)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D034C	(45)	Database Administrator	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D030C	(46)	Information Systems Coordinator	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D022C	(47)	Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D047C	(48)	Information Systems Business Manager	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(49)	Accounting Coordinator	2	GRADE C121	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
IPC	D054C	(50)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	D051C	(51)	Systems Applications Supervisor	1	GRADE C121	2	GRADE C121	2	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C	(52)	Campus Construction Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E026C	(53)	Education & Instruction Coordinator	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D057C	(54)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D056C	(55)	Systems Corodination Analyst	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120
IPC	R022C	(56)	Benefits Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(57)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N	G159C	(57.01)	Department Business Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	0	GRADE C119	0	GRADE C119
A,OP	D063C	(58)	Computer Support Specialist	7	GRADE C119	6	GRADE C119	6	GRADE C119	9	GRADE C119	9	GRADE C119	9	GRADE C119	9	GRADE C119
IPC	G147C	(59)	Grants Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
OP,PIPC	E038C	(60)	Education & Instruction Analyst	2	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C	(61)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
OP,PIPC	D065C	(62)	Network Support Analyst	0	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
IPC	D064C	(63)	Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
OP,PIPC	A072C	(64)	Research & Statistics Manager	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A089C	(65)	Accountant II	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	G190C	(66)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	R027C	(67)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	T051C	(68)	HE Public Safety Supervisor	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	R025C	(69)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(70)	Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	E040C	(71)	Staff Development Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(72)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G197C	(73)	Director of Alumni	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G195C	(74)	HEI Program Coordinator	11	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
A	P031C	(75)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	1	GRADE C116	1	GRADE C116
A,IPC	T055C	(76)	Public Safety Officer	9	GRADE C116	9	GRADE C116	9	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	S022C	(77)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	C020C	(77.01)	Student Application Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	5	GRADE C116	5	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	C037C	(78)	Administrative Analyst	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	C035C	(79)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	D079C	(80)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(81)	Financial Aid Analyst	6	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
IPC	D077C	(82)	Help Desk Specialist	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	R032C	(83)	Human Resources Program Rep	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	R031C	(84)	Institution Human Resources Coord	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
A	S033C	(85)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(86)	Payroll Service Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(87)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(88)	Skilled Tradesman	5	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	P033C	(89)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D086	(90)	Call Center Analyst	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	D084C	(91)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	S044C	(92)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
D	T067C	(93)	HE Pub Safety Officer II	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
N	D081C	(93.01)	Telecommunications Specialist	0	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114

TC	CL CODE	ITEM #	POSITION TITLE	AUTH 2012-13 #	AUTH 2012-13 ANNUAL SAL	PAID 2011-12 #	PAID 2011-12 ANNUAL SAL	BUDGETED 2012-13 #	BUDGETED 2012-13 ANNUAL SAL	REQ 2013-14 #	REQ 2013-14 ANNUAL SAL	REQ 2014-15 #	REQ 2014-15 ANNUAL SAL	AHECB REC 2013-14 #	AHECB REC 2013-14 ANNUAL SAL	AHECB REC 2014-15 #	AHECB REC 2014-15 ANNUAL SAL
N	C050C	(93.02)	Administrative Support Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(94)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(95)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(96)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(97)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A,IPC	C056C	(98)	Administrative Specialist III	27	GRADE C112	27	GRADE C112	27	GRADE C112	29	GRADE C112	29	GRADE C112	29	GRADE C112	29	GRADE C112
	A098C	(99)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
N	B108C	(99.01)	Laboratory Coordinator	0	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	2	GRADE C111	2	GRADE C111
	R038C	(100)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
N	S057C	(100.01)	Landscape Specialist	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(101)	Public Safety Security Officer	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
	V025C	(102)	Warehouse Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
A,IPC	C073C	(103)	Administrative Specialist II	16	GRADE C109	16	GRADE C109	16	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
	C069C	(104)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C	(105)	Admission Specialist	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C	(106)	Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
N	S066C	(106.01)	Landscape Technician	0	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108
OP,PIPC	S065C	(107)	Maintenance Assistant	7	GRADE C108	7	GRADE C108	7	GRADE C108	1	GRADE C108	7	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C	(108)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(109)	Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
A,IPC	C087C	(110)	Administrative Specialist I	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
	B117C	(111)	Academic Laboratory Asst	3	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
OP	S080C	(112)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
OP	V030C	(113)	Shipping & Receiving Clerk	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S087C	(114)	Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	**199**		**185**		**193**		**226**		**226**		**214**		**214**	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

TC	ITEM #	POSITION TITLE	AUTH #	AUTH ANNUAL SAL	PAID #	PAID ANNUAL SAL	BUDG #	BUDG ANNUAL SAL	REQ 2013-14 #	REQ 2013-14 SAL	REQ 2014-15 #	REQ 2014-15 SAL	AHECB 2013-14 #	AHECB 2013-14 SAL	AHECB 2014-15 #	AHECB 2014-15 SAL
	(115)	Division Chairperson/Dean	8	99,366	7	96,471	7	96,471	8	102,347	8	105,417	8	102,347	8	105,417
	(116)	Director of Nursing	1	98,312	1	76,500	1	76,500	1	101,261	1	104,299	1	101,261	1	104,299
	(117)	Librarian	1	90,212	1	72,237	1	72,237	1	92,918	1	95,706	1	92,918	1	95,706
	(118)	Director of Allied Health	1	87,395	0	0	0	0	1	90,016	1	92,717	1	90,016	1	92,717
	(119)	Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940
A	(120)	Special Instructor	15	75,687	15	81,661	15	81,661	28	77,958	28	80,296	25	77,958	25	80,296
	(121)	Assistant Librarian	5	56,182	4	44,188	4	44,188	5	57,867	5	59,604	5	57,867	5	59,604
	(122)	Lab. Supervisor	6	47,167	6	45,000	6	45,000	6	48,582	6	50,039	6	48,582	6	50,039
		TOTAL	**38**		**34**		**34**		**51**		**51**		**48**		**48**	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

TC	ITEM #	POSITION TITLE	AUTH #	AUTH ANNUAL SAL	PAID #	PAID ANNUAL SAL	BUDG #	BUDG ANNUAL SAL	REQ 2013-14 #	REQ 2013-14 SAL	REQ 2014-15 #	REQ 2014-15 SAL	AHECB 2013-14 #	AHECB 2013-14 SAL	AHECB 2014-15 #	AHECB 2014-15 SAL
D	(123)	Faculty	207	75,687	146	63,037	207	74,824	197	77,958	197	80,296	197	77,958	197	80,296
	(124)	Part-Time Faculty	513	38,092	383	10,948	513	20,190	513	39,234	513	40,412	513	39,234	513	40,412
		TOTAL	**720**		**529**		**720**		**710**		**710**		**710**		**710**	
		TOTAL NWACC	**1,034**		**823**		**1,021**		**1,089**		**1,089**		**1,061**		**1,061**	

NORTH ARKANSAS COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	REQUESTED 2014-15 #	ANNUAL SAL	AHECB REC 2013-14 #	ANNUAL SAL	AHECB REC 2014-15 #	ANNUAL SAL
		(1)	President, North Arkansas College	1	141,461	1	155,000	1	155,000	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	97,848	1	97,848	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	96,090	1	96,090	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Planning & Develop. Officer	1	106,472	1	96,090	1	96,090	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	0	0	1	90,000	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Institutional Research	1	90,212	1	50,533	1	50,533	1	92,918	1	95,706	1	92,918	1	95,706
T		(7)	Dir. of Administrative Services	1	88,915	1	60,745	1	60,745	0	0	0	0	0	0	0	0
T		(7.01)	Dir Human Resources							1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Director of Workforce Dev.	1	88,235	1	53,150	1	53,150	1	90,882	1	93,609	1	90,882	1	93,609
D		(9)	Counselor	5	86,661	4	58,862	5	58,862	4	89,261	4	91,938	4	89,261	4	91,938
N		(9.01)	Dir of Student Retention							1	89,261	1	91,938	1	89,261	1	91,938
		(10)	Registrar	1	83,086	1	53,993	1	53,993	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Dir. of Student Financial Aid	1	82,921	1	41,177	1	41,177	1	85,408	1	87,971	1	85,408	1	87,971
		(12)	Dir. of Academic Computing	1	81,535	1	65,699	1	65,699	1	83,981	1	86,501	1	83,981	1	86,501
		(13)	Dir. of Administrative Computing	1	81,535	1	57,613	1	57,613	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Dir. of Occupational & Tech. Educ.	1	81,477	1	49,960	1	49,960	1	83,921	1	86,439	1	83,921	1	86,439
T		(15)	Director of Cooperative Programs	1	81,477	1	45,111	1	45,111	1	83,921	1	86,439	1	83,921	1	86,439
T		(15.01)	Dir Public Relations and Marketing							1	85,579	1	88,146	1	85,579	1	88,146
D		(16)	Director of Special Services	1	81,477	0	48,196	0	0	0	0	0	0	0	0	0	0
N		(16.01)	Director Distance Learning							1	83,921	1	86,439	1	83,921	1	86,439
		(17)	Off-Campus Center Director	2	81,477	1	52,643	2	52,643	2	83,921	2	86,439	2	83,921	2	86,439
		(18)	Controller	1	79,642	1	53,115	1	53,115	1	82,031	1	84,492	1	82,031	1	84,492
		(19)	Director of Physical Plant	1	76,870	1	56,021	1	56,021	1	79,176	1	81,551	1	79,176	1	81,551
		(20)	Director of Admissions	1	75,749	0	0	0	0	1	78,021	1	80,362	1	78,021	1	80,362
		(21)	Director of Enrollment Management	1	75,749	1	38,869	1	38,869	1	78,021	1	80,362	1	78,021	1	80,362
		(22)	Project/Program Manager	3	68,818	2	55,234	2	55,234	3	70,883	3	73,009	3	70,883	3	73,009
			TOTAL	**29**		**23**		**26**		**29**		**29**		**29**		**29**	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	REQUESTED 2014-15 #	ANNUAL SAL	AHECB REC 2013-14 #	ANNUAL SAL	AHECB REC 2014-15 #	ANNUAL SAL
N	D054C	(22.01)	Computer Support Coordinator	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A	D063C	(23)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
N	V007C	(24)	Procurement Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	C010C	(25)	Executive Assistant	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC,N	A074C	(25.01)	Fiscal Support Supervisor	0	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(26)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(27)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	A082C	(27.01)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(28)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(29)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P031C	(30)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	G197C	(30.01)	Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(32)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(33)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(34)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(35)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	V015C	(36)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S031C	(37)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
D	C025C	(38)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N	A091C	(38.01)	Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	P033C	(38.02)	Special Events Manager	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S041C	(39)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(40)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
	D082C	(41)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A093C	(42)	Statistician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(43)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(44)	Maintenance Technician	0	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C056C	(45)	Administrative Specialist III	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
D	A098C	(46)	Fiscal Support Specialist	5	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C	(47)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(48)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	P053C	(49)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	D091C	(50)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(51)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(52)	Laboratory Technician	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(53)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C071C	(54)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(55)	Administrative Specialist II	9	GRADE C109	8	GRADE C109	8	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	C069C	(56)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	E056C	(57)	Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(58)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(59)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S064C	(60)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(61)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(62)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C087C	(63)	Administrative Specialist I	10	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	S084C	(64)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(65)	Institutional Svcs Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	85		73		72		85		85		85		85	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(66)	Division Chairperson	5	99,366	3	70,122	4	70,122	5	102,347	5	105,417	5	102,347	5	105,417
		(67)	Dir. of Nursing & Allied Health	1	98,312	1	68,120	1	68,120	1	101,261	1	104,299	1	101,261	1	104,299
		(68)	Librarian	1	90,212	1	63,532	1	63,532	1	92,918	1	95,706	1	92,918	1	95,706
		(69)	Special Instructor	3	75,687	1	51,466	1	51,466	3	77,958	3	80,296	3	77,958	3	80,296
		(70)	Assistant Librarian	1	56,182	1	30,711	1	30,711	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	11		7		8		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(71)	Faculty	79	75,687	65	66,041	65	66,041	79	77,958	79	80,296	79	77,958	79	80,296
		(72)	Clinical Instructor	2	54,112	0	0	0	0	2	55,736	2	57,408	2	55,736	2	57,408
		(73)	Part-Time Faculty	200	38,092	200	23,463	200	23,463	200	39,234	200	40,412	200	39,234	200	40,412
			TOTAL	281		265		265		281		281		281		281	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C	(74)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	1		1		1		1		1		1		1	
			TOTAL NAC	407		369		372		407		407		407		407	

NAC

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

BLACK RIVER TECHNICAL COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	ITEM #	POSITION TITLE	AUTH 2012-13 #	AUTH ANNUAL SAL	PAID 2011-12 #	PAID ANNUAL SAL	BUDG 2012-13 #	BUDG ANNUAL SAL	REQ 2013-14 #	REQ 2013-14 SAL	REQ 2014-15 #	REQ 2014-15 SAL	AHECB 2013-14 #	AHECB 2013-14 SAL	AHECB 2014-15 #	AHECB 2014-15 SAL
	(1)	President, BRTC	1	141,461	1	150,000	1	153,000	1	145,705	1	150,076	1	145,705	1	150,076
T	(2)	Vice President for General Education	1	113,540	1	79,000	1	80,580	1	116,946	1	120,455	1	116,946	1	120,455
T	(3)	Vice President for Finance	1	106,472	1	98,356	1	100,323	1	116,946	1	120,455	1	116,946	1	120,455
	(3.01)	Vice President of Administration	0	0	0	0	0	0	1	109,666	1	112,956	1	109,666	1	112,956
	(4)	Vice President for Student Affairs	1	106,472	1	80,039	1	81,640	1	109,666	1	112,956	1	109,666	1	112,956
	(5)	Vice President for Technical Education	1	106,472	1	79,000	1	80,580	1	109,666	1	112,956	1	109,666	1	112,956
	(6)	Vice President for Development	1	106,472	1	79,678	1	81,272	1	109,666	1	112,956	1	109,666	1	112,956
A	(7)	Director of Human Resources	1	90,212	1	35,000	1	35,700	1	109,666	1	112,956	1	109,666	1	112,956
	(8)	Coord. of Cont Ed & Bus Outrch.	1	83,086	1	42,394	1	43,242	2	92,918	1	95,705	2	92,918	1	95,705
	(9)	Director of Law Enforcement Training	1	83,086	1	64,367	1	65,654	2	85,579	2	88,146	2	85,579	2	88,146
	(10)	Director of Public Relations & Mktg	1	83,086	1	49,428	1	50,417	1	85,579	1	88,146	1	85,579	1	88,146
	(11)	Registrar	1	83,086	1	47,435	1	48,384	1	85,579	1	88,146	1	85,579	1	88,146
	(12)	Director of Financial Aid	1	82,921	1	47,124	1	48,066	1	85,579	1	88,146	1	85,579	1	88,146
	(13)	Dir. of Computer Services	1	81,535	1	66,148	1	67,471	1	85,408	1	87,971	1	85,408	1	87,971
	(14)	Director of Off-Campus Operations	1	81,477	1	60,602	1	61,814	1	83,981	1	86,501	1	83,981	1	86,501
	(15)	Controller	1	79,642	1	51,130	1	52,153	1	83,921	1	86,439	1	83,921	1	86,439
	(16)	Dir. of Physical Plant	1	76,870	1	47,655	1	48,608	1	82,031	1	84,492	1	82,031	1	84,492
	(17)	Coord. Of Student Recruitment	1	75,687	1	35,852	1	36,569	1	79,176	1	81,551	1	79,176	1	81,551
N	(17.01)	Project/Program Manager							1	77,958	1	80,296	1	77,958	1	80,296
N	(17.02)	Institutional Research Coordinator							1	77,958	1	80,296	1	77,958	1	80,296
A	(18)	Project / Program Specialist	3	62,125	2	43,402	2	44,270	1	77,958	1	80,296	1	77,958	1	80,296
	(19)	Academic Advisors	3	52,458	3	29,112	3	29,694	3	63,988	3	65,908	3	63,988	3	65,908
									4	54,031	4	55,652	4	54,031	4	55,652
		TOTAL	23		22		22		27		27		27		27	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTH #	AUTH	PAID #	PAID	BUDG #	BUDG	REQ 13-14 #	REQ 13-14	REQ 14-15 #	REQ 14-15	AHECB 13-14 #	AHECB 13-14	AHECB 14-15 #	AHECB 14-15
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120
C	T051C	(20.01)	HE Public Safety Officer Supervisor	1	GRADE C117	0	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117
	G195C	(22)	HEI Program Coordinator	3	GRADE C116	3	Grade C116	3	Grade C116	3	Grade C117	3	Grade C117	3	Grade C117	3	Grade C117
	A089C	(23)	Accountant I	1	GRADE C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116
	T055C	(24)	Public Safety Officer	3	GRADE C116	2	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116
	A091C	(25)	Fiscal Support Analyst	1	GRADE C115	0	Grade C115	0	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115
	D079C	(26)	Computer Support Technician	1	GRADE C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115
A	G207C	(27)	Financial Aid Analyst	1	GRADE C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115
	S031C	(28)	Skilled Tradesman	3	GRADE C115	3	Grade C115	3	Grade C115	3	Grade C115	3	Grade C115	2	Grade C115	3	Grade C115
D	C051C	(29)	Financial Aid Specialist	1	GRADE C113	1	Grade C113	1	Grade C113	0	Grade C113	0	Grade C113	0	Grade C113	0	Grade C113
A	A098C	(30)	Fiscal Support Specialist	3	GRADE C112	3	Grade C112	3	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112
	C056C	(31)	Administrative Specialist III	4	GRADE C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112
	V022C	(32)	Purchasing Technician	1	GRADE C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112
	A097C	(33)	Payroll Technician	1	GRADE C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112
	C064C	(34)	Bookstore Office Manager	1	GRADE C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110
	R038C	(35)	Human Resources Assistant	1	GRADE C110	0	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110
N	C073C	(35.01)	Administrative Specialist II	0	Grade C109	0	Grade C109	0	Grade C109	7	Grade C109	7	Grade C109	7	Grade C109	7	Grade C109
	C069C	(36)	Library Technician	1	GRADE C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109
	C078C	(37)	Cashier	2	GRADE C108	1	Grade C108	2	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108
	A102C	(38)	Fiscal Support Technician	1	GRADE C108	1	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108
	S068C	(39)	Food Preparation Coordinator	1	GRADE C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108
A	S065C	(40)	Maintenance Assistant	5	GRADE C108	3	Grade C108	3	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108
	C082C	(41)	Registrars Assistant	1	GRADE C107	1	Grade C107	1	Grade C107	6	Grade C108	6	Grade C108	6	Grade C108	6	Grade C108
	C085C	(42)	Library Support Assistant	1	GRADE C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107
D	C087C	(43)	Administrative Specialist I	18	GRADE C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106
A	S085C	(44)	Food Preparation Specialist	1	GRADE C104	1	Grade C104	2	Grade C106	2	Grade C106	2	Grade C106	2	Grade C106	2	Grade C106

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
	S084C	(45)	Institutional Svcs Supervisor	1	GRADE C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104
A	S087C	(46)	Institutional Svcs Assistant	8	GRADE C103	7	Grade C103	7	Grade C103	11	Grade C103	11	Grade C103	11	Grade C103	11	Grade C103
			TOTAL	68		58		62		79		79		79		79	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
T,A		(47)	Division Chairperson	2	99,366	1	60,000	1	61,200	4	102,347	4	105,417	4	102,347	4	105,417
T		(47.01)	Director of Distance Education							1	102,347	1	105,417	1	102,347	1	105,417
		(48)	Librarian	1	90,212	1	60,672	1	61,885	1	92,918	1	95,706	1	92,918	1	95,706
		(49)	Director of Adult Education	1	86,662	1	66,173	1	67,496	1	89,262	1	91,940	1	89,262	1	91,940
T		(50)	Instructor - Nursing/Resp. Therapy	11	81,765	8	42,754	8	43,609	9	84,218	9	86,744	9	84,218	9	86,744
T		(50.01)	Director of Nursing							1	84,218	1	86,744	1	84,218	1	86,744
T		(50.02)	Director of Respiratory Care							1	84,218	1	86,744	1	84,218	1	86,744
A		(51)	Faculty	3	75,687	3	49,899	3	50,897	6	77,958	6	80,296	6	77,958	6	80,296
			TOTAL	18		14		14		24		24		24		24	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(52)	Faculty	60	75,687	52	40,850	58	41,667	70	77,958	70	80,296	62	77,958	62	80,296
A		(53)	Part-Time Faculty	75	38,092	75	36,982	75	37,722	85	39,234	85	40,412	85	39,234	85	40,412
			TOTAL	135		127		133		155		155		147		147	
			TOTAL BRTC	244		221		231		285		285		277		277	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	REQUESTED 2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	AHECB RECOMMENDED 2014-15 #	ANNUAL SAL

ARKANSAS NORTHEASTERN COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTH #	ANNUAL SAL	PAID #	ANNUAL SAL	BUDG #	ANNUAL SAL	REQ 13-14 #	ANNUAL SAL	REQ 14-15 #	ANNUAL SAL	REC 13-14 #	ANNUAL SAL	REC 14-15 #	ANNUAL SAL
		(1)	President, ANC	1	141,461	1	164,220	1	164,220	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Administration Officer	1	127,510	1	95,602	1	95,602	1	131,335	1	135,275	1	131,335	1	135,275
		(3)	Chief Academic Officer	1	113,540	1	93,717	1	93,717	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Chief Planning & Assess. Officer	1	106,472	1	90,366	1	90,366	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	1	77,934	1	77,934	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	100,554	1	46,906	1	41,151	1	103,571	1	106,678	1	103,571	1	106,678
		(7)	Controller	1	92,313	1	76,165	1	65,000	1	95,083	1	97,935	1	95,083	1	97,935
		(8)	Director of Occup. & Tech. Programs	1	92,313	1	72,812	1	72,812	1	95,083	1	97,935	1	95,083	1	97,935
		(9)	Director of Counseling	1	90,212	1	35,650	1	35,650	1	92,918	1	95,706	1	92,918	1	95,706
		(10)	Director of Institutional Research	1	90,212	0	0	0	0	1	92,918	1	95,706	1	92,918	1	95,706
		(11)	Director of Human Resources/Svcs.	1	90,212	1	52,038	1	52,038	1	92,918	1	95,705	1	92,918	1	95,705
		(12)	Director of Institutional Devel.	1	89,865	1	60,170	1	60,170	1	92,561	1	95,338	1	92,561	1	95,338
		(13)	Counselor	6	86,661	6	45,317	6	45,317	6	89,261	6	91,938	6	89,261	6	91,938
		(14)	Registrar	1	83,086	1	38,372	1	38,372	1	85,579	1	88,146	1	85,579	1	88,146
		(15)	Director of Student Aid	1	82,921	1	43,248	1	43,248	1	85,408	1	87,971	1	85,408	1	87,971
		(16)	Director of Planning & Assessment	1	82,180	1	67,128	1	67,128	1	84,646	1	87,185	1	84,646	1	87,185
		(17)	Director of Academic Computing	2	81,535	2	49,867	2	49,867	2	83,981	2	86,501	2	83,981	2	86,501
		(18)	Director of Administrative Computing	1	81,535	1	64,123	1	64,123	1	83,981	1	86,501	1	83,981	1	86,501
		(19)	Director of Campus Projects	1	81,478	0	0	0	0	1	83,922	1	86,440	1	83,922	1	86,440
		(20)	Director of Physical Plant	1	76,870	1	64,291	1	64,291	1	79,176	1	81,551	1	79,176	1	81,551
		(21)	Director Systems Programming/Dbase Svcs	1	73,746	0	0	0	0	1	75,958	1	78,237	1	75,958	1	78,237
		(22)	Administrator of Grants & Contracts	1	71,852	1	55,000	1	37,534	1	74,008	1	76,228	1	74,008	1	76,228
		(23)	Coord. Information & Comm. Relations	1	71,447	1	41,777	1	41,777	1	73,591	1	75,798	1	73,591	1	75,798
		(24)	Asst. to the President	1	70,994	1	40,000	1	40,000	1	73,124	1	75,317	1	73,124	1	75,317
		(25)	Placement Coordinator	1	70,994	1	20,477	1	20,477	1	73,124	1	75,317	1	73,124	1	75,317
			TOTAL	31		28		28		31		31		31		31	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTH #	ANNUAL SAL	PAID #	ANNUAL SAL	BUDG #	ANNUAL SAL	REQ 13-14 #	ANNUAL SAL	REQ 14-15 #	ANNUAL SAL	REC 13-14 #	ANNUAL SAL	REC 14-15 #	ANNUAL SAL
	A074C	(26)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A091C	(27)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(28)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(29)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(30)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C	(31)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(32)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(33)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(34)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(35)	Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(36)	Fiscal Support Specialist	6	GRADE C112	5	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	V022C	(37)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	R038C	(38)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(39)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(40)	Pub Safety Security Officer	7	GRADE C110	6	GRADE C110	6	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
	C073C	(41)	Administrative Specialist II	8	GRADE C109	6	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
	C069C	(42)	Library Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(43)	Maintenance Assistant	9	GRADE C109	5	GRADE C109	6	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	C085C	(44)	Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C	(45)	Administrative Specialist I	20	GRADE C106	14	GRADE C106	14	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
	C088C	(46)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(47)	Institutional Services Supv	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(48)	Institutional Services Assistant	7	GRADE C103	6	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	79		51		52		79		79		79		79	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Division Chairperson	12	99,366	11	92,108	10	92,108	12	102,347	12	105,417	12	102,347	12	105,417
		(50)	Director of Nursing	1	98,312	1	63,227	1	63,227	1	101,261	1	104,299	1	101,261	1	104,299
		(51)	Librarian	3	90,212	2	84,692	2	84,692	3	92,918	3	95,706	3	92,918	3	95,706
		(52)	Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940
		(53)	Special Instructor	25	75,687	16	64,259	20	64,259	25	77,958	25	80,296	25	77,958	25	80,296
		(54)	Coordinator of Learning Assist Ctr	1	63,492	1	35,726	1	35,726	1	65,397	1	67,359	1	65,397	1	67,359
		(55)	Lab Supervisor	2	47,167	2	39,772	2	39,772	2	48,582	2	50,039	2	48,582	2	50,039
			TOTAL	45		33		36		45		45		45		45	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(56)	Faculty	57	75,687	42	68,221	41	68,221	57	77,958	57	80,296	57	77,958	57	80,296
		(57)	Part-Time Faculty	94	38,092	65	36,982	94	38,092	94	39,234	94	40,412	94	39,234	94	40,412
			TOTAL	151		107		135		151		151		151		151	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(58)	Director of Food Service	1	71,802	1	19,560	1	19,560	1	73,956	1	76,175	1	73,956	1	76,175
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ANC	307		220		252		307		307		307		307	

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TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
			NATIONAL PARK COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NPCC	1	141,461	1	152,169	1	152,169	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	103,839	1	103,839	1	116,946	1	120,455	1	116,946	1	120,455
D		(3)	Vice President for Technical Ed	1	106,472	0	0	0	0	0	0	0	0	0	0	0	0
		(4)	Chief Fiscal Officer	1	106,472	1	102,386	1	102,386	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	1	96,445	1	96,445	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Associate Dean of Instruction	2	100,554	1	71,177	1	71,177	2	103,571	2	106,678	2	103,571	2	106,678
		(7)	Director of Community Services	1	100,554	1	62,000	1	62,000	1	103,571	1	106,678	1	103,571	1	106,678
		(8)	Dir. of Institutional Svcs/Registrar	1	100,554	1	88,601	1	88,601	1	103,571	1	106,678	1	103,571	1	106,678
N		(9)	Director of Workforce Development	1	88,235	1	60,000	1	60,000	1	90,882	1	93,609	1	90,882	1	93,609
		(9.01)	Director of Human Resources							1	92,918	1	95,706	1	92,918	1	95,706
		(10)	Counselor	4	86,661	3	76,807	3	76,807	4	89,261	4	91,938	4	89,261	4	91,938
		(11)	Dir of Public Relations/Marketing	1	83,086	1	68,707	1	68,707	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Financial Aid	1	83,021	1	59,107	1	59,107	1	85,512	1	88,077	1	85,512	1	88,077
		(13)	Director of Computer Services	1	81,535	1	67,550	1	67,550	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Director of Administrative Computing	1	81,535	1	56,292	1	56,292	1	83,981	1	86,501	1	83,981	1	86,501
		(15)	Controller	1	79,642	1	59,091	1	59,091	1	82,031	1	84,492	1	82,031	1	84,492
		(16)	Business Manager	1	79,642	1	50,663	1	50,663	1	82,031	1	84,492	1	82,031	1	84,492
		(17)	Director of Student Affairs	1	78,143	1	62,008	1	62,008	1	80,487	1	82,902	1	80,487	1	82,902
		(18)	Director of Development	1	77,110	1	51,340	1	51,340	1	79,423	1	81,806	1	79,423	1	81,806
C		(19)	Director of Physical Plant	1	76,870	1	62,322	1	62,322	1	79,176	1	81,551	1	79,176	1	81,551
		(19.01)	Director of Enrollment Management	1	75,749	1	45,000	1	45,000	1	78,021	1	80,362	1	78,021	1	80,362
A		(20)	Director of Career Planning/Placement	1	70,994	1	55,374	1	55,374	1	73,124	1	75,317	1	73,124	1	75,317
		(21)	Project/Program Manager	5	68,818	5	51,957	5	51,957	6	70,883	6	73,009	6	70,883	6	73,009
D		(22)	Workforce Specialist	2	63,245	2	42,500	2	42,500	2	65,142	2	67,096	2	65,142	2	67,096
		(23)	Assessment Coordinator	1	59,027	0	0	0	0	0	0	0	0	0	0	0	0
		(24)	Director of Administrative Support Services	1	55,373	1	37,367	1	37,367	1	57,034	1	58,745	1	57,034	1	58,745
		(25)	Academic Advisor	2	53,492	2	44,880	2	44,880	2	55,096	2	56,749	2	55,096	2	56,749
			TOTAL	36		32		32		36		36		36		36	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D044C	(26)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(27)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
P	G147C	(28)	Grants Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(29)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A	D065C	(30)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
N	D064C	(30.01)	Website Developer	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
P	G190C	(31)	Assistant Dir of Financial Aid	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(32)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(33)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(34)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	A089C	(35)	Accountant I	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
IPC	G195C	(36)	HEI Program Coordinator	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	G103C	(37)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A	G207C	(38)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	S033C	(39)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(40)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A	D084C	(41)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C	(42)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
A	P048C	(43)	Multimedia Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(44)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	C051C	(45)	Financial Aid Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

T C	CL CODE ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
	G218C (46)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A	C056C (47)	Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112
	C055C (48)	Asst Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (49)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC,D	D091C (50)	Computer Lab Technician	4	GRADE C110	4	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D	R038C (51)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	C061C (52)	Student Account Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C	C073C (53)	Administrative Specialist II	16	GRADE C109	14	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109
	C069C (54)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
D	S065C (55)	Maintenance Assistant	11	GRADE C108	10	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
D	C087C (56)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S084C (57)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (58)	Institutional Services Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
		TOTAL	93		87		85		93		93		93		93	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)	Division Chairperson	9	99,366	8	72,136	8	72,136	9	102,347	9	105,417	9	102,347	9	105,417
	(60)	Librarian	2	90,212	2	57,116	2	57,116	2	92,918	2	95,706	2	92,918	2	95,706
	(61)	Director of Adult Education	1	86,662	1	64,490	1	64,490	1	89,262	1	91,940	1	89,262	1	91,940
		TOTAL	12		11		11		12		12		12		12	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(62)	Faculty	117	75,687	94	67,417	94	67,417	117	77,958	117	80,296	117	77,958	117	80,296
	(63)	Part-Time Faculty	129	38,092	118	24,826	118	24,826	129	39,234	129	40,412	129	39,234	129	40,412
		TOTAL	246		212		212		246		246		246		246	
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
	(64)	Campus Store Manager	1	71,290	1	39,695	1	39,695	1	73,428	1	75,631	1	73,428	1	75,631
		TOTAL	1		1		1		1		1		1		1	
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	A091C (65)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C068C (66)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		TOTAL	2		2		2		2		2		2		2	
		TOTAL NPCC	390		345		343		390		390		390		390	

COLLEGE OF THE OUACHITAS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB REC 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
		(1)	President, COTO	1	141,461	1	137,340	1	137,340	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	71,520	1	71,520	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	77,186	1	77,186	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Officer	1	106,472	1	57,070	1	57,070	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Coord. Cont. Ed. & Business Outrch	1	83,086	1	66,383	1	66,383	1	85,579	1	88,146	1	85,579	1	88,146
		(6)	Registrar	1	83,086	1	55,351	1	55,351	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Director of Financial Aid	1	82,921	1	49,670	1	49,670	1	85,408	1	87,971	1	85,408	1	87,971
		(8)	Dir. of Planning & Assessment	1	82,182	1	59,676	1	59,676	1	84,648	1	87,187	1	84,648	1	87,187
		(9)	Dir.of Computer Services	1	81,535	1	59,950	1	59,950	1	83,981	1	86,501	1	83,981	1	86,501
		(10)	Dir.of Distance Learning	1	81,477	1	37,218	1	37,218	1	83,921	1	86,501	1	83,921	1	86,501
		(11)	Dir of Development	1	77,110	1	41,268	1	41,268	1	79,423	1	86,439	1	79,423	1	86,439
		(12)	Workforce Specialist	1	63,245	1	42,216	1	42,216	1	65,142	1	81,806	1	65,142	1	81,806
			TOTAL	12		12		12		12		12	67,096	12		12	67,096

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	Auth #	SAL	Paid #	SAL	Budg #	SAL	Req13 #	SAL	Req14 #	SAL	Rec13 #	SAL	Rec14 #	SAL
	D063C	(12.01)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C	(13)	Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
A	D062C	(13.01)	Database Analyst	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A	G147C	(13.02)	Grants Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
C	C010C	(13.03)	Executive Assistant to the Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(14)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G180C	(14.01)	Grants Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(15)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(16)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A	G195C	(16.01)	HE Institution Program Coordinator	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D079C	(17)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(18)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	S033C	(19)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(21)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C	T072C	(21.01)	Security Officer Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(22)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	C056C	(23)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C	(24)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C064C	(25)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	D091C	(26)	Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(27)	Accounting Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C073C	(28)	Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	E056C	(29)	Institutional Teacher Assistant	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C	(30)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(31)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	P060C	(32)	Multimedia Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
A	C082C	(33)	Registrar's Assistant	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(34)	Administrative Specialist I	7	GRADE C106	6	GRADE C106	6	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	M086C	(35)	Childcare Technician	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S048C	(36)	Institutional Services Supv	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(37)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	48		41		42		52		52		52		52	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	Auth #	SAL	Paid #	SAL	Budg #	SAL	Req13 #	SAL	Req14 #	SAL	Rec13 #	SAL	Rec14 #	SAL
		(38)	Division Chairperson	4	99,366	1	60,917	1	60,917	4	102,347	4	105,417	4	102,347	4	105,417
		(39)	Librarian	1	90,212	1	49,987	1	49,987	1	92,918	1	95,706	1	92,918	1	95,706
		(40)	Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2012-13 ANNUAL SAL	#	PAID 2011-12 ANNUAL SAL	#	BUDGETED 2012-13 ANNUAL SAL	#	REQUESTED 2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	AHECB RECOMMENDED 2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		(41)	Instructor - Nursing/Resp. Therapy	6	81,765	2	47,333	2	47,333	6	84,218	6	86,744	6	84,218	6	86,744
			TOTAL	12		4		4		12		12		12		12	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(42)	Faculty	42	75,687	37	61,587	37	61,587	42	77,958	42	80,296	42	77,958	42	80,296
		(43)	Part-Time Faculty	76	38,092	71	38,092	71	38,092	76	39,234	76	40,412	76	39,234	76	40,412
			TOTAL	118		108		108		118		118		118		118	
			TOTAL COTO	190		165		166		194		194		194		194	

PULASKI TECHNICAL COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
		(1)	President, PTC	1	141,461	1	165,057	1	165,057	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Executive Vice President	1	118,450	1	118,450	1	118,450	1	122,004	1	125,664	1	122,004	1	125,664
		(3)	Chief Academic Officer	1	113,540	1	100,000	1	100,000	1	116,946	1	125,664	1	122,004	1	125,664
		(4)	Chief Fiscal Officer	1	106,472	1	107,269	1	107,269	1	116,946	1	120,455	1	116,946	1	120,455
		(5)	Chief Student Officer	1	106,472	1	96,660	1	96,660	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Development Officer	1	106,472	1	89,159	1	89,159	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Chief Information Officer	1	106,472	1	86,816	1	86,816	1	109,666	1	112,956	1	109,666	1	112,956
		(8)	Chief Planning & Assessment	1	106,472	1	96,660	1	96,660	1	109,666	1	112,956	1	109,666	1	112,956
		(9)	General Counsel	1	103,840	0	0	0	0	1	109,666	1	112,956	1	109,666	1	112,956
N		(9.01)	Chief Manager of Risk Management							1	106,955	1	110,164	1	106,955	1	110,164
		(10)	Director of Counseling	1	90,212	1	53,581	1	53,581	1	95,000	1	97,850	1	95,000	1	97,850
		(11)	Director of Institutional Research	1	90,212	1	75,000	1	75,000	1	92,918	1	95,706	1	92,918	1	95,706
		(12)	Dir. of Administrative Services	1	88,915	1	73,084	1	73,084	1	92,918	1	95,706	1	92,918	1	95,706
		(13)	Director of Evening and Special Programs	1	88,235	1	50,000	1	50,000	1	91,583	1	94,330	1	91,583	1	94,330
		(14)	Counselor	10	86,661	7	44,521	10	44,521	10	90,882	1	93,609	1	90,882	1	93,609
		(15)	Coord. of Cont. Ed. & Bus. Outrch.	1	83,086	0	0	1	0	1	89,261	10	91,938	10	89,261	10	91,938
		(16)	Registrar	1	83,086	1	58,140	1	58,140	1	85,579	1	88,146	1	85,579	1	88,146
		(17)	Director of Public Relations and Marketing	1	83,086	1	62,154	1	62,154	1	85,579	1	88,146	1	85,579	1	88,146
		(18)	Dean of Enrollment Services	1	83,087	1	74,413	1	74,413	1	85,579	1	88,146	1	85,579	1	88,146
		(19)	Director of Financial Aid	1	82,921	1	62,220	1	62,220	1	85,579	1	88,146	1	85,579	1	88,146
		(20)	Dean of Students	1	82,567	1	59,511	1	59,511	1	85,408	1	87,971	1	85,408	1	87,971
N		(20.01)	Project/Program Director							1	85,044	1	87,595	1	85,044	1	87,595
		(21)	Director of Computer Services	1	81,535	1	63,240	1	63,240	1	84,648	1	87,187	1	84,648	1	87,187
		(22)	Dir. of Academic Computing	1	81,535	1	66,579	1	66,579	1	83,981	1	86,501	1	83,981	1	86,501
N		(22.01)	Dir. of Systems Programming & Data Base Scvs							1	83,981	1	86,501	1	83,981	1	86,501
		(23)	Director of Distance Learning	1	81,477	1	57,867	1	57,867	1	83,981	1	86,501	1	78,958	1	81,327
		(24)	Director of Off-Campus Operations	2	81,477	1	85,480	2	85,480	1	83,921	1	86,439	1	83,921	1	86,439
N		(24.01)	Associate Vice President for Finance							2	83,921	2	86,439	2	83,921	2	86,439
		(25)	Controller	1	79,642	1	77,742	1	77,742	1	83,921	1	86,439	1	83,921	1	86,439
		(26)	Business Manager	1	79,642	1	69,500	1	69,500	1	82,031	1	84,492	1	82,031	1	84,492
		(27)	Director of Physical Plant	1	76,870	1	61,296	1	61,296	1	82,031	1	84,492	1	82,031	1	84,492
		(28)	Director of Police & Public Safety	1	76,870	1	57,783	1	57,783	1	79,176	1	81,551	1	79,176	1	81,551
		(29)	Director of Admissions	1	75,749	1	55,100	1	55,100	1	79,176	1	81,551	1	79,176	1	81,551
		(30)	Coordinator of Student Recruitment	1	75,687	1	41,257	1	41,257	1	78,021	1	80,362	1	78,021	1	80,362
		(31)	Associate Registrar	1	72,155	1	40,000	1	40,000	1	77,958	1	80,296	1	77,958	1	80,296
		(32)	Administrator of Grants and Contracts	1	71,852	1	60,000	1	60,000	1	74,320	1	76,549	1	74,320	1	76,549
		(33)	Coord. of Continuing Education	1	71,658	1	61,296	1	61,296	1	74,008	1	76,228	1	74,008	1	76,228
		(34)	Coordinator of Career Services	1	70,994	1	43,860	1	43,860	1	73,808	1	76,022	1	73,808	1	76,022
		(35)	Director of Student Activities	1	69,286	1	48,450	1	48,450	1	73,124	1	75,317	1	73,124	1	75,317
A,P		(36)	Project/Program Manager	30	68,818	30	60,000	30	60,000	1	71,365	1	73,506	1	71,365	1	73,506
		(37)	Director of Student Accounts	1	64,845	1	45,900	1	45,900	41	70,883	41	73,009	37	70,883	37	73,009
N		(37.01)	Director of Engineering Systems							1	66,791	1	68,794	1	66,791	1	68,794
		(38)	Coordinator of Learning Assistance Center	1	63,491	1	61,672	1	61,672	1	66,791	1	68,794	1	66,791	1	68,794
N		(38.01)	Director of Disability Services							1	65,396	1	67,358	1	65,396	1	67,358
N		(38.02)	Project/Program Specialist							1	65,396	1	67,358	0	0	0	0
		(39)	Coordinator of Disability Services	1	62,030	1	45,176	1	45,176	4	63,988	4	65,908	1	63,988	1	65,908
		(40)	Academic Advisor	13	52,458	10	37,834	13	37,834	1	63,891	1	65,808	1	63,891	1	65,808
		(41)	Student Services Representative	6	52,457	4	40,072	6	40,072	13	54,031	13	55,652	13	54,031	13	55,652
			TOTAL	97		86		96		6	54,031	6	55,652	6	54,031	6	55,652
										118		118		110		110	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	DO17C	(41.01)	Information Systems Security Specialist	0	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	0	GRADE C126	0	GRADE C126
	A052C	(42)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	S004C	(42.01)	Maintenance Manager	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13 #	ANNUAL SAL	PAID 2011-12 #	ANNUAL SAL	BUDGETED 2012-13 #	ANNUAL SAL	REQUESTED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL	AHECB RECOMMENDED 2013-14 #	ANNUAL SAL	2014-15 #	ANNUAL SAL
	D057C	(43)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V007C	(44)	Procurement Coordinator	1	GRADE C119	0	GRADE 119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N	A065C	(44.01)	Payroll Services Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	0	GRADE C119	0	GRADE C119
N	D063C	(44.02)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(45)	Fiscal Support Supervisor	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
N	D064C	(45.01)	Website Developer	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	T051C	(46)	HE Public Safety Supervisor	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(47)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(48)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	A082C	(48.01)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117
N	R025C	(48.02)	Human Resources Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C	(49)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P027C	(50)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A	T055C	(51)	Public Safety Officer	14	GRADE C116	14	GRADE C116	14	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116
	A089C	(52)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
N	P031C	(52.01)	Media Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116
A	D079C	(53)	Computer Support Technician	9	GRADE C115	9	GRADE C115	9	GRADE C115	11	GRADE C115	11	GRADE C115	10	GRADE C115	10	GRADE C115
A	A091C	(54)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(55)	Financial Aid Analyst	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D077C	(56)	Help Desk Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(57)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(58)	Maintenenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A	S031C	(59)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	6	GRADE C115	6	GRADE C115
	V015C	(60)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(61)	Assistant Registrar	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S044C	(62)	Food Preparation Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
N	P041C	(62.01)	Commercial Graphic Artist	0	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114
	R036C	(63)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
N	S047C	(63.01)	Landscape Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C	(64)	Fiscal Support Specialist	8	GRADE C112	6	GRADE C112	6	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
A	C056C	(65)	Administrative Specialist III	15	GRADE C112	9	GRADE C112	11	GRADE C112	20	GRADE C112	20	GRADE C112	15	GRADE C112	15	GRADE C112
	A097C	(66)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A	V022C	(67)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	1	GRADE C112	1	GRADE C112
A	B108C	(68)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	1	GRADE C111	3	GRADE C111	3	GRADE C111	2	GRADE C111	2	GRADE C111
	S057C	(69)	Landscape Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
N	V025C	(69.01)	Warehouse Specialist	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
N	D091C	(69.02)	Computer Lab Technician	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
A	C073C	(70)	Administrative Specialist II	23	GRADE C109	18	GRADE C109	18	GRADE C109	25	GRADE C109	25	GRADE C109	23	GRADE C109	23	GRADE C109
	C069C	(71)	Library Technician	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	A101C	(72)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(73)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V027C	(74)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(75)	Maintenenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C083C	(76)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
A	C087C	(77)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	V028C	(78)	Warehouse Worker	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	C088C	(79)	Mail Services Assistant	2	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S085C	(80)	Food Preparation Specialist	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
	S048C	(81)	Institutional Service Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S086C	(82)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(83)	Institutional Service Assistant	5	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	142		103		107		169		169		148		148	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C		ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(84)	Division Chairperson	9	99,366	9	87,195	9	87,195	9	102,347	9	105,417	9	102,347	9	105,417
		(85)	Director of Library Services	1	90,212	1	70,829	1	70,829	1	92,918	1	95,706	1	92,918	1	95,706
A		(86)	Instructor - Nursing/Resp. Therapy	6	81,765	6	82,466	6	82,466	7	84,218	7	86,744	7	84,218	7	86,744
A,P		(87)	Special Instructor	7	75,687	7	68,544	7	68,544	12	77,958	12	80,296	12	77,958	12	80,296
		(88)	Assoc. Librarian	4	74,727	2	47,493	4	47,493	4	76,969	4	79,278	4	76,969	4	79,278

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(89)	Asst. Librarian	4	56,182	3	40,722	4	40,722	4	57,867	4	59,604	4	57,867	4	59,604
			TOTAL	31		28		31		37		37		37		37	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(90)	Faculty	180	75,687	165	63,660	180	63,660	202	77,958	202	80,296	202	77,958	202	80,296
		(91)	Part-Time Faculty	500	38,092	350	36,982	450	36,982	500	39,234	500	40,412	500	39,234	500	40,412
			TOTAL	680		515		630		702		702		702		702	
			TOTAL PTC	950		732		864		1,026		1,026		997		997	